

SOUTH PLAINFIELD PUBLIC SCHOOLS
125 Jackson Avenue
South Plainfield, NJ 07080
Telephone: 908-754-4620

Regular Public Meeting – Wednesday, June 21, 2017 – 8:00 p.m.
South Plainfield High School
200 Lake Street
South Plainfield, NJ 07080

- I. CALL TO ORDER – Mr. Seesselberg called the meeting to order at 10:00 p.m.
- II. SALUTE TO FLAG
- III. ROLL CALL- James Damato
Interim Business Administrator/Board Secretary
- Present: Mrs. Anesh, Mrs. Boyle, Mr. Cassio, Mr. Chapman, Mr. Farinella, Mr. Giannakis, Mrs. Miller, Mrs. Glover, Mr. Seesselberg
- Also Present: Dr. Noreen Lishak, Superintendent; Ms. Mary Malyska, Assistant Superintendent; James Damato, Interim Business Administrator/Board Secretary; Mr. Marc Zitomer, Legal Counsel
- IV. BOARD PRESIDENT

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 5, 2017.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic.

V. AGENDA ADDITIONS AND/OR DELETIONS

Mr. Seesselberg added the following agenda items:

XI.

- i. Resolved that the Board of Education withhold the increment for employee #5059 for the 2017-2018 school year.
- j. Resolved that Andrea Gustafson is hereby moved from level A on the salary guide to level B at an annual salary of \$43,450 for the 2017-2018 school year.

Mrs. Anesh made a motion to table Item X.A. (Policy) to the July meeting.

MOTION: Mrs. Anesh SECOND: Mrs. Boyle VOTE: 9-0

Mr. Seesselberg added Finance item XII.16, the appointment of the broker of record for health services to BGIA for the 2017-2018 school year in accordance with their proposal, as submitted.

The appointment of the architect of record will be added after they are interviewed during executive session.

VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS

Mr. Bohn, 309 Ledden Terrace, questioned the proposal prices for the health and prescription insurance brokerage, BGIA and Integrity. Mr. Damato said that Integrity's proposal was around \$75,000 and BGIA's original proposal was \$137,000 but reduced their fee to \$75,000 as part of their proposal this evening.

Mr. Bohn asked the purpose of the RFP and Mr. Zitomer responded to say that an RFP is different than a bid. It would be improper in a bidding situation for a bidder to alter their price proposal but with an RFP you do have the flexibility for somebody to come down off of their original proposal price.

Mr. Bohn asked if Integrity was given an opportunity to come down lower. Mr. Seesselberg said that they were given the opportunity. They gave one presentation in finance, they were invited to come back to present tonight and were given the opportunity to come in with a revised bid. Their original proposal price was about \$78,000 and they chose not to change it when they came in tonight.

Mr. Bohn asked when BGIA came in lower, was Integrity given the opportunity, like a bidding war, to come in lower. Mr. Chapman said that in the finance meeting both companies were told to be sure they come with their best offer. Integrity was told that if they would like to reduce their offer next time they come in, present that to us so they did

have every opportunity to come in and reduce their price.

Mr. Bohn asked if the RFPs were public and it was confirmed that they are. He said that the companies knew what they were dealing with and he asked I guess when they interviewed tonight, who went first. He asked that when BGIA came in with their lower price if we went back to integrity and give them a chance to go lower.

Mr. Chapman said that they already gave them the opportunity to go in lower. They weren't in a room together. They were in separately so the second guy through the door had no idea what integrity did when they were in so it wasn't known. He just came in and said he would do it for \$75,000.

Mr. Seesselberg said also, in regards to an RFP, we're not obligated to take the lower price, we balance the services offered by each group as what we think would work for the district. Given the two proposals and both of them were given two opportunities, one to finance and one to the board, price was one factor but also the services and ideas that were offered by both of them were taken into account.

Mr. Bohn said that he knows with Integrity, you've dealt with them more than even finance has. Yourself, Sharon, whoever was on the negotiations and I haven't heard a bad thing or complaint on finance coming back from the teacher's association with the services that they've rendered. They've come in, their rates have been lower than what the standard industry is when it was 3.5%, they came in at 2.5%. Over the years, they have lowered their rates. They saved us about \$2M over the years so unless this company coming in is going...

Mr. Cassio said that he is new to this and he met the two insurance companies for the first time last week. He said that what bothered him was the commission rates that the current company was getting. Last year the current company received over a quarter of a million dollars in commission. The finance committee and Mr. Damato said that they were going to put this out to an RFP and asked what your best offer is. They went from \$250k to \$78k with that one question. Mr. Cassio said that bothers him and he feels like they were doing an injustice to the district over several years that they were held for services.

Mr. Bohn asked how they get paid. It's not the Board paying them, they're commission comes from Horizon.

Mr. Chapman said that the commission is part of your premium so it is negotiated. In large groups commission structure for medical insurance is that they actually add the commission to the premium so you are indeed paying the commission. Mr. Bohn said that usually it was a standard 3.5% or whatever it was and I know that their percentage was lower.

Mr. Chapman said that the insurance company has a maximum that you are allowed to charge and that is usually in the 3% range. The broker can do whatever the broker wants

to do. He said that it bothered him as it is not a \$250k job and it bothered him that the broker charged what he did knowing that every district has financial struggles.

Mr. Giannakis said to Mr. Bohn that he has worked with Integrity for years too and they are a great company. He said that he likes the guys a lot in the presentation, this other company was head and shoulders above Integrity. In addition to that, their claim is that it's going to be seamless to all of our employees which will be wonderful. Mr. Giannakis said that this is a professional service. So six months from now, if we feel there is all kinds of issues and problems we can replace them. We are not locked or tied to them forever. So if they're not walking the walk or talking the talk that they claim then we have every right to replace them.

Mr. Bohn said that his only concern is working with them and also knowing that they've done an excellent job for us and. He said that he's never heard of the new company before so he doesn't know who has worked with them in the past. He hopes that they can do the same job or better because this affects the taxpayers, it's going to affect the teachers.

Dianna Joffe, SPEA, said that Integrity started at \$250k and then went down. Did the other company do the same thing and what did they start at? Mr. Chapman said that Integrity charged the district \$250k last year.

Mrs. Joffe asked where BGIA started and she was told \$137.5k and then they went down to \$75k. Mrs. Joffe said, in essence they did the same thing. They started very high and then went down. She asked what the difference was. Mr. Chapman said that BGIA started at 50% less than what Integrity charged last year.

Mr. Giannakis said that it wasn't only that. The presentation was head and shoulders above. It was really different and was much better.

Mr. Joffe asked if you have vetted them or do you know anything about them. They're experience elsewhere or other districts that have used them. Mr. Cassio said that his wife is a teacher in Rahway and they have been dealing with that company since January.

Mrs. Glover said that she believes the Township of Rahway also uses them and this particular vendor talked about the wellness coach and how you can utilize the wellness coach to also drive down the cost of health insurance. She said that she knows that Rahway Township has the wellness coach that contacts the members who are trying to quit smoking, lose weight, whatever it might take to drive down the health costs. Mrs. Glover said that she has heard good things about BGIA as well.

Mrs. Joffe said thank you, she's always had a great relationship with the guys from Integrity. They've been very, very good to us and listen. You guys were the ones in the interview. Is there anything else that they did?

Dr. Lishak added that in the interest of being completely transparent, they were also the broker in Union and because of that she's chosen to give no opinion on BGIA.

Mrs. Boyle said that they did talk about the fact that they did know Dr. Lishak and Mr. Damato and she thinks Integrity also did. She said that she found that it was very vague when he talked about being self-insured for the district, for the employees and he talked about the prescription company. Yes, he did talk about the wellness coach but that would be an additional \$50k to have that wellness coach. Horizon also has a nurse that has a hotline and you can call into the hotline at any time. They talked about Metpro. They have seven employees in his company but they are part of a bigger parent company. We've dealt with Integrity for years when we were in finance we did ask what they charged and they did come down in their rate. Our prior Business Administrator is the one that was in charge of making sure all the particulars were met. Mrs. Boyle said that they did ask a lot of questions and she is not going to support this.

Mr. Giannakis added that we would not be a candidate for being self-insured.

Mrs. Joffe said that she knows that her experience with Integrity has been that if there has been a problem with any staff members, they could call and Chuck Grande would personally take care of it. There has rarely been a problem, if any. That was something that was very comforting to us.

Mrs. Joffe asked, not factoring in money, what knocked your socks off about the quality of service of this company. You said that they are outstanding so she would like to hear what is so great.

Mr. Seesselberg said that for him it was a better understanding of the broadness of the marketplace and the options available. He said that he personally had to find his own insurance and he knows a lot about it. The expansion of the opportunities that we have to offer the employees and potentially save some money for the district and a broader scale than what Integrity can offer and that's what was one of the facets that swayed me. A bigger option and opportunity from their broker services.

Mr. Chapman said that there were a lot of creative ideas on ways for cost containment and management. Self-insurance in the insurance business isn't exactly what it sounds like. It is a different structure where you absorb a portion of the liability but you do not absorb all of the liability. What he said on the prescription side may be a good option for the district but it has to be researched. This wasn't even discussed by the other broker. In addition, our open enrollment just ended. Integrity was not here. They did not come down here to talk to the employees about the different plan options that are available. He asked, although he does not particularly care for the Omnia plan, how many people participated and the answer was zero. When asked if they talked to employees about the Omnia plan his response was that they mailed some flyers to the business office. Mr. Chapman asked BGIA what they do during open enrollment. His answer was that they will be here to talk to the employees and that is very important.

VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES

RESOLVED, that the minutes of the Board of Education meetings, held on the dates indicated, as transcribed, be received and filed.

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| 1. Committee of the Whole Meeting | May 11, 2017 |
| 2. Executive Session | May 11, 2017 |
| 3. Regular Public Meeting | May 17, 2017 |
| 4. Executive Session | May 17, 2017 |

MOTION: Mr. Giannakis SECOND: Mrs. Glover VOTE: 9-0

VIII SUPERINTENDENT'S REPORT

1. Presentation of Certificates of Appreciation to Retirees

The Board of Education wishes to acknowledge the following retired/retiring staff members for their service to the district and the community:

| | | |
|--------------------|----------------------|------------------------|
| <u>High School</u> | <u>District</u> | <u>Grant</u> |
| Elaine Bolger | Al Czech | Dawn Wallis |
| Robert Conway | Diane DelCampo | |
| Debbie Czech | Ellen Decker-Lorys | <u>Kennedy</u> |
| Rich D'Urso | Sheina Drake | Ann Witkowski |
| Gloria Naso | Adele Veirs | |
| Bruce Mikolon | | <u>Out of District</u> |
| | <u>Middle School</u> | Lee Ann Thompson |
| <u>Franklin</u> | Geraldine Heim | |
| Rose Marie Pelton | Samia Guirguis | |

Dr. Lishak thanked everyone for putting up with our very long marathon meeting. She said that it's funny, when we began our career we thought our retirement is something very far away. We all hope to get there some day but it seemed like it was so far away it would never come. We'd come to work every day, do our best and try to make a difference. As teachers, we touched the lives of our students, not just academically, but as role models and cheerleaders, daily. As administrators, we worked hard to ensure our students were getting the best. The best teachers, guidance counselors, coaches, while making sure the students were safe and secure at all times. As administrators, we thought about our students and the buildings 24/7. As support staff, and we know you were the ones that kept the buildings running. It was your job to talk to parents, collect forgotten homework assignments and run the office. So many duties you had that I couldn't even begin to mention them all. Many of the people being honored here this evening have been part of the South Plainfield District for over 25 years, and, in some cases, some have been here over 40 years. Each have given their all to our district and have been an important part of the lives of thousands of children who have entered through our doors.

As our retirees move on to the next chapter of our lives, all of us here, the Board of Education, administration and their many, many colleagues with them all a very happy and healthy retirement.

Dr. Lishak invited Mr. Seesselberg and Mr. Spring to the podium. Mr. Spring said he was not one of the retirees yet but he is there to honor three very special retirees from the high school. First, he'd like to honor Elaine Bolger. Ms. Bolger has been here since 1991. She is an integral part of our school counseling offices. She started off as the assistant to the high school career counselor and transitioned to the guidance department where she works with Ms. Gallo and our entire guidance department. She is also a parent and a grandparent of South Plainfield High School alumni and a proud resident of South Plainfield. One of the many great things about Ms. Bolger is she is always there to greet the kids when they walk into the guidance office. She knows everything there is to know in the office and she always brings a lot of good treats to work which is always an added benefit. The best way to describe her is she is so thoughtful. She remembers everyone's birthdays. She's always there to help out. She's there for the kids to walk them through the scholarships. She's very special and an integral part of not just school counseling office but the entire high school so she is going to be greatly missed.

Next, we have Ms. Gloria Naso. The one thing you know if when Ms. Naso is laughing you know she's at work. She has one of the most infectious laughs that we have at the high school. She started in 1999. She's been in our English Department. She has a love of the theater. He hears about some of the amazing shows she put on and she is just passionate about her kids. She is passionate about school. She's passionate about literature. She's a very passionate person and the good thing is that he always know what she is thinking. She is very open, outspoken and just one of the funniest, most enjoyable people to be around. When he wants to smile and laugh he'll go to the cafeteria and see Ms. Naso and you just can't help but be happy and hearing that laugh and just loving work when she is around. Mr. Spring thanked Ms. Naso for everything she has done. Mr. Spring added that at her retirement dinner, she had the best list of things she's not going to miss. He said he was glad he wasn't on it. But it was one of the funniest and most enjoyable things he's heard. He thanked Ms. Naso for everything and said we are going to miss her and the kids are going to miss her and wish her all the luck in her retirement.

Next we have Mr. D'Urso. Mr. Spring said that he was complaining at the last meeting that he was still waiting for his PDP for next year but it still hasn't come. He said that he thinks Mr. D'Urso's claim to fame is that he started the same year as Ms. Joffe. Mr. D'Urso is South Plainfield. He said he doesn't know how else to describe him. He is South Plainfield, he lives here, he raised his kids here, and he raised tens of thousands of kids because every kid that comes through this school is influenced in a positive way by Mr. D'Urso. We have kids coming back. We have his students teaching graphic arts in the school. That's how much of an influence Mr. D'Urso has and he doesn't know how else, what bigger praise you can give to an educator then the fact that he influenced his students so much that they want to be like him. Professionally, personally but that's who

he is. He's there all the time in his room working. He started Tiger TV. He prints stuff when we need it. He's South Plainfield and he's always there when we need him. He's always there for the kids. He has no doubt he'll always continue to be there for us whenever we need him and it's kind of like we are losing a fixture of the school but he knows he'll be back often and he'll be visiting us and we can't wait to see him come back. Mr. Spring thanked Mr. D'Urso for everything he does and everything he's going to continue to do and just for being so much not just to the school but the whole town so thank you so much Mr. D'Urso.

Mrs. Lorys said, on behalf of Mr. Ralph Errico and herself it is her true privilege to recognize Rose Pelton, also known as Rosie. Rosie has 42 years in education and 40 of those years at Franklin School and she is truly a teacher that will be remembered by everyone. Fondly by her students, teachers, parents and the list is endless. Mrs. Lorys said that she sees Rosie on her way to school at 6:30 in the morning. She said that she is certainly the epitome of dedication. Her commitment over the past 40 years to South Plainfield is amazing. Imagine how many children she has touched and parents and staff that are looking at me. She knows everyone is really sad and it's not going to be the same and we know that. You have enriched the lives of all of us and we thank you for that. She said, Rosie, it's your time to follow your dreams, follow your heart and you deserve all the happiness that this work can give you. We wish you good health, much happiness and peace in your retirement. Relax and enjoy it because you certainly earned it. You will be missed more than you ever know. Mrs. Lorys said she knows that she is still cleaning out that classroom. We know that you have been working tirelessly on that but your energy, your caring, your smile for each and every child can never be duplicated. So on behalf of myself and Mr. Errico, we thank you and your staff, too.

Mr. Hajduk thanked Dr. Lishak. He said his former graphic arts teacher (Mr. D'Urso) is in the back but he'll be yelling at me because it's past my bedtime. He said has been around here for a long time so he pays tribute to him tonight, too. Mr. Hajduk said that he has the extreme honor of recognizing a Kennedy School retiree. Tonight we recognize Ann Witkowski who is waiting very patiently tonight. We almost lost her but he had to rope her back in. He had the opportunity to work with Ann well before JFK. Becoming the principal this year after coming from the Middle School, he said he knew Ann when he was a special education teacher. We shared a lot of meetings together but before South Plainfield Ann had an illustrious career. She started on the Island of St. Thomas working with students with special needs and then she came to our country and started teaching in Jersey City and then traveled to Roosevelt School and Grant School and then finally ended up in our wonderful family of JFK. While she was in St. Thomas, he said that it's important to know she started the special Olympic swimming program there and he's sure it's taking off from all the work that she did. We all know that when you choose education as a career you do not choose it because you plan to be overly rich. You choose it because you want to impact today's youth and make a difference in the life of children. Ann is a true testament to this because he's not sure if she deposited any of the money from our district into her bank account, especially when you looked at her classroom and all the things that she purchased for her children and also for her room.

She was dedicated to her children at all times. When she left us in January, her kids talked about her for a good three or four months after, just saying that they missed her so much. We couldn't really replace her but we tried our best. Ms. Witkowski will always be known in our building as being very assertive, you can tell by tonight. She was an advocate for her kids. She wouldn't settle for no when it came down to what her kids needed, especially when it came to the areas of reading and writing. Most importantly she is student focused. Mr. Hajduk said that for him, personally, Ms. Witckowski was that go to person when he was transitioning. Ms. Witkowski, you are one of the greatest educators that Kennedy School has had. Kennedy school is a wonderful place to learn and you are a huge reason for that. We will always consider you part of our Kennedy School family and welcome you to visit whenever your retirement schedule allows you to. Thank you for inspiring all of those around you to be better people and also for inspiring your students to be future leaders. Your career as an educator is impressive but your love of children will always be a model for what all educators should mean to their kids. May God bless you on your retirement plans and may you always be safe, healthy and may you always find your way back to Kennedy school as part of our staff.

