

SOUTH PLAINFIELD PUBLIC SCHOOLS

125 Jackson Avenue
South Plainfield, NJ 07080
Telephone: 908-754-4620

Regular Public Meeting – Wednesday, December 20, 2017 – 6:30 p.m.

South Plainfield High School

200 Lake Street

South Plainfield, NJ 07080

- I. CALL TO ORDER - President
- II. SALUTE TO FLAG
- III. ROLL CALL
- IV. BOARD PRESIDENT

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 5, 2017.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic.

- V. AGENDA ADDITIONS AND/OR DELETIONS
- VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS
- VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES

RESOLVED, that the minutes of the Board of Education meetings, held on the dates indicated, as transcribed, be received and filed.

- | | |
|---|------------------|
| 1. Special Meeting – Disciplinary Hearing | November 8, 2017 |
| 2. Executive Session | November 8, 2017 |
| 3. Committee of the Whole Meeting | November 8, 2017 |

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| 4. Executive Session | November 8, 2017 |
| 5. Regular Public Meeting | November 15, 2017 |
| 6. Executive Session | November 15, 2017 |
| 7. Finance Committee Minutes | November 14, 2017 |

MOTION:

SECOND:

VOTE:

VIII SUPERINTENDENT'S REPORT

A. Recognition of Special Olympic Soccer Team Award

The Board of Education wishes to recognize the following students and staff members for winning the NJ Division 11 State Soccer Championship:

Brittany Lillis, Coach	Kyle Both	Andrew Guerrero
Heather Hearne, Coach	Liam Andrew	Michael Heim
Laquan Kalman	Jhosua Meza	Logan Staunton
Ryan Olson	Andy Garcia	Fernando Maldonado

A. Recognition of Fall Sports Awards 2017/2018

The Board of Education wishes to recognize the following students and Coaches for 2017/2018 Fall Sports Awards:

Field Hockey

All GMC

Lynda Farinella, Defensive Player of the Year
Haley Olsen
Jennifer Grasso

Gymnastics

All GMC

Allison Graves – Floor Exercise
Kristi Maher – At Large
Jemma Scalera – At Large

Girls Cross Country

All Conference

Julianne Ferraro

Boys Cross Country

All White Division

Alejandro Garcia

Volleyball

All Blue Division

Nancy Tran
Lindsey Soper

Girls Soccer

All Blue Division

Courtney Smith

Boys Soccer

All White Division

Isaiah Storah

Girls Tennis

Dana Curcio, White Division Coach of the Year and GMC Conference Coach of the Year

Football

All Conference

Zachary DelVecchio

All White Division

Zachary DelVecchio
Thomas Massaro
Luke Niemeyer

B. Reading of Official Election Results

Mr. Damato will read the Official Election Results from the November 7, 2017 election.

C. Presentation of Plaques to Board Members

Presentation of plaques of appreciation to Chere Glover, John Farinella and Sharon Miller

IX. CURRICULUM/STUDENT ACTIVITIES

1. Acceptance of Anti-Bullying Report

Approve the Harassment, Intimidation & Bullying Reports from November 16, 2017–
December 20, 2017.

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following cumulative data regarding HIB incidents from September 6 – December 20, 2017 reported as of this agenda.

School	Number of Alleged Incidents September 6 – December 20, 2017	Number of Verified Incidents September 6 – December 20, 2017
High School	2	1
Middle School	5	3
Grant School	8	3
Franklin School	4	3
Kennedy School	0	0
Roosevelt School	1	0
Riley School	1	1

2. Acceptance of the Fire and Security Drill Reports for November 2017

Accept the Fire and Security Drill Reports to the Board of Education for November 2017.

3. Acceptance of the Report of Completion of the School Bus Emergency Evacuation Drill to the Board of Education

Accept the Report of the Completion of the School Bus Emergency Evacuation Drill to the Board of Education, according to N.J.A.C. 6A:27-11.2, in accordance with the information in the hands of each Board Member.

