

SOUTH PLAINFIELD PUBLIC SCHOOLS
125 Jackson Avenue
South Plainfield, NJ 07080
Telephone: 908-754-4620

Regular Public Meeting – Wednesday, May 17, 2017– 6:30 p.m.
South Plainfield High School
200 Lake Street
South Plainfield, NJ 07080

- I. CALL TO ORDER - President
- II. SALUTE TO FLAG
- III. ROLL CALL
- IV. BOARD PRESIDENT

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 5, 2017.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic.

- V. AGENDA ADDITIONS AND/OR DELETIONS
- VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS

VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES

RESOLVED, that the minutes of the Board of Education meetings, held on the dates indicated, as transcribed, be received and filed.

- | | |
|-----------------------------------|----------------|
| 1. Committee of the Whole Meeting | April 19, 2017 |
| 2. Executive Session | April 19, 2017 |
| 3. Regular Public Meeting | April 26, 2017 |
| 4. Executive Session | April 26, 2017 |

MOTION:

SECOND:

VOTE:

VIII SUPERINTENDENT'S REPORT

1. Acknowledgement of Student Participants of the Model United Nations Team

The Board of Education wishes to acknowledge the following students who competed at the Rutgers Model Congress 2017 conference, with four of the fourteen students earning awards (award winners in asterisks):

Ward Alktaish
Bradley Butler
Braedon Dobrynio
Lynda Farinella*
Nick Farinella
Kyle Gallardo*
Wyatt Gerber
Ezinne Ibeku
David Jaipersaud
Meera Patel*
Roshni Patel
Vishika Patel*
Aka Uba
Dominic Wojedwodka

2. Good News and Progress in our Schools

IX. CURRICULUM/STUDENT ACTIVITIES

1. Acceptance of Anti-Bullying Report

Approve the Harassment, Intimidation & Bullying Reports from April 27, 2017– May 17, 2017.

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following cumulative data regarding HIB incidents from September 2, 2016 – May 17, 2017 reported as of this agenda.

School	Number of Alleged Incidents September 2, 2016 – May 17, 2017	Number of Verified Incidents September 2, 2016 – May 17, 2017
High School	12	7
Middle School	8	5
Grant School	4	1
Franklin School	2	0
Kennedy School	1	0
Roosevelt School	1	1
Riley School	1	0

2. Acceptance of the Fire and Security Drill Reports for April 2017

Accept the Fire and Security Drill Reports to the Board of Education for April 2017

3. Approval of Bus Evacuation Drill Reports

Accept the Report of the Completion of the School Bus Emergency Evacuation Drills to the Board of Education, according to N.J.A.C. 6A:27-11.2, in accordance with the information in the hands of each board member.

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

X. POLICY

X. POLICY

A. Approval of First Readings of the Following Bylaws, Policies and Regulations

Approve the first readings of the following Bylaws, Policies and Regulations:

- Policy 5111 – Eligibility of Resident/Nonresident Students (Revised) – Tab X.A.1.
- Policy 8110 – Attendance Areas (Revised) – Tab X.A.2.

XI. PERSONNEL

Motion by Member _____, seconded by Member _____, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant’s attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, *denotes mentoring required.) ***Indicates subject to change contingent upon contract settlement.**

XI.A Appointments, Transfers

RESOLVED, that the South Plainfield Board of Education approve the following:

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
1	Lee, Diane	Transfer	Music Teacher	Step 6 MA	\$58,405	High School	9/1/2017	6/30/2018	Transfer from Grant School-Replacement for Mikolon, Bruce Acct. #11-140-100-101-00 & 11-120-100-101-00
2	Sarullo, Patrick	Approve	Principal	N/A	\$119,475	Grant School	7/1/2017	6/30/2018	Replacement for Decker-Lorys, Ellen Plus \$525 TD Acct. #11-000-240-103-00
3	Castronovo, Jacqueline	Approve	Director of Special Services	N/A	\$126,500 (prorated)	District	7/18/2017 or sooner	6/30/2018	Replacement for Dalrymple, Colleen Plus \$425 TA Acct. #11-000-240-103-00
4	Redmon, Robert	Approve	Assistant Principal	N/A	\$110,575	High School	7/1/2017	6/30/2018	Replacement for Sarcone, John Plus \$1,025 DC & \$425 TA Acct. #11-000-240-103-00
5	Paschall, Izabela	Approve	Occupational Therapist	Step 7 BA	\$57,740	District	9/1/2017	6/30/2018	Additional position Acct. #11-000-216-101-18