Dr. Lishak said she considers Adele Veirs to be her right hand. Adele has been in our district for 27 years. Adele said 27 years today. Dr. Lishak said she didn't know that and wished her a Happy Anniversary. Dr. Lishak said that when she first arrived in district for her interviews, Adele was the first face that she saw. She was the second face that she saw. And the third face that she saw because they kept calling me back for these interviews and interviews. Dr. Lishak said that she and Adele got to know each other pretty well as they had their conversations waiting to go into the interview. Once she entered into the district as the Superintendent, she said that Adele really knows how this district runs. She is what another superintendent had said to me, Adele knows where all the bodies are buried. And that's true. As we went through the year together. Adele schooled me in the on-goings of South Plainfield. She gave me the background on every teacher, every secretary, and every past superintendent so she was able to connect stories to faces and where everybody was located. Any time she ever needed anything, Adele was right there. She knew exactly where it was and she knew exactly how to do it and she can't imagine what it's going to be like on July 1st. Also, we take a look at the people that are up here, all the Board members and the many, many board members that came before. They have all said the same thing to me that Adele will be very, very missed and we are hoping that she comes back often, she doesn't turn her phone off so that we can get in touch with her. She wished Adele happiness and health and a very long, long retirement with Jim and lots and lots of travel.

Mr. Hajduk thanked the members of the Board, Dr. Lishak and Ms. Malyska. He said that he has the distinct honor of honoring another retiree tonight and when he was asked to speak on her behalf this evening at our board meeting he knew it was going to be the day after our wonderful celebration last night for Ellen Decker-Lorys. He said that he doesn't know if he's ever been to a celebration like that that wasn't a wedding. It was unbelievable so those that couldn't attend for various reasons, you missed a great celebration. Mr. Hajduk said he's here tonight to recognize Ellen Decker as one of our

retirees. She is still on staff until next week so we still have a little bit of time with her. If you've known Ellen, she was born and raised in South Plainfield so when you hear the word homegrown she's a true example of that. Ellen is the truest example because she was raised in South Plainfield and she attended our district schools. So when you think of South Plainfield and what we all have to offer at a school district, tonight at long meetings or what we do in the classroom or what we do in our schools. That's the product of what our results are and we should all be proud of that. After graduation from High School she went to Trenton State University. She came home and began teaching at the old Roosevelt School. As a fourth and fifth grade teacher she transformed hundreds of individuals into successful adults. Mr. Hajduk said he is one of those individuals. Ellen was his fifth grade teacher. There's not enough time this evening to tell you all about how much respect he has for Ellen and her inspiration on countless former students. Some of those students are now educators. Some were with us last night, some are in this very room, some are teachers in our own schools this school year. Ellen is truthfully the reason he chose to be an educator. She was a true example of what an educator should really be and he wanted to be just like her. Ellen was a very successful high school cheerleading coach earlier in her career. Her teams were highly respected for their discipline and energy, mainly because of who Ellen is as a person. She maintained high expectations for girls and her attention to detail was obvious at the Friday football games when the routines and cheers were flawless and recognized by the crowd. Ellen was also recognized in her career as a teacher of the year by our district and is a member of the South Plainfield High School's Hall of Fame right outside our main office over there. Ellen is a former Middle School Assistant Principal and Franklin School Principal. These two positions have molded Ellen's relationships with others in the districtwide Monopoly. At last night's celebration for Ellen, there were a large number of guests from those two buildings alone. This shows the respect that Ellen has earned along the career of these two positions. Next week, Ellen will officially retire from our district and walk out of Grant Elementary School one last time as the current principal. This will close a successful chapter in the life of a South Plainfield legend. Ellen has been an incredible asset to Grant School and in just a minute some of the Grant School staff will pay tribute to her with a nationally recognized special video. In closing, he speaks for the thousands of students, teachers, administrators and parents who've had the privilege of meeting Ellen and deserve to be remembered within South Plainfield as someone who truly loved kids and adults just like him. She's built lifelong friendships with so many people throughout your journey in our great school district. She is an exceptional person. She will always be a South Plainfield Tiger and her legacy will spread by the many individuals that she guided along the way, including myself. On behalf of the South Plainfield School District, we all wish her the best in travels, the best in health and most importantly the best in happiness. May the next chapter her open in life be just as successful as this chapter that you are closing. Mr. Hajduk said, congratulations to my friend and my colleague, Mrs. Ellen Decker-Lorys.

2. Video Dedication to Ellen Decker-Lorys

At this time, members of the Grant School staff presented a documentary that was dedicated to Mrs. Ellen Decker-Lory's. The documentary consists of pictures of the things that they find beautiful and as a reminder to all, this is why we are truly here.

Following the video, Mr. Seesselberg said that we are going to change protocol a little bit and give the Board Members an opportunity to comment for the retirees or anything they may want to.

Mr. Giannakis said that video was fantastic. Every one of those kids, the smile on their faces, it was really fantastic. Mr. Giannakis congratulated all of the retirees. He said to Mr. D'Urso, congratulations, two of my kids had you and my third one's getting there next year and is just going to miss you and he's really sorry about that. Good luck to you, congratulations. He said to Mrs. Pelton that his oldest son, who is 27 now, that she was the first person they met. There was some changeover in the school with a new principal and Mrs. Pelton helped to make that such a great transition and said she has been such an asset to the district. Mr. Giannakis said to Ellen that she is too young to retire. He said it's going to be weird not to see you here but congratulations. He said to Adele, for the ten years that he's spent on this board you have been the constant, you have been the one. We've had 50 BA's, 25 Superintendents and countless everything but you and Debbie but you have been the constant. You have really been there and we're really going to miss you. Congratulations to everybody.

Mr. Chapman echoed what Mr. Giannakis just said. Our district is really a special, special place. He said that he was not brought up in South Plainfield but moved to South Plainfield and he is so happy that he is here. Our teachers are fantastic. They do a great job and make a great, positive impact on our children. He wished all those that are retiring a wonderful healthy and long, long retirement doing everything that you always dreamed that you always wanted to do, having as much fun as you want to have and enjoy and celebrate the great careers that you all gave to us.

Mr. Cassio said thanks for making me cry. He wished everyone well and congratulated them.

Mrs. Glover echoes all the congratulations to the retirees. Ms. Decker-Lory's had three of her children in all different capacities, as a teacher, vice principal and principal. Thank you so much for a great footprint and legacy that you left here in South Plainfield. She thanked Adele for always keeping her informed and up to speed on everything she needed to know. Mr. Conway wasn't here this evening but he will truly be missed. A real classy gentleman and an awesome educator. Thank you.

Mrs. Miller said congratulations to all the retirees. Enjoy your retirement. I wish you good health and a lot of fun. Make sure you enjoy yourself. We sincerely appreciate all you have done for our district and our students. To Gloria Naso, Jackie had you and she loved you as a teacher, you know that and to Rich D'Urso, both of her kids had him and

again, just loved his class. She said to Adele that this is the staple in this district. She said she doesn't know what we are going to do without her but we'll try to get by. She said to Elaine Bolger that, as part of the guidance office, you've always been a wonderful help to all the students and everybody loves you there and again, enjoy your retirement. She said to Mrs. Lorys that she is wonderful and everybody love you.

Mrs. Boyle said congratulations to all our retirees. You made this district what it is today for the years that you spent here and the mentoring that you did with other staff members and all that you gave. Elaine Bolger and her husband are not only involved in this school but they are involved in outside activities, mentoring young parents, so thank you for that. She wished Mr. Conway best wishes and said that she hopes he heals fast. She said she missed Debbie Czech tremendously this year. Rich D'Urso, the voice of South Plainfield, we started back in July of 2006 making sure that the people in South Plainfield were able to view all these meetings. She said she knows that we will continue and it is so appreciated because without him we wouldn't be able to bring this to the people that cannot attend those meetings. What you've given back to the kids is amazing and she knows that they will all miss you. She said to Gloria Naso that she had her two boys and they still talk about you. So again, thank you for all the time. She said to Ellen that was an amazing party last night as a tribute to you. Over 180 people came out to wish you well. People that have been and gone in this district for years. Thank you for everything that you've done. You've always been open and honest with everybody. You always give more than you get. She thanked Adele for everything. She said she is really going to miss her. She has always been there for everybody. You've had all the answers and if you didn't have them you found them. And to the other people that are retiring, she is sure that they will stop by when they can. Rose, Rosie's Garden, great job with our kids so thank you to everybody.

Mr. Farinella said that he believes in his heart, teachers are just the greatest people in the world and every single one of you here tonight are just beautiful examples of what teachers represent. The legacy you have left in South Plainfield's going to endure forever and thank you for paving the way and showing others how to take it forward. You guys are awesome, God Bless all of you, thank you.

Mrs. Anesh said that she hates going last because there's not much more she can add but to echo everything everybody else has said. We have amazing teachers and administration in this district. Her children were fortunate enough to have Mrs. Lory's as a principal and Mr. Czech as a principal and she also got to work with him in the PTO. She said to Adele that she showed her the ropes as a new board member as you did for a lot of us up here and she can't appreciate enough that she was always there to answer questions. She said that she had Mr. D'Urso as a student. It was an amazing class and she'll never forget. Mrs. Anesh said that her children had Mr. Conway this year and when he left a little bit early they were very disappointed, they really enjoyed having him as a teacher. Mrs. Anesh said that she was sorry doesn't know the rest of everybody personally but what she does know is a testament of what our district is capable of and the kind of people we have so thank you everyone for all that you've done and all of your service.

Mrs. Boyle thanked Ms. Kichofer and Ms. Bishara for that amazing commentary. She thinks they did an amazing job and the students that you selected were ecstatic over being called a beautiful person and it was special.

Mr. Seesselberg said thank you and congrats to all the retirees. He said he knows that Mrs. Naso and Mr. D'Urso survived his two kids and me also at times and that he doesn't know who he's going to give his old gear to now that you are not going to be here but congratulations and good luck. He said to the retirees that he knows they will all find another chapter in their lives. Good luck and good health.

Mr. Chapman said that he'd like to say that we also had somebody that has had an impact on our district retire earlier this year and that's Mrs. Byrne when she retired as being a board member. I'd like to make a motion that one of these new STEM labs that we're building in our referendum be named the Carol Byrne Stem Lab in her honor for all her years of dedicated service to the children and the community of South Plainfield.

Mrs. Boyle said that Sharon Miller was the one who fought for that STEM Lab when we were doing the referendum. She brought that forward and never let up so she thinks that she should have a part in that also.

Mr. Seesselberg said that this is just the introduction and discussion phase and he thinks that something should be done for Mrs. Byrne. He thinks that the STEM lab is a good idea but we'll take that under advisement and work it in. He said that there is a lot that goes into the STEM lab, there is the overall lab, there will be equipment, and there will be experiment things and the things that Mrs. Byrne will definitely have her name somewhere in the new technology.

Mrs. Boyle said that there is a policy about naming things. You have to look in the policy. It goes back to naming fields, auditoriums, so check with that.

Mr. Zitomer said that he asked the administration the same questions because he knows we do have a policy on naming rights and that sort of thing and he spoke to Dr. Lishak and she said that we did check the policy. Dr. Lishak said that a Motion just needs to be brought to the Board and the Board votes to approve it. You just have to choose an area that you are going to name.

Mr. Seesselberg asked for a roll call.

MOTION: Mr. Chapman SECOND: Mrs. Anesh VOTE: 9-0

Mr. Giannakis said thank you to the retirees for all that they've done and said they deserve a standing ovation.

IX. CURRICULUM/STUDENT ACTIVITIES

1. Acceptance of Anti-Bullying Report

Approve the Harassment, Intimidation & Bullying Reports from May 18, 2017– June 16, 2017

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following cumulative data regarding HIB incidents from September 2, 2016 – June 16, 2017 reported as of this agenda.

| School | Number of Alleged Incidents September 2, 2016 – June 16, 2017 | Number of Verified Incidents September 2, 2016 – June 16, 2017 |
|------------------|--|---|
| High School | 15 | 8 |
| Middle School | 10 | 6 |
| Grant School | 4 | 1 |
| Franklin School | 2 | 0 |
| Kennedy School | 1 | 0 |
| Roosevelt School | 1 | 1 |
| Riley School | 1 | 0 |

2. Acceptance of the Fire and Security Drill Reports for May 2017

Accept the Fire and Security Drill Reports to the Board of Education for May 2017.

3. Approval of Marching Band Schedule for the 2017/2018 School Year

Approve the Marching Band schedule for the 2017/2018 school year in accordance with Tab IX.3

4. Approval of State Mandated Selection of a Teacher Observation and Evaluation Rubric

Approve the State Mandated Selection of the Teacher Observation and Evaluation Rubric. Tab IX.4

5. Approval of the State Mandated Selection of a Principal Observation and Evaluation Rubric

Approve the State Mandated Selection of a Principal Observation and Evaluation Rubric. Tab IX.5

6. Approval Bus Evacuation Drill Report

Approve the Report of the Completion of the School Bus Emergency Evacuation Drills to the Board of Education, according to N.J.A.C. 6A:27-11.2, in accordance with the information in the hands of each board member.

7. Approval of Latchkey Parent Handbook – 2017/2018

Approve the Latchkey Parent Handbook for the 2017/2018 school year in accordance with Tab IX.7.

8. Approval for High School Fall Sports Schedules – 2017/2018

Approve the High School Fall Sports Schedules for 2017/2018 as shown in Tab IX.8.

9. Approval for Middle School Fall Sports Schedules – 2017/2018

Approve the Middle School Fall Sports Schedules for 2017/2018 as shown in Tab IX.9

10. Approval of District Mentoring Guide – 2017/2018

Approve the District Mentoring Guide for the 2017/2018 school year in accordance with Tab IX.10.

11. Approval of Bilingual/ESL Three-Year Program Plan for School Years 2017-2020

Approve the Bilingual/ESL Three-Year Program Plan for school years 2017 - 2020 in accordance with Tab IX.11.

12. Approval of Adult Education Programs for the 2017/2018 School Year

Approve the following Adult Education Programs for the 2017/2018 school year:

Before School/After School Program (Latchkey) (Coordinated by the Assistant Superintendent)

Adult & Continuing Education Classes, including Behind-the-Wheel Education, Trips and the intersession classes, all based on sufficient enrollment

South Plainfield Pre-School Program (Coordinated by the Supervisor of Special Services)

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mrs. Miller

SECOND: Mr. Giannakis

VOTE: 9-0

X. POLICY

A. Approval of Second Readings of the Following Bylaws, Policies and Regulations

Approve the second readings of the following Bylaws, Policies, and Regulations, and hereby adopts them:

- Bylaw 0000.02 – Introduction (Revised)
- Policy 2320 – Independent Study Programs (Abolished)
- Policy 2415.06 – Unsafe School Choice Option (Revised)
- Policy 2464 – Gifted and Talented Students (Revised)
- Policy 2622 – Student Assessment (Revised)
- Policy 3160 – Physical Examination (Revised)
- Regulation 3160 – Physical Examination (Revised)
- Policy 4160 – Physical Examination (Revised)
- Regulation 4160 – Physical Examination (Revised)
- Policy 5460 – High School Graduation (Revised)
- Policy 5465 – Early Graduation (Abolished)
- Policy 7446 – School Security Program (New)
- Policy 8350 – Records Retention (New)
- Policy 9210 – Parent Organizations (Revised)

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

The second reading of all policies is TABLED until the July meeting.

XI. PERSONNEL

Motion by Member Mr. Giannakis, seconded by Member Mrs. Miller, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant's attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, *denotes mentoring required.) ***Indicates subject to change contingent upon contract settlement.**

XI.A Resignations, Retirements, Terminations

RESOLVED, that the South Plainfield Board of Education approve the following:

| Code | Name | Action | Position | Location | Date Eff. | Discussion |
|------|--------------------|--------|---------------------------|------------------|-----------|-----------------------|
| 1 | Cosenza, Janet | Resign | Nurse | Middle School | 07/01/17 | Letter dated 06/12/17 |
| 2 | O'Brien, Jennifer | Resign | Special Education Teacher | High School | 07/01/17 | Letter dated 05/19/17 |
| 3 | Dorrity, Elizabeth | Resign | Mathematics | Middle School | 07/01/17 | Letter dated 06/14/17 |
| 4 | Modernel, Dianne | Resign | Paraprofessional | Roosevelt School | 07/01/17 | Letter dated 06/13/17 |

XI.B Leaves of Absence

| Code | Name | Reason | Position | Loc. | Paid FMLA Start Date | Paid Leave (Not FMLA) | Unpaid FMLA Start Date | Unpaid NJFLA Start Date | Unpaid Leave without Benefits | Return Date | Discussion |
|------|----------------|----------------------------|-------------------------------|------------------|----------------------|-----------------------|------------------------|-------------------------|-------------------------------|-------------|------------|
| 1 | Employee #4202 | Unpd. FMLA | Comp./Tech. Coach/Math I.S.T. | Roosevelt School | N/A | N/A | 09/01/17 | N/A | N/A | 10/10/17 | |
| 2 | Employee #4804 | Paid Maternity/ Unpd. FMLA | Science Teacher | Middle School | N/A | 09/01/17 | 10/16/17 | N/A | N/A | 01/24/18 | |

XI.C Appointments, Transfers

| Code | Name | Action | Position | Deg /Step | Salary/ Hrly. Rate | Location | Date Effective | Date Term. | Discussion |
|------|------------------------|----------|---------------------|-----------|--------------------|----------------------------------|----------------|------------|--|
| 1 | Richkus, Robert | Transfer | Assistant Principal | N/A | \$126,517 | High School | 7/1/2017 | 6/30/2018 | Transfer from Grant School Plus \$1,025 DC, \$2,025 TD & \$625 TA Acct. #11-000-240-103-00 |
| 2 | Richkus, Kelly | Transfer | Assistant Principal | N/A | \$128,606 | Middle School | 7/1/2017 | 6/30/2018 | Transfer from High School Plus \$2,025 TD & \$625 TA Acct. #11-000-240-103-00 |
| 3 | Grier-Dupiche, Tamekia | Transfer | Assistant Principal | N/A | 119,204 | High School | 7/1/2017 | 6/30/2018 | Transfer from M.S Plus \$525 TD & \$425 TA Acct. #11-000-240-103-00 |
| 4 | Kregler, Donna | Transfer | Music Teacher | 13 MA+45 | \$75,885 | High/Middle Schools | 9/1/2017 | 6/30/2018 | Transfer from FT H.S. Acct.#11-140-100-101-00 & 11-130-100-101-00 |
| 5 | Lee, Diane | Transfer | Music Teacher | 6 MA | \$58,405 | High/Franklin/ Roosevelt Schools | 9/1/2017 | 6/30/2018 | Transfer from FT Grant School Acct.#11-120-100-101-00 & 11-140-100-101-00 & 11-130-100-101-00 |
| 6 | Veiss, Andrew | Transfer | Music Teacher | 19 MA+15 | \$90,490 | Middle/ Roosevelt Schools | 9/1/2017 | 6/30/2018 | Transfer from FT Middle School Acct.#11-130-100-101-00 & 11-120-100-101-00 |
| 7 | Maddolin, Shannon | Transfer | Music Teacher | 4 BA | \$53,755 | Grant/Riley Schools | 9/1/2017 | 6/30/2018 | Transfer from Middle/Franklin/Riley/ Kennedy/Roosevelt Schools Acct#11-120-100-101-00 |