4. Approval of Memorandum of Understanding Between the South Plainfield Board of Education and The South Plainfield Police Department Memorializing Certain Revisions to the 2015 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials

Approve the Memorandum of Understanding between the South Plainfield Board of Education and The South Plainfield Police Department memorializing certain revisions to the 2015 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials in accordance with the terms and conditions contained therein.
Tab IX.4

5. Approve Healthcare Plan for Severe Reactions to Unknown Allergies: Volunteer Delegate Procedures

Approve the Healthcare Plan for Severe Reactions to Unknown Allergies: Volunteer Delegate Procedures in accordance with Tab IX.5

6. Approve Curriculum

Approve the following Curriculum:

- ESL Grades K-4
- ESL Grades 5-8
- ESL Grades 9-12

7. Reversal of HIB Determination

Resolved, that the Board hereby reverses the HIB determination for C.M . matter adopted by the Board at its meeting on November 15, 2017 based upon insufficient evidence.

8. Approval of the NJ Single Accountability Continuum (NJQSAC) District Performance Review – SY 2017/2018

Approve the NJ Single Accountability Continuum (NJQSAC) District Performance Review for school year 2017/2018 as shown in Tab IX.8.

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

X. POLICY

:

XI. PERSONNEL

Motion by Member _____, seconded by Member _____, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant’s attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, *denotes mentoring required.) ***Indicates subject to change contingent upon contract settlement.**

XI.A Resignations, Retirements, Terminations

RESOLVED, that the South Plainfield Board of Education approve the following:

Code	Name	Action	Position	Location	Date Eff.	Discussion
1.	Ayad, Monica	Resign	Mathematics Teacher	Middle School	12/31/2017	Revised New Letter dated 11/28/17
2.	Elsabee, Amanda	Resign	Latch Key Aide	District	12/01/2017	
3.	Johnanids, Melanie	Rescind	Paraprofessional	Grant School	11/06/2017	Didn't accept position
4.	Lang, Ephran	Resign	Bus Driver	Transportation	12/31/2017	

XI.B Leaves of Absence

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Paid Leave (Not FMLA)	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1.	Employee # 4766	Paid Medical Unpd. FMLA	Teacher	Kennedy School		02/09/18	03/23/18			06/11/18	
2.	Employee # 1228	Paid Medical Unpd. FMLA	Teacher	Middle School		09/07/17	11/21/17			01/03/18	Revised Dates
3.	Employee # 4021	Unpd. FMLA	Teacher	Franklin School			11/20/17			01/03/18	
4.	Employee #4018	Paid Medical Unpd. FMLA	Special Education	Grant School		10/17/17	12/11/17		03/14/17	09/01/18	Revised Dates
5.	Employee #4099	Paid Maternity/ Unpd. FMLA	Music Teacher	Middle/ Kennedy Schools	N/A	09/05/17	10/02/17	N/A	N/A	01/03/18	Revised Dates
5	Employee # 5146	Paid Medical Unpd. FMLA	Elementary Teacher	Roosevelt School		12/18/17	01/8/18			04/09/18	Revised Dates

