

SOUTH PLAINFIELD PUBLIC SCHOOLS
125 Jackson Avenue
South Plainfield, NJ 07080
Telephone: 908-754-4620

Regular Public Meeting – Wednesday, July 19, 2017 – 8:00 p.m.
South Plainfield High School
200 Lake Street
South Plainfield, NJ 07080

I. CALL TO ORDER

Mr. Seesselberg called the meeting to order at 8:00 p.m.

II. SALUTE TO FLAG

III. ROLL CALL- James J. Damato

Interim Business Administrator/Board Secretary

Present: Mrs. Anesh, Mrs. Boyle, Mr. Cassio, Mr. Chapman, Mr. Giannakis, Mrs. Miller, Mrs. Glover, Mr. Seesselberg

Absent: Mr. Farinella

Also Present: Noreen Lishak, Superintendent; Ms. Mary Malyska, Assistant Superintendent; James Damato, Business Administrator/Board Secretary; Joseph Roselle, Legal Counsel

IV. BOARD PRESIDENT

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 5, 2017.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.

- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic.

Mr. Seesselberg apologized to those in the public that stuck it out for the June meeting and he will try his best to ensure that doesn't happen again.

V. AGENDA ADDITIONS AND/OR DELETIONS

Mr. Seesselberg said that under Personnel, number 87, part D, the new Band director is being pulled because it is unnecessary.

Dr. Lishak said that it is listed as 84 in your packet but it is actually 87.

Mr. Seesselberg asked if there are any other agenda additions or deletions. Mr. Damato said that there is a list of items to be disposed of. He asked if we can add that to Finance. Mr. Roselle asked if you are declaring them no longer needed for school purposes. Mr. Damato confirmed. Mr. Seesselberg said that this will be XII. 18.

DISCUSSION

Mrs. Boyle said that this already went out to if anybody wanted to purchase these items. Mr. Damato said that what happens after the board approves the resolution. The resolution basically says that they are no longer needed for public use. Normally, in that case we put them out for bid one time and assign them a minimum bid price and that's what we are going to do with these but in all honesty, they are completely useless, they have no value at all. I don't expect that anyone is going to bid on them and we will dispose of them by way of recycling.

MOTION: Mr. Giannakis SECOND: Mrs. Miller VOTE: 8-0

VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS

Mr. Pennisi, 1401 Cherry Street, said that he has a quick question and then a comment. The question, through the chair, to the attorney, this policy that's being proposed tonight, is it violating any laws? Is it violating anybody's rights? Mr. Roselle said no. The other comment was that we all know that it's not illegal for Board members to be on the executive board but just because it is not illegal does not mean it's the right thing to do and obviously this policy is not violating any board members rights or violating any law so I still suggest that the Board approve it.

Georgia Lambert said that she is a current board member of Franklin Elementary PTO and has been on for probably 9 or 10 years. She said that as our kids go from school to school, parents that have been on boards at the elementary school level, some of us like to

move on with our kids. She said that she will be totally honest and she doesn't mean this in any kind of bad way but she feels like once our kids leave Grant School we no longer have the opportunity to run for any of the additional boards. She says that by looking at the bylaws that are online, they are available to all of us, there is no elections written out there as to how we can run. She said she doesn't know how to explain it except it's just not available to us. She said she has a daughter that is now in eighth grade. She said that she did not go to any meetings because she has a daughter that had just left the middle school and she did go to the meetings and they weren't organized. It wasn't transparent. She said it wasn't how she runs her PTO. Mrs. Lambert said that if you want to know how much money is in her account, ask and she will tell you right now. If you want to know what their budget is for every single event that they run, ask and she will tell you. There is nothing hidden. Everything is up front. You might not like what we are doing but it is all out there for you to see.

Mrs. Lambert said that her concern is that some parents and she's not even saying it's her, have said they don't even know if they could run for that PTO because they don't know how to. She asked when these bylaws came in place. She asked how come they are written the way they are written. If you read them, they are written very specific to allow certain people to be on the board. She said that as somebody that has been in the Middle School for three consecutive years, she cannot tell you how an election is run in that school. She said that now she has a daughter in the high school and she definitely can't tell you what's happening there. It's just not transparent and as a parent, she doesn't even know how to begin to find out that information without sometimes feeling like she being attacked and that's just the honest truth.

Kim Lacross said that she sent an e-mail to all of you earlier this week. She said that you can reach out to her if there is any information you need regarding that e-mail. She said that when she and Mrs. Lambert started on the Franklin School PTO they started with Jen Cassio and Tara Rocco as their Presidents. The first thing the four of them did was they met over the summer and wrote new bylaws because there was an appearance of impropriety with the previous generation. They wrote what they thought would be the most fair, the most consistent, the most transparent bylaws that they could write. If a parent has a problem, first of all, they can go to the bylaws, they can look at what the process is, what their obligations are, what their rights are and that they could be part of the process with them. Mrs. Lacross said that she thinks it's very important because you are our Board of Education but these are our children. We are entrusting them to you but these are our children and there's a certain degree of leeway but she feels very strongly, she does not want you to mess up the education of her children. That is her personal feeling. She wants every opportunity that they can have and she's sure that the Board feels the same way, that's why they are here. That's why they ran, that's why they are invested in our district because they want that for South Plainfield as well. There is an appearance of impropriety and whether it's legitimate or not legitimate, there is an appearance and what we do next, she feels like it is the Board's job to make something unified. Perhaps you should look at the bylaws of all of the schools. That's well within your right. This is our district. You are setting our districts policy. You should look at

Franklin, you should look at Riley, and you should look at every school to make sure that there is consistency. She doesn't think that board members should be limited from serving on any committee but she thinks the board would agree that the difficulties that she had this year were caused in the leadership role. As a parent, she has no recourse. Who does she go to when she has a problem that involves a board member? Who does she go to? It's a legitimate question. She said she is a parent and she's interested in her children's education. She's invested in her children's education and she wants only the best for them and the rest of the kids, too. She asked for a process. If this isn't the process, then give her a process. She said because she wants to live in peace. That's the way she lives. She doesn't gossip. She doesn't know your business. She doesn't want to know your business. She just wants what's best for her kids. She then thanked the Board.

Carol Byrne, 2217 Orchard Drive, said that she is also going to speak on this policy and that she has a unique outlook on it because she was on the Grant School PTA when they closed it for the first time. She was the first vice President, she was also a board member. She said that she almost got arrested that day because the business administrator had to call the police. She was president of Franklin School, She was president of the Middle School and she was president at the High School and she said that she can tell you as much as she tried to distance herself as a board member while being on the executive board and being an officer you could see that there was tension within the administrators within the teachers because you cannot, in any way, shape or form, divorce yourself from being a board member even though you are only a parent and that's what you want to be. It's a very difficult kind of bridge for those people who are employees of the district to walk. Because they have an obligation and a duty in their position to do what's best but they also have the possibility of pressure and other kinds of things that happen with a board member who is unhappy. You can't have that kind of thing go on. Nobody is precluding anyone from being a member of an organization. I think what the reason for this, the idea of it is to allow a freer exchange between your executive committee of your parent organizations and your teachers and your administrators. That they can feel a much more comfortable kind of position to be in. It is intimidating. She said she doesn't care if you are the superintendent of schools, a principal, a teacher or the janitor. If a board member walks into the building, you are on your toes and you are wary. She thinks that the idea of putting this policy into effect is a good idea. It's not illegal, it's not going against anyone's civil rights and the board of education has the right to set the way their district runs as long as it is not an illegal act they have the right and the reasoning to be able to do what is best for the community and their schools and she thinks that this board is going to do the right thing and vote for this particular item. Thank you.