Regular Public Meeting
June 21, 2017

| | | | | | | | | | |
|----|---------------------|----------|---------------------------------------|----------|---------------------|--------------------------------|-----------|-----------|---|
| 8 | Rubin, Abbe | Transfer | Media Specialist | 5 MA | \$57,405 | Riley/Kennedy Schools | 9/1/2017 | 6/30/2018 | Transfer from FT Riley School Acct#:11-000-222-100-00 |
| 9 | McCabe, Susan | Transfer | Media Specialist | 14 MA+15 | \$75,815 | Roosevelt/ Franklin Schools | 9/1/2017 | 6/30/2018 | Transfer from FT Roosevelt School Acct. #11-000-222-100-00 |
| 10 | Romano, Anne | Transfer | Kindergarten Teacher | 0 BA+15 | \$52,355 | Kennedy School | 9/1/2017 | 6/30/2018 | Transfer from Grant School Media Specialist Acct. #11-110-100-101-00 |
| 11 | Alongi, Kimberly | Transfer | Media Specialist | 19 MA+15 | \$90,490 | Grant School | 9/1/2017 | 6/30/2018 | Transfer from Franklin School Acct:#11-000-222-100-00 |
| 12 | Remick, Stacey | Transfer | Elementary Teacher (4 th) | 10 BA | \$63,285 | Riley School | 9/1/2017 | 6/30/2018 | Transfer from Riley/ Roosevelt Schools L.A. Reading I.S.T. Acct.#11-120-100-101-00 |
| 13 | Eckhardt, Alyssa | Transfer | English Instructional Support Teacher | 1 BA | \$51,755 | Grant School | 9/1/2017 | 6/30/2018 | Transfer from M.S. English I.S.T. Acct.#11-230-100-101-00 & 20-231-100-101-11 |
| 14 | Kellerman, Karen | Transfer | English Instructional Support Teacher | 20 MA | \$93,390 | Riley/ Roosevelt Schools | 9/1/2017 | 6/30/2018 | Transfer from Grant School English I.S.T Acct.#11-230-100-101-00 & 20-231-100-101-11 |
| 15 | Butrico, Suzanne | Transfer | Preschool Teacher | 11 MA | \$67,935 | Franklin School | 9/1/2017 | 6/30/2018 | Transfer from Franklin/ Grant Schools Acct.#11-105-100-101-00 |
| 16 | George-Mingo, Stacy | Transfer | Elementary Teacher (2 nd) | 8 MA | \$62,490 | Kennedy School | 9/1/2017 | 6/30/2018 | Transfer from Grant School Title I English Teacher Acct.#11-120-100-101-00 |
| 17 | Leso, Amy | Transfer | Elementary Teacher (3 rd) | 4 BA | \$53,755 | Kennedy School | 9/1/2017 | 6/30/2018 | Transfer from Kennedy School Special Ed. Teacher Acct. #11-120-100-101-00 |
| 18 | Wentworth, Lauren | Transfer | Special Ed. Teacher | 10 BA+15 | \$64,385 | Kennedy School | 9/1/2017 | 6/30/2018 | Transfer from Roosevelt School Acct. #11-213-100-101-00 |
| 19 | Gonzalez, John | Transfer | Special Ed. Teacher | 19 MA | \$89,390 | Grant School | 9/1/2017 | 6/30/2018 | Transfer from Middle School Acct.#11-213-100-101-00 |
| 20 | Goman, Robert | Approve | Assistant Principal | N/A | \$109,200 | Grant School | 7/1/2017 | 6/30/2018 | Replacement for Richkus, Robert Plus \$1,525 DC Acct. #11-000-240-103-00 |
| 21 | Gerstein, Rachael | Approve | Social Worker | 1 MA | \$54,405 | Child Study Team | 9/1/2017 | 6/30/2018 | Replacement for Somers, Amanda Acct. #11-000-219-104-00 |
| 22 | Santone, Jaclene | Approve | Drafting & Design Technology Teacher | 2 BA | \$52,255 | High School | 9/1/2017 | 6/30/2018 | Replacement for Tenenbaum, Lisa Acct. #11-140-100-101-00 |
| 23 | Corisdeo, Geoffrey | Approve | Special Ed. Teacher | 2 MA+45 | \$58,655 | High School | 9/1/2017 | 6/30/2018 | Replacement for O'Brien, Jennifer Acct. #11-213-100-101-00 |
| 24 | Haughwout, William | Approve | Music Teacher | 8 BA | \$59,840 | High School | 9/1/2017 | 6/30/2018 | Replacement for Dore, Ryan Acct.#11-140-100-101-00 |
| 25 | Bastarova, Dana | Approve | Italian Teacher | 2 MA+45 | \$58,655 | High School | 9/1/2017 | 6/30/2018 | Replacement for Drosos, Raquel Acct. #11-140-100-101-00 |
| 26 | Ferina, Daniella | Approve | Elementary Teacher (2 nd) | 7 BA | \$57,740 | Franklin School | 9/1/2017 | 6/30/2018 | Replacement for Pelton, Rosemary Acct. #11-120-100-101-00 |
| 27 | Schwarz, Elizabeth | Approve | Secretary | 0 SEC B | \$36,950 (prorated) | Roos. Admin. | 7/10/2017 | 6/30/2018 | Replacement for Drake, Sheina Acct. #61-993-200-100-19 |

Regular Public Meeting
June 21, 2017

| | | | | | | | | | |
|----|-------------------|---------|--|---------|-------------------|-----------------------------------|-----------|-----------|---|
| 28 | Helgesen, Donna | Approve | Secretary | 0 SEC A | \$34,950 | High School | 7/1/2017 | 6/30/2018 | Replacement for Williams, Rhonda Acct. #11-000-240-105-00 |
| 29 | Cullen, Brian | Approve | P/T Summer Technician | N/A | \$12.00 per hr. | District | 7/1/2017 | 8/31/2017 | Approx. 21 hrs. per week Acct. #11-000-252-100-00 |
| 30 | Malyska, Mary | Approve | Assistant Superintendent of Curriculum & Instruction | N/A | \$135,000 | District | 7/1/2017 | 6/30/2018 | Non-Tenured Acct. #11-000-221-102-00, 11-000-223-102-00, 11-000-230-100-00 & 61-993-100-101-19 |
| 31 | Damato, James | Approve | Business Administrator | N/A | \$538.00 per diem | District | 7/1/2017 | 6/30/2018 | Non-Tenured Acct. #11-000-251-100-00 |
| 32 | Fried, Stephen | Approve | Assistant Business Administrator | N/A | \$80,616 | District | 7/1/2017 | 6/30/2018 | Non-Tenured Acct. #11-000-251-100-00 |
| 33 | Wiggins, Thomas | Approve | Supervisor of Buildings & Grounds | N/A | \$115,000 | District | 7/1/2017 | 6/30/2018 | Non-Tenured Acct. #11-000-261-100-00 |
| 34 | Estrada, Michael | Approve | Chief Technology Officer | N/A | \$97,000 | District | 7/1/2017 | 6/30/2018 | Non-Tenured Acct. #11-000-252-100-00 |
| 35 | Piesche, Barbara | Approve | District Accountant II | N/A | \$50,154 | District | 7/1/2017 | 6/30/2018 | Plus \$5,000 for lunch applications Non-Tenured Acct. #11-000-251-100-00 |
| 36 | Steele, Marlene | Approve | Transportation Supervisor | N/A | \$80,789 | District | 7/1/2017 | 6/30/2018 | Non-Tenured Acct. #11-000-270-160-00 |
| 37 | Okoszko, Joanne | Approve | Assistant Transportation Supervisor | N/A | \$50,056 | District | 7/1/2017 | 6/30/2018 | Non-Tenured Acct. #11-000-270-160-00 |
| 38 | Smith, Nancy | Approve | Administrative Secretary to Asst. Superintendent | N/A | \$60,505 | District | 7/1/2017 | 6/30/2018 | Tenured Plus \$300 long. Acct. #11-000-221-105-00, 11-000-223-105-00, 11-000-230-100-00 |
| 39 | Schroeder, Debbie | Approve | Administrative Secretary to B.A. | N/A | \$61,238 | District | 7/1/2017 | 6/30/2018 | Tenured Plus \$2,400 long. Acct. #11-000-251-100-00 |
| 40 | Cicenia, Amy | Approve | Administrative Secretary to B.A. | N/A | \$50,250 | District | 7/1/2017 | 6/30/2018 | Non-Tenured Acct. #11-000-251-100-00 |
| 41 | Tomore, Marianne | Approve | Human Resources Coordinator | N/A | \$65,000 | District | 7/1/2017 | 6/30/2018 | Non-Tenured Acct. #11-000-251-100-00 |
| 42 | Gaub, Helen | Approve | Database Manager | N/A | \$61,728 | District | 7/1/2017 | 6/30/2018 | Plus \$300 long. Non-Tenured Acct. #11-000-252-100-00 |
| 43 | Cullen, Glenn | Approve | Treasurer of School Monies | N/A | \$5,000 | District | 7/1/2017 | 6/30/2018 | In accordance with N.J.S.A. 18A:17-31 Acct. #11-000-230-100-00 |
| 44 | McGrath, Eileen | Approve | Home Instructor | N/A | \$41.00 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-150-100-101-18 |
| 45 | Dente, Antoinette | Approve | Aide | Step 0 | \$17.70 per hr. | (Before/After School) Latchkey | 4/25/2017 | 6/30/2017 | Pending sufficient enrollment Max of 25 hrs. per week Acct. #61-993-100-101-19 |
| 46 | Altmore, Mary | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 47 | Bannon, Mary | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 48 | Brown, Gloria | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |

Regular Public Meeting
June 21, 2017

| | | | | | | | | | |
|----|-------------------|---------|-----------------------------|-----|-------------------|----------|----------|-----------|--------------------------|
| 49 | Butrico, Jessica | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 50 | Conway, Gerard | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 51 | Glen, Patricia | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 52 | Hogan, Kaitlyn | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 53 | Keane, Lauren | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 54 | Kelly, Karen | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 55 | Maglicano, Karen | Approve | Substitute Athletic Trainer | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 56 | Maurice, Kathleen | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 57 | McConville, June | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 58 | Patzwa, Lynn | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 59 | Pullen, Lynda | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 60 | Ragin, Jacqueline | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 61 | Rippon, Leslie | Approve | Substitute Athletic Trainer | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 62 | Schenker, Rebecca | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 63 | Tatum, Dwendolyn | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 64 | Timmerman, Laura | Approve | Substitute Nurse | N/A | \$225.00 per diem | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-213-104-00 |
| 65 | Affinito, Shirley | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 66 | Born, Kimberly | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 67 | Dezmin, Susan | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 68 | Figler, Charlene | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 69 | Gorman, Evelyn | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 70 | Larsen, Georgeann | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 71 | Mackey, Donna | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 72 | Matusz, Lucia | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |

Regular Public Meeting
June 21, 2017

| | | | | | | | | | |
|----|------------------------------|---------|---|-----|-----------------|----------|----------|-----------|--|
| 73 | McCriskin, Dolores | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 74 | Murano, Kathleen | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 75 | Plate, Nicole | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 76 | Skolnick, Caryn | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 77 | Velazquez-Hendricks, Annette | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 78 | Wilson, Linda | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 79 | Yourstone, Gail | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 80 | Zultowski, Regina | Approve | Substitute Secretary | N/A | \$10.50 per hr. | District | 7/1/2017 | 6/30/2018 | Acct. #11-000-240-105-00 |
| 81 | Affinito, Shirley | Approve | Substitute Paraprofessional/ Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 & 11-000-262-107-00 |
| 82 | Beale, Ethel | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 83 | Born, Kimberly | Approve | Substitute Paraprofessional/ Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 & 11-000-262-107-00 |
| 84 | Burke, Patricia | Approve | Substitute Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-262-107-00 |
| 85 | Conroy, Karen | Approve | Substitute Paraprofessional/ Duty/Bus Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00, 11-000-262-107-00 & 11- 000-270-107-00 |
| 86 | Corrado, Susan | Approve | Substitute Paraprofessional/ Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 & 11-000-262-107-00 |
| 87 | Cox, James | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 88 | Crilley, Kathy | Approve | Substitute Bus Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-270-107-00 |
| 89 | DeBiase, Eileen | Approve | Substitute Duty/ Bus Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-262-107-00 & 11-000-270-107-00 |
| 90 | Dezmin, Susan | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 91 | Faustini, Christine | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 92 | Figler, Charlene | Approve | Substitute Bus Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-270-107-00 |
| 93 | Fraga, Celsa | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 94 | Gorman, Evelyn | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 95 | Hodulik, Jacquelyn | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |

Regular Public Meeting
June 21, 2017

| | | | | | | | | | |
|-----|------------------------------|---------|---|-----|----------------|----------|----------|-----------|---|
| 96 | Kloza, Cheryl | Approve | Substitute Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-262-107-00 |
| 97 | Kulkarni, Jyoti | Approve | Substitute Paraprofessional/ Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 & 11-000-262-107-00 |
| 98 | Larsen, Georgeann | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 99 | Londono, Vanessa | Approve | Substitute Duty/ Bus Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-262-107-00 & 11-000-270-107-00 |
| 100 | Mackey, Donna | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 101 | Marciniak, Margaret | Approve | Substitute Paraprofessional/ Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 & 11-000-262-107-00 |
| 102 | Martin, Steven | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 103 | Matusz, Lucia | Approve | Substitute Paraprofessional/ Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 & 11-000-262-107-00 |
| 104 | McConnell, Debra | Approve | Substitute Paraprofessional/ Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 & 11-000-262-107-00 |
| 105 | Murano, Kathleen | Approve | Substitute Bus Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-270-107-00 |
| 106 | Nuber, GERALYN | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 107 | Plate, Nicole | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 108 | Sacco, Andrea | Approve | Substitute Paraprofessional/ Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 & 11-000-262-107-00 |
| 109 | Santone, Lisa | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 110 | Sayedda, Rukhsana | Approve | Substitute Paraprofessional/ Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 & 11-000-262-107-00 |
| 111 | Skolnick, Caryn | Approve | Substitute Paraprofessional/ Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 & 11-000-262-107-00 |
| 112 | Stallone, Carolyn | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 113 | Stoynev, Petya | Approve | Substitute Paraprofessional/ Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 & 11-000-262-107-00 |
| 114 | Swai, Ziada | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 115 | Toth, Joann | Approve | Substitute Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-000-262-107-00 |
| 116 | Velazquez-Hendricks, Annette | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |
| 117 | Yourstone, Gail | Approve | Substitute Paraprofessional/ Duty/Bus Aide | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00, 11-000-262-107-00 & 11-000-270-107-00 |
| 118 | Zultowski, Regina | Approve | Substitute Paraprofessional | N/A | \$9.25 per hr. | District | 9/1/2017 | 6/30/2018 | Acct. #11-213-100-106-00 |