XI.C Appointments, Transfers

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
1.	Wylde, Johanna	Transfer	Spanish Teacher	4 MA+30	\$58,605	High School	09/01/17	06/30/18	Full Time High School Acct#:11-140-100-101-01
2.	Damato, Andrea	Approve	Interim LTDC	N/A	\$400 per day	District	01/03/18	06/30/18	Acct#:11-000-219-104-18
3.	Kanaley, Elyse	Approve	Parent STEAM Academy	N/A	\$41.00 per hr.	Middle School	01/03/18	04/30/18	Approve for 110 hours Acct#:20-231-100-100-11
4.	Stolz, Lori	Approve	Parent STEAM Academy	N/A	\$41.00 per hr.	Middle School	01/03/18	04/30/18	Approve for 110 hours Acct#:20-231-100-100-11
5.	White, Carolyn	Approve	Parent STEAM Academy	N/A	\$41.00 per hr.	Middle School	01/03/18	04/30/18	Approve for 110 hours Acct#:20-231-100-100-11
6.	Fasullo, Elizabeth	Approve	Substitute Latch Key Aide	N/A	\$15.00 per hr.	District	01/03/18	06/30/18	Act#: 61-993-100-101-19
7.	Nguyen, Andrew	Approve	Substitute Latch Key Aide	N/A	\$15.00 per hr.	District	01/03/18	06/30/18	Act#: 61-993-100-101-19
8.	Davisson, Yvonne	Approve	Substitute Latch Key Aide	N/A	\$15.00 per hr.	District	01/03/18	06/30/18	Act#: 61-993-100-101-19
9.	Kertes, Mary	Approve	Substitute Nurse	N/A	\$225 per day	District	01/03/18	06/30/18	Acct#: 11-000-221-110-17
10.	Pasternak, Rob	Approve	Substitute Paraprofessional	N/A	\$9.25 per hr	District	01/03/17	06/30/18	Pending Successful Completion of Criminal History Background Acct#: 11-000-240-105-01
11.	Lee, Christine	Approve	Substitute Secretary	N/A	\$10.50 per hr.	District	12/21/17	06/30/18	Acct#:11-000-240-105-01
12.	Lee, Christine	Approve	Substitute Paraprofessional/Duty Aide	N/A	\$9.25 per hr.	District	12/21/17	06/30/18	Acct#:11-000-240-105-01
13.	Paradiso, Dawn	Approve	Bus Aide	Step 1	\$16.75 per hr. 4 hours per day \$8,040.00	Transportation	12/21/17	06/30/17	Contingent upon successful completion of criminal history background check Acct#:11-000-270-107-16

XI.D. Adjustments, Stipends, Degree Changes

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
1.	Valencia, Dana	Approve	6th Period-Italian	2 MA +45	\$9,775.83	High School	9/1/2017	6/30/2018	Revised Step 5 Days Per Week Acct.#11-140-100-101-25
2.	Wylde, Johanna	Approve	6 th Period--Spanish	4MA+30	\$2,187.00	High School	09/01/2017	11/30/2017	Acct#: 11-140-100-101-25
3.	Renden, Paula	Approve	6 th Period	9 BA	\$6,947.10	Middle School	12/01/2017	06/30/2018	Acct#: 11-140-100-101-25
4.	Salazar, Aura	Approve	6 th Period	11 MA	\$7,696.35	Middle School	12/01/2017	06/30/2018	Acct#: 11-140-100-101-25
5.	Orlowski, Kristin	Approve	Duty Aide	Step 8	\$18.65 per hr.	High School	10/30/2017	10/30/2017	An extra hour of work Acct#: 11-000-262-107-01
6.	Day, Brenda	Approve	Accompanist	N/A	\$150.00	Franklin School	12/11/2017	12/11/2017	Accompanist for winter concert Acct#: 11-190-100-500-04
7.	Day, Brenda	Approve	Accompanist	N/A	\$150.00	Franklin School	05/14/2018	05/14/2018	Accompanist for spring concert Acct#: 11-190-100-500-04
8.	Piwowar, Cathy	Approve	Paraprofessional	Step 10	\$21.65 per hour	High School	09/06/2017	06/30/2018	Revised Hourly Rate Assisting Children off Bus in the AM Acct#: 11-212-100-106-18
9.	Ayala, Jose	Approve	Bus Driver	Step 1-6 hrs. per day	\$23,689.26 (prorated)	Transportation	09/01/2017	06/30/2018	Increase in hrs. from 5.5 to 6 per day effective 11/20/17 for 139 days Acct #11-000-270-160-16 & 11-000-270-161-16
10.	Catanzaro, Grace	Approve	Paraprofessional	Step 10 \$21.65 per hr.	\$ 32.48	Kennedy School	11/14/17	11/14/17	Provide translation for meeting Acct#: 11-212-100-106-18
11.	Schlem, Nyssa	Approve	BCBA	3 MA	\$ 507.87	District	12/18/17	12/19/17	Crisis Prevention Workshops for District Monday—8:30 – 1:30 Tuesday—8:30 – 2:30 Total of 11 hours @ \$46.17 per hr Acct#: 11-000-216-101-18

*NOTE: All salaries, longevity, stipends & hourly rates for NJEA members or the Small Van Drivers' Association and non-affiliated staff are subject to change upon settlement of the agreement for the 2017/18 school year.