Jessica Spina, 133 Daniel Street, started off by saying that she doesn't know if you guys realize but we are sitting here and we can see your faces. When someone is speaking on the Board and you are making faces when they are speaking it is very disrespectful and we can see it and it's very upsetting because she voted for some of you on the board and some of you she did not. She said that she will not vote for some of you when you run again and it's really upsetting and she gets the feeling and other people get the feeling that

some of you are putting this policy through to kind of get to other members. We can tell when you don't like someone and we tell when you make comments to the person next to you. We see that, we see all of that and it's very unprofessional and it's very upsetting because you are here to do a job for our students, our children and instead you are attacking each other and it's horrible and she said she is really sad about this and she hopes that you realize we can see everything you do.

Allison Gibson, 122 Pine Street, said that she is new to this town. Her kids are new to this district. She was not born and bred here like most of you. She said that she can tell you what she knows. She came here and her daughter did Pop Warner cheer in the beginning. She was little. She was in the parade. She said that she was panicked about it because she wanted to walk with her in the parade but couldn't so she contacted the Mayor and he put her in contact with the right people to help her become a parade marshal. She said that she was so excited that she was a parade marshal because, not that she didn't want to give back to South Plainfield, but her daughter was in the parade and she wanted to walk with her and make sure she was okay. She was little. The next year, she started playing soccer. She was still a parade marshal. She didn't leave South Plainfield. She didn't step off the parade commission because her daughter wasn't there anymore. She stayed with it because she wanted to and of course they let her because they needed parade marshals and it was a good thing for the town. Now, her take on this is if you are doing a good thing for someone, if you are doing a good thing for your town if you are giving back and you are helping, why upset the apple cart. She said her daughter is going into Middle School next year. She doesn't want a big new thing to happen. She wants her to go in. She wants the PTO to be the same. She wants the involvement. She doesn't see a problem with it. She said that she is a teacher, not in South Plainfield, but she doesn't see a problem with it. If a board member walked into my school she's be excited. She'd said she'd say "come, see my classroom, and come see my children. I am happy you are here". If the board member was a PTO President, she'd be ecstatic because somebody wanted to take that role. She wouldn't try to knock them down because that's what she wants for her child. She wants the school to be run well. She didn't see anyone else standing up and even if somebody wanted to be the PTO President, they are not knocking down the door right now so let it lie. Why are we doing this? She doesn't want a new change in Middle School next year. She doesn't want a whole new thing, a whole new person coming in because all you hear is talk. Let it go. Thank you.

Georgeann Cochrane, said that she agrees 100 percent with that young lady that just spoke. She's been in this town all her life and she has been in many, many organizations. She has been involved with the teachers. She has been involved with pop warner. She has been involved with the athletic booster club. She is now president of the South Plainfield Cheer Parents Association. She is a grandmother. She has no one in the school system right now except in the smaller schools. She feels that if someone wants to give their time and that they love our children and our community that much that it should not be taken away from them. She doesn't see any reason why it should happen. She addressed Mrs. Lambert and Mrs. Lacross. She said to them if you two want to get involved with

the booster club for the middle school and the high school she suggests you go to the meetings. She suggested you get a copy of the bylaws and if you have a question then you should ask the President or the Vice President and if you do not get an answer then she said you can come to this board but she has run an organization and she said she can tell you that there is not too many people out there that want to volunteer their time and she thinks it's awful that we are telling these women, gentlemen, that we do not want them in that position.

Stephanie Wolak, 123 Norway Lane, South Plainfield, said she thinks that maybe what we should do is change what we are looking at and saying we need to make new policies for elections for PTSO members. Maybe at the end of each school year, have an election and then have it posted, change the bylaws, whatever needs to be changed so that people can come to the meetings and feel that they have the information that they need to apply for these positions. She said she keeps hearing the word intimidation and again, what somebody said was why anybody should be intimidated by our board members. You should feel like you can go to anyone and said that you need help, you don't know what to do and you should be happy that they are there. She said that she is going to go one step further and this is not going to sound nice but maybe if you are going to be on the Board of Education, your children should not be in our schools and she says this because if people are intimidated by the Board of Education members, maybe the teachers are being intimidated when they see your kids name and say, oh that's so and so. Maybe I need to bump up his grade. Maybe I need to treat him a little differently. Mrs. Wolak said that if we are going to talk about intimidations then she thinks that's a big part right there. If people are being intimidated by the Board of Education then she has an issue if you have kids in our schools.

Jen Curtis, 1410 Central Ave, said that she comes to every single Board of Education meeting for the most part. Before every board meeting, she downloads the agenda and all of the attachments. She did this last month in anticipation of the June 21st meeting. Your executive meeting ran 40 minutes late. The audience was packed with retirees and their families patiently waiting for their well-deserved accolades. Instead, you reconvened your COW meeting with no announcement and proceeded to argue among yourselves with few public comments for over two hours. People in the audience were looking for attachments, agendas and copies and trying to figure out what you were talking about. The reason for this was that your one paragraph revision was buried on the 89th page of a 90 page on-line attachment, not printed for the public. Also, your quick and unusual second motion was the cause of more uproar and nastiness. Whether or not you agree with this policy this is the same old Board of Education. The reason why people are fed up. There is no transparency with this behavior. You cannot have a 300 page attachment available to the public and the one page that you are talking about on-line. I know how much you like to use the word transparency. Please don't use it anymore. The retirees waited for two hours and witnessed bad behavior. Please be reminded that you claim that this policy change is not based on personal infighting. Your behavior shows otherwise. Don't insult us or our intelligence. While she doesn't agree with this policy, the message it sends and the damage it has done publically to the reputation of the Board of Education

is sad. The one thing that no one mentioned last meeting is our children and what is best for them. This Board of Education has become about yourselves. Frankly, you should focus on the referendum items and getting a contract in place with our teachers. She urged the Board to remember why they are here.

VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES

RESOLVED, that the minutes of the Board of Education meetings, held on the dates indicated, as transcribed, be received and filed.

- | | |
|-----------------------------------|---------------|
| 1. Committee of the Whole Meeting | June 21, 2017 |
| 2. Executive Session | June 21, 2017 |
| 3. Regular Public Meeting | June 21, 2017 |

MOTION: Mr. Giannakis SECOND: Mrs. Miller VOTE: 8-0

VIII SUPERINTENDENT'S REPORT

1. Good News and Progress in our Schools

IX. CURRICULUM/STUDENT ACTIVITIES

1. Acceptance of the Fire and Security Drill Reports for June 2017

Accept the Fire and Security Drill Reports to the Board of Education for June 2017.

2. Approval of Harassment, Intimidation and Bullying School Self-Assessment Rating Report

Approve the Harassment, Intimidation and Bullying School Self-Assessment Rating Report.

3. Approval of the District Report of Violence and Vandalism – Period 2 January 1, 2017 – June 16, 2017

Approve the District Report of Violence and Vandalism for Period 2, January 1, 2017 – June 16, 2017, which was presented earlier this evening at the Committee of the Whole Meeting. Tab IX.3

4. Approval of the District HIB Report - Period 2, January 1, 2017 – June 16, 2017

Approve the District Harassment, Intimidating and Bullying Report for Period 2, January 1, 2017 – June 16, 2017 which was presented earlier this evening at the Committee of the Whole Meeting. Tab IX.4

5. Approval of Revised Curriculum

Approve the following revised Curriculum which is aligned with the New Jersey Student Learning Standards.

