



VIII SUPERINTENDENT’S REPORT

1. Presentation by Students from the South Plainfield Middle School  
Mr. Roger Vroom - Principal
2. Good News and Progress in Our Schools

IX. CURRICULUM/STUDENT ACTIVITIES

1. Acceptance of the Fire and Security Drill Reports for December 2018

Accept the Fire and Security Drill Reports to the Board of Education for December 2018.

2. Acceptance of Anti-Bullying Report

Approve the Harassment, Intimidation & Bullying Reports from December 20, 2018 – January 16, 2019

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following cumulative data regarding HIB incidents from September 5 – January 16, 2019 reported as of this agenda.

School	Number of Alleged Incidents	Number of Verified Incidents
	September 5, 2018 – January 16, 2019	September 5, 2018 – January 16, 2019
High School	15	7
Middle School	10	5
Grant School	9	3
Franklin School	0	0
Kennedy School	0	0
Roosevelt School	0	0
Riley School	2	0

3. Reversal of HIB Determination

WHEREAS, on December 19, 2018, the Administration reported to the Board that HIB Case No. 23-2018/19 was investigated and found to be substantiated, which was then approved by the Board as part of Agenda Item #IX(2); and

WHEREAS, the Administration thereafter reexamined the evidence for HIB Case No.23-2018/19 and has now determined that the outcome of its investigation in this case should be unsubstantiated, because he complained-of actions do not meet the policy and legal definition of harassment, intimidation and bullying;

NOW, THEREFORE, be it resolved that, based on the Administration’s reconsideration of the matter, the Board hereby rescinds its initial determination that HIB Case No. 23-2018/19 was substantiated and further, approves the Administration’s revised finding that HIB Case No. 23-2018/19 is unsubstantiated, in accordance with Board policy and applicable law.

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: SECOND: VOTE:

X. POLICY

XI. PERSONNEL

Motion by Member \_\_\_\_\_, seconded by Member \_\_\_\_\_, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant's attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification **and the satisfaction of all requirements set forth in P.L. 2018, c.5.** All salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, \*denotes mentoring required.)

RESOLVED, that the South Plainfield Board of Education approve the following:

**XI.A Leaves of Absence**

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Paid Leave (Not FMLA)	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1.	Employee ID#: 2041	Unpd. FMLA	Teacher	Roosevelt School			01/16/19			04/12/19	

**XI.B Appointments, Transfers**

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
1.	Emert, Lawrence	Approve	Paraprofessional	Step 1	\$20,868 (pro-rated)	Grant School	03/01/19 or sooner	06/30/19	Acct#: 11-213-100-106-18
2.	Marin, Alyssa	Approve	Duty Aide	Step 1	\$6,501 (pro-rated)	Roosevelt School	TBD	06/30/19	Pending Successful Completion of Criminal History Background Check Acct#: 11-000-262-107-07
3.	Wilinsky, Mogran	Approve	Psychology Practicum	N/A	N/A	District	TBD	TBD	Pending successful completion of Criminal History Background check Acct#: N/A
4.	Burke, Patricia	Approve	Duty Aide	Step 1	\$6,501 (pro-rated)	Roosevelt School	01/17/19	06/30/19	Acct#: 11-000-262-107-07