XII. FINANCE

1. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2017-2018 School Year

Approve the withdrawals/placements/tuition changes for the following special education students for the 2017/2018 school year:

- a. Placement of one special education student at First Children School for the 2017/2018 school year. Anticipated start date will be December 4, 2017. Tuition cost will be \$63,825.00 (pro-rated) State ID No.: 4345378714
- b. Placement of one special education student at Lakeview School for the 2017/2018 school year. Anticipated start date will be December 11, 2017. Tuition cost will be \$85,003.20 (pro-rated). State ID No.: 1068078229
- c. Additional related services for one special education student attending Cranford School District for the 2017-2018 school year. Total cost for occupational therapy will be \$1,440.00. State ID No.: 9451616022.

- d. Additional related services for one special education student attending Cranford School District for the 2017-2018 school year. Total cost for occupational therapy will be \$1,440.00. State ID No.: 7762175762.
- e. Withdrawal of one special education student attending Daytop New Jersey Academy for the 2017-2018 school year. His last day of attendance will be Friday, December 22, 2017. Tuition cost of \$45,786.60 was approved on the October 18, 2017 Board of Education agenda. State ID No.: 2489738298.

2. Dissolution of 2017/2018 Transportation Jointure with Dunellen

Approve the dissolution of the following fall transportation jointure with Dunellen Board of Education as the joiner:

<u>School</u>	<u>Host District</u>	<u>Route</u>	<u>Route Cost</u>
Piscataway Vo-Tech	South Plainfield	DUNPVTST	\$1885.00

3. Authorize Disposal of Personal Property No Longer Needed

Authorize the Board Secretary to dispose of personal property no longer needed for public use in accordance with the list in the hands of each Board Member. If no bids are received, property can be disposed of for scrap.

4. Authorize Lending Chairs to the South Plainfield Recreation Department

Authorize lending thirty (30) black chairs with green padding-screen printed with South and a Tiger to the South Plainfield Recreation Department for use in the PAL center.

5. Approve Professional Development Expenditures

Approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
1.	Ocean Twp. Visitation	11/28-29/17	\$52.56 mileage/tolls 11-000-223-580-11	Mary Ann Mieke
2.	Ocean Twp. Visitation	11/28-29/17	\$56.89/tolls mileage 11-000-223-580-11	Cynthia Wong
3.	TechSpo 2018	1/25-26/18	\$633.94 registration/mileage/tolls 11-000-223-580-11	Michael Estrada

4.	Ocean Twp. Visitation	11/28-29/17	\$46.67 mileage/tolls 11-000-223-580-11	Douglas Hamway
5.	NJSELA Roundtable	12/15/17	\$11.97 mileage 11-000-223-580-11	Shanti Kantha-Murray
6.	Middlesex Supervisor Roundtable	12/8/17 (a.m.)	\$6.79 mileage 11-000-223-580-11	Shanti Kantha-Murray
7.	NGSS Implementation Workshop	12/8/17 (p.m.)	\$9.49 mileage 11-000-223-580-11	Shanti Kantha-Murray
8.	Math Integration & NGSS	1/26/18	\$135.00 registration \$4.53 mileage 11-000-223-580-11	Shanti Kantha-Murray
9.	FLENJ: From Student Centered to Student Driven	5/17/18	\$125.00 11-000-223-580-11	Laura Sosna
10.	DAANJ Annual Conference	3-13-15-18	\$375.00 registration \$197.70 hotel 11-402-100-500-22	Kevin McCann
11.	Foundations- Response to Intervention	3/19/18	\$375.00 11-000-223-580-11	Karen Kellerman
12.	NJMEA Music Conference	2/22-24/18	\$170.00 11-000-223-580-11	Tobie Baldwin
13.	Fostering Creativity and Innovation: Design Thinking	1/18/18	\$149.00 11-000-223-580-11	Scott Mangieri
14.	Practical Strategies for ASD	1/5/18	\$249.00 11-000-223-580-11	Gayle Butrico
15.	Genesis User Group	12/11/17	\$11.16 mileage 11-000-223-580-11	Helen Gaub
16.	Special Education Law in NJ	2/7/18	\$199.99 11-000-223-580-11	Eli Freund
17.	Curriculum Learning Network	12/18/17	\$14.45 mileage 11-000-223-580-11	Shanti Kantha-Murray
18.	STEAM Academy	2/9/18	\$25.00 Registration \$15.50 mileage 11-000-223-580-11	Shanti Kantha-Murray
19.	Chemical Hygiene Training	2/27/18	\$16.25 mileage 11-000-223-580-11	Shanti Kantha-Murray