Math – K – 4

Physical Education – Pre K – 12

Health – Pre K – 12

6 Approval of Evaluation Report for Head Coaches

Approve the South Plainfield Public Schools Department of Athletics Head Coach Formative/Summative Evaluation Report as shown in Tab IX.6

7. Approval of Evaluation Report for Assistant Coaches

Approve the South Plainfield Public Schools Department of Athletics Assistant Coach Formative/Summative Evaluation Report as shown in Tab IX.7

8. Approval of the Following Standing Orders for the School Nurses

Approve the following Standing Orders and hereby adopts them. Copies are available in the Office of the Superintendent:

- a. Administration of Oxygen by School Nurse
- b. Authorization for Registered/ School Nurses to administer Intradermal Tuberculin Tests
- c. Approved School Medications
- d. Approved Procedures in case of Serious Injury/Illness
- e. Approved Procedures for Medications
- f. EpiPen - Protocol for use of Extra Autoinjectors
- g. Nebulizer Policy
- h. Protocol for Comp=Air Nebulizer Use
- i. Communicable Disease Protocol

9. Approve I & RS Team Members for the 2017/2018 School Year

Approve the following I&RS Committee Members consisting of a Core Team including an Administrator, Counselor, Nurse, Teacher, and CST/Special Services Representative for each school for the 2017/2018 School Year.

High School

Robert Richkus – Administrator

Erica Hapstak – Counselor

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Ardis DeCamp – Nurse
Carol Wendel – CST
Daniel Salvias – Special Ed Teacher
Christina Briskin – Teacher

Middle School

Roger Vroom – Administrator
Denise deMello - Counselor
Robyn Mikaelian – Counselor
Michelle Charney Hulse
Amy Gallagher
Michele Rodriguez
Gina Capizola
Barbara Pinelli
Monica Beshara
Kristen Bennett
Nick Deremiah
Melody Haggerty
Denice Hogan

Grant School

Patrick Sarullo – Administrator
Robert Goman - Administrator
Rowena Wu – Counselor
Lisa Silkowski – Counselor
Lorraine Loza – Nurse
Tina Ruhnke – Special Ed Teacher
Megan Basile – Teacher
Rachel Papa – Teacher
Cathy Pompilio – Teacher

Franklin School

Ralph Errico – Administrator
Melissa Zurawiecki – Counselor
TBD – Nurse
TBD – CST
Christina Adami – Speech Therapist
Mary Rodger – Teacher

Kennedy School

Kevin Hajduk – Administrator
Melissa Zurawiecki – Counselor
Sheryl Lapp – Nurse
Karyn Masterson – CST
Sharon Hudzik – Special Ed Teacher

Ann Johnson – Teacher

Riley School

Leo Whalen – Administrator
Margaret Mosley – Counselor
Joanne Frees – Nurse
TBD – CST
Nancy Padovano – Speech Therapist
Dana Hauck – Teacher

Roosevelt School

Robert Diehl – Administrator
Margaret Mosley – Counselor
Margaret DeAndrea – Nurse
TBD – CST
Susan Gwiazda – Teacher

10. Approve Safety & Security Committee Members for the 2017/2018 School Year

Approve the following School Safety Team Committee Members for each school for the 2017/2018 School Year.

High School

Ronnie Spring
Robert Richkus
Rhonda Greene
John Foscolo
Marla Vandermark
Julianne Bickunas

Middle School

Roger Vroom
Kelly Richkus
Debbie Boyle
Denise deMello
Robyn Mikaelian

Grant School

Patrick Sarullo
Robert Goman
Rowena Wu
Lisa Silkowski
Maureen Barnett
Kendall Ribar
Harold Schultz

Franklin School

Ralph Errico
Melissa Zurawiecki
Jennifer Luersen
Glenn Parisi

Kennedy School

Kevin Hajduk
Melissa Zurawiecki
Ann Johnson
Sherry Lapp
Kimberly Lesky

Riley School

Leo Whalen
Margaret Mosley
Nancy Padovano
Janine Kupcho
Diana Rosenkrantz

Roosevelt School

Robert Diehl
Margaret Mosley
Lisa Murray
Tisha Villagomez

11. Approve ScIP Members (School Improvement Panel) for the 2017/2018 School Year

Approve the following ScIP Committee Members for each school for the 2017/2018 School Year.

High School

Marla Vandermark
Jackie Barton
Diana Joffe

Middle School

Roger Vroom
Denice Hogan
Aura Salazar
Christine Brandenburg
Kia Simmons

Grant School

Patrick Sarullo
Robert Goman
Emilie Bishara
Michelle Kirchofer
Kelly Szostek

Franklin School

Kim Broggi
Sally Gillis
Patti Ratti
Laurie Venetucci

Kennedy School

Kevin Hajduk
Melissa Zurawiecki
Ann Johnson
Sharon Hudzik
Karyn Masterson

Riley School

Leo Whalen
Mary Sikanowicz
Christine Dispenziere
Janine Kupcho

Roosevelt School

Robert Diehl
Valerie Hunterton
Kathleen Simpson
Shannon Brace
Janice Early

12. Approval for Middle School 8th Grade Trip

Approve the following trip for students:

Target Group: South Plainfield Middle School 8th Grade Students

Washington D.C. and Annapolis, MD

June 4, 2018 - June 6, 2018

Trip funded through parents and multiple fundraisers

Number of students: 250

Trip Proposal: Joseph Blondo, Donna Tierney, Marianne Decker

Chaperones: 1 District Administrator, 13 Faculty/Staff Members, Approximately 55 parent chaperones (TBD) at a later date.

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mr. Giannakis SECOND: Mrs. Miller VOTE: 8-0

X. POLICY

A. Approval of Second Readings of the Following Bylaws, Policies and Regulations

Approve the second readings of the following Bylaws, Policies, and Regulations, and hereby adopts them:

- Bylaw 0000.02 – Introduction (Revised)
- Policy 2320 – Independent Study Programs (Abolished)
- Policy 2415.06 – Unsafe School Choice Option (Revised)
- Policy 2464 – Gifted and Talented Students (Revised)
- Policy 2622 – Student Assessment (Revised)
- Policy 3160 – Physical Examination (Revised)
- Regulation 3160 – Physical Examination (Revised)
- Policy 4160 – Physical Examination (Revised)
- Regulation 4160 – Physical Examination (Revised)
- Policy 5460 – High School Graduation (Revised)
- Policy 5465 – Early Graduation (Abolished)
- Policy 7446 – School Security Program (New)
- Policy 8350 – Records Retention (New)
- Policy 9210 – Parent Organizations (Revised)

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

DISCUSSION

Mrs. Anesh said that she hates to waste more time on this but unfortunately she feels she has to reiterate a few things. We've already stated that policy 9210 is unnecessary. One of the things that Mr. Pennisi had said was that if the people are intimidated by board members coming into the schools and things like that, well, what about when we are coaches. Is the intimidation any less when we are a coach? Is the intimidation any less as

a parent? We can't disappear from the district. It's not possible so perhaps we should look at further limiting us from what we do in the district which she thinks is nonsensical but you can't pick and choose which intimidation makes sense to you and which intimidation doesn't. When her kids went through the Middle School she had the opportunity to run for the PTO. She chose not to because it's not the same as the lower levels. A lot of the stuff that we did on the PTO in the lower levels is run by the students now. The yearbooks and a lot of the fundraisers and things like that so the PTO doesn't have the necessity to be as involved at that level and the high school level as it was before. She thinks for what they need to do, pool parties and assemblies and a few dances. She thinks that the PTO runs fine just the way it is and she doesn't think we should be forcing anybody out. They have elections every year. If you felt that strongly that you wanted to be on you could have gone to put your name in the hat. If you didn't know when to go then you could have asked. She doesn't understand. It's not like they come and say, you know, this is our position, go away. They're accessible. She chose not to run for the PTO in the Middle School but not because she didn't want to be a part of it but because she felt that the people that were there doing the job were doing a fine job. Our Superintendent has recently put in place a new procedure that if a board member would like to go into any school, they have to get prior approval from the superintendent. They're solving one of the problems of saying that board members are in the schools too much. She said that now if she wants to go into the school as the roll of a parent of a child, she has to get permission. So what is this policy really about now? Because if it's too keep us out of the schools, to keep us from intimidating teachers and administrators, well guess what we have a new procedure that takes care of that. She thinks that it's insane and it should be removed per further discussion from our board in executive session or at a later time, revisit it. There is nothing from the ethics commission. We default to the ethics commission for every other decision we ever made but this one, who needs the ethics commission? Let them go to the wayside. She hopes that this is the last thing she has to say on this because we should be focusing on the referendum. We should be focusing on things in our school district and not a policy that's trying to eliminate people that are just out here trying to help and do well by our children.