Regular Public Meeting
June 21, 2017

XI.D. Adjustments, Stipends, Degree Changes

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|------------------------|---------|---|-----------------------------|-------------------------------------|------------------|-------------------|---------------|--|
| 1 | Wong, Cynthia | Approve | Presenter at PD Day | Step 6 BA | \$92.92 | High School | 9/1/2016 | 9/1/2016 | Acct. #11-213-100-101-00 |
| 2 | Schlem, Nyssa | Approve | Presenter at PD Day | Step 2 MA | \$45.75 | Roosevelt School | 1/13/2017 | 1/13/2017 | Acct. #11-000-216-100-00 |
| 3 | Schlem, Nyssa | Approve | Presenter at PD Day | Step 2 MA | \$45.75 | Roosevelt School | 2/17/2017 | 2/17/2017 | Acct. #11-000-216-100-00 |
| 4 | Butrico, Suzanne | Approve | Presenter at PD Day | Step 11 MA | \$84.92 | Franklin School | 3/20/2017 | 3/20/2017 | Acct. #11-105-100-101-00 |
| 5 | Early, Janice | Approve | Presenter at PD Day | Step 15 BA | \$93.71 | Roosevelt School | 3/20/2017 | 3/20/2017 | Acct. #11-105-100-101-00 |
| 6 | Schlem, Nyssa | Approve | Presenter at PD Day | Step 2 MA | \$45.75 | Roosevelt School | 3/20/2017 | 3/20/2017 | Acct. #11-000-216-100-00 |
| 7 | Wong, Cynthia | Approve | Presenter at PD Day | Step 6 BA | \$92.92 | High School | 3/20/2017 | 3/20/2017 | Acct. #11-213-100-101-00 |
| 8 | Butrico, Suzanne | Approve | Turnkey Instructor for Tools of the Mind Workshop | Step 11 MA | \$56.61 | Franklin School | 4/19/2017 | 4/19/2017 | Acct. #11-105-100-101-00 |
| 9 | Early, Janice | Approve | Turnkey Instructor for Tools of the Mind Workshop | Step 15 BA | \$62.47 | Roosevelt School | 4/19/2017 | 4/19/2017 | Acct. #11-105-100-101-00 |
| 10 | Butrico, Suzanne | Approve | Presenter at PD Day | Step 11 MA | \$84.92 | Franklin School | 5/12/2017 | 5/12/2017 | Acct. #11-105-100-101-00 |
| 11 | Early, Janice | Approve | Presenter at PD Day | Step 15 BA | \$93.71 | Roosevelt School | 5/12/2017 | 5/12/2017 | Acct. #11-105-100-101-00 |
| 12 | Schlem, Nyssa | Approve | Presenter at PD Day | Step 2 MA | \$45.75 | Roosevelt School | 5/12/2017 | 5/12/2017 | Acct. #11-000-216-100-00 |
| 13 | Schlem, Nyssa | Approve | Presenter at PD Day | Step 2 MA | \$366.00 | Roosevelt School | 6/15/2017 | 6/19/2017 | Acct. #11-000-216-100-00 |
| 14 | Piwozar, Catherine | Approve | Paraprofessional | Step 7 | \$21.50 | High School | 5/12/2017 | 5/12/2017 | PD day-Mandatory training after work day ended Acct. #11-213-100-106-00 |
| 15 | Adams, Sophia | Approve | Mathematics Teacher | N/A | \$41.00 | High School | 5/10/2017 | 6/30/2017 | Lesson Plans for employee on LOA Acct:#11-140-100-101-00 |
| 16 | Correia, Paulo | Approve | Mathematics Teacher | N/A | \$41.00 | High School | 5/10/2017 | 6/30/2017 | Lesson Plans for employee on LOA Acct.#11-140-100-101-00 |
| 17 | Charney-Hulse, Michele | Approve | L.D.T.C. | N/A | \$82.00 | Middle School | 6/15/2017 | 6/15/2017 | Payment for 2 hrs. to assist child at 8 th grade promotion Acct. #11-000-219-104-00 |
| 18 | Ullom, Carol | Approve | Registered Nurse | Step 8 R.N. | \$48.40 per hr. | District | 5/5/2017 | 6/30/2017 | Coverage at other schools beyond normal work day-not to exceed 20 hrs. Acct. #11-000-213-104-00 |
| 19 | Tercek, Suzanne | Approve | Paraprofessional | Step 7 | \$21.50 per hour | Roosevelt School | 05/16/2017 | 06/30/2017 | Substitute for Ms. Dezmin who supports special needs students in chorus Acct.#11-212-100-106-00 |
| 20 | Cianfrocca, Theresa | Approve | Paraprofessional | Step 7 | \$43.00 | Kennedy School | 6/15/2017 | 6/15/2017 | Training after work day ended Acct. #11-213-100-106-00 |
| 21 | Pileggi, Teri | Approve | Secretary | 8 SEC B | \$42.59 per hr.—not to exceed \$500 | High School | 06/02/2017 | 06/16/2017 | Overtime for graduation related tasks after normal school day Acct.#11-000-240-105-00 |
| 22 | Damato, James | Approve | Board Secretary | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|------------------------|---------|---|-----------------------------|--------------------|------------------|-------------------|---------------|------------|
| 23 | Damato, James | Approve | Qualified Purchasing Agent | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |
| 24 | Damato, James | Approve | Public Agency Compliance Officer (P.A.C.O.) | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |
| 25 | Damato, James | Approve | Custodian of School Records | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |
| 26 | Damato, James | Approve | Food Service Representative | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |
| 27 | Wiggins, Thomas | Approve | Asbestos Management Officer | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |
| 28 | Wiggins, Thomas | Approve | Air Quality Designee | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |
| 29 | Wiggins, Thomas | Approve | AHERA Coordinator | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |
| 30 | Damato, James | Approve | Special Ed.- Medicaid Initiative Co-Coordinator | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |
| 31 | Castronovo, Jacqueline | Approve | Special Ed.- Medicaid Initiative Co-Coordinator | N/A | N/A | District | 7/14/2017 | 6/30/2018 | N/A |
| 32 | Wiggins, Thomas | Approve | IPM Coordinator | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |
| 33 | Gallo, Elaine | Approve | 504 Committee Coordinator | N/A | N/A | District | 7/1/2017 | 6/30/2018 | |
| 34 | Gallo, Elaine | Approve | Anti-Bullying Coordinator | N/A | N/A | District | 7/1/2017 | 6/30/2018 | |
| 35 | Malyska, Mary | Approve | Affirmative Action Officer for Equity in Educational Programs | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |
| 36 | Damato, James | Approve | Affirmative Action Officer for Equity in Employment Practices | N/A | N/A | District | 7/1/2017 | 6/30/2018 | N/A |
| 37 | Castronovo, Jacqueline | Approve | Affirmative Action Team Representative | N/A | N/A | District | 7/14/2017 | 6/30/2018 | N/A |
| 38 | Grier-Dupiche, Tamekia | Approve | Affirmative Action Team Representative | N/A | N/A | High School | 7/1/2017 | 6/30/2018 | N/A |
| 39 | Vroom, Roger | Approve | Affirmative Action Team Representative | N/A | N/A | Middle School | 7/1/2017 | 6/30/2018 | N/A |
| 40 | Sarullo, Patrick | Approve | Affirmative Action Team Representative | N/A | N/A | Grant School | 7/1/2017 | 6/30/2018 | N/A |
| 41 | Errico, Ralph | Approve | Affirmative Action Team Representative | N/A | N/A | Franklin School | 7/1/2017 | 6/30/2018 | N/A |
| 42 | Hajduk, Kevin | Approve | Affirmative Action Team Representative | N/A | N/A | Kennedy School | 7/1/2017 | 6/30/2018 | N/A |
| 43 | Whalen, Leo | Approve | Affirmative Action Team Representative | N/A | N/A | Riley School | 7/1/2017 | 6/30/2018 | N/A |
| 44 | Diehl, Robert | Approve | Affirmative Action Team Representative | N/A | N/A | Roosevelt School | 7/1/2017 | 6/30/2018 | N/A |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|---------------------------|---------|---|------------------------------|---------------------|-------------------------|-------------------|---------------|---|
| 45 | Bauman, Myliissa | Approve | Guidance Counselor | Not to exceed 15 hrs. | \$41.00 per hr. | High School | 7/1/2017 | 8/31/2017 | Summer Guidance Acct. #11-000-218-104-00 |
| 46 | Hapstak, Erica | Approve | Guidance Counselor | Not to exceed 15 hrs. | \$41.00 per hr. | High School | 7/1/2017 | 8/31/2017 | Summer Guidance Acct. #11-000-218-104-00 |
| 47 | Giannakis, Jaime | Approve | Guidance Counselor | Not to exceed 15 hrs. | \$41.00 per hr. | High School | 7/1/2017 | 8/31/2017 | Summer Guidance Acct. #11-000-218-104-00 |
| 48 | Reilly, Kathleen | Approve | Guidance Counselor | Not to exceed 15 hrs. | \$41.00 per hr. | High School | 7/1/2017 | 8/31/2017 | Summer Guidance Acct. #11-000-218-104-00 |
| 49 | deMello, Denise | Approve | Guidance Counselor | Not to exceed 15 hrs. | \$41.00 per hr. | Middle School | 7/1/2017 | 8/31/2017 | Summer Guidance Acct. #11-000-218-104-00 |
| 50 | Mikaelian, Robyn | Approve | Guidance Counselor | Not to exceed 15 hrs. | \$41.00 per hr. | Middle School | 7/1/2017 | 8/31/2017 | Summer Guidance Acct. #11-000-218-104-00 |
| 51 | Wu, Rowena | Approve | Guidance Counselor | Not to exceed 10 hrs. | \$41.00 per hr. | Grant School | 7/1/2017 | 8/31/2017 | Summer Guidance Acct. #11-000-218-104-00 |
| 52 | Gallagher, Amy | Approve | Psychologist | N/A | \$41.00 per hr. | Child Study Team | 7/1/2017 | 8/31/2017 | Summer evaluations Acct. #11-000-219-104-00 |
| 53 | Wendel, Carol | Approve | Psychologist | N/A | \$41.00 per hr. | Child Study Team | 7/1/2017 | 8/31/2017 | Summer evaluations Acct. #11-000-219-104-00 |
| 54 | Charney-Hulse, Michele | Approve | LDTC | N/A | \$41.00 per hr. | Child Study Team | 7/1/2017 | 8/31/2017 | Summer evaluations Acct. #11-000-219-104-00 |
| 55 | DeCamp, Ardis | Approve | Nurse | Not to exceed 12 hours | \$41.00 per hr. | High School | 6/20/2017 | 8/31/2017 | To finalize year-end paperwork Acct. #11-000-213-104-00 |
| 56 | Cosenza, Janet | Approve | Nurse | Not to exceed 12 hours | \$41.00 per hr. | Middle School | 6/20/2017 | 8/31/2017 | To finalize year-end paperwork Acct. #11-000-213-104-00 |
| 57 | Loza, Lorraine | Approve | Nurse | Not to exceed 12 hours | \$41.00 per hr. | Grant School | 6/20/2017 | 8/31/2017 | To finalize year-end paperwork Acct. #11-000-213-104-00 |
| 58 | TBD | Approve | Nurse | Not to exceed 12 hours | \$41.00 per hr. | Franklin School | 6/20/2017 | 8/31/2017 | To finalize year-end paperwork Acct. #11-000-213-104-00 |
| 59 | Lapp, Sheryl | Approve | Nurse | Not to exceed 12 hours | \$41.00 per hr. | Kennedy School | 6/20/2017 | 8/31/2017 | To finalize year-end paperwork Acct. #11-000-213-104-00 |
| 60 | Frees, Joanne | Approve | Nurse | Not to exceed 12 hours | \$41.00 per hr. | Riley School | 6/20/2017 | 8/31/2017 | To finalize year-end paperwork Acct. #11-000-213-104-00 |
| 61 | DeAndrea, Margaret | Approve | Nurse | Not to exceed 12 hours | \$41.00 per hr. | Roosevelt School | 6/20/2017 | 8/31/2017 | To finalize year-end paperwork Acct. #11-000-213-104-00 |
| 62 | Ullom, Carol | Approve | Nurse | Not to exceed 75 hours | \$41.00 per hour | High/ Middle Schools | 7/1/2017 | 8/31/2017 | To review sports physicals Acct. #11-000-213-104-00 |
| 63 | Knarr, David | Approve | Calculus Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | Max. of 30 hrs. Acct.#11-000-221-110-17 |
| 64 | Adams, Sophia | Approve | Pre-Calculus (All levels) Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | Max. of 30 hrs. Acct.#11-000-221-110-17 |
| 65 | Green, Cameron | Approve | Senior Math Applications Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | Max. of 30 hrs. Acct.#11-000-221-110-17 |
| 66 | Briskin, Justin | Approve | Algebra 3/ Trigonometry Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | Max. of 30 hrs. Acct.#11-000-221-110-17 |
| 67 | Greco, John | Approve | Algebra 2 (All levels) Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | Max. of 30 hrs. Acct.#11-000-221-110-17 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|-----------------------|---------|--|-----------------------------|--------------------|--------------|-------------------|---------------|---|
| 68 | Ortiz, Enrique | Approve | Geometry (All levels) Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 69 | Wiener, Stephen | Approve | Geometry (All levels) Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 70 | Decker, Taryn | Approve | Algebra 1 (All levels) Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | Max. of 30 hrs. Acct.#11-000-221-110-17 |
| 71 | Kousoulis, Anna | Approve | 8 th Grade Math (Pre-Algebra) Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 72 | Gianfrancesco, Ashley | Approve | 8 th Grade Math (Pre-Algebra) Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 73 | Smorra, Tracey | Approve | 6 th Grade Math (All levels) Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 74 | Basile, Megan | Approve | 6 th Grade Math (All levels) Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 75 | Mazzacco, Elizabeth | Approve | 5 th Grade Math Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 76 | Flasser, Julie | Approve | 5 th Grade Math Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 77 | Toth, Kathy | Approve | 5 th Grade Math Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 78 | Rodger, Mary | Approve | Kindergarten Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 79 | Luck, Teresa | Approve | Kindergarten Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 80 | Jewkes, Kristina | Approve | Kindergarten Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 81 | Rodger, Mary | Approve | 1 st Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 82 | Luck, Teresa | Approve | 1 st Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 83 | Jewkes, Kristina | Approve | 1 st Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 84 | Rodger, Mary | Approve | 2 nd Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 85 | Luck, Teresa | Approve | 2 nd Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 86 | Jewkes, Kristina | Approve | 2 nd Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 87 | Rodger, Mary | Approve | 3 rd Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 88 | Luck, Teresa | Approve | 3 rd Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 89 | Jewkes, Kristina | Approve | 3 rd Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 90 | Rodger, Mary | Approve | 4 th Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 91 | Luck, Teresa | Approve | 4 th Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|------------------------|---------|--|-----------------------------|--------------------|--------------|-------------------|---------------|---|
| 92 | Jewkes, Kristina | Approve | 4 th Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. to be shared Acct.#11-000-221-110-17 |
| 93 | Toth, Kathy | Approve | 5 th Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 94 | Flasser, Julie | Approve | 5 th Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 95 | Mazzaco, Elizabeth | Approve | 5 th Grade Science Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 96 | Benton, Kathleen | Approve | Waksman Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 97 | Green, Angela | Approve | Nutrition Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. Acct.#11-000-221-110-17 |
| 98 | Inzani, John | Approve | Basic Drafting/ CAD Technology Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 99 | Kanaley, Elyse | Approve | Basic Drafting/ CAD Technology Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 100 | Inzani, John | Approve | Metalworking Technology 1 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 101 | Inzani, John | Approve | Basic Wood Technology Curriculum Writing | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 102 | Piazza, Erin | Approve | Graphic Arts 1 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 103 | Kanaley, Elyse | Approve | Graphic Arts 1 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 104 | Piazza, Erin | Approve | Graphic Arts 2 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 105 | Kanaley, Elyse | Approve | Graphic Arts 2 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 106 | Piazza, Erin | Approve | Graphic Arts Technology Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 107 | Cassio, Christopher | Approve | Broadcasting Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 108 | Kanaley, Elyse | Approve | 8 th Grade Graphic Design/CAD Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 8hrs. Acct.#11-000-221-110-17 |
| 109 | Primmer, Peter | Approve | 8 th Grade Woodshop Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 8hrs. Acct.#11-000-221-110-17 |
| 110 | Green, Angela | Approve | Culinary Arts Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 111 | Samuels, Scott | Approve | K-2 Grade Art Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 18 hrs. Acct.#11-000-221-110-17 |
| 112 | Samuels, Scott | Approve | 3-4 Grade Art Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 12 hrs. Acct.#11-000-221-110-17 |
| 113 | Samuels, Scott | Approve | 5 th Grade Art Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 8 hrs. Acct.#11-000-221-110-17 |
| 114 | Samuels, Scott | Approve | 6 th Grade Art Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 8 hrs. Acct.#11-000-221-110-17 |
| 115 | Phillips, Stephen | Approve | 7 th Grade Art Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 8 hrs. Acct.#11-000-221-110-17 |
| 116 | Phillips, Stephen | Approve | 8 th Grade Art Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 8 hrs. Acct.#11-000-221-110-17 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|------------------------|---------|--|-----------------------------|--------------------|--------------|-------------------|---------------|---|
| 117 | Phillips, Stephen | Approve | Art Exploration Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 118 | Phillips, Stephen | Approve | Painting and Drawing Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 119 | Samels, Scott | Approve | Painting and Drawing Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 120 | McLaughlin, Allison | Approve | Advanced Studio Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 121 | Guerrero, Francisco | Approve | K-2 Grade Spanish Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 18 hrs. Acct.#11-000-221-110-17 |
| 122 | Guerrero, Francisco | Approve | 3-4 Grade Spanish Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 12 hrs. Acct.#11-000-221-110-17 |
| 123 | Arriola, Lizbet | Approve | 5 th Grade Spanish Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 8 hrs. Acct.#11-000-221-110-17 |
| 124 | Arriola, Lizbet | Approve | 6 th Grade Spanish Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 8 hrs. Acct.#11-000-221-110-17 |
| 125 | Arriola, Lizbet | Approve | 7 th Grade Spanish Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 8 hrs. Acct.#11-000-221-110-17 |
| 126 | Arriola, Lizbet | Approve | 8 th Grade Spanish Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 8 hrs. Acct.#11-000-221-110-17 |
| 127 | Perero, Leonardo | Approve | Spanish for Heritage Speakers 1 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 128 | Perero, Leonardo | Approve | Spanish for Heritage Speakers 2 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 129 | Barton, Jacquelyn | Approve | Spanish 1 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 130 | Danella, Stephanie | Approve | Spanish 1 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 131 | Danella, Stephanie | Approve | Spanish 2 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 132 | Vandermark, Marla | Approve | Spanish 3 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 133 | Perero, Leonardo | Approve | Spanish 4/4 Honors Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 134 | Sosna, Laura | Approve | French 1 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 135 | Sosna, Laura | Approve | French 2 Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 136 | Pecora, Alissa | Approve | Creative Writing/ Advanced Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. Acct.#11-000-221-110-17 |
| 137 | Briskin, Christina | Approve | Theatre Arts/ Advanced Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 138 | Fuschetto, Toniann | Approve | Genocide Studies Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 139 | Nydam, Susan | Approve | Sociology Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct.#11-000-221-110-17 |
| 140 | Foscolo, John | Approve | Government and Law Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|---------------------|---------|--|-----------------------------|--------------------|-----------------------------|-------------------|---------------|--|
| 141 | Holt, Bryan | Approve | Government and Law Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 142 | Shah, Miten | Approve | International Relations Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 15 hrs. Acct.#11-000-221-110-17 |
| 143 | Haggerty, Melody | Approve | 7 th Grade Social Studies Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 144 | Gleichenhaus, Scott | Approve | 7 th Grade Social Studies Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. to be shared Acct.#11-000-221-110-17 |
| 145 | Gaspari, Frank | Approve | K-4 & 9-12 P.E./ Health Curriculum Writer | N/A | \$41.00 per hr. | High School | 7/1/2017 | 8/31/2017 | 88 hrs. to be shared Acct. #11-000-221-110-17 |
| 146 | Curcio, Dana | Approve | K-4 & 9-12 P.E./ Health Curriculum Writer | N/A | \$41.00 per hr. | High School or Roos. Admin. | 7/1/2017 | 8/31/2017 | 88 hrs. to be shared Acct. #11-000-221-110-17 |
| 147 | Zurka, Tammy | Approve | K-4 & 9-12 P.E./ Health Curriculum Writer | N/A | \$41.00 per hr. | High School or Roos. Admin. | 7/1/2017 | 8/31/2017 | 88 hrs. to be shared Acct. #11-000-221-110-17 |
| 148 | Cutietta, Maria | Approve | K-4 & 9-12 P.E./ Health Curriculum Writer | N/A | \$41.00 per hr. | High School or Roos. Admin. | 7/1/2017 | 8/31/2017 | 88 hrs. to be shared Acct. #11-000-221-110-17 |
| 149 | Buccino, Elena | Approve | 5-6 P.E./Health Curriculum Writer | N/A | \$41.00 per hr. | High School or Roos. Admin. | 7/1/2017 | 8/31/2017 | 24 hrs. to be shared Acct. #11-000-221-110-17 |
| 150 | Barnett, Maureen | Approve | 5-6 P.E./Health Curriculum Writer | N/A | \$41.00 per hr. | High School or Roos. Admin. | 7/1/2017 | 8/31/2017 | 24 hrs. to be shared Acct. #11-000-221-110-17 |
| 151 | Battista, Michael | Approve | 7-8 P.E./Health Curriculum Writer | N/A | \$41.00 per hr. | High School or Roos. Admin. | 7/1/2017 | 8/31/2017 | 24 hrs. to be shared Acct. #11-000-221-110-17 |
| 152 | Hamilton, William | Approve | 7-8 P.E./Health Curriculum Writer | N/A | \$41.00 per hr. | High School or Roos. Admin. | 7/1/2017 | 8/31/2017 | 24 hrs. to be shared Acct. #11-000-221-110-17 |
| 153 | Parisi, Glenn | Approve | K-4 General Music Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct. #11-000-221-110-17 |
| 154 | Baldwin, Tobie | Approve | 5-6 General Music Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 16 hrs. Acct. #11-000-221-110-17 |
| 155 | Stasio, Joan | Approve | 4-6 Concert Band Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 18 hrs. to be split Acct. #11-000-221-110-17 |
| 156 | Veiss, Andrew | Approve | 4-6 Concert Band Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 18 hrs. to be split Acct. #11-000-221-110-17 |
| 157 | Veiss, Andrew | Approve | 7-8 Concert Band Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 12 hrs. Acct. #11-000-221-110-17 |
| 158 | Parisi, Glenn | Approve | 3-4 Chorus Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 12 hrs. Acct. #11-000-221-110-17 |
| 159 | Stasio, Joan | Approve | 5-6 Chorus Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 12 hrs. Acct. #11-000-221-110-17 |
| 160 | Kregler, Donna | Approve | 7-8 Chorus Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 12 hrs. Acct. #11-000-221-110-17 |
| 161 | Kregler, Donna | Approve | 9-12 Chorus Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct. #11-000-221-110-17 |
| 162 | LiVecchi, Sarah | Approve | 3-4 Orchestra Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 12 hrs. Acct. #11-000-221-110-17 |
| 163 | LiVecchi, Sarah | Approve | 5-6 Orchestra Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 12 hrs. Acct. #11-000-221-110-17 |
| 164 | LiVecchi, Sarah | Approve | 7-8 Orchestra Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 12 hrs. Acct. #11-000-221-110-17 |
| 165 | Lee, Diane | Approve | 9-12 Orchestra Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct. #11-000-221-110-17 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|-------------------------|---------|---|-----------------------------|--------------------|----------------------|-------------------|---------------|--|
| 166 | Lee, Diane | Approve | 9-12 Guitar Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct. #11-000-221-110-17 |
| 167 | Kregler, Donna | Approve | 9-12 Music Theory Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct. #11-000-221-110-17 |
| 168 | Kregler, Donna | Approve | 9-12 Music Experience Curriculum Writer | N/A | \$41.00 per hr. | Roos. Admin. | 7/1/2017 | 8/31/2017 | 30 hrs. Acct. #11-000-221-110-17 |
| 169 | Lillis, Nicole | Approve | K-12 Special Ed. Teacher | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 170 | Lillis, Brittany | Approve | K-12 Special Ed. Teacher | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 171 | Hearne-Pascale, Heather | Approve | K-12 Special Ed. Teacher | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 172 | Giakas, Beth | Approve | K-12 Special Ed. Teacher | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 173 | Wong, Cynthia | Approve | K-12 Special Ed. Teacher | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day High School Acct. #11-212-100-101-18 |