**XI.C. Adjustments, Stipends, Degree Changes**

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
1.	Haughwout, William	Approve	Band Director	Step 4	\$8343.00	High School	09/01/18	06/30/19	Revised Step Acct#: 11-401-100-100-00
2.	Vozeh, Stacy	Approve	Title I After/Before School ELA Program	Maximum of a combined 275 hours	\$41.00 per hr.	Roosevelt School	01/22/19	05/30/19	Acct#:20-231-100-101-11
3.	Luck, Theresa	Approve	Title I After/Before School ELA Program	Maximum of a combined 275 hours	\$41.00 per hr.	Roosevelt School	01/22/19	05/30/19	Acct#:20-231-100-101-11
4.	Ackerman- Garcia, Pam	Approve	Title I After/Before School ELA Program	Maximum of a combined 275 hours	\$41.00 per hr.	Roosevelt School	01/22/19	05/30/19	Acct#:20-231-100-101-11
5.	Broggi, Kim	Approve	Title I After/Before School ELA Program	Maximum of a combined 135 hours	\$41.00 per hr.	Franklin School	01/22/19	05/30/19	Acct#:20-231-100-101-11
6.	Hoffman, Courtney	Approve	Title I After/Before School ELA Program	Maximum of a combined 135 hours	\$41.00 per hr.	Franklin School	01/22/19	05/30/19	Acct#:20-231-100-101-11
7.	Along, Kim	Approve	PD Presenter	Step 19 BA	\$78.46 per hr.	Grant School	02/15/19	02/15/19	Maximum of 2 hours Acct#: 11-120-100-101-04
8.	Burgess, Jennifer	Approve	Title I After/Before School ELA Program	Maximum of a combined 210 hours	\$41.00 per hr.	Riley School	01/22/19	05/30/19	Acct#:20-231-100-101-11
9.	Meleo, Christina	Approve	Title I After/Before School ELA Program	Maximum of a combined 210 hours	\$41.00 per hr.	Riley School	01/22/19	05/30/19	Acct#:20-231-100-101-11
10.	Tuohy, Lisa	Approve	Title I After/Before School ELA Program	Maximum of a combined 210 hours	\$41.00 per hr.	Riley School	01/22/19	05/30/19	Acct#:20-231-100-101-11
11.	Zurawiecki, Melissa	Approve	Parent Community Event Presenter	4 hours	\$41.00 per hr.	High School	02/12/19	02/12/19	Cyberbullying & Conflict Resolution, Grades K-6 Acct#: 11-000-218-104-05 & 11-000-218-104-06
12.	Gustavesen, Leanna	Approve	Parent Community Event Presenter	4 hours	\$41.00 per hr.	High School	02/12/19	02/12/19	Cyberbullying & Conflict Resolution, Grades K-6 Acct#: 11-000-218-104-18
13.	Strayhorn, Joretta	Approve	Parent Community Event Presenter	4 hours	\$41.00 per hr.	High School	02/12/19	02/12/19	Cyberbullying & Conflict Resolution, Grades 7-12 Acct#: 11-000-218-104-02
14.	Greene, Rhonda	Approve	Parent Community Event Presenter	4 hours	\$41.00 per hr.	High School	02/12/19	02/12/19	Cyberbullying & Conflict Resolution, Grades 7-12 Acct#: 11-000-218-104-01
15.	Watson, Alea	Approve	Volunteer Competition Cheer Coach	N/A	N/A	High School	TBD	02/24/19	Pending successful completion of Criminal History Background check Acct#: N/A

**XI.D. Withhold Increments – 2019/2020**

RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 4952 are hereby withheld for the 2019-2020 school year.

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

DISCUSSION:



Regular Public Meeting  
January 16, 2019

Machine Check	4015 - 4323	\$ 2,155,794.32
FUND 30	700143 - 700157	\$ 211,633.86

\*\* voided bond check #'s 700144 thru 700150

4. Approval for Contingency Change Order #3 for Northeastern Interior Services Relative to the Proposed Toilet Room Renovations at the South Plainfield High School Project

Approve Contingency Change Order #3 for Northeastern Interior Services in the amount of \$2,787.75 for fire detection changes relative to the Proposed Toilet Room Renovations at the South Plainfield High School Project. The amount will be deducted from the Owner's Contingency Reserve of \$46,954.31, leaving a balance of \$44,166.56.

5. Approve Professional Development Expenditure – Staff/Board Member

Approve the following travel expenditures, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district pursuant to Bylaw #0147. (Acct. #11.000.230.585.12)

Name	Title	Workshop	Dates	Compon ents	Not to Exceed Amounts
Debbie Boyle	Board Member	Middlesex County SBA Meeting Sayreville War Memorial HS Parlin, NJ	1/22/19	Cost: Mileage	\$ 0.00 \$ 9.11
Sharon Miller	Board Member	Middlesex County SBA Meeting Sayreville War Memorial HS Parlin, NJ	1/22/19	Cost: Mileage	\$ 0.00 \$ 9.11

6. Tuition Reimbursement

Approve tuition reimbursement to the following staff members, pending receipt of required paperwork:

Dana Hauck	\$4,056.00
Tracey Smorra	\$3,688.80
Kathleen Benton	\$6,084.00

7. Approval for Related Services Providers – 2018/201

Approve the following related services appointment for special education students for the 2018/2019 school year:

Augmentative and Assistive Technology

- a. Integrated Speech Pathology, LLC  
786 Mountain Blvd., Suite 203B, Watchung, NJ 07069  
July 1, 2018 through June 30, 2019  
**Augmentative and Alternative Communication**  
Reevaluation of Speech and Language with Report: AAC \$400.00

- b. Bilingual Speech-Language Evaluations  
Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc.  
18 Sheppard Place, Suite G  
Edison, NJ 08817  
January 1, 2019 through June 30, 2019  
Bilingual Speech/Language Evaluation \$780.00

8. Approval for Professional Development Training

Approve a payment of \$600.00 to Susan Coyle to provide a presentation on **Addressing the Needs of Students with Mental Health Disorders in Schools** during the Professional Day on February 15, 2019.  
Split evenly between accounts 11-000-223-320-11-000 and 20-250-200-300-18-000

Approve a payment of \$450.00 to Louis Redmond to provide *Mindfulness Training* for all counselors during the Professional Day on March 8, 2019  
Account No.:11-000-223-320-11

9. Approval of Professional Development Expenditure

Approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
1.	Athletic Administration: Enhancing Organization Management	TBD	\$125.00 11-402-100-800-22	Kevin McCann

2.	Developing & Assessing Interpersonal Communication	4/5/19	\$130.00 11-000-223-580-11	Lizbet Arriola
3.	NJSHA – Recent Advances in Understanding Word Level Reading Problems	3/15/19	\$180.00 11-000-223-580-11	Peggy Monagle
4.	Close Reading Across the Curriculum	1/22/19	\$120.00 11-190-100-890-02	Kristin Bennett
5.	Differentiation & Universal Design	3/8/19	\$120.00 11-000-223-580-11	Kristin Bennett
6.	Math Modeling Grades 6-10	2/11/19	\$205.00 11-000-223-580-11	JoAnn Malta
7.	Oppositional, Aggressive, Attention-Seeking & Uncooperative Children, Teens & Young Adults: High Impact Strategies to Reduce Chronic Misbehavior	1/24/19	\$199.99 20-250-200-500-18	Jessica Patullo
8.	Oppositional, Aggressive, Attention-Seeking & Uncooperative Children, Teens & Young Adults: High Impact Strategies to Reduce Chronic Misbehavior	1/24/19	\$199.99 20-250-200-500-18	Nyssa Schlem
9.	28th Annual NJAGC Conference: Ignite Passion with Purpose	3/22/19	\$219.00 11-000-223-580-11	Jillian Tortora

10. Resolution to Approve Various Purchase Contracts and Orders for the 2018/2019 School Year

Approve the purchase contracts and orders pursuant to NJSA 18A:18A-10 and 18A:18A-5(6) in the 2018/2019 school year for the following vendors. Purchase Order numbers and amounts listed in Tab XII.10.

Grainger  
ACT

11. Approval for Crisis Prevention Training

Approve the expenditure of \$1,200.00 (\$600.00 per diem) plus \$19.00 per workbook for Crisis Prevention Training. The Educational Services Commission of New Jersey (ESCNJ) will be providing a two-day training for up to twenty-five (25) staff members. Training dates will be January 24 and January 25, 2019.  
Account No.: IDEA: 20-250-200-300-18

12. Approval of Kriger Consultants Purchase Order

Approve the Kriger Consultants Purchase Order for the South Plainfield School District in the amount of \$1,500.00 for a professional development workshop using Title IV funds.

13. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2018-2019 School Year

Approve the withdrawals/placements/tuition changes for the following special education students for the 2018-2019 school year:

- a. Withdrawal of one special education student from Collier High School for the 2018-2019 school year. Last day of attendance was December 7, 2018. Tuition cost of \$59,040.00 (pro-rated to \$41,656.00/\$328.00 per diem) was approved at the December 12, 2018 COW meeting. State ID No.: 9022727293.