Mrs. Miller said that she would just like to reiterate what Mrs. Anesh has said. Dr. Lishak did establish a procedure for Board of Education members on entering the schools. This should eliminate the perceived appearance by some board members that these other board members who are executive members of parent organizations and she quoted, "have unfettered access to the schools". No board member will have unfettered access to the schools in the future. The New Jersey State Ethics Commission has ruled that it is not a conflict for a Board of Education member to be on the executive board of any parent group. We have deferred to the commission for other matters but now we are simply ignoring their rulings. Mr. Farinella, last month, talked about the people not volunteering enough and that a handful of people do all the work. Hours and hours and years of time. This is what he said, he knows this from experience because he is the principal of a high school. He had said that this policy and she quoted, "is the wrong thing to do" and he was opposed to it. The parent organization board officials are no different than any other board member. You have more access to the schools and staff as a parent. You have

more influence as a parent. You are in the schools a lot more as a parent than any other board member of a parent organization. We, as board members, regardless if we are a parent organization board should follow the same rules that the ethics commission has set forth based on their advisory opinions. How we conduct ourselves should be guided by the ethics commission, not the board but by what the State law has ruled. If we are going to change a policy then we should do so for all potential conflicts of interest and potential acts of impropriety. If this is truly what the concern is then it is not against any female board members then we should start with having a child in the district. That's probably the biggest conflict we could have. A family member who is an employee. If you work for one of our contracted vendors. The list can go on and on. We can actually do that right now and use the same verbiage that our lawyers have already provided for this policy. We can add it to our bylaw 0142, which is Board Member Qualifications - Prohibited Acts and Code of Ethics. Otherwise, aren't we being hypocritical. We have spent a great deal of time discussing this at various meetings when we have so many other things in this district that we should be focused on. We are elected officials. We are elected by the people of South Plainfield to do the best job we can for our students, for our staff, for our administrators and of course for our community and instead we sit here arguing about whether or not a Board of Education member can be an official of a parent organization. My feeling is that this is all very personal.

Mrs. Boyle said that our focus should be on our children. That's our number one priority when everybody runs it's all about the focus on the kids. We have a \$23M referendum that we have to focus on to make sure that those projects are completed and done but we have board members that go after coaches who go after other staff members. Four and half years ago a coach decided he wanted to be the football coach. There was a big argument in the hall and that coach, the applicant, was slandered. We went after a cheerleading coach in public. Comments were made about that coach. A softball coach...

Mr. Roselle said that he wants to make sure that we are talking about the policy and not any prior personnel.

Mrs. Boyle said that this is absolutely about the policy. You are trying to limit board members but other board members have the advantage to go after other staff members. Board members making phone calls at 11:00 in the morning trying to get them to vote against a coach. The infamous Facebook. Everybody looks at the Facebook and you can actually see the comments that are on there. Let's do as we say. The referenced meetings for the PTO, are taped. So the administrators that go to those meetings stated that they didn't want to attend them anymore because the parents that were there made them sick to their stomach. We have a policy that states the Board of Education will not get involved or interfere with parent organizations. We are violating our own policy, again. This is ludicrous. These are personal attacks. This is all personal.

Mr. Chapman said that he would like to give a little timeline and back story as to how he came to support this because, contrary to belief out there, he did not support it at the

beginning. He's sure other members here on the board who brought it up will attest to the fact that he did not support it at the beginning. We were trying to work on, internally, ways that we could resolve the problems and the complaints and the comments that we were hearing about the access inside of the schools and that stuff. And then it came to our attention that finances weren't being disclosed at one of the PTO's and that became concerning to him. A couple of Middle School parents that are in good standing with the PTO requested copies of the financials and they were not given them. One of the Middle School parents then asked for them again at the beginning of the year and gave, what he determined a generous timeline of 60 days, to put together a historical financial report seeing that none of them were being given. Well that Middle School parent subsequently received a correspondence from an attorney telling them that the attorney represents the president of the PTO and that the president of the PTO will not be honoring their request to provide the financials and went on to further say that you need to stop asking for them because you are intimidating and bullying. To me, that becomes alarming if somebody is going to go to such great lengths to avoid producing the financial reports of the organization that they are in charge of. He said that he then started thinking, well, he doesn't think that there are any financial improprieties, he really doesn't. But he started thinking to himself, what if a member of the Board of Education who was an executive for a PTO and there was something problematic going on financially. That would turn around and the headline that you would read in the newspaper is "Board of Education member found..." I found that to be very problematic and that's what turned me to be in favor of saying, you know what, maybe we should not be in executive positions on the PTO's. We can still be involved, just let somebody else be in the executive positions and that will clear up those problems. That's what his process was to get him to where he is today.

Mrs. Boyle said that there is a book in every office, when you walk in that office you have to sign in and when you are done you have to sign out. Years of signing in and signing out. Not all Board members do that. Any time you would like, please feel free to check the years of sign-in books to see who was in the building and how long they stayed. She added that the finances were given from the treasurer.

Mr. Seesselberg said that he would like to say, after consultation with the attorneys and school boards, nobody's rights are being stepped on or violated. Everybody can still be a member of whatever group they want and participate in whatever way but not as an executive board member with official legal responsibilities. Mr. Seesselberg said that he was kind of on the fence with this until he and Mr. Chapman discussed it. There is valid support for insulating board members from the activities from any organization. It may not be financial, it could be insurance, it could be IRS filings, or it could be discrimination. If the board member is an officer of any group and something turns up then that board member removes themselves from the board. Also, groups will run if people leave. If they don't run, people will fill the void. Maybe for one year you don't have a PTO or booster until people step up and say we miss this, our kids need it, let's get some new blood in there.

The following vote is on the policies listed above, with the exception of Policy 9210.

MOTION: Mr. Giannakis SECOND: Mrs. Glover VOTE: 8-0

The following vote is on Policy 9210.