| 174 | Wells, Amie | Approve | K-12 Special Ed. Teacher | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day High School Acct. #11-212-100-101-18 |
| 175 | Wilson, Lara | Approve | K-12 Special Ed. Teacher | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day High School Acct. #11-212-100-101-18 |
| 176 | Pietrucha, Jamie | Approve | Preschool Teacher | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 177 | DesRanleau, Lisa | Approve | Preschool Teacher | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 178 | Hyun, Sue | Approve | Preschool Teacher | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 179 | Deffler, Marie | Approve | K-12 Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 181 | Palmer, Dayna | Approve | K-12 Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 182 | Bickunas, Juliann | Approve | K-12 Paraprofessional | Step 3 | \$19.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 183 | Romano, Michelle | Approve | K-12 Paraprofessional | Step 5 | \$19.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 184 | Negron, Dawn | Approve | K-12 Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 185 | Staynings, Mary | Approve | K-12 Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 186 | Cianfrocca, Theresa | Approve | K-12 Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 187 | McConville, Gina | Approve | K-12 Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 188 | Gianfrancesco, Ashley | Approve | K-12 Paraprofessional | Step 1 | \$18.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day High School Acct. #11-212-100-101-18 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|-----------------------------|---------|-------------------------------|------------------------------|--------------------|-------------------------|-------------------|---------------|--|
| 189 | Figler, Charlene | Approve | K-12 Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day High School Acct. #11-212-100-101-18 |
| 190 | Tercek, Suzanne | Approve | K-12 Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day High School Acct. #11-212-100-101-18 |
| 191 | Hartmann, Tracey | Approve | K-12 Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day High School Acct. #11-212-100-101-18 |
| 192 | Savoca, Debra | Approve | Preschool Paraprofessional | Step 3 | \$19.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 193 | Riccardi, Donna | Approve | Preschool Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 194 | Pintauro, MaryAnn | Approve | Preschool Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 195 | Miller, Debbie | Approve | Preschool Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 196 | Gluchowski, Jennifer | Approve | Preschool Paraprofessional | Step 7 | \$21.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 197 | DeAndrea, Margaret | Approve | Nurse | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18 |
| 198 | DeCamp, Ardis | Approve | Nurse | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day High School Acct. #11-212-100-101-18 |
| 199 | Lawrence, Tracy | Approve | Speech Therapist | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day High/Roosevelt Schools Acct. #11-212-100-101-18 |
| 200 | Schlem, Nyssa | Approve | Behavior Specialist | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 hrs. per day High/Roosevelt Schools Acct. #11-212-100-101-18 |
| 201 | Kellett, Ashley | Approve | Psychologist | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 8/31/2017 | 4 hrs. per day High/Roosevelt Schools Acct. #11-212-100-101-18 |
| 202 | Gerstein, Rachael | Approve | Social Worker | N/A | \$41.00 per hr. | Extended School Year | 7/3/2017 | 8/31/2017 | 4 hrs. per day High/Roosevelt Schools Acct. #11-212-100-101-18 |
| 203 | Capizola, Gina | Approve | Wilson Reading | N/A | \$41.00 per hr. | High School | 7/3/2017 | 7/31/2017 | 4 hrs. per day Acct. #11-212-100-101-18 |
| 204 | Dinizo-Ruhl, Donna | Approve | Wilson Reading | N/A | \$41.00 per hr. | Roosevelt School | 7/3/2017 | 7/31/2017 | 4 hrs. per day Acct. #11-212-100-101-18 |
| 205 | Holtz, Anne | Approve | Wilson Reading | N/A | \$41.00 per hr. | High School | 7/3/2017 | 7/31/2017 | 4 hrs. per day Acct. #11-212-100-101-18 |
| 206 | Green, Veronica | Approve | Bus Driver | Step 4 – 4.5 hrs. per day | \$25.72 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 34 days Acct. #11-000-270-161-00 |
| 207 | Steinbraker, Michael | Approve | Bus Driver | Step 3 – 6 hrs. per day | \$24.69 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-160-00 & 11-000-270-161-00 |
| 208 | Steinbraker, Michael | Approve | Bus Driver | Step 3 – 4 hrs. per day | \$24.69 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 19 days Acct. #11-000-270-160-00 & 11-000-270-161-00 |
| 209 | Battle-Rosario, Angelica | Approve | Bus Driver | Step 1 – 4 hrs. per day | \$20.89 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 30 days Acct. #11-000-270-160-00 |
| 210 | Mantilla, Carlos | Approve | Bus Driver | Step 3 – 5.5 hrs. per day | \$24.69 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 30 days Acct. #11-000-270-160-00 & 11-000-270-161-00 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|----------------------|---------|--------------------------|------------------------------|--------------------|-------------------------|-------------------|---------------|---|
| 211 | Piekarski, Edward | Approve | Bus Driver | Step 1 – 4 hrs. per day | \$20.89 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-161-00 |
| 212 | Ayala, Jose | Approve | Bus Driver | Step 1 – 4 hrs. per day | \$20.89 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-160-00 & 11-000-270-161-00 |
| 213 | Rochford, Eldwin | Approve | Bus Driver | Step 2 – 5.5 hrs. per day | \$22.54 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 29 days Acct. #11-000-270-160-00 & 11-000-270-161-00 |
| 214 | Rochford, Eldwin | Approve | Bus Driver | Step 2 – 3 hrs. per day | \$22.54 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 5 days Acct. #11-000-270-160-00 & 11-000-270-161-00 |
| 215 | Lang, Ephran | Approve | Bus Driver | Step 2 – 4 hrs. per day | \$22.54 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 30 days Acct. #11-000-270-160-00 |
| 216 | Roseo, Lisa | Approve | Bus Driver | Step 1 – 4 hrs. per day | \$20.89 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-161-00 |
| 217 | Myers, Wallisa | Approve | Bus Driver | Step 1 – 5.5 hrs. per day | \$20.89 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 30 days Acct. #11-000-270-160-00 |
| 218 | Rosario, Luisa | Approve | Bus Driver | Step 3 – 4 hrs. per day | \$24.69 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-160-00 & 11-000-270-161-00 |
| 219 | Rosario, Luisa | Approve | Bus Driver | Step 3 – 2 hrs. per day | \$24.69 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 4 days Acct. #11-000-270-160-00 & 11-000-270-161-00 |
| 220 | Rozin, Guy | Approve | Bus Driver | Step 1 – 5.5 hrs. per day | \$20.89 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 30 days Acct. #11-000-270-160-00 & 11-000-270-161-00 |
| 221 | Santacruz, Stella | Approve | Bus Driver | Step 1 – 4 hrs. per day | \$20.89 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-160-00 |
| 222 | Santacruz, Stella | Approve | Bus Driver | Step 1 – 1.5 hrs. per day | \$20.89 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 16 days Acct. #11-000-270-160-00 |
| 223 | Miller, Gregory | Approve | Bus Driver | Step 1 – 4 hrs. per day | \$20.89 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-160-00 |
| 224 | Salerno, April | Approve | Substitute Bus Driver | Step 4 | \$25.72 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-161-00 |
| 225 | Wall, Dean | Approve | Substitute Bus Driver | Step 2 | \$22.54 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-161-00 |
| 226 | Chu, Ben | Approve | Substitute Bus Driver | Step 2 | \$22.54 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-162-00 |
| 227 | Mogil, Mark | Approve | Substitute Bus Driver | Step 2 | \$22.54 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-160-00 |
| 228 | Dabrio, Lawrence | Approve | Substitute Bus Driver | Step 2 | \$22.54 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-161-00 |
| 229 | Jimenez, Johaira | Approve | Substitute Bus Driver | Step 2 | \$22.54 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-160-00 |
| 230 | Miller, Vincent | Approve | Substitute Bus Driver | Step 3 | \$24.69 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-160-00 |
| 231 | Sosa, Nathalie | Approve | Substitute Bus Driver | Step 1 | \$20.89 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-161-00 |
| 232 | Selim, Ninette | Approve | Substitute Bus Driver | Step 1 | \$20.89 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-160-00 & 11-000-270-161-00 |
| 233 | Rochford, Melodie | Approve | Substitute Bus Driver | N/A | \$13.37 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-160-00 |
| 234 | Loiacono, Melissa | Approve | Bus Aide | Step 1 – 4.5 hrs. per day | \$17.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 30 days Acct. #11-000-270-107-00 |
| 235 | Vakerich, Anna | Approve | Bus Aide | Step 7 – 3 hrs. per day | \$20.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-107-00 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|-------------------------|---------|---|------------------------------|--------------------|-------------------------|-------------------|---------------|--|
| 236 | Olah, Jennifer | Approve | Bus Aide | Step 5 – 4.5 hrs. per day | \$18.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 30 days Acct. #11-000-270-107-00 |
| 237 | Mowrey, Charlotte | Approve | Bus Aide | Step 5 – 3 hrs. per day | \$18.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-107-00 |
| 238 | Figler, Charlene | Approve | Bus Aide | Step 7 – 2.5 hrs. per day | \$20.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-107-00 |
| 239 | Crilley, Kathy | Approve | Bus Aide | Step 7 – 4.5 hrs. per day | \$20.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 30 days Acct. #11-000-270-107-00 |
| 240 | Dorey, Cathy | Approve | Bus Aide | Step 7 – 4.5 hrs. per day | \$20.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 29 days Acct. #11-000-270-107-00 |
| 241 | Dorey, Cathy | Approve | Bus Aide | Step 7 – 2 hrs. per day | \$20.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 5 days Acct. #11-000-270-107-00 |
| 242 | Dudak, Pamela | Approve | Bus Aide | Step 3 – 3 hrs. per day | \$19.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-107-00 |
| 243 | Loiacono, Susan | Approve | Bus Aide | Step 7 – 3 hrs. per day | \$20.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 30 days Acct. #11-000-270-107-00 |
| 244 | Panzarella, Margaret | Approve | Bus Aide | Step 7 – 3 hrs. per day | \$20.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | 20 days Acct. #11-000-270-107-00 |
| 245 | Cooper, Natalie | Approve | Substitute Bus Aide | Step 7 | \$20.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-107-00 |
| 246 | Kyle, Elizabeth | Approve | Substitute Bus Aide | Step 5 | \$18.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-107-00 |
| 247 | Hughes, Jamie | Approve | Substitute Bus Aide | Step 7 | \$20.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-107-00 |
| 248 | Freitas, Kim | Approve | Substitute Bus Aide | Step 1 | \$17.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-107-00 |
| 249 | Wachauf, Laura | Approve | Substitute Bus Aide | Step 7 | \$20.50 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-107-00 |
| 250 | Rochford, Melodie | Approve | Substitute Bus Aide | N/A | \$9.25 per hr. | Extended School Year | 7/3/2017 | 7/31/2017 | As-needed basis only Acct. #11-000-270-107-00 |
| 251 | Benton, Kathleen | Approve | 6 th Period-Science | 8 BA+15 | \$6,551.05 | High School | 9/1/2017 | 6/30/2018 | 3 Days Per Week Acct.#11-140-100-101-25 |
| 252 | Panek, Brian | Approve | 6 th Period-Science | 19 MA+45 | \$10,012.55 | High School | 9/1/2017 | 6/30/2018 | 3 Days Per Week Acct.#11-140-100-101-25 |
| 253 | Green, Angela | Approve | 6 th Period-Science | 19 BA | \$9,356.37 | High School | 9/1/2017 | 6/30/2018 | 3 Days Per Week Acct.#11-140-100-101-25 |
| 254 | Lehman, Monika | Approve | 6 th Period-Science | 19 BA | \$9,356.37 | High School | 9/1/2017 | 6/30/2018 | 3 Days Per Week Acct.#11-140-100-101-25 |
| 255 | Perry, Joseph | Approve | 6 th Period-Science | 8 MA+15 | \$6,835.93 | High School | 9/1/2017 | 6/30/2018 | 3 Days Per Week Acct.#11-140-100-101-25 |
| 256 | Porzio, Patricia | Approve | 6 th Period-Science | 15 BA | \$5,372.42 | High School | 9/1/2017 | 6/30/2018 | 3 Days Per Week Acct.#11-140-100-101-25 |
| 257 | Bastarova, Dana | Approve | 6 th Period-Italian | 2 MA+45 | \$10,557.90 | High School | 9/1/2017 | 6/30/2018 | 5 Days Per Week Acct.#11-140-100-101-25 |
| 258 | Landy, David | Approve | 6 th Period-Special Education | 19 MA | \$16,090.20 | High School | 9/1/2017 | 6/30/2018 | 5 Days Per Week Acct.#11-140-100-101-25 |
| 259 | Uniacke, Vicky | Approve | 6 th Period-Teen Pep | 9 BA | \$11,107.80 | High School | 9/1/2017 | 6/30/2018 | 5 Days Per Week Acct.#11-140-100-101-25 |
| 260 | Zurka, Tammy | Approve | 6 th Period-Teen Pep | 17 MA | \$14,988.24 | High School | 9/1/2017 | 6/30/2018 | 5 Days Per Week Acct.#11-140-100-101-25 |
| 261 | Veiss, Andrew | Approve | Music Team Leader | 19 MA+15 | \$4,976.95 | District | 9/1/2017 | 6/30/2018 | Acct. #11-130-100-101-00 |
| 262 | Haughwout, William | Approve | Band Director | Step 3 | \$8,085 | High School | 7/1/2017 | 6/30/2018 | Acct.#11-401-100-100-00 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|------------------------|---------|-------------------------------------|-----------------------------|--------------------|-------------|-------------------|---------------|---|
| 263 | Aiello, Alyssa | Approve | Band Assistant | Step 2 | \$3,759.00 | High School | 7/1/2017 | 6/30/2018 | Acct. #11-401-100-100-00 |
| 264 | Meerovich, Amy | Approve | Color Guard Advisor | Step 1 | \$3,241.00 | High School | 7/1/2017 | 6/30/2018 | Acct. #11-401-100-100-00 |
| 265 | Martini, Kelly | Approve | Company Front Choreographer | Step 1 | \$964.00 | High School | 7/1/2017 | 6/30/2018 | Acct. #11-401-100-100-00 |
| 266 | Goszewski, Matthew | Approve | Robotics Co- Advisor | Step 1 | \$2,000.00 | High School | 7/1/2017 | 6/30/2018 | Acct. #11-401-100-100-00 |
| 267 | Santone, Jaclene | Approve | Robotics Co- Advisor | Step 1 | \$4,000.00 | High School | 7/1/2017 | 6/30/2018 | Acct. #11-401-100-100-00 |
| 268 | Boykin, Jarred | Approve | Asst. Boys' Soccer Coach | Step 1 | \$4,320.00 | High School | 8/9/2017 | 12/4/2017 | Acct.# 11-402-100-100-22 |
| 269 | Han, Jae | Approve | Volunteer – Boys' Soccer | N/A | N/A | High School | 8/9/2017 | 12/4/2017 | N/A |
| 270 | Pietrucha, Jamie | Approve | Asst. Girls' Soccer Coach | Step 1 | \$4,320.00 | High School | 8/9/2017 | 12/4/2017 | Acct.# 11-402-100-100-22 |
| 271 | Phillips, Stephen | Approve | Volunteer – Boys' Cross Country | N/A | N/A | High School | 8/9/2017 | 12/4/2017 | N/A |
| 272 | Haus, Lauren | Approve | Volunteer – Field Hockey | N/A | N/A | High School | 8/9/2017 | 12/4/2017 | N/A |
| 273 | Boykin, Jarred | Approve | Co-Asst. Girls' Basketball Coach | Step1 | \$2,311.50 | High School | 11/13/2017 | 3/23/2018 | (½ of \$4623.00) Acct.#11-402-100-100-22 |
| 274 | Mahon, Jillian | Approve | Co-Asst. Girls' Basketball Coach | Step1 | \$2,311.50 | High School | 11/13/2017 | 3/23/2018 | (½ of \$4623.00) Acct.#11-402-100-100-22 |
| 275 | Pietrucha, Jamie | Approve | Asst. Swimming Coach | Step 1 | \$4,188.00 | High School | 11/13/2017 | 3/23/2018 | Acct.# 11-402-100-100-22 |
| 276 | O'Brien, Shannon | Approve | Volunteer - Girls' Basketball | N/A | N/A | High School | 11/13/2017 | 3/23/2018 | N/A |
| 277 | Fish, Chris | Approve | Head Boys' Track Coach | Step 6 | \$8,129.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 278 | Holt, Bryan | Approve | Asst. Boys' Track Coach | Step 5 | \$6,173.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 279 | Connell, Matthew | Approve | Asst. Boys' Track Coach | Step 7 | \$6,650.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 280 | Guida, Anthony | Approve | Head Baseball Coach | Step 6 | \$8,129.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 281 | Battista, Mike | Approve | Asst. Baseball Coach | Step 4 | \$5,946.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 282 | Benak, Mark | Approve | Asst. Baseball Coach | Step 2 | \$5,017.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 283 | Wieczorek, Steven | Approve | Asst. Baseball Coach | Step 2 | \$5,017.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 284 | Ruiz, Carlos | Approve | Volunteer - Baseball | N/A | N/A | High School | 3/2/2018 | 6/15/2018 | N/A |
| 285 | Hansen, Dan | Approve | Volunteer - Baseball | N/A | N/A | High School | 3/2/2018 | 6/15/2018 | N/A |
| 286 | Pellegrino, Vincent | Approve | Volunteer - Baseball | N/A | N/A | High School | 3/2/2018 | 6/15/2018 | N/A |
| 287 | Foscolo, John | Approve | Head Girls' Track Coach | Step 3 | \$7,269.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 288 | Whitney, Kelly | Approve | Asst. Girls' Track Coach | Step 2 | \$5,017.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 289 | Rosa, Dave | Approve | Asst. Girls' Track Coach | Step 7 | \$6,650.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|------------------------------|---------|------------------------------|-----------------------------|--|---------------------------|-------------------|---------------|---|
| 290 | Panzarella, Donald | Approve | Head Softball Coach | Step 7 | \$8,439.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 291 | Panzarella, Nick | Approve | Asst. Softball Coach | Step 4 | \$5,946.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 292 | Blondo, Joseph | Approve | Asst. Softball Coach | Step 7 | \$6,650.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 293 | Hughes, Cheryl | Approve | Volunteer - Softball | N/A | N/A | High School | 3/2/2018 | 6/15/2018 | N/A |
| 294 | Cuntalla, Nancy | Approve | Volunteer - Softball | N/A | N/A | High School | 3/2/2018 | 6/15/2018 | N/A |
| 295 | Decker, Cody | Approve | Volunteer - Softball | N/A | N/A | High School | 3/2/2018 | 6/15/2018 | N/A |
| 296 | Han, Jae | Approve | Head Golf Coach | Step 3 | \$6,571.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 297 | Gaspari, Frank | Approve | Volunteer - Golf | N/A | N/A | High School | 3/2/2018 | 6/15/2018 | N/A |
| 298 | Zurka, Tammy | Approve | Head Lacrosse Coach | Step 7 | \$8,439.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 299 | Spolarich, Karl | Approve | Asst. Lacrosse Coach | Step 7 | \$6,650.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 300 | Pittenger, Emily | Approve | Volunteer - Lacrosse | N/A | N/A | High School | 3/2/2018 | 6/15/2018 | N/A |
| 301 | Hogan, George | Approve | Volunteer - Lacrosse | N/A | N/A | High School | 3/2/2018 | 6/15/2018 | N/A |
| 302 | Peotter, Nicole | Approve | Volunteer - Lacrosse | N/A | N/A | High School | 3/2/2018 | 6/15/2018 | N/A |
| 303 | Curcio, Dana | Approve | Head Boys' Tennis Coach | Step 3 | \$6,571.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 304 | Jakubik, Michael | Approve | Weight Trainer | Step 1 | \$4,053.00 | High School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 305 | Szaro, Joseph | Approve | Head Baseball Coach | Step OG | \$6,173.00 | Middle School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 306 | Oller, Alyson | Approve | Head Softball Coach | Step 1 | \$4,056.00 | Middle School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 307 | Johnston, Steven | Approve | Head Track Coach | Step 3 | \$4,886.00 | Middle School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 308 | Mahon, Jillian | Approve | Asst. Track Coach | Step 1 | \$3,358.00 | Middle School | 3/2/2018 | 6/15/2018 | Acct.# 11-402-100-100-22 |
| 309 | Giroux, Edmund | Approve | Athletic Trainer | N/A | \$5,000 | High School | 8/1/2017 | 6/30/2018 | For any additional time worked outside of Article XII.E. of Teachers' Agreement. Acct. #11-402-100-100-00 |
| 310 | Dezmin, Susan | Approve | High Energy Exercise | N/A | \$40.00 per hr. | Adult & Continuing Ed. | 7/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 311 | Katric Golf Services, LLC | Approve | Golf Lessons | N/A | A.S. will retain 20% of tuition generated | Adult & Continuing Ed. | 7/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 305 | O'Shea, Nancy | Approve | Volleyball | N/A | \$22.00 per hr. | Adult & Continuing Ed. | 7/1/2017 | 6/30/2018 | Tuesdays Acct. #64-602-100-101-19 |
| 306 | DeNicola, Charles | Approve | Tennis | N/A | A.S. will retain 50% of tuition generated | Adult & Continuing Ed. | 7/1/2017 | 6/30/2018 | Adults & Children Acct. #64-602-100-101-19 |
| 307 | Fech, Ralph | Approve | S.A.T. Preparation (Math) | N/A | \$200.00 per student | Adult & Continuing Ed. | 7/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|-------------------------------------|---------|---|-----------------------------|--|---------------------------|-------------------|---------------|---|
| 308 | Pascucci, Patricia | Approve | S.A.T. Preparation (English) | N/A | \$200.00 per student | Adult & Continuing Ed. | 7/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 309 | Rizk, Thomas | Approve | Supervisor | N/A | \$5,000 stipend | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Monday through Thursday Acct. #64-602-100-101-19 |
| 310 | Garced, Michelle | Approve | Ballroom Dancing | N/A | \$400.00 or 60% of tuition generated (whichever is greater) | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Beginner & Intermediate Acct. #64-602-100-101-19 |
| 311 | Farrell, David | Approve | Country Line Dancing | N/A | \$40.00 per hr. | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 312 | Dhillon, Ahmed | Approve | Stop Smoking Clinic | N/A | \$25.00 per student | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 313 | Galitzer, Barry | Approve | Tai-Chi | N/A | \$25.00 per hr. | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 314 | Peraza, Jesus | Approve | Conversation Spanish | N/A | \$30.00 per hr. | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Beginner Acct. #64-602-100-101-19 |
| 315 | Peraza, Jesus | Approve | E.S.L. | N/A | \$32.00 per hr. | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 316 | Velazquez- Hendricks, Annette | Approve | Yoga | N/A | \$35.00 per hr. | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Mondays Acct. #64-602-100-101-19 |
| 317 | Velazquez- Hendricks, Annette | Approve | E.S.L. | N/A | \$32.00 per hr. | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Intermediate Acct. #64-602-100-101-19 |
| 318 | Moretti, Guy | Approve | Home Buyer's & Seller's Seminar, Careers in Real Estate Seminar, Building Wealth in Real Estate Seminar | N/A | Gratis | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 319 | Bischoff, Csilla | Approve | Various Health Seminars | N/A | \$20.00 per student | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 320 | Cook, James | Approve | Certification for NJ Track & Field Official | N/A | Gratis | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 321 | Chemidlin, Matthew | Approve | How to Start Your Investment Program | N/A | Gratis | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 322 | Valli, Darraugh | Approve | Women & Investing Seminar | N/A | Gratis | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 323 | Cavanagh, Ken | Approve | Introduction to Digital Photography | N/A | A.S. will retain 50% of tuition generated | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Plus \$10.00 per full paying students over 7 full paying students Acct. #64-602-100-101-19 |
| 324 | Kanitra, Thomas | Approve | Oil Painting | N/A | \$22.00 per hr. | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 325 | Roche, John | Approve | CPR First Aid | N/A | \$10.00 per student | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 326 | Klausner, Rachel | Approve | E.S.L. | N/A | \$25.00 per hr. | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 327 | Porello, Toni | Approve | Yoga | N/A | A.S. will retain 50% of tuition generated | Adult & Continuing Ed. | 7/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 328 | Tullo, Heather | Approve | Volleyball | N/A | \$22.00 per hr. | Adult & Continuing Ed. | 7/1/2017 | 6/30/2018 | Thursdays Acct. #64-602-100-101-19 |