XI.B Adjustments, Stipends, Degree Changes

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
1	Dore, Ryan	Approve	Music Orchestra Director	Step 1	\$1,314	High School	1/1/2017	4/9/2017	Acct. #11-401-100-100-00

MOTION:

SECOND:

VOTE:

XII. FINANCE

1. Designation of Official Newspapers

Designate the following as official newspapers for the 2017/2018 school year:

- The Courier, Bridgewater, NJ
- The Star Ledger, Newark, NJ
- The Home News and Tribune, East Brunswick, NJ
- The Observer, South Plainfield, NJ

2. Policy

Extend the adoption of existing textbooks, educational programs, district curricula, by-laws and policies or amendments and revisions thereof for the Board’s own operation and the operation of the school system for the 2017/2018 school year. This information is available for public inspection in the office of the Business Administrator and/or the Assistant Superintendent.

3. Parliamentary Authority

RESOLVED, that the Board shall be governed in its deliberations in all cases in which it is not inconsistent with Statute, Administrative Code or Bylaws of the Board by Robert’s Rules of Order (as revised), except that the rules or order may be amended at any meeting by a majority of the full Board for the 2017/2018 school year.

4. Official Depositories

Extend the designation of the following banking institution as the official depository:

Checking Accounts:

Investors Bank
South Plainfield

Capital Reserve Account
Emergency Reserve
Maintenance Reserve
General
Trust and Agency
Payroll Account
Adult Education – General Account
Unemployment Trust Account
Pre-School
Latchkey
High School Student Activity Account
Middle School Student Activity Account
Grant School Student Council
Health Reimbursement Account

5. Approved Tax Shelter Annuity Companies

Approve the following Tax Shelter Annuity Companies for the 2017/2018 school year:

Variable Annuity Life Insurance Co.
Metropolitan Life Insurance Co.
Fidelity Investments
AXA Equitable
Lincoln Investment

Midland National Life
Legend Group/Adserv
Citistreet Retirement Services/Met Life
AXA Equitable (457)
Prudential Group Insurance

6. Resolution to Accept All State Contracts

RESOLVED that the South Plainfield Board of Education, without advertising for bids, by resolution may purchase any foods or services pursuant to contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury as listed on the Treasury Department website, pursuant to N.J.S.A. 18A:18A-10, for the 2017/2018 school year.

7. Approval of Chart of Accounts

Approve the Chart of Accounts in accordance with the New Jersey Administrative (N.J.A.C. 6A:23-2.1 et seq.) The district shall maintain a uniform system of financial bookkeeping and reporting that is consistent with generally accepted accounting principles (GAAP) extended to

the 2017/2018 school year.

8. Approval for Petty Cash Accounts

Approve the petty cash funds at the below listed locations in the following amounts for the 2017/2018 school year:

High School	\$250.00
Middle, Grant, Franklin, John F. Kennedy, John E. Riley & Roosevelt Schools	\$100.00 each
Adult Education Office	\$300.00
Central Office	\$500.00
Special Services	\$300.00
Transportation Supervisor	\$250.00

9. Authorized Signatures

A. Approve the following schedule of authorized signatures for official bank accounts for the 2017/2018 school year:

General Account	- *President Treasurer of School Monies Board Secretary
Payroll Payroll Trust & Agency	-Treasurer of School Monies or Board Secretary -Board Secretary & Superintendent
Adult Education	-Board Secretary -Superintendent
Unemployment Cafeteria Account	-Treasurer of School Monies or Board Secretary -Board Secretary & Superintendent
South Plainfield Adult School	-Board Secretary -Superintendent
South Plainfield Preschool Account	-Board Secretary -Superintendent

9. Authorized Signatures (continued)

South Plainfield Latchkey Account	-Board Secretary -Superintendent
High School Student Activity Account	-Principal -Advisor
Middle School Student Activity Account	-Principal -Advisor
Grant School Student Council Account	-Principal -Advisor
HRA Account	-Board Secretary Treasurer of School Monies Board President

- B. RESOLVED, that the Board of Education adopt the following resolution and authorize the President and Secretary to furnish signature cards as required by the various banking institutions and may be appropriate for the particular account:

RESOLVED,

- a. That an account or accounts be continued with Investors Bank (hereinafter called the bank), titled General Fund Account, etc. and there may be deposited to its credit in one or more accounts with the bank any monies, checks and other instruments which may come into possession of this corporation. Any other property may be deposited with the bank for safe keeping, custody and other purposes. Items for deposit, collection or discount may be endorsed by any person authorized to sign; checks, or endorsement thereof may be made in writing or by a stamp without designation of the person so endorsing.
- b. Any three of the following: President, Treasurer of School Monies and Board Secretary of this corporation are authorized on behalf of this corporation and in its name, (a) to sign checks, savings withdrawals, drafts, notes, acceptances and other instruments and orders for the payment of money or for the withdrawal or delivery of funds or other property at any time held by the bank for the account for the conduct of any account of this corporation with the bank; (b) to accept drafts, and other instruments payable at the bank, and to waive demand, protest and notice of protest of dishonor of any instrument made, drawn, or endorsed by this corporation; and (c) to endorse, negotiate, and receive, or authorize the payment of, the proceeds of, any negotiable or other instruments or orders for the payment of money payable to or belonging to this corporation.

9. Authorized Signatures (continued)

- c The bank may honor all such checks and other instruments for the payment of delivery of money or property when signed as authorized above, including any payable to the bank or to any signer or other officer or employee of the corporation or to cash or bearer, and may receive the same in payment of or as security for the personal indebtedness of any signer or other officer or employee or other person to the bank or in any transaction whether or not known to be for the personal benefit of any such person, without inquiry as to the circumstances of their issue or the disposition of their proceeds, and without liability to the bank, and without any obligation upon the bank to inquire whether the same be drawn or required for the corporation's business or benefit.

RESOLVED, that the foregoing resolution shall continue in full force and effect and the bank may rely on them until a certified copy of a subsequent resolution of the Board of Directors of this corporation modifying or rescinding any or all such resolutions shall have been actually received by the bank.

10. Authorization to Award Contracts Up to Bid Threshold

Authorize purchases up to the quotation limit (threshold) of \$6,000 at the discretion of the Purchasing Agent pursuant to N.J.S.A. 18A:18A-37(c), without the need for quotations or bids.

BE IT ALSO RESOLVED that any specific item or group of items of a similar nature purchased by the school district totaling more than \$6,000 and less than \$40,000 for the entire year must be competitively quoted or advertised for bid at the discretion of the Purchasing Agent. Pursuant to N.J.S.A. 18A:18A-37(a) the district shall receive two quotations, which will be kept on file and a copy of which must be attached to the purchase order.

BE IT FURTHER RESOLVED that any specific item, class of items and/or services of a similar nature, purchased by the school district totaling more than \$40,000 for the entire school year must be competitively bid pursuant to N.J.S.A.18A:18A-4, unless exempt as per N.J.S.A. 18A:18A-5.

11. Approval of Proposed Local Tax Levy Schedule – 2017/2018

Approve the Proposed Local Tax Levy Schedule – 2017/2018 as shown in Tab XII.11

12. Approval of Line Item Transfers – 2016/2017

RESOLVED, that the Board of Education approve the line item transfers for March 2017 shown in Tab XII.12

16. Approval of Revised Non-Public School Security Aid Program Purchase Order for Al-Minhaal

Approve the revised Non-Public School Security Aid Program purchase order submitted by the Educational Services Commission of New Jersey for Al-Minhaal Academy in the amount of \$7,099.42, which increases the amount of the purchase order previously approved on March 16, 2017 from \$5339.98 to \$7,099.42, in accordance with Tab XII.16

17. Approval of Detailed Food Service Management Agreement with Sodexo – 2017/2018

WHEREAS, Sodexo has provided the Board with a renewal proposal for the 2017-2018 school year, and

WHEREAS, the schedule of lunch prices and ala carte pricing is as indicated in the proposal, and

WHEREAS, said proposed pricing shall be effective for the entire 2017-2018 school year, and

WHEREAS, the services are being performed in an effective and efficient manner, and

WHEREAS, this renewal is the final renewal pursuant to NJSA 18A:18A-42(0), and

WHEREAS, the price change indicated as part of the extension is based upon the price of the original contract as cumulatively adjusted pursuant to any previous adjustment or extension and does not exceed the change in the index rate for the 12 months preceding the most recent quarterly calculation available at the time the contract is renewed, and

WHEREAS, the remaining terms and conditions of the contract remain substantially the same.