MOTION: Mr. Giannakis SECOND: Mrs. Glover VOTE: 5-3

XI. PERSONNEL

Motion by Member Mr. Giannakis, seconded by Member Mrs. Miller, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant's attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, *denotes mentoring required.) ***Indicates subject to change contingent upon contract settlement.**

XI.A Resignations, Retirements, Terminations

RESOLVED, that the South Plainfield Board of Education approve the following:

Code	Name	Action	Position	Location	Date Eff.	Discussion
1	Schulte, Sarah	Resign	Elementary Teacher	Roosevelt School	07/01/2017	Letter dated 06/22/2017
2	Aiello, Alyssa	Rescind	Assistant Band Director	High School	07/01/2017	Letter dated 06/21/2017
3	Vakerich, Anna	Resign	Bus Aide	Transportation	07/07/2017	Letter dated 07/07/2017
4	Guerrero, Francisco	Resign	Spanish Teacher	High School	09/14/2017 or sooner	Letter dated 07/17/2017
5	Charney-Hulse, Michele	Resign	LDTC	Middle School	09/15/2017 or sooner	Letter dated 07/18/2017
6	Makowski, Amanda	Resign	Special Education Teacher	Riley School	7/19/2017	Letter dated 07/19/2017

XI.B Leaves of Absence

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Paid Leave (Not FMLA)	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
7	Employee #3611	Unpd. FMLA	Special Ed Teacher	Kennedy School	N/A	N/A	09/05/17	N/A	N/A	10/11/17	

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XI.C Appointments, Transfers

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
8	Wiggins, Thomas	Approve	Supervisor of Buildings & Grounds	N/A	\$117,300	District	7/1/2017	6/30/2018	Non-Tenured Acct. #11-000-261-100-00
9	Estrada, Michael	Approve	Chief Technology Officer	N/A	\$98,940	District	7/1/2017	6/30/2018	Non-Tenured Acct. #11-000-252-100-00
10	Piesche, Barbara	Approve	District Accountant II	N/A	\$51,157	District	7/1/2017	6/30/2018	Plus \$5,000 for lunch applications Non-Tenured Acct. #11-000-251-100-00
11	Steele, Marlene	Approve	Transportation Supervisor	N/A	\$82,405	District	7/1/2017	6/30/2018	Non-Tenured Acct. #11-000-270-160-00
12	Okoszko, Joanne	Approve	Assistant Transportation Supervisor	N/A	\$51,057	District	7/1/2017	6/30/2018	Non-Tenured Acct. #11-000-270-160-00
13	Smith, Nancy	Approve	Administrative Secretary to Asst. Superintendent	N/A	\$61,715	District	7/1/2017	6/30/2018	Tenured Plus \$900 long. Acct. #11-000-221-105-00, 11-000-223-105-00, 11-000-230-100-00
14	Schroeder, Debbie	Approve	Administrative Secretary to B.A.	N/A	\$62,463	District	7/1/2017	6/30/2018	Tenured Plus \$2,400 long. Acct. #11-000-251-100-00
15	Cicenia, Amy	Approve	Administrative Secretary to B.A.	N/A	\$51,255	District	7/1/2017	6/30/2018	Non-Tenured Acct. #11-000-251-100-00
16	Gaub, Helen	Approve	Database Manager	N/A	\$62,963	District	7/1/2017	6/30/2018	Plus \$900 long. Non-Tenured Acct. #11-000-252-100-00
17	Mercier, Dorothea	Approve	Source4Teachers Liaison	N/A	\$13,978	District	7/1/2017	6/30/2018	50% of salary to be paid by Source4Teachers Acct. #11-000-251-100-00
18	Wetzel, Alyssa	Approve	Mathematics Teacher	3BA +15	\$53,885	Middle School	09/01/2017	06/30/2018	Acct#: 11-130-100-101-00
19	Heller, Amelia	Approve	Nurse	0 BA	\$51,255	Middle School	09/01/2017	06/30/2018	Acct#:11-000-213-104-00
20	Gustavsen, Leanna	Approve	Guidance Counselor	0 MA	\$53,905	District	09/01/2017	06/30/2018	Acct#: 11-000-218-104-00
21	Simpson-Berman, Laura	Approve	Special Education Teacher	4 MA +30	\$58,605	Middle School	09/01/2017	06/30/2018	Acct#: 11-213-100-106-00
22	Cox, Cameron	Approve	Residency Officer	N/A	\$25.00 per hour	District	09/01/2017	06/30/2018	\$25.00 per hour at a maximum of 100 hours Acct#: 11-000-266-100-00
23	Duhamel, James	Approve	Residency Officer	N/A	\$25.00 per hour	District	09/01/2017	06/30/2018	\$25.00 per hour at a maximum of 100 hours Acct#: 11-000-266-100-00
24	Sugalski, Edward	Approve	Residency Officer	N/A	\$25.00 per hour	District	09/01/2017	06/30/2018	\$25.00 per hour at a maximum of 100 hours Acct#: 11-000-266-100-00
25	Vigneri, Bonnie	Approve	Home Instruction	N/A	\$41.00 per hour	District	07/01/2017	08/31/2017	Acct#: 11-150-100-101-18
26	Cassio, Christopher	Approve	Home Instruction	N/A	\$41.00 per hour	District	07/01/2017	08/31/2017	Acct#: 11-150-100-101-18
27	Glus, Dorothy	Approve	Home Instruction	N/A	\$41.00 per hour	District	07/01/2017	08/31/2017	Acct#: 11-150-100-101-18

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28	Ortiz, Enrique	Approve	Home Instruction	N/A	\$41.00 per hour	District	07/01/2017	08/31/2017	Acct#: 11-150-100-101-18
29	George-Mingo, Stacy	Approve	Latchkey Co-Director	N/A	\$30.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	24 hours per week to be split with Ms. Martinez Acct#:61-993-100-101-19
30	Martinez, Leslie	Approve	Latchkey Co-Director	N/A	\$30.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	24 hours per week to be split with Ms. George-Mingo Acct#:61-993-100-101-19
31	Cianfrocca, Terry	Approve	Aide	Step 5	\$20.10 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
32	Bori, Gail	Approve	Aide	Step 6	\$21.31 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
33	Clark, Isabel	Approve	Aide	Step 0	\$17.70 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
34	Dente, Antoinetta	Approve	Aide	Step 0	\$17.70 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
35	Freitas, Kim	Approve	Aide	Step 1	\$18.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
36	Gustafson, Andrea	Approve	Aide	Step 5	\$20.10 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
37	Hughes, Jamie	Approve	Aide	Step 2	\$18.33 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
38	Kensey, Lara	Approve	Aide	Step 4	\$19.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
39	Marciniak, Margaret	Approve	Aide	Step 2	\$18.33 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
40	Ratti, Patti	Approve	Aide	Step 2	\$18.33 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
41	Elsebee, Amanda	Approve	Aide	Step 2	\$18.33 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
42	Cosma, Elise	Approve	Aide	Step 3	\$18.63 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
43	Negron, Dawn	Approve	Aide	Step 4	\$19.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
44	Nowak, Lynne	Approve	Aide	Step 6	\$21.31 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19

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45	Romano, Michelle	Approve	Aide	Step 2	\$18.33 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
46	Affinito, Shirley	Approve	Aide	Step 3	\$18.63 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
47	Cox, James	Approve	Aide	Step 4	\$19.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
48	Crilley, Kathy	Approve	Aide	Step 5	\$20.10 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
49	Kloza, Cheryl	Approve	Aide	Step 2	\$18.33 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
50	Olah, Jennifer	Approve	Aide	Step 2	\$18.33 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
51	Soper, Bobbie Jo	Approve	Aide	Step 4	\$19.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
52	DeAndrea, Peggy	Approve	Nurse	N/A	\$72.28 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
53	Loza, Lorraine	Approve	Nurse	N/A	\$46.46 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
54	Cieszkiewicz, Donna	Approve	Aide	Step 4	\$19.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
55	Eggert, Renee	Approve	Aide	Step 5	\$20.10 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
56	Figler, Charlene	Approve	Aide	Step 6	\$21.31 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
57	Jones, Lisa	Approve	Aide	Step 0	\$17.70 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
58	Rankin, Maria	Approve	Aide	Step 3	\$18.63 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
59	Sims, Patricia	Approve	Aide	Step 0	\$17.70 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
60	Agee, Vera	Approve	Aide	Step 6	\$21.31 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19
61	Barlics, Robyn	Approve	Aide	Step 2	\$18.33 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19