Regular Public Meeting
June 21, 2017

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|-----------------------|---------|--------------------------------------|-----------------------------|------------------------|---------------------------|-------------------|---------------|--|
| 329 | Rivera, Lisa | Approve | Balanced Life Workshop | N/A | \$99.00 per student | Adult & Continuing Ed. | 9/1/2017 | 6/30/2018 | Acct. #64-602-100-101-19 |
| 330 | Dalrymple, Colleen | Approve | Director of Special Services | N/A | \$10,314 | District | N/A | N/A | Vacation Day Payout Acct.#11-000-240-103-00 |
| 331 | Errico, Alyssa | Approve | Student Teacher – Grand Canyon U. | N/A | N/A | Kennedy School | 9/5/2017 | 12/22/2017 | Cooperating Teacher – Wells, Amie |

*NOTE: All salaries, longevity, stipends & hourly rates for NJEA members or the Small Van Drivers' Association and non-affiliated staff are subject to change upon settlement of the agreement for the 2017/18 school year.

XI.F Approval of All Staff Members of the Teacher's Unit and All Staff Members of the Aide's Unit to Substitute in the Extended School Year Program

RESOLVED, that the South Plainfield Board of Education approve all staff members of the teacher's unit, in accordance with their certifications, at \$41.00 per hour, and all staff members of the aide's unit, at the individual aide's contractual hourly rate, to substitute in the Extended School Year program, effective July 3, 2017 through August 31, 2017.

Regular Public Meeting
June 21, 2017

XI.G Approval of All Staff Members of the Teacher's Unit to Evaluate Students and/or Participate in CST Meetings during the Summer

RESOLVED, that the South Plainfield Board of Education approve all staff members of the teacher's unit, in accordance with their certifications, to evaluate students and/or participate in CST meetings on a per case basis during the summer, at \$41.00 per hour, effective July 1, 2017 through August 31, 2018.

XI.H. Offers of Employment

RESOLVED, that the South Plainfield Board of Education grant approval for the Chief School Administrator to make offers of employment to individuals prior to the next Board meeting.

XI.I Withholding of Increment

RESOLVED, that the South Plainfield Board of Education withhold the increment for employee #5059 for the 2017/2018 school year.

XI.J. Change in level on Salary Guide

RESOLVED, that Andrea Gustafson is hereby moved from Level A on the salary guide to Level B at an annual salary of \$43,450 for the 2017-2018 school year.

DISCUSSION

Mrs. Boyle said that the Superintendent is the one who make the recommendations, not the Board. The Board votes okay and the people in the public are under the impression that the Board is the one who makes the recommendations for personnel. I just want to congratulate everybody for the new hires, for the administrators being transferred and I know that the administrators have always gone above and beyond and I know that you will continue to provide

your expertise and knowledge to our students in your transition.

The following vote is for items XI.A – XI.J, excluding XI.D #65 and #326

MOTION: Mr. Giannakis SECOND: Mrs. Miller VOTE: 9-0
Mr. Cassio abstained on #107
Mr. Giannakis abstained on #47.
Mrs. Glover abstained on #11D.

The following vote is for items XI.D #65 and #326

MOTION: Mr. Giannakis SECOND: Mrs. Miller VOTE: 8-1
Mrs. Glover voted no.

XII. FINANCE

1. Approval to Appropriate Funds to the Capital Reserve Account

Approve the appropriation of a sum not to exceed \$2,000,000 to the Capital Reserve Account.

2. Approval to Appropriate Fund to the Maintenance Reserve Account

Approve the appropriation of a sum not to exceed \$1,000,000 to the Maintenance Reserve Account.

3. Bidding Service – Educational Services Commission of New Jersey Co-Op for the 2017/2018 School Year

Approve continuing the joint purchasing agreement with the Educational Services Commission of New Jersey to facilitate Bidding Services through Educational Data Services for the fee of \$9,720.00 for the 2017/2018 school year.

4. Educational Data Services – Cooperative Skilled Trades Compliance Services & Ancillary Bids

Approve participation in the Cooperative Skilled Trades, Compliance Services and Ancillary bids for the period of April 1, 2017 through March 31, 2018 at the fee of \$1990.00.

5. Educational Data – Right to Know Services

Approve Educational Data Services, Inc. continuing the Right to Know Service Agreement for the 2017/2018 school year at a fee of \$5,500.00.

6. Approve Agreement with BioRidge Pharma, LLC to Supply EpiPens and EpiPens Jr.

Approve the agreement with BioRidge Pharma, LLC to supply the South Plainfield School District with free and discounted prices for EpiPens and EpiPen Jrs. for the 2017/2018 school year.

7. Approval of Non-Public School Technology Initiative Purchase Order for Al-Minhaal Academy

Approve the non-public School Technology Initiative Program purchase order submitted by the Educational Services Commission of New Jersey for Al-Minhaal Academy in accordance with Tab XII.7

8. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2016-2017 School Year

Approve the withdrawals/placements/tuition changes for the following special education students for the 2016-2017 school year:

- a. Withdrawal of one special education student from Hunterdon Preparatory School for the 2016-2017 school year. Last day of attendance was May 18, 2017. Tuition cost of \$45,774.00 (pro-rated) was approved on the March 15, 2017 agenda. State ID No.: 1966281443

9. Resolution in Support of Garfield Park Academy's Practice of Not Charging Families for Meals Provided – 2017/2018 School Year

Be it resolved that, the South Plainfield Board of Education does not require the Garfield Park Academy to apply for and receive funding from the Child Nutrition Program (CNP) for the 2017/2018 school year; and

Be if further resolved that the South Plainfield Board of Education does not require the Garfield Park Academy to charge students for reduced and/or paid meals for the 2017/2018 school year.

10. Approval to Dissolve Inactive Bank Account – Class of 2007

Approve the dissolution of the inactive account for the Class of 2007, which has a zero balance, from the High School Student Activity Fund.

11. Dissolution of Fall Transportation Jointure – 2016/2017

Approve the dissolution of the following Fall Transportation Jointure for the 2016/2017 school year:

| <u>School</u> | <u>Rte. #</u> | <u>District</u> | <u>No. of Days</u> | <u>Adjusted Route Cost</u> |
|---------------|---------------|-----------------|--------------------|----------------------------|
| DLC | DLC-AM | Dunellen | 65 | \$7,945.00 |

12. Approval of Transportation Jointure for 2016/2017 – South Plainfield is Host

Approve the 2016/2017 Transportation Jointure with Highland Park with South Plainfield as host district:

| <u>School</u> | <u>Rte. #</u> | <u>Joiner</u> | <u>Total Cost</u> |
|---------------|---------------|---------------|-------------------|
| Collier | 7447 | Highland Park | \$479.88 |

13. Approval for Renewal of Contract with Horizon Blue Cross/Blue Shield of NJ to Provide, Medical, Prescription and Dental Insurance for the 2017/2018 School Year

Approve the Contract with Horizon Blue Cross/Blue Shield of NJ to provide medical, prescription and dental insurance for the period of July 1, 2017 through June 30, 2018 at the following monthly rates:

| <u>Medical Plans</u> | <u>\$10.00 co-pay</u> | <u>Administrators</u> |
|----------------------|---------------------------|-----------------------|
| | <u>Direct Access Plan</u> | <u>My Way HRA</u> |
| Single | \$ 808.21 | \$ 598.08 |
| Employee & Children | \$ 1,391.28 | \$ 1,029.55 |
| Employee & Spouse | \$ 1,974.74 | \$ 1,461.30 |
| Family | \$ 2,288.89 | \$ 1,693.78 |

| <u>Prescription Plans</u> | <u>Direct Access Plan</u> | <u>My Way HRA</u> |
|---------------------------|---------------------------|-------------------|
| Single | \$ 284.59 | \$ 213.43 |
| Employee & Children | \$ 501.74 | \$ 376.31 |
| Employee & Spouse | \$ 712.15 | \$ 534.12 |
| Family | \$ 825.46 | \$ 619.11 |

Retirees over 65 with Medical & RX: (Retirees are responsible for premium)

| | <u>Medical</u> | <u>RX</u> |
|---------|----------------|-----------|
| Single | \$ 421.61 | \$340.91 |
| 2-Party | \$1,069.57 | \$926.65 |

Retirees with RX only: (Retirees are responsible for premium)

| | |
|------------------|------------|
| Single | \$ 340.91 |
| Retiree & Child | \$ 654.39 |
| Retiree & Spouse | \$ 926.65 |
| Family | \$1,074.05 |

Dependent to Age 31- Direct Access Plan

| | |
|----------------|----------|
| Single Medical | \$491.41 |
| Single RX | \$173.03 |

Dental Plans

| | <u>Option & PPO Plans</u> | <u>Horizon Choice</u> | <u>Total Care</u> |
|-----------------------------|--------------------------------------|------------------------------|--------------------------|
| Single | \$ 40.54 | \$18.57 | \$ 39.69 |
| 2-Party & Parent/Child(ren) | \$ 69.58 | \$ 35.35 | \$ 68.11 |
| Family | \$117.39 | \$ 59.76 | \$114.91 |

13. Approval for Renewal of Contract with Horizon Blue Cross/Blue Shield of NJ to Provide, Medical, Prescription and Dental Insurance for the 2017/2018 School Year (continued)

Paraprofessionals & Duty and Bus Aides

| | <u>Option Plan</u> | <u>Horizon Choice</u> |
|-----------------------------|---------------------------|------------------------------|
| Single | \$ 19.99 | \$ 13.58 |
| 2-Party & Parent/Child(ren) | \$ 37.21 | \$ 25.93 |
| Family | \$ 54.16 | \$ 43.69 |

14. Bid #05-17 – Maintenance, Custodial and Grounds Operations and Management Services

WHEREAS, the South Plainfield Board of Education, pursuant to N.J.S.A. 18:18A-1 (et seq.), advertised for sealed bids for Bid #05-17 – Maintenance, Custodial and Grounds Operations on May 31, 2017; and

WHEREAS, the South Plainfield has chosen to cancel the pending receipt of bids and negotiate an extension of the contract pursuant to N.J.S.A. 18A:18A-42(0) as a one year contract extension; and

WHEREAS, the services by Temco are being performed in an effective and efficient manner, this contract price increase is 3% and is equivalent to the change in the Index Rate for the twelve (12) months preceding, and the terms of the contract remain substantially the same; and

WHEREAS, this approval and the form of contract are subject to review and approval by Board Counsel, prior to the signing thereof.

15. Award RFP #07-17 – Appointment of Broker of Record for Property-Liability Insurance

Award RFP #07-17 – Appointment of Broker of Record for Property-Liability Insurance to Lee Nestel, C-Biz Centric Insurance for all property, liability and workers' compensation matters for the 2017/2018 school year, in accordance with their proposal as submitted.

16. Award RFP #08-17 – Appointment of Broker of Record for Health Services

Award RFP #08-17 – Appointment of Broker of Record for Health Services to BGIA for the 2017/2018, in accordance with their proposal as submitted.