Now, therefore, in consideration of the foregoing, the South Plainfield Board of Education hereby extends the food service contract with Sodexo for the 2017-2018 school year, in accordance with the renewal letter in the hands of each Board member

Be it further resolved that the Board of Education approve the fourth year contract renewal from Sodexo Schools Services for the Operation and Management of the School Food Service Program for the 2017/2018 school year at a cost of \$120,569.85, comprised of \$63,528.60 General Support Allowance and a \$57,041.25 Management Fee. This fee also includes the costs for a breakfast program for the 2017/2018 school year in the elementary schools, the Middle School and the High School.

Surplus Guarantee:

“Sodexo guarantees that the District shall receive a Surplus of twenty-five thousand dollars (\$25,000) for the 2017/2018 school year. If the actual Surplus for the Food Service program falls short of the aforementioned amount, Sodexo shall pay the difference to the District in an amount not to exceed one hundred percent (100%) of Sodexo’s annual Management Fee. Sodexo reserves the right to recover any such

17. Approval of Detailed Food Service Management Agreement with Sodexo – 2017/2018
(continued)

reimbursements made during the current contract year from that year's Surplus on a monthly basis. TAB. XII.17.

18. Approve Participation in the School Breakfast Program – 2017/2018

Approve authorization for the South Plainfield Board of Education to participate in the School Breakfast Program for the 2017/2018 school year.

19. Approve Participation in the National School Lunch Program – 2017/2018

Approve authorization for the South Plainfield Board of Education to participate in the National School Lunch Program for the 2017/2018 school year.

20. Approval of Type "A" Student Lunch, Breakfast and A la Carte Prices – 2017/2018

- A. Approve the following Type "A" student lunch and breakfast prices for the 2017/2018 school year:

Lunch:	High School	\$3.05
	Middle School	\$2.80
	Grant	\$2.80
	Elementary	\$2.65
	Reduced	\$.40
	Faculty	\$4.50
Breakfast:	High School	\$2.00
	Middle School	\$1.75
	Grant School	\$1.75
	Elementary	\$1.75
	Reduced	\$.30
	Faculty	\$2.75

- B. Approve the A la Carte prices for the 2017/2018 school year in accordance with Tab XII. 20.

21. Approve Five-Year Lease Agreement with Pitney Bowes for Relay 4000 Inserting System

Approve the five-year lease agreement with Pitney Bowes for a Relay 4000 Inserting System through State Contract #A41258 at a monthly cost of \$408.54.

22. Approval of Professional Development Expenditures

Approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
1.	NJAFPA Spring Training	5/5/17	\$30.00 mileage 11-000-223-580-11 Previously approved March 15, 2017, total amount should have been split	Anu Garrison
2.	NJSELA Roundtable	5/5/17	\$34.37 mileage 11-000-223-580-11	Shanti Kantha-Murray
3.	Middlesex County Science Supervisor Roundtable	5/12/17	\$6.50 mileage 11-000-223-580-11	Shanti Kantha-Murray
4.	ESSA Roundtable	5/18/17	\$10.23 mileage 11-000-223-580-11	Anu Garrison
5.	NJCTO Council	5/19/17	\$70.00 mileage, parking, tolls	Michael Estrada

23. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2016-2017 School Year

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the withdrawals/placements/tuition changes for the following special education students for the 2016-2017 school year:

1. Withdrawal of one special education student from Somerset Secondary Academy, Somerset County Educational Services Commission, for the 2016-2017 school year. Last day of attendance was April 21, 2017. Tuition cost of \$408.00 per diem was approved on the November 16, 2016 agenda. State ID No.: 1430148403

23. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2016-2017 School Year (continued)

2. Withdrawal of one special education student from Collier High School for the 2016-2017 school year. Last day of attendance was May 9, 2017. Tuition cost of \$56,520.00 was approved on the July 20, 2016 agenda. State ID No.: 6012283978.

3. Withdrawal of one special education student from East Mountain School for the 2016-2017 school year. Last day of attendance was May 4, 2017. Tuition cost of \$63,228.60 was approved on the July 20, 2016 agenda. State ID No.: 7604319470.

24. Authorize Disposal of Personal Property No Longer Needed

Authorize the Board Secretary to dispose of personal property no longer needed for public use in accordance with the list in the hands of each Board Member. If no bids are received, property can be disposed of for scrap.