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62	Burke, Patricia	Approve	Aide	Step 2	\$18.33 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#:61-993-100-101-19
63	Deffler, Marie	Approve	Aide	Step 4	\$19.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#:61-993-100-101-19
64	Dezmin, Susan	Approve	Aide	Step 6	\$21.31 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#:61-993-100-101-19
65	Dudak, Pam	Approve	Aide	Step 3	\$18.63 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#:61-993-100-101-19
66	Hapstak, Erica	Approve	Aide	Step 3	\$18.63 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#:61-993-100-101-19
67	Mazellan, MaryAnn	Approve	Aide	Step 4	\$19.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#:61-993-100-101-19
68	Modernel, Dianne	Approve	Aide	Step 1	\$18.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#:61-993-100-101-19
69	Miller, Debbie	Approve	Aide	Step 0	\$17.70 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#:61-993-100-101-19
70	Pintauro, Maryanne	Approve	Aide	Step 5	\$20.10 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#:61-993-100-101-19
71	Williams, Joan	Approve	Aide	Step 6	\$21.31 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Pending sufficient enrollment Max 25 hours per week Acct:#:61-993-100-101-19
72	Conroy, Karen	Approve	Substitute Aide	N/A	\$15.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Acct:#:61-993-100-101-19
73	Panzarella, Margaret	Approve	Substitute Aide	N/A	\$15.00 per hr.	(Before/After School) Latchkey	08/01/2017	06/30/2018	Acct:#:61-993-100-101-19
74	Kelly, Karen	Approve	Substitute Nurse	N/A	\$112.50 (\$225.00 for 6 hrs)	(Before/After School) Latchkey	08/01/2017	06/30/2018	Acct:#:61-993-100-101-19

XI.D. Adjustments, Stipends, Degree Changes

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
72	Gaspari, Frank	Approve	K-4 & 9-12 P.E./ Health Curriculum Writer	N/A	\$41.00 per hr.	High School	06/20/2017	06/30/2017	Revised 88 hrs. to be shared Acct. #11-000-221-110-17
73	Curcio, Dana	Approve	K-4 & 9-12 P.E./ Health Curriculum Writer	N/A	\$41.00 per hr.	High School or Roos. Admin.	06/20/2017	06/30/2017	Revised 88 hrs. to be shared Acct. #11-000-221-110-17
74	Zurka, Tammy	Approve	K-4 & 9-12 P.E./ Health Curriculum Writer	N/A	\$41.00 per hr.	High School or Roos. Admin.	06/20/2017	06/30/2017	Revised 88 hrs. to be shared Acct. #11-000-221-110-17

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Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
75	Cutietta, Maria	Approve	K-4 & 9-12 P.E./ Health Curriculum Writer	N/A	\$41.00 per hr.	High School or Roos. Admin.	06/20/2017	06/30/2017	Revised 88 hrs. to be shared Acct. #11-000-221-110-17
76	Buccino, Elena	Approve	5-6 P.E./Health Curriculum Writer	N/A	\$41.00 per hr.	High School or Roos. Admin.	06/20/2017	06/30/2017	Revised 24 hrs. to be shared Acct. #11-000-221-110-17
77	Barnett, Maureen	Approve	5-6 P.E./Health Curriculum Writer	N/A	\$41.00 per hr.	High School or Roos. Admin.	06/20/2017	06/30/2017	Revised 24 hrs. to be shared Acct. #11-000-221-110-17
78	Battista, Michael	Approve	7-8 P.E./Health Curriculum Writer	N/A	\$41.00 per hr.	High School or Roos. Admin.	06/20/2017	06/30/2017	Revised 24 hrs. to be shared Acct. #11-000-221-110-17
79	Hamilton, William	Approve	7-8 P.E./Health Curriculum Writer	N/A	\$41.00 per hr.	High School or Roos. Admin.	06/20/2017	06/30/2017	Revised 24 hrs. to be shared Acct. #11-000-221-110-17
80	Danella, Stephanie	Approve	7-8 Spanish Curriculum	N/A	\$41.00 per hr.	Roos. Admin.	07/01/2017	08/31/2017	Total of 16 hours Acct#: 11-000-221-110-17
81	Curcio, Dana	Approve	CPR Trainer	9 BA	\$51.43 per hr	Latchkey	08/29 and 8/30/2017	08/29 and 8/30/2017	Not to exceed 8 hours Acct.#61-993-100-101-19
82	Cutietta, Maria	Approve	CPR Trainer	8 BA	\$49.87 per hr	Latchkey	08/29 and 8/30/2017	08/29 and 8/30/2017	Not to exceed 8 hours Acct.#61-993-100-101-19
83	Dezmin, Susan	Approve	Paraprofessional	Step 6	\$20.50 per hour	Extended School Year	07/03/2017	07/31/2017	4 hrs per day Roosevelt School Acct#: 11-212-100-101-18
84	*Administratively Removed								
85	Miller, Andrew	Approve	Volunteer— Football	N/A	N/A	High School	08/09/2017	12/04/2017	N/A
86	Harris, Justin	Approve	Volunteer— Football	N/A	N/A	High School	08/09/2017	12/04/2017	N/A
87	Jackson, Cherese	Approve	Volunteer- Competition Cheerleading	N/A	N/A	High School	11/13/2017	03/23/2018	N/A
88	Lillis, Brittany	Approve	Special Olympics Soccer Co- Coordinators	N/A	\$1702.50	District	07/17/2017	11/30/2017	(1/2 of \$3,405) Acct#: 11-401-100-100-00
89	Hearne-Pascale, Heather	Approve	Special Olympics Soccer Co- Coordinators	N/A	\$1702.50	District	07/17/2017	11/30/2017	(1/2 of \$3,405) Acct#: 11-401-100-100-00
90	Encinas, Anthony	Approve	English Teacher	N/A	\$57.90 per hour	High School	06/13/2017	06/14/2017	Grading Exams Acct#:11-140-100-101-00
91	Garcia, Andrea	Approve	English Teacher	N/A	\$45.63 per hour	High School	06/15/2017	06/15/2017	Grading Exams Acct#: 11-140-100-101-00
92	Kriskowski, Jessica	Approve	English Teacher	N/A	\$49.87 per hour	High School	06/13/2017	06/14/2017	Grading Exams Acct#: 11-140-100-101-00
93	Bishop, Jane	Approve	Student Council Co-Advisor	N/A	\$950.00	Franklin School	09/01/2017	06/30/2018	(1/2 of 1900.00) Acct#: 11-401-100-100-00
94	Gillis, Sally	Approve	Student Council Co-Advisor	N/A	\$950.00	Franklin School	09/01/2017	06/30/2018	(1/2 of 1900.00) Acct#: 11-401-100-100-00
95	Parisi, Glenn	Approve	Safety Patrol Co- Advisor	N/A	\$1,139.00	Franklin School	09/01/2017	06/30/2018	(1/2 of \$2,278.00) Acct#: 11-401-100-100-00
96	Pavlak, William	Approve	Safety Patrol Co- Advisor	N/A	\$1,139.00	Franklin School	09/01/2017	06/30/2018	(1/2 of \$2,278.00) Acct#: 11-401-100-100-00
97	Bickunas, Karen	Approve	Secretary	N/A	\$300.00	High School	07/01/2016	06/30/2017	Perfect attendance stipend Acct.# 11-000-211-100-00
98	Flannery, Nancy	Approve	Secretary	N/A	\$300.00	High School	07/01/2016	06/30/2017	Perfect attendance stipend Acct. # 11-000-218-105-01