Placement of one special education student at East Mountain School for the 2018- 2019 school year. Start date will be January 16, 2019. Tuition cost will be \$61,884.00 (\$343.80 per diem; pro-rated). State ID No.: 9022727293.

14. Approval of Home/Bedside Instruction Contracts for both General and Special Education Students for the 2018-2019 School Year

- a. Approve the bedside instruction contract with Professional Education Services, Inc. for one special education student for the 2018-2019 school year, effective December 14, 2018. Rate is \$41.00 per hour. State ID No.: 4006823410..

15. Award Bid #06-19 – Public Sale of Surplus Items

WHEREAS, the South Plainfield Board of Education, pursuant to N.J.S.A. 18:18A-1 (et. seq.) advertised for sealed bids for Bid #06-19 – Public Sale of Surplus Items on January 5, 2019; and

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the Conference Room in the Roosevelt Administration Buildings on January 16, 2019. One (1) bid was received.

NOW, THEREFORE, BE IT RESOLVED that the bid be awarded to Jersey One Auto, 495 Tonnele Avenue, Jersey City, NJ 07307, as follows:

Quantity	Description	Bid Amount
1	Bus #2 – Chevy 2004 – 20 Passenger + Wheel Chair VIN #1GBJG31UX31160585	\$ 172.00
1	Bus #3 – Frei 2006 – 54 Passenger VIN #4UZA AWCT96CU66572	\$ 1736.00

16. Accept Proposal from Omega Environmental Services, Inc. to Prepare Asbestos Abatement Specifications and Asbestos Air Monitoring for the Middle School Window Project

Accept the proposal from Omega Environmental Services, Inc., in the amount of \$17,810.00, to prepare asbestos abatement specifications and asbestos air monitoring for the Window Project at the South Plainfield Middle School.

17. Approve Dissolution of Transportation Jointure

Approve the dissolution of the following Transportation Jointure for the 2018/2019 school year. South Plainfield was the host district.

School	Rte. #	District	# of Days	Adjusted Cost
Grant School/Roosevelt	WSS/GHM7	West Windsor	70	\$5250.00

18. Rescind Resolution Approved on November 7, 2018 to Transfer Excess Surplus to the Capital Reserve Account

The Board of Education hereby rescinds the resolution to approve the transfer of excess surplus in the amount of \$775,000 to the Capital Reserve Account, which was approved at the Committee of the Whole Meeting held on November 7, 2018.

19. Rescind Resolution Approved on November 7, 2018 to Transfer Excess Surplus to the Maintenance Reserve Account

The Board of Education hereby rescinds the resolution to approve the transfer of excess surplus in the amount of \$225,000 to the Maintenance Reserve Account, which was approved at the Committee of the Whole Meeting held on November 7, 2018.

20. Approval to Transfer Excess Surplus to the Capital Reserve Account

Approve the transfer of excess surplus in the amount of \$1,408,860.48 to the Capital Reserve Account.

21. Approval to Transfer Excess Surplus to the Maintenance Reserve Account

Approve the transfer of excess surplus in the amount of \$725,000 to the Maintenance Reserve Account.

22. Approval of 2018-2019 Yearly Membership to the Special Services Professional Development Academy

Approve 2018-2019 Membership to the Special Services Professional Development Academy through the Educational Services Commission of New Jersey at the yearly fee of \$300.00. This membership includes attendance of up to four (4) representatives at the initiation session and each of the four (4) sessions as follows:

February 5, 2019: “Seclusion and Restraint” Academy Initiation Mini Conference

Attendees: Andrew Brandon  
Joanne Ryan  
Nyssa Schlem  
Ashley Kellett

March 6, 2019: “Managing the IEP Meeting” PD Session

Attendees: Ashley Kellett  
Caitlyn Muldowney  
Patrick Kozyra  
Yeselys Gonzalez

April 10, 2019: “Current Legal Issues & Updates” PD Session

Attendees: Ashley Kellett  
Caitlyn Muldowney  
Patrick Kozyra  
Yeselys Gonzalez



8. specific prospective or current employees unless all who could be adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION:

SECOND:

VOTE:

XVIII. ADJOURNMENT