25. Resolution Designating Internet Website for Official Notification Pursuant to New Jersey Local Unit Pay-to-Play Law

WHEREAS, the South Plainfield Board of Education is subject to the provisions of *N.J.S.A. 19:44A-20.4 et seq.*, the New Jersey Local Unit Pay-to-Play (Law); and

WHEREAS, as part of the fair and open process contained in the Law, the related contracts to be awarded under the fair and open process shall be publicly advertised in newspapers or on the internet website maintained by the public entity (*N.J.S.A. 19:44A-20.7*); and

WHEREAS, the Board maintains its internet website at www.spboe.org, and

WHEREAS, the Board desires to designate its website as the official notification source for all contracts to be awarded as part of the fair and open process pursuant to the Law.

NOW, THEREFORE, BE IT RESOLVED, by the South Plainfield Board of Education as follows:

1. The Board hereby designated its internet website at www.spboe.org. as the official notification source for contracts to be awarded as part of the fair and open process contained in *N.J.S.A. 19:44A-20.4 et seq.*, the New Jersey Local Unit Pay-to-Play Law.

2. The Board is not precluded from utilizing its official legal newspapers for notification when it so desires.

3. The Board also has the right to use the *C.271* disclosure as an alternate submission *N.J.S.A. 19:44A-20.26 (P.L. 2005, C271, 5.2)*.

26. Board Member/Staff Member Conference/Travel

The following individuals have registered for conferences, seminars, etc., which are compliant with State payment guidelines; with Board Bylaw 0147; employee/Board Member job responsibilities and critical to the needs of the school district. (Account 11.000.230.585.12)

<u>Participant</u>	<u>Event</u>	<u>Date and Location</u>	<u>Cost/Mileage</u>
Sharon Miller, Delegate	32 nd Annual Educational Policy & School Law Seminar	June 2, 2017 Brookdale Community College Lincroft, New Jersey	Cost: \$00.00 Mileage: \$24.82

27. Appointment of School Board Attorney

Approve the reappoint of Marc Zitomer, partner in the firm of Schenck, Price, Smith & King, LLP as School Board Attorney effective July 1, 2017 through June 30, 2018. A monthly retainer of \$1,500.00 to cover attendance at two (2) monthly board of education meetings and routine telephone calls (ten minutes or less) with the Board President, Superintendent and Business Administrator. All other services of the Firm shall be billed at the hourly rate of \$175.00 for Partners, counsel and Senior Associates and \$165.00 for Junior Associates. Work by law clerks and paralegals shall be billed at the hourly rate of \$100.00 in accordance with the Agreement on file in the office of the Business Administrator.

28. Appointment of Auditor of Record – 2017/2018 School Year

Approve the reappointment of Suplee, Clooney & Company as Auditor of Record for the 2017/2018 school year in the amount of \$35,750.00 to perform the annual audit. Additional services not covered by the audit will be mutually agreed upon prior to the commencement of any work.

29. Revision of Award to Tom’s Automotive

Revision of award to Tom’s Automotive substituting BIAR, Inc. in place of Tom’s Automotive for truck and bus repairs to district vehicles. All rates proposed in the award to Tom’s Automotive shall be honored by BIAR, Inc. This is a result of Tom’s Automotive being sold to BIAR, Inc.

30. Approval for Renewal of Shared Services Agreement for the Purchase of Gasoline/Diesel Fuel between the South Plainfield Board of Education and the Piscataway Board of Education for the 2017-2017 School Year

RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approve the renewal of the Shared Services Agreement for the purchase of gasoline/diesel fuel between the South Plainfield Board of Education and the Piscataway Board of Education. South Plainfield agrees to purchase gasoline and/or diesel fuel at a price per gallon equal to Piscataway's cost of purchase plus a 5% administrative fee (which shall be assessed on a per gallon basis) for the 2017/2018 school year, in an amount not to exceed \$121,000.00. Tab. XII.30.

31. Approve the Shared Services Agreement with the Borough of South Plainfield

Approve the shared services agreement with the Borough of South Plainfield for the provision of a Safe Schools Resource Officer for the period of September 1, 2017 through June 30, 2018 and September 1, 2018 through June 30, 2019. Tab. XII.31

DISCUSSION

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

XIII. BUILDINGS AND GROUNDS

XIV. PUBLIC COMMENTS

XV. BOARD MEMBER COMMENTS

XVI. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law

XVI. EXECUTIVE SESSION (continued)

7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION:

SECOND:

VOTE:

XVII. ADJOURNMENT