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July 19, 2017

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
99	Giannakis, Linda	Approve	Secretary	N/A	\$300.00	Middle School	07/01/2016	06/30/2017	Perfect attendance stipend Acct. # 11-000-218-105-02
100	Gustafson, Andrea	Approve	Secretary	N/A	\$300.00	High School	07/01/2016	06/30/2017	Perfect attendance stipend Acct. # 11-000-240-105-01
101	Padula, Sharon	Approve	Special Services Secretary	N/A	\$300.00	Roos. Admion	07/01/2016	06/30/2017	Perfect attendance stipend Acct. # 11-000-219-105-18
102	Plate, Joann	Approve	Secretary	N/A	\$300.00	Middle School	07/01/2016	06/30/2017	Perfect attendance stipend Acct. # 11-000-240-105-02
103	Scrudato, Sharon	Approve	Secretary	N/A	\$300.00	Roosevelt School	07/01/2016	06/30/2017	Perfect attendance stipend Acct. # 11-000-240-105-00
104	Wrublewski, Michele	Approve	Secretary	N/A	\$300.00	High School	07/01/2016	06/30/2017	Perfect attendance stipend Acct. # 11-402-100-100-22
105	Veirs, Adele	Approve	Retiree Executive Secretary to the Superintendent	N/A	\$15,750	District	N/A	N/A	Sick day payout Acct. # 11-000-230-100-00
106	Pelton, Rose Marie	Approve	Retiree (Kindergarten Teacher)	N/A	\$15,000	Franklin School	N/A	N/A	Sick day payout Acct. # 11-110-100-101-00
107	Decker-Lorys, Ellen	Approve	Retiree (Grant School Principal)	N/A	\$12,000	Grant School	N/A	N/A	Sick day payout Acct. # 11-000-240-103-00
108	Conway, Robert	Approve	Retiree (Mathematics Teacher)	N/A	\$1,325	High School	N/A	N/A	Sick day payout Acct. # 11-140-100-101-00
109	Drake, Sheina	Approve	Retiree (Secretary)	N/A	\$11,375	Adult School	N/A	N/A	Sick day payout Acct#: 61-993-200-100-19
110	Bolger, Elaine	Approve	Retiree (Secretary)	N/A	\$4,125	High School	N/A	N/A	Sick day payout Acct#: 11-000-240-105-00
111	Naso, Gloria	Approve	Retiree (English Teacher)	N/A	\$1,175	High School	N/A	N/A	Sick day payout Acct. # 11-140-100-101-00
112	D'Urso, Richard	Approve	Retiree (Industrial Arts Teacher)	N/A	\$15,000	High School	N/A	N/A	Sick day payout Acct. # 11-140-100-101-00
113	Mikolon, Bruce	Approve	Retiree (Music Teacher)	N/A	\$7,460	High School	N/A	N/A	Sick day payout Acct. # 11-120-100-101-00 & 11-140-100-101-00
114	Bolger, Elaine	Approve	Retiree (Secretary)	N/A	\$5,555.00	High School	N/A	N/A	Vacation day payout Acct#: 11-000-240-105-00
115	Drake, Sheina	Approve	Retiree (Secretary)	N/A	\$8,992.19	Adult School	N/A	N/A	Vacation day payout Acct#: 61-993-200-100-19
116	Veirs, Adele	Approve	Retiree (Executive Secretary to the Superintendent)	N/A	\$9,148.64	District	N/A	N/A	Vacation day payout Acct#: 11-000-230-100-00
117	Decker-Lorys, Ellen	Approve	Retiree (Grant School Principal)	N/A	\$24,528.17	Grant School	N/A	N/A	Vacation day payout Acct#: 11-000-240-103-00
118	Haughwout, William	Approve	9-12 Concert Band Curriculum Writing	N/A	\$41.00 per hr.	Roosevelt Admin	07/01/2017	08/31/2017	Total of 30 hours Acct#: 11-401-100-100-00
119	Haughwout, William	Approve	9-12 Jazz Band Curriculum Writing	N/A	\$41.00 per hr.	Roosevelt Admin	07/01/2017	08/31/2017	Total of 30 hours Acct#: 11-401-100-100-00

*NOTE: All salaries, longevity, stipends & hourly rates for NJEA members or the Small Van Drivers' Association and non-affiliated staff are subject to change upon settlement of the agreement for the 2017/18 school year.

MOTION: Mr. Giannakis SECOND: Mrs. Miller VOTE: 8-0
Mr. Cassio abstained from number 26

Mr. Giannakis abstained from number 99

XII. FINANCE

1. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2017/2018 School Year

Approve the withdrawals/placements/tuition changes for the following special education students for the 2017/2018 school year:

- a. Withdrawal of one special education student from the Extended Year Program at Lamberts Mill Academy from July 5, 2017 through August 15, 2017. Tuition cost of \$8,862.00 was approved on the June 21, 2017 Board of Education agenda. State ID No.: 1430148403

2. Approval to Dissolve Inactive Bank Account – Class of 2005

Approve the dissolution of the inactive account for the Class of 2005, which has a zero balance, from the High School Student Activity Fund.

3. Approval to Dissolve Inactive Bank Account – Class of 2006

Approve the dissolution of the inactive account for the Class of 2006, which has a zero balance, from the High School Student Activity Fund.

4. Accept Gift Donation

Accept the donation of a Physical Therapy Bicycle from Barbara Cochrane to John F. Kennedy School to be used by students that receive physical therapy at Kennedy School.

5. Accept Proposal from Verizon for an Additional FIOS Internet Line at the High School

Accept the Proposal from Verizon to supply an additional FIOS Internet Line at the South Plainfield High School at the following costs:

One-time installation fee of \$149.99
Monthly fee for secondary line: \$459.99 per month

6. Accept Proposal from Arcadia New Media Services for South Plainfield High School TV Studio

Accept the proposal submitted by Arcadia New Media Services in the amount of \$33,465 to design and outfit the TV Studio in the South Plainfield High School in accordance with the terms and conditions contained therein. Tab XII.6

filed in the Business Office. The following is a list of payments being approved:

<u>Checks</u>	<u>Payroll Number</u>	<u>Amount</u>
Payroll		\$
Payroll		\$

<u>Checks</u>	<u>Check Numbers</u>	<u>Amount</u>
Hand Checks		
Preschool	600281	\$ 68.90
Latchkey	610422	\$ 194.25
Trips		
Adult Education	640581	\$ 13.00
Trust and Agency		\$
FICA		\$
Unemployment		\$
Cafeteria	620168 - 620171	\$ 171,031.84
Machine Checks	082242 - 082398	\$ 954,673.70

12. Approval of Bill List for July 19, 2017

Approve payment of bills and claims that have been certified by the Board Secretary and filed in the Business Office. The following is a list of payments being approved:

<u>Checks</u>	<u>Payroll Number</u>	<u>Amount</u>
Payroll	373	\$ 1,792,300.94
Payroll	374	\$ 1,582,661.73
Payroll	375	\$ 38,923.26
Payroll	376 voided check	\$ 0.00

<u>Checks</u>	<u>Check Numbers</u>	<u>Amount</u>
Hand Checks		
Preschool	300001	\$ 2,248.66
Latchkey	400001	\$ 2,747.68
Adult Ed	500001 - 500002	\$ 2,668.66
Cafeteria	200001 - 200002	\$ 3,870.00
Trust and Agency	6313 - 6349	\$ 184,932.22
FICA	880593 - 880594	\$ 189,429.17
Unemployment		\$
Machine Checks	1 - 12	\$ 984,674.57