<u>Checks</u>	<u>Check Numbers</u>	<u>Amount</u>
<u>Hand Checks</u>		
Preschool		\$
Latchkey	400006 - 400015	\$ 3,447.85
Adult Ed	500006 - 500012	\$ 4,189.00
Cafeteria	200010 - 200011	\$ 184,495.03
Trust and Agency	6453 - 6488	\$ 190,117.02
FICA	880603 - 880604	\$ 195,103.84
Unemployment	215	\$ 53,602.53
Machine Check	872 - 1133	\$ 2,446,958.72
FUND 30	700023 - 700028	\$ 356,601.85

11. Approval of Expenditures for Presenters for Professional Development Workshops

Approve the expenditures for the following Presenters for Professional Development Workshops in February and March:

Barbara DeSantis – Presentation on Library Best Practices on February 16, 2018 for the sum of \$600.00 Acct # 11-000-223-320-11

Diana Sefchik – Presentation on World Language Best Practices on February 16 and March 9, 2018 for the sum of \$1200.00 Acct. #11-000-223-320-11

12. Approval for Level 1 Services for Special Education Student – 2017/2018

Approve the following special education student for the New Jersey Commission for the Blind and Visually Impaired Level 1 Services for the 2017/2018 school year:

- a. Level I educational services to be provided to the following special education student by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$1,900.00 (pro-rated) for the 2017-2018 school year. Cost to be deducted from state aid. State ID No.: 4345378714.

13. Revised: Approval of Contract with Horizon Blue Cross/Blue Shield of NJ to Implement the Omnia Medical Plan effective January 1, 2018

Approve the contract with Horizon Blue Cross/Blue Shield of NJ to implement the Omnia Medical Plan beginning January 1, 2018. The monthly rates for the period of January 1, 2018 through June 30, 2018 are as follows:

	<u>Omnia Medical Plan</u>
Single	\$ 614.24
2-Adults	\$1,500.80
Family	\$1,739.56
Parent & Child(ren)	\$1,057.37

14. Accept Proposal from Suplee Clooney for Additional Accounting Services

Accept the proposal from Suplee Clooney & Company to perform additional accounting services in accordance with the terms and conditions therein, in an amount not to exceed \$1,875.00.

15. Accept Gift Donation

Accept the donation of an Incubator/Shaker and Incubator to the Biology Department at the High School for use in the Waksman Student Scholar Program from the Mohtadi family. This donation is valued at \$3,120.00.

16. Accept Gift Donation

Accept the donation of \$2,000.00 from Michael Iarrapino, President, Edison Heating & Cooling, to cover the production and personnel costs of recording and posting the meetings of the South Plainfield Board of Education from January 2018 through June 2018.

17. Board Member/Staff Member Conference/Travel

The following individuals have registered for conferences, seminars, etc., which are compliant with State payment guidelines; with Board Bylaw 0147; employee/Board Member job responsibilities and critical to the needs of the school district. (Account 11.000.230.585.12)

<u>Participant</u>	<u>Event</u>	<u>Date and Location</u>	<u>Cost/Mileage</u>
Debbie Boyle	Foundations for Success Training	November 30, 2017 Cherry Valley Country Club, Skillman, NJ	Cost: \$ 0.00 Mileage: \$19.22

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

XIII. BUILDINGS AND GROUNDS

XIV. PUBLIC COMMENTS

XV. BOARD MEMBER COMMENTS

XVI. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION:

SECOND:

VOTE:

XVII. ADJOURNMENT