17. Award RFP #09-17 – Appointment of Architect of Record

Award RFP #09-17 – Appointment of Architect of Record to Potter Architects, L.L.C. for the 2017/2018 school year, in accordance with their proposal as submitted.

18. Award RFP #11-17 – Appointment of Environmental Engineer – 2017/2018

Award RFP #11-17 – Appointment of Environmental Engineer to Omega Environmental Services, Inc. for the 2017/2018 school year, in accordance with their proposal as submitted.

19. Award RFP #12-17 - Appointment of Medical Inspector – 2017/2018

Award RFP #12-17 – Appointment of Medical Inspector for the 2017/2018 school year to Jilma Patricia DiCarlo, M.D. for the sum of \$38,000.00, in accordance with the proposal submitted.

20. Award RFP #13-17 – Occupational Therapy for the 2017/2018 School Year

Award RFP #13-17 – Occupational Therapy Services for the 2017/2018 school year to the following vendors in accordance with their submitted proposals:

Therapeutic Enthusiasm
Tiny Tots Therapy

21. Award Bid #14-17 – Surplus Items Auction

WHEREAS, the South Plainfield Board of Education, pursuant to N.J.S.A. 18:18A-1 (et seq.), advertised for sealed bids for Bid #14-17 – Surplus Items Auction on May 24, 2017; and

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the Business Office in the Roosevelt Administration Building,

125 Jackson Avenue on June 6, 2017. A total of two bids were received.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education and upon recommendation of the Superintendent of Schools that the bid be awarded as follows:

Jennifer Gaster, 117 Daniel Street, South Plainfield, NJ 07080:

One 30 Drawer Library Card Catalog for the sum of \$80.00

Devino Used Trucks and Parts, 190 Doremus Avenue, Newark, NJ 07105:

One Z Master Mower with 62" side discharge Z286E, Unit #46 for the sum of \$53.00

One Snapper Midmount Zero TurnMower – ZMT2500KH for the sum of \$53.00

One Kubota 1185 Tractor, Serial #L185-53873 (no property tag) for the sum of \$789.00

One Law-Boy 8245 – 8HP Snow Blower, Green, Property Tag #005630 for the sum of \$57.00

22. Award RFP #15-17 – Physical Therapy for the 2017/2018 School Year

Award RFP #15-17 – Physical Therapy Services for the 2017/2018 school year to the following vendors, in accordance with their submitted proposals:

Children’s Therapy Source
Tiny Tots Therapy

23. Award RFP #16-17 – Substitute Teacher Staffing for the 2017/2018 School Year

Award RFP #16-17 – Substitute Teacher Staffing for the 2017/2018 School Year to Source 4 Teachers in accordance with their proposal submitted at the following rates. This approval and the form of contract are subject to review and approval by Board Counsel, prior to the signing thereof.

| | |
|-------------------------------------|----------|
| Teacher – Certified Substitute | \$119.61 |
| Teacher with County Sub Certificate | \$112.97 |
| Long Term Substitute | \$159.48 |

24. Award Bid #17-17 – 25 Passenger Bus

WHEREAS, the South Plainfield Board of Education, pursuant to N.J.S.A. 18A:18A-1, et seq., publicly advertised and solicited for sealed bids for the purchase of one (1) twenty-five passenger school bus; and

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the Office of the Business Administrator on June 6, 2017; and

WHEREAS, the two lowest bidders were as follows: Wolfington Body Company, Mount Holly, NJ, in the amount of \$65,451.00 and Alliance, in the amount of \$65,634.00; and

WHEREAS, the bid specifications included, among other things, specific warranty, loaner vehicle and delivery requirements, among other things; and

WHEREAS, the bid submitted by Wolfington failed to conform to these requirements and, specifically, contained limited warranties and placed conditions on bus delivery and the availability of loaner vehicles;

NOW, THEREFORE, BE IT

RESOLVED, that the Board of Education hereby deems Wolfington Body Company, Inc. to be a non-responsible bidder in accordance with N.J.S.A. 18A:18A-2(t), and accordingly, rejects the bid received from Wolfington; and be it further

RESOLVED, that the contract for the purchase of the referenced bus be awarded to Alliance, as the next lowest responsive and responsible bidder, in accordance with the terms set forth in the specifications and bid response, in the total amount of \$65,634.00.

25. Award Re-Bid #18-17 – Kitchen Equipment

WHEREAS, the South Plainfield Board of Education, pursuant to N.J.S.A. 18:18A-1 (et seq.), advertised for sealed bids for Re-Bid #18-17 – Kitchen Equipment on June 6, 2017; and

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the Business Office in the Roosevelt Administration Building, 125 Jackson Avenue on June 16, 2017. A total of one (1) bid was received.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education and upon recommendation of the Superintendent of Schools that the bid be awarded to Edward Don & Company, 84 Stemmers Lane, Westampton, NJ 08060 for the sum of \$83,052.78.

26. Award Re-Bid #19-17 – Vehicle Maintenance and Repair

WHEREAS, the South Plainfield Board of Education, pursuant to N.J.S.A. 18:18A-1 (et seq.), advertised for sealed bids for Re- Bid #19-17 – Vehicle Maintenance and Repair on June 6, 2017

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the Business Office in the Roosevelt Administration Building, 125 Jackson Avenue on June 16, 2017. A total of one (1) bid was received.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education and upon recommendation of the Superintendent of Schools that the **unit price** bid be awarded to Biar, Inc, 33 Jersey Avenue, Metuchen, NJ 08840 for the sum of \$87,000.00, as follows:

| | |
|---|-----------|
| Labor rate \$24.00 per hour x 1,000 hours (approx. only) | \$24,000. |
| 10% Discount on Parts/Materials x \$70,000 (approx. only) | \$63,000 |

27. Award Bid #20-17 – 52 Passenger Bus

WHEREAS, the South Plainfield Board of Education, pursuant to N.J.S.A. 18:18A-1 (et seq.), advertised for sealed bids for Bid #20-17 – 52 Passenger Bus on May 18, 2017; and

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the Business Office in the Roosevelt Administration Building, 125 Jackson Avenue on June 6, 2017. A total of one (1) bid was received.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education and upon recommendation of the Superintendent of Schools that the bid be awarded to Robert H. Hoover & Sons, Inc. for the sum of \$97,040.00.

28. Approval of Line Item Transfers – 2016/2017

RESOLVED, that the Board of Education approve the line item transfers for April 2017 shown in Tab XII.28

29. Permission to Apply for the ESEA-ESSA 2017/2018 Application

Approval to apply for the ESEA-ESSA 2017/2018 Application of the Electronic Web-Enabled Grant System (EWEG), which includes the entitlement amounts for Title I, II, III, IIII Immigrant and IV.

(RESOLUTION XII. 30 - CARRIED TO JULY MEETING)

30. Receipt of Secretary's and Treasurer's Reports

RESOLVED, that the Board of Education approve the receipt of the Secretary's and Treasurer's Reports as of May 2017, and acknowledge the following certification of the Board Secretary:

Pursuant to N.J.A.C. 6A:23-2-11(c)4, the Board Secretary certifies that after review of the Board Secretary's and Treasurer's monthly financial reports in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b).

=====
James Damato, Board Secretary

=====
Date

31. Approval of Bill Lists

Approve payment of bills and claims that have been certified by the Board Secretary and filed in the Business Office. The following is a list of payments being approved:

| <u>Checks</u> | <u>Payroll Number</u> | <u>Amount</u> |
|---------------|-----------------------|-----------------|
| Payroll | 371 | \$ 1,599,549.23 |
| Payroll | 372 | \$ 1,610,376.47 |

| <u>Checks</u> | <u>Check Numbers</u> | <u>Amount</u> |
|--------------------|----------------------|-----------------|
| <u>Hand Checks</u> | | |
| Preschool | 600280 | \$ 601.00 |
| Latchkey | 610415 - 610421 | \$ 5,838.29 |
| <u>Trips</u> | | |
| Adult Education | 640573 - 640580 | \$ 3,792.50 |
| Trust and Agency | 6270 - 6312 | \$ 184,391.57 |
| FICA | 880591 - 880592 | \$ 190,114.26 |
| Unemployment | 820213 | \$ 4,643.32 |
| Cafeteria | 620165 - 620167 | \$ 124,041.23 |
| Machine Checks | 081919 - 082241 | \$ 2,097,424.34 |

32. Approval of Professional Development Expenditures

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

| | <u>Name of Workshop</u> | <u>Dates</u> | <u>Amount</u> | <u>Person Attending</u> |
|----|-------------------------|--------------|--|-------------------------|
| 1. | Genesis User Group | 6/7/17 | \$39.30 mileage reimbursement 11-000-223-580-11 | Helen Gaub |
| 2. | NJSmart Ed Analyzer | 5/24/17 | \$7.40 mileage reimbursement 11-000-223-580-11 | Helen Gaub |

Regular Public Meeting
June 21, 2017

| | | | | |
|------|---|-----------------|--|------------------------|
| 3. | NGSS Summer Institute for Grades K-5 | 7/24-28/17 | \$300.00 11-000-223-580-11 | Mary Beth Basedow |
| 4. | Leading for Quality – NJSACC | 8/8-10/17 | \$120.00 61-993-100-500-19 | Leslie Martinez |
| 5. | Leading for Quality - NJSACC | 8/8-10/17 | \$120.00 61-993-100-500-19 | Stacy George- Mingo |
| 6. | Systems 3000 Client Training | 5/17/17 | \$24.94 mileage 11-000-223-580-11 | Theresa Tempe |
| 7. | CMI Cecilyn Miller Institute | 5/24-25/17 | \$200.00 11-000-223-580-11 (omitted from May Agenda in error) | Rhonda Greene |
| 8. | NYCTO Council | 5/19/17 | \$115.00 11-000-223-580-11 Previously approved in May cost adjusted | Michael Estrada |
| 9.. | LinkIt Training | 7/19-20/17 | \$200.00 registration \$38.96 mileage/fees 20-270-200-500-11 | Robert Redmon |
| 10 . | Project Lead The Way Training @Bucknell University | 7/24/17-8/04/17 | \$2400.00 Registration \$80.00 Mileage 11-000-223-580-11 | Matthew Goszewski |

Regular Public Meeting
June 21, 2017

| | | | | |
|-----|--|---------|---|------------|
| 11. | Literacy Workshop – Different Ways to Assess Students as Readers and Writers | 3/30/17 | \$29.00 mileage 11-000-223-580-11 Omitted from April Agenda | Eli Freund |
|-----|--|---------|---|------------|

33 2017/2018 Anticipated Contracts to be Renewed, Awarded, or to Expire during the School Year – PL 2015 – Chapter 47

Pursuant to PL 2015, Chapter 47, the South Plainfield Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18, et. seq. NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et seq. Tab XII.33

34. Approval of List of Check to Void for the 2016/2017 School Year

Grant approval to void the checks listed in Tab XII.34 for the 2016/2017 school year.

35 Board Member Conference Travel

Approve the following travel expenditures, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district pursuant to Bylaw #0147, for Board Members, the Superintendent of Schools, and the Business Administrator to attend the NJSBA/NJASA/NJASBO Annual Exhibition & Workshop, October 23–26, 2017. (Acct. #11.000.230.585.12)

| Name | Title | Workshop | Dates | Components | Not to Exceed Amounts |
|---------------------------|--|---------------------|----------------|--|---|
| Group Registration | Board Members Superintendent; Asst. Supt.; Bus. Admin. | NJSBA 2017 Workshop | 10/23-10/26/17 | NJSBA Workshop Registration | \$1,400.00 |
| Kim Anesh | Board Member | NJSBA 2017 Workshop | 10/23-10/26/17 | Hotel Meals Transp., etc. Mileage | \$429.00 \$160.00 \$ 45.00 <u>\$ 68.00</u> \$766.00 |
| Deborah Boyle | Board Member | NJSBA 2017 | 10/23-10/26/17 | Hotel Meals | \$429.00 \$160.00 |

Regular Public Meeting
June 21, 2017

| | | | | | |
|------------------|-----------------------------|---------------------------|--------------------|--|---|
| | | Workshop | | Transp., etc. Mileage | \$ 45.00 <u>\$ 68.00</u> \$766.00 |
| Tom Cassio | Board Member | NJSBA 2017 Workshop | 10/23- 10/26/17 | Hotel Meals Transp., etc. Mileage | \$429.00 \$160.00 \$ 45.00 <u>\$ 68.00</u> \$766.00 |
| Doug Chapman | Board Member | NJSBA 2017 Workshop | 10/23- 10/26/17 | Hotel Meals Transp., etc. Mileage | \$429.00 \$160.00 \$ 45.00 <u>\$ 68.00</u> \$766.00 |
| John Farinella | Board Member | NJSBA 2017 Workshop | 10/23- 10/26/17 | Hotel Meals Transp., etc. Mileage | \$429.00 \$160.00 \$ 45.00 <u>\$ 68.00</u> \$766.00 |
| Jim Giannakis | Board Member | NJSBA 2017 Workshop | 10/23- 10/26/17 | Hotel Meals Transp., etc. Mileage | \$429.00 \$160.00 \$ 45.00 <u>\$ 68.00</u> 766.00 |
| Sharon Miller | Board Member | NJSBA 2017 Workshop | 10/23- 10/26/17 | Hotel Meals Transp., etc. Mileage | \$429.00 \$224.00 \$ 45.00 <u>\$ 68.00</u> \$766.00 |
| Chere Glover | Board Member | NJSBA 2017 Workshop | 10/23- 10/26/17 | Hotel Meals Transp., etc. Mileage | \$429.00 \$224.00 \$ 45.00 <u>\$ 68.00</u> \$766.00 |
| Bill Seesselberg | Board Member | NJSBA 2017 Workshop | 10/23- 10/26/17 | Hotel Meals Transp., etc. Mileage | \$429.00 \$224.00 \$ 45.00 <u>\$ 68.00</u> \$766.00 |
| Noreen Lishak | Superintendent | NJSBA 2017 Workshop | 10/23- 10/26/17 | Hotel Meals Transp., etc. Mileage | \$429.00 \$224.00 \$ 45.00 <u>\$ 68.00</u> \$766.00 |
| Mary Malyska | Assistant Superintendent | NJSBA 2017 | 10/23- 10/26/17 | Hotel Meals | \$429.00 \$224.00 |

| | | | | | |
|----------------|-----------------------------------|---------------------|----------------|--|--|
| | | Workshop | | Transp., etc. Mileage | \$ 45.00 \$ 68.00 \$766.00 |
| James Damato | Business Administrator | NJSBA 2017 Workshop | 10/23-10/26/17 | Hotel Meals Transp., etc. Mileage | \$429.00 \$224.00 \$ 45.00 \$ 68.00 \$766.00 |
| Thomas Wiggins | Supervisor of Buildings & Grounds | NJSBA 2017 Workshop | 10/23-10/26-17 | Hotel Meals Transp., etc. Mileage | \$429.00 \$224.00 \$ 45.00 \$ 68.00 \$766.00 |

Per attorney opinion, each Board Member is, in essence, voting on the other Board Members' expenses and abstaining on his/her own expenses.

36. Approval of Settlement Agreement and General Release in the Matter of OAL Docket No. 00543-17 – Agency Reference Number 2017-25476

WHEREAS, the Board is a Respondent in a special education due process action before the Office of Administrative Law, bearing OAL Docket Number 00543-17 and Agency Reference Number 2017-25476; and

WHEREAS, the parties wish to amicably resolve the action pursuant to the terms presented to the Board in the Agreement without the necessity of further proceedings;

NOW THEREFORE BE IT RESOLVED that the Board of Education approves the Settlement Agreement and Release in accordance with the terms and conditions contained therein

37. Tuition Reimbursement

Approve tuition reimbursement for the following staff members pending receipt of all paperwork:

Administrators

| | |
|---------------|------------|
| Stephen Fried | \$2,000.00 |
| Eli Freund | \$1,410.00 |
| Anu Garrison | \$1,000.00 |
| Kevin Hajduk | \$4,134.00 |
| Mary Malyska | \$2,067.00 |
| Roger Vroom | \$2,300.00 |

Teachers

| | |
|----------------|------------|
| Janine Kupcho | \$2,115.00 |
| Lisa Silkowski | \$1,186.60 |

| | |
|-----------------|------------|
| Aura Salazar | \$1,650.00 |
| Jillian Tortora | \$1,954.65 |

38. Approval of Special Education Student Extended School Year Placements

Approve the 2017 Extended School Year special education student out-of-district placements shown in Tab XII.38

39. Approval for Related Services Providers – 2017/2018

Approve the related services provider appointments shown in Tab XII.39 for special education students for the 2017/2018 school year. (July 1, 2017 through June 30, 2018)

40. Approval of Property-Liability Insurance Costs for 2017/2018

Approve the Property-Liability Insurance costs from CBIZ-Centric Insurance for the 2017/2018 school year as follows:

| | |
|----------------------------|---------------------|
| Errors & Omissions | \$106,413.00 |
| Property | \$118,698.00 |
| Electronic Data Processing | \$ 7,119.00 |
| Auto (Liability) | \$ 71,105.00 |
| Auto (Physical Damage) | \$ 6,929.00 |
| Equipment Breakdown | \$ 6,968.00 |
| General Liability | \$ 61,061.00 |
| Workers' Compensation | \$147,978.00 |
| Crime | \$ 3,530.00 |
| Bonds | \$ 1,751.00 |
| Student Accident | \$ 77,871.00 |
| Supplemental Indemnity | \$ 9,909.00 |
| Federal Flood – NFIP | <u>\$ 13,483.75</u> |
| Total | \$632,815.75 |

41. Approval of Submission of the FY18 IDEA Consolidated Preschool and Basic Grant Award Application

Approve the submission of the FY18 Consolidated Preschool and Basic Grant Awards Application.

42. RESOLUTION OF THE BOARD OF EDUCATION OF THE BOROUGH OF SOUTH PLAINFIELD IN THE COUNTY OF MIDDLESEX, NEW JERSEY AUTHORIZING THE SALE OF TEMPORARY NOTES TO FINANCE A PORTION OF THE COSTS OF THE PROJECT IN ANTICIPATION OF THE ISSUANCE OF BONDS AND AUTHORIZING THE REIMBURSEMENT OF COSTS FROM THE PROCEEDS THEREOF

WHEREAS, The Board of Education of the Borough of South Plainfield in the County of Middlesex, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby) approved the submission of a proposal (the "Proposal") to the voters of the School District which authorized the Board to undertake various school improvements (the "Project") and expend on the Project an amount not to exceed \$28,094,000, which cost would be funded with school bonds of the School District in an amount not to exceed \$28,094,000; and

WHEREAS, on March 28, 2017, at a special School District election, the Proposal was approved by the affirmative vote of a majority of the legal voters present and voting; and

WHEREAS, as of the date hereof, the Board has determined that it is necessary and desirable to authorize temporary notes (the "Notes") in the amount of not to exceed \$4,000,000 to temporarily finance project costs in anticipation of the issuance of bonds; and

WHEREAS, the Board desires to preserve its right to treat an allocation of proceeds of the Notes to the reimbursement of Project costs paid prior to the issuance of the Notes as an expenditure for such Project costs to be reimbursed for purposes of Sections 103 and 141 through 150, inclusive, of the Internal Revenue Code of 1986, as amended.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SOUTH PLAINFIELD IN THE COUNTY OF MIDDLESEX, NEW JERSEY THAT:

1. The Notes are hereby authorized and shall be issued in a principal amount not exceeding \$4,000,000, pursuant to and within the limitations proscribed by Title 18A, Education, of the Revised Statutes of New Jersey (the "Education Law"), to interim finance a portion of the project costs in anticipation of the issuance of bonds.