** Check numbers are different then last bills list. New computer system / check numbering system.

13. Approval of Professional Development Expenditures

Approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
1.	LinkIt! Implementation Enhancements	7/26-27/17	\$200.00 Registration \$52.00 Mileage/tolls 20-270-200-500-11	Sophia Adams
2.	LinkIt! Implementation Enhancements	7/26-27/17	\$200.00 Registration \$25.94 Mileage/tolls 20-270-200-500-11	Annemarie Stoeckel
3.	LinkIt! Implementation Enhancements	7/26-27/17	\$200.00 Registration \$6.50 Mileage/tolls 20-270-200-500-11	Sharon Hunt
4.	LinkIt! Implementation Enhancements	7/26-27/17	\$25.94 Mileage/tolls 20-270-200-500-11 (1 free registration)	Anu Garrison
5.	LinkIt! Implementation Enhancements	7/26-27/17	\$25.94 Mileage/tolls 20-270-200-500-11 (1 free registration)	Pamela Ackerman-Garcia
6.	2017 FEA/NJPSA/NJASCD Fall Conf	10/19-20/17	\$285.00 11-000-240-500-03	Ralph Errico
7.	Project Lead The Way Training @ Bucknell	7/24/17 – 8/04/17	\$2400.00 Registration 11-000-223-580-11	Stephen Weiner

14. Approve Level I and 3 Educational Services – 2017/2018

Approve the following special education/general education students for the New Jersey Commission for the Blind and Visually Impaired Level 1 and Level 3 services for the 2017/2018 school year:

- a. Level I educational services to be provided to the following special education/ general education students by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$1,900.00 for the 2017-2018 school year.
Cost to be deducted from state aid. State ID No.: 3677336145; 7593445775; 8904576167; 7654537313; 4830434885; 6275473921; 9868508284; 6424319434; 6071317826.
- b. Level 3 educational services to be provided to the following special education student by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$12,600.00 for the 2017-2018 school year. Cost to be deducted from state aid. State ID No.: 5288772396.

15. Approval of Contract Amendment No. 1 Relative to RFP #10-17 - Appointment of Mott MacDonald, LLC as Civil Engineer for the 2017/2018 School Year

Approve Amendment No. 1 for RFP #10-17 –Appointment of Mott MacDonald, LLC to serve as Civil Engineer for the 2017/2018 school year to include payment of \$4,000 for additional fieldwork and engineering services relative to parking lot improvements at various schools in accordance with Tab XII.15

16. Declare as Surplus and Authorize for Sale/Disposal

Authorize the Board Secretary to dispose of the personal property no longer needed for public use in accordance with the list in the hands of each Board Member. If no bids are received, property can be disposed of for scrap.

17. Accept Additional State Aid

That due to the increase of State Aid in the amount of \$2,510.00, the Board hereby authorizes the increase to line 11-000-100-569-18. Unexpended/unencumbered amounts in that line on June 30 will fall to surplus.

DISCUSSION:

Mrs. Boyle said that she has a comment on the bills list for June. On page 9, under Moen's florist. She thanked Mrs. Georgeann Cochrane. Due to the fact that the graduation was held inside instead of outside they did not need the archway of flowers,

which was last minute. Mrs. Cochrane took that amount off even though they had already paid for those flowers that were received so she thanked her for helping our students by not taking that part of the fund.

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mr. Giannakis

SECOND: Mrs. Miller

VOTE: 8-0

XIII. BUILDINGS AND GROUNDS

XIV. PUBLIC COMMENTS

Mrs. Joffe, SPEA, asked the attorney, through the chair, about when a board member should abstain. She said that she hasn't seen it tonight but she has witnessed board members abstaining for possibly the wrong reasons. She said that it is her understanding that a board member is to abstain if they are conflicted or if they don't have enough information. Mr. Roselle said that is correct. Mrs. Joffe said she couldn't tell you what it was about but on this board she's seen board members abstaining time and time again when there was no conflict and they were well aware of the information. She asked what happens. Can they abstain anyway? Mr. Roselle said that the effect is the same. It's just not correct under the rules. Mrs. Joffe said that it's just a part of transparency. It's important for board members to be honest about why they are voting, if they are voting for something, then to be honest about it. Mr. Seesselberg said that there are some things that you are required to abstain on but you can abstain on anything you wish, but you shouldn't.

Ms. Gibson said to Mr. Seesselberg that his comment about not having a PTO just to show what we are missing, really? She said that her daughter is going into Middle School next year, there's not going to be a parent-teacher organization just to prove, in hopes that somebody is going to stand up. What if nobody stands up? What if nobody wants to do it? What do we do then? Are you going to fill the spot? You can't. Who's going to fill the spot? She said that she can't fill the spot.

Jessica Spina said that the only person that you are punishing are the children so she hopes that you are all happy with yourselves.

XV. BOARD MEMBER COMMENTS

Mrs. Glover said that she didn't want to belabor the point about the policy 9210, if anyone has any questions as to why she voted, she will gladly speak to you after this meeting and she will gladly stay until the last questions is answered. She doesn't think we should take up too much time with this policy, we are done with it now and we are going to move on. Thank you.

Mrs. Boyle said that there is a Facebook page and a web page. They have a webmaster and a Facebook master. All notifications went on those. During back to school night it was announced that to accommodate parents that couldn't come to a meeting at night, it would be done at 3:00 in the afternoon. To the parents that couldn't come in the afternoon, there would be a meeting at night. When Mr. Hajduk used to be the principal there, he did a reminder. That's not part of the PTO. We do not have access to e-mails. So notification was always there.

Mr. Seesselberg said that Summer Drama Workshop is presenting The Drowsy Chaperone on August 3, 4, 5 and 6th. The kids have been working hard since right after school got out so it's a great show and it's a tradition that he thinks is forty-something years. He said that his kid is now one of the ones running it so it's run down another generation. He asked to please make the time and added that the auditorium is air conditioned this year.

The independent organizations operating under the names of our schools should serve three purposes: support the school, serve the students and encourage parental participation and do this in a responsible way. When problems arise they should be resolved in a respectful manner under the organization's bylaws and regulations, Robert's Rules of Order or common sense. Certain financial legal obligations should be addressed and maintained with regularity. Any group should have its membership open to all qualified and interested parents. Regular meetings should be held and presided over by officers that are responsive to the inquiries of the membership and acceptable to individual ideas and points of view. No one should feel that they are being brushed aside berated or ignored. Matters of concern that could not be settled within these groups have been brought to the attention of the administration and the Board of Education. In the absence of a national group overseeing a local chapter, like the National PTA, the administration board are the only entities that are available to hear these matters. It is not their role or the desire of the administration or board to directly get involved in the regular operation of these groups. It is our responsibility to ensure that no harm or undue consequences come to our school district, our schools or our students. However, we would like to get assurance from the groups themselves that they are viable, responsible and open to all parents who wish to participate. This would include bylaws that are compatible from school to school. A meeting calendar, proposed programs and dates and financial obligations and reports. At this time, all we can do is work under our policies and monitor the situation. If concerns arise, the district administration, building principals and, if necessary, the Board of Education will look at options to move forward. It goes without saying that we encourage the parents and guardians to get involved in their children's schools. You are an asset that can help offer programs and opportunities not available during the school day that are necessary for the social, athletic, musical or other areas of development and maturity of our children. No matter what school your children attend, please get involved, make your voice heard and work with other parents to keep the South Plainfield Schools on track to get better every day of the year.

XVI. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION:

SECOND:

VOTE:

XVII. ADJOURNMENT

There being no further business of the Board, there was a motion to adjourn.

MOTION: Mr. Giannakis

SECOND: Mrs. Glover

VOTE: 8-0

Respectfully submitted,

James J. Damato
Interim Business Administrator/Board Secretary