2. All Notes issued hereunder shall be in the principal amount, shall bear interest at such rate or rates and be in such form and shall mature at such times as may be determined by the Interim Business Administrator/Board Secretary, provided that no Note shall mature later than one (1) year from its date. The Interim Business Administrator/Board Secretary shall determine all matters in connection with the Notes, and the signature of the Board President or Board Vice President upon the Notes shall be conclusive evidence as to all such determinations. All Notes issued hereunder may be renewed from time to time in accordance with the provisions of N.J.S.A. 18A:24-3. The Interim Business Administrator/Board Secretary is hereby authorized to sell part or all of the Notes from time to time at public or private sale and to deliver them to the purchaser thereof upon receipt of payment of the purchase price and accrued interest thereon from their dated dates to the date of delivery thereof. The Interim Business Administrator/Board Secretary is directed to report in writing to the Board at the meeting next succeeding the date when any sale or delivery of the Notes is made. Such report must include a description of the principal amount, interest rate, purchase price, maturity date and name of the purchaser of the Notes so sold.

3. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Notes, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Notes.

4. The Board reasonably expects to reimburse its expenditure of Project costs paid prior to the issuance of the Notes with proceeds of the Notes. This resolution is intended to be and hereby is a declaration of the Board's official intent to reimburse the expenditure of Project costs paid prior to the issuance of the Notes with the proceeds of the Notes, in accordance with Treasury Regulations §150-2. The maximum principal amount of the Notes expected to be issued to finance the Project is \$4,000,000. The Project costs to be reimbursed with the proceeds of the Notes will be "capital expenditures" in accordance with the meaning of Section 150 of the Code. No reimbursement allocation will employ an "abusive arbitrage device" under Treasury Regulations §1.148-10 to avoid the arbitrage restrictions or to avoid the restrictions under Sections 142 through 147, inclusive, of the Code. The proceeds of the Notes used to reimburse the Board for Project costs, or funds corresponding to such amounts, will not be used in a manner that results in the creation of "replacement proceeds", including "sinking funds", "pledged funds" or funds subject to a "negative pledge" (as such terms are defined in Treasury Regulations §1.148-1), of the Notes or another issue of debt obligations of the Board, other than amounts deposited into a "bona fide debt service fund" (as defined in Treasury Regulations §1.148-1). All reimbursement allocations will occur not later than 18 months after the later of (i) the date the expenditure from a source other than the Notes is paid, or (ii) the date the Project is "placed in service" (within the meaning of Treasury Regulations §1.150-2) or abandoned, but in no event more than 3 years after the expenditure is paid.

5. This resolution shall take effect immediately.

The foregoing resolution was adopted by the following vote:

AYES:

NAYS:

ABSTENTIONS:

ABSENT:

43. 2017/2018 Agreement for Continuing Disclosure Agent Services and the Appointment as Independent Registered Municipal Advisor

THIS AGREEMENT, made and entered into on this 21st day of June, 2017 ("Agreement") by and between the South Plainfield Borough School District, 125 Jackson Avenue, South Plainfield, NJ 07080-3509 (hereinafter referred to as the "issuer"), and Phoenix Advisors, LLC, 4 West Park Street, Bordentown, NJ 08505 ("Phoenix Advisors").

WITNESSETH:

WHEREAS, the Issuer has heretofore agreed through the execution of Continuing Disclosure Agreement (“CDAs”) in connection with one or more bond issuances to provide certain financial and other information and notices, within specified timeframes, in a manner prescribed by the regulators of the underwriter that purchased said bond issues; and

WHEREAS, but for the execution of the CDAs, the underwriter of such bonds would be prohibited from purchasing the bonds of the Issuer; and

WHEREAS, in order to ascertain its compliance with various CDAs executed in conjunction with the issuance of bonds, the Issuer must identify the requirements stipulated in those various CDAs and compare those requirements with its filings and correct any deficiencies; and

WHEREAS, rules and regulations promulgated by the Securities & Exchange Commission (“SEC”) restrict the provision of advice concerning the issuance of municipal debt to those that are appropriately registered with the SEC; and

WHEREAS, it is beneficial to retain the assistance of appropriately registered experts in the field of municipal bond finance, with knowledge and experience in these matters, to assist in assuring compliance with CDAs and to stand ready to provide advice as needed with the issuance of municipal debt as Independent Registered Municipal Advisor; and

WHEREAS, Phoenix Advisors provides such Continuing Disclosure services and is an independent registered municipal advisor under the SEC regulations and has heretofore been appointed by the Issuer to provide the same until the expiration of this Agreement, as defined in Section 3 herein; and

WHEREAS, the parties desire to set forth herein the terms and conditions under which Phoenix Advisors will provide such services to the Issuer.

NOW, THEREFORE, THE PARTIES HERETO IN CONSIDERATION OF MUTUAL COVENANTS HEREIN CONTAINED AND OTHER GOOD AND VALUABLE CONSIDERATION, EACH INTENDING TO BE LEGALLY BOUND, HEREBY AGREE AS FOLLOWS:

Section 1. Phoenix Advisors, exercising its duty of care, will perform, inter alia, the tasks described in the Scope of Services summarized in Exhibit 1 and, if further requested, in Exhibit II attached hereto. Tax XII.43

Section 2. The Issuer will compensate Phoenix Advisors for services provided in accordance with this agreement, as more particularly set forth below:

Continuing Disclosure Agent Service:

\$850 – All-inclusive fee

Independent Registered Municipal Advisor

There is **no separate fee** charged by Phoenix Advisors for being designed as your Independent Registered municipal Advisor (IRMA). As your IRMA, we will be available to answer general questions concerning outstanding debt issues, market conditions, preliminarily review financing proposals, or prepare preliminary project analyses.

A separate addendum to this Agreement will be provided for your acknowledgement, if you choose to have Phoenix Advisors involved in a debt issuance or to undertake and in-depth evaluation of a proposal or project, perform a consultant service, or assist with rating agency surveillance. Our goal is to be available to you and to add value when you need our expertise.

Section 3. This Agreement, as to Continuing Disclosure Agent services and Municipal Advisor services, is subject to annual renewal.

Section 4. This Agreement may be terminated by the Issuer or Phoenix Advisors, upon giving thirty (30) days prior written notice.

Section 5. This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.

In Witness Whereof, the Issuer and Phoenix Advisors have caused this Agreement to be duly executed by their authorized representatives as of the day and year first above written.

44. **Approve Amendment to Sodexo School Services Contract – 2017/2018**

Approval to amend the contract approved on May 17, 2017 to permit Sodexo School Services to provide catering services to outside entities. The net proceeds of these services shall be paid to the South Plainfield Board of Education and Sodexo shall report, at least quarterly, the results of such operation.

45. **Approval of Special Education Student Out-of-District Placements for the 2017/2018 School Year**

Approve the special education student out-of-district placements for the 2017/2018 school year in accordance with Tab XII.45

46. **Approval of Renewal Proposal with Frontline Education to Provide IEP Direct Software Products, Services, and Support**

Approve the renewal proposal with Frontline Education to provide the IEP Direct software products, services, and support for the Special Education data base including the IEP and 504 Programs from July 2017 through June 2018 in the amount of \$15,207.60.

47. Approval to Open New Bank Account for Bond Proceeds

Approve the opening of a separate bank account with Investors Bank named "South Plainfield Board of Education 2017 Bond Referendum Account". Authorized signatories to be the Business Administrator/Board Secretary and Superintendent.

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

Finance items #1 through #16

DISCUSSION

Mrs. Glover asked for clarification about number item #14. Mr. Damato said that we put the custodial, maintenance and grounds contract out to bid. When you have a contract like that you can have a three year contract and two one year renewals or one, two year renewals. Once we went out to bid, Temco came in with a very low number, which is a 3% increase and asked us if we would consider that. We decided to do that because it was much more beneficial than putting it out to bid. Once the bids are received then the Board would be obligated to pick one, even if it was higher than what was proposed by Temco. Under the circumstances, it seemed much more reasonable to renew the contract with Temco. In addition to that, part of what we are doing here under this renewal is to take the maintenance group out and the district will be looking to hire those maintenance people in-house.

Mrs. Miller asked for an explanation on item #9, the resolution in support of Garfield Park Academy's practice of not charging families for meals provided. Mr. Damato said that in that case, as part of what their standard tuition is, they have to charge us for meals even if the parent sends the child with a meal. In this case it amends the contract to permit us to pay less because the school is not providing a meal. Mrs. Miller asked what Garfield Park Academy is and Mr. Damato said that it is a private school that we must send a child or two to be educated.

Mrs. Boyle asked about the dissolution of an account and she said that the class of 2007 is having their 10 year reunion and this has zero balance and asked if they already got their amount that was in there? Mr. Damato said that he's not sure what you are asking because this account has been inactive for many years and rather than have this money go to the state, we thought it would be better to put it to good use with the Foundation and we've contacted individuals that were connected to that and we have no problem with this

so there is no issue.

Mrs. Boyle said that you are in the wrong class. The class of 2007 is using their funds that they had for their ten year reunion so if they took out those funds then there should be a zero balance.

Mr. Damato asked where this is. Mrs. Boyle said that they are not donating their money they are using it for a class reunion. Mr. Seesselberg said that there is no money in the account, we are just dissolving the account at the bank.

Mr. Damato said that there is another account that he thought they were talking about.

The following vote is for Finance items #1-15 and #17

MOTION: Mr. Giannakis SECOND: Mrs. Miller VOTE: 9-0

The following vote is for Finance item #16

MOTION: Mr. Giannakis SECOND: Mrs. Miller VOTE: 7-2
Mrs. Boyle and Mrs. Miller voted no.

DISCUSSION

Mrs. Boyle asked if Dr. DiCarlo was the only one who submitted again. Mr. Damato said yes, that is correct.

Mrs. Boyle asked if Therapeutic Enthusiasm is already in the district. Dr. Lishak said no, they are ones that we put out for RFP and they were the two that were chosen by the director. We did hire our own OT/PT, these are just supplemental in case we need them. Mrs. Boyle said that the first one is here as a supplemental we used them.

Mrs. Glover said that she has questions regarding substitute teaching staff. She said she knows that these are the rates for substitute teachers but what is the actual amount that Source 4 Teachers is going to charge us for the contract? She said they came back to us because we were short for the overall and we had to go back and pay an additional amount. Don't they give us a large amount? Dr. Lishak said they don't give us an amount, we contract with them and then we pay as we need them. In our budget, we estimate what we will need for the year. It's like an open PO because we never know how many substitutes you will need. Somebody might go long term so it is an open purchase order. What happened last year was that the amount that we had in the budget was overspent so we had to add additional monies to the account. That wasn't them, it was us. Mrs. Glover said that she thinks that in previous board meetings we approved a lump sum amount. Mrs. Glover said that she never saw it in this format. I know that it is on an as needed basis. Dr. Lishak said that she thinks what she is asking is when we cut the purchase order, it will have an amount not to exceed. We haven't cut the purchase order yet. Is that what you are asking? We have an amount that is in our budget for our substitute teachers. We will cut a

purchase order to Source4Teachers in July or August out of the 2017-2018 budget. Mrs. Glover said that if that is the case and this is for the 2017-2018 school year, how do we know how much we are giving them if we don't even know if anybody's been out. Dr. Lishak said that whatever we approve it for, you only pay them what you use. It doesn't matter, if I put in the budget line at \$1M for Source 4 Teachers and I spend \$100,000. It doesn't matter that you approved \$1M we only spent \$100,000. Mrs. Boyle said that last year we paid \$750,000 over. We had the gentlemen come here and do a presentation and we asked why we are giving you \$750,000 extra. Mrs. Glover said she doesn't think it was that much extra. It was \$250,000 extra, it went to \$750,000 but that had nothing to do with Source 4 Teachers that had to do with our district calling in substitutes that were unnecessary. We overspent. They continue to charge us for the substitutes that they send to the district. Mrs. Boyle said she thought that this was giving an extended price and this is renewing it so she is voting no on #23. There are so many times that there is no coverage for teachers so you have to have a teacher that is on a prep or somebody else cover the class.

Mrs. Glover said with Source 4 Teachers, she like to get another accounting from them about our fill rates because last year when they did the presentation as you said as a district we overspend and we can see in certain schools that was utilizing these floater subs every day, how do we know that is any different. Dr. Lishak said that she can tell you she knows what the numbers are. She doesn't know the exact numbers right not but she asks for that on a monthly basis and she can provide that to you in the Friday packet.

Mrs. Glover said that she thought AHERA was our environmental engineer. Mr. Damato said that this environmental engineer would replace AHERA Consultants. Mr. Wiggins recommended that we switch to OMEGA environmental. Mr. Wiggins has had extensive experience with them and he's gotten better results with OMEGA then with AHERA.

Mrs. Glover asked for clarification on item #33. Mr. Seesselberg said that is in the tab, if you look, there is a whole list of ongoing contracts that we deal with and it's basically saying that they were previously awarded, we'll just honor the contracts.

Regarding #46, Mrs. Glover asked what Front Line Education and the IEP Direct Software does. Dr. Lishak said that it's another section that we are going to buy into from Frontline. It's a tool for the teachers so that they can have the ability to write different lesson plans, take modifications, and give them different strategies within the system itself. It is designed for special education students.

Mrs. Anesh asked for clarification on Source 4 Teachers. She asked if any other companies replied to the RFP. Dr. Lishak said that we had two, Source 4 Teachers and Insight. Mrs. Anesh asked if there is a particular reason that we took Source 4 Teachers over Insight. Dr. Lishak said it worked much like our interviews. We met, we had a conversation with the providers, there are issues with fill rates, that's really the biggest issue we have with Source but they but they have the biggest pool of substitutes to pick from in choosing from those two we felt that Source was the better of the two. The money was basically the same.

Mrs. Miller asked how Source 4 Teachers rates compare to last year. Mr. Damato said that they are a little bit higher than last year but lower than the other bidder that gave us a proposal.

Mrs. Miller said, at one point in time we were talking about bringing this in-house and we were going to develop some data to show that Source 4 Teachers was actually more profitable than bringing it in-house. Mrs. Miller said she doesn't know if the rest of the Board would like to see that but she would like to see that data. Dr. Lishak said that she did ask Theresa to do the comparison on what it would cost us to have somebody and the amount of hours and with AESOP and Benefits, and in doing those preliminary numbers which she said she can provide to you at the July meeting, Source is still less expensive than bringing our own in-house because of what we now have to pay for health benefits. If we had a long term sub, obviously you want that person five days a week. Source can now do it because we have to do it over 10 months, they do it over 12 months, it's a different set up so for us we would have to provide benefits and it's just less expensive for the district to do Source.

Mrs. Miller said that when Source was here giving us a presentation, she asked the question regarding insurance and their response to us was that the employees have to pay for their own insurance. They don't provide it, they don't provide anything towards it so if you want it then you have to pay for it. Why couldn't the school district do something similar?

Mr. Seesselberg said that may be true for them but they probably have a larger pool of employees so even if they are paying out of their own pocket it's a smaller rate. He said he believes that as a school district, if we offer insurance to any employee we'd have to offer it to them and they'd have to go under the same premium contribution structure.

Mrs. Glover said that we've talked about this in terms of offering some sort of modified plan, however, that the last time we had this conversation, Dr. Lishak did tell us that it might be something we look at long term. We are prioritizing and we weren't going to be dealing with this just yet and in voting yes for them, she said she is going to swallow it for one more year.

Dr. Lishak said that you have to understand, too, that because we've had Source for X amount of years, we no longer have a pool of employees and we would have to re-build a pool of employees. Now, think of how big Source 4 Teachers is and we still can't get subs every day. We'd have to build our own pool of employees that we can pull from because on any given day, in the middle of the winter, during flu season we can have 10 people out in a building and the high school could have more. Mrs. Miller said we used to, up until Dr. Genco, we had our own sub pool that worked really well.

Mrs. Miller said, on item #44, the amendment to the Sodexo contract, she understood that we are going to do this outside catering but she has some questions. Are they going to be bringing in additional personnel to provide this service or is the current personnel going to have extended hours at Sodexo's cost. How is this going to work? How are they going to handle the additional work? How are they going to get the food from South Plainfield to wherever it is going? Is this going to be profitable and if it's not, who is going to assume the loss?

Mr. Damato said yes, they are going to have additional personnel. They are going to deliver it to the schools using the Sodexo van that we have here. The food cost is included, the projected profit, for lack of a better word, because we don't operate on profit, is about \$30k for the first year and my thought would be to give it a try for one year. If it doesn't work out then we will stop doing it. If it does work out, maybe we want to expand. Other school districts do it and make substantially more than \$30k on it. Mrs. Miller said that she doesn't have a problem with it, she didn't understand.

The following vote is for items #18-47, with the exception of items #23 and #30

MOTION: Mr. Giannakis SECOND: Mrs. Glover VOTE: 9-0
All Board Members abstained on themselves in item #35.
Mr. Chapman and Mr. Farinella will pay their own way at the conference
Mr. Giannakis abstained on #44

The following vote is for item #23

MOTION: Mr. Giannakis SECOND: Mrs. Glover VOTE: 7-2
Mrs. Boyle and Mrs. Miller voted no.

XIII. BUILDINGS AND GROUNDS

XIV. PUBLIC COMMENTS

XV. BOARD MEMBER COMMENTS

XVI. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be

- adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION: Mr. Giannakis SECOND: Mrs. Miller VOTE: 9-0

The following vote is for Item XII. 17, the appointment of Architect of Record to Potter Architects for the 2017-2018 school year in accordance with their proposal submitted.

MOTION: Mr. Giannakis SECOND: Mrs. Glover VOTE: 9-0

XVII. ADJOURNMENT

There being no further business of the Board, there was a motion to adjourn.

MOTION: Mr. Giannakis SECOND: Mrs. Glover VOTE: 9-0

Respectfully submitted,

James J. Damato
Interim Business Administrator/Board Secretary