

SOUTH PLAINFIELD PUBLIC SCHOOLS  
125 Jackson Avenue  
South Plainfield, NJ 07080  
Telephone: 908-754-4620

**Regular Public Meeting –Wednesday, February 20, 2019 – 6:30 p.m.**  
**South Plainfield High School**  
**200 Lake Street**  
**South Plainfield, NJ 07080**

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

- I. CALL TO ORDER - President
- II. SALUTE TO FLAG
- III. ROLL CALL
- IV. BOARD PRESIDENT

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 3, 2019.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic.

- V. AGENDA ADDITIONS AND/OR DELETIONS
- VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS
- VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES

- |    |                                |                  |
|----|--------------------------------|------------------|
| a. | Organization Meeting           | January 2, 2019  |
| b. | Executive Session              | January 2, 2019  |
| c. | Committee of the Whole Meeting | January 9, 2019  |
| d. | Executive Session I            | January 9, 2019  |
| e. | Executive Session II           | January 9, 2019  |
| e. | Regular Public Meeting         | January 16, 2019 |
| f. | Executive Session              | January 16, 2019 |

VIII SUPERINTENDENT’S REPORT

1. Presentation by Students from John F. Kennedy School  
Mr. Kevin Hajduk – Principal
2. Presentation of the Student Safety Data System Report for Period 1 – 2018/2019
3. Good News and Progress in Our Schools

IX. CURRICULUM/STUDENT ACTIVITIES

1. Acceptance of the Fire and Security Drill Reports for January 2019

Accept the Fire and Security Drill Reports to the Board of Education for January 2019.

2. Acceptance of Anti-Bullying Report

Approve the Harassment, Intimidation & Bullying Reports from January 17, 2019 – February 20, 2019.

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following cumulative data regarding HIB incidents from September 5 – February 20, 2019 reported as of this agenda.

School	Number of Alleged Incidents	Number of Verified Incidents
	September 5, 2018 – February 20, 2019	September 5, 2018 – February 20, 2019
High School	17	7
Middle School	12	6
Grant School	17	7
Franklin School	0	0
Kennedy School	1	0
Roosevelt School	0	0
Riley School	4	1

3. Approval for High School Spring 2019 Athletic Schedules

Approve the High School Spring Athletic Schedules shown in Tab IX.3

4. Approval for Middle School Spring 2019 Athletic Schedules

Approve the Middle School Spring Athletic Schedules shown in Tab IX.4

5. Approve Tiger Tech Robotics Parents Group as a Student Support Organization

Approve the addition of Tiger Tech Robotics Parents Groups to the list of approved Student Support Organizations

6. Overnight Trips

Approve John Mazzola as an additional chaperone for DECA State Conference March 4-6, 2019 in Atlantic City, NJ. This trip was previously approved on October agenda.

7. Approval for Cheerleading Trip

Approve the following trip for students:

Target Group: South Plainfield High School Cheerleaders

National Championship for High School Cheerleaders  
Ocean City, Maryland  
February 22-24, 2019

No cost to the Board of Education  
Number of students: 16

Trip Proposal: Ms. Jaime Giannakis, Coach  
Chaperones: Ms. Jaime Giannakis, Ms. Erin Klimchak

8. Approval for Teen PEP Trip

Approve the following trip for students:

Target Group: South Plainfield High School Teen PEP Club

Teen PEP New Member Retreat  
Johnsonburg Presbyterian Center  
Camp Johnsonburg, NJ  
May 30 – June 1, 2019

Funded by school budget  
Number of students: 25

Trip Proposal: Ms. Tammy Zurka, Ms. Vicki Uniacke, Club Advisors  
Chaperones: Ms. Tammy Zurka, Ms. Vicki Uniacke

9. Accept the Student Safety Data System Report for Period 1 – 2018/2019

Accept the Student Safety Data System Report for the period of September 1, – December 31, 2018, as shown in Tab IX.9 which was presented this evening.

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

X. POLICY

1. Approve the First Readings of Bylaws/Policies/Regulations

Approve the first reading of the following Bylaws/Policies/Regulations as shown in Tab X.1:

- a. Policy 2415.06-Unsafe School Choice Option (Revised) – Tab X.1.a.
- b. Policy 2422-Health and Physical Education (Revised) – Tab X.1.b.
- c. Policy 2431.3-Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities (Revised) – Tab X.1.c.
- d. Regulation 2460.8-Special Education-Free and Appropriate Public Education (Revised) – Tab X.1.d.
- e. Policy 2610-Educational Program Evaluation (Revised) – Tab X.1.e.
- f. Policy 4219-Commerical Driving License Controlled Substance and Alcohol Use Testing (Revised) – Tab X.1.f.
- g. Policy 5111-Eligibility of Resident/Nonresident Students (Revised) – Tab X.1.g.
- h. Regulation 5111-Eligibility of Resident/Nonresident Students (Revised) – Tab X.1.h.
- i. Policy 5337-Service Animals (Revised) – Tab X.1.i.
- j. Regulation 5530-Substance Abuse (Revised) – Tab X.1.j.
- k. Policy 5600-Student Discipline/Code of Conduct (Revised) – Tab X.1.k.
- l. Regulation 5600-Student Discipline/Code of Conduct (Revised) – Tab X.1.l.
- m. Policy 5611-Removal of Students for Firearms Offenses (Revised) – Tab X.1.m.
- n. Regulation 5611-Removal of Students for Firearms Offenses (Revised) – Tab X.1.n.
- o. Policy 5612-Assaults on District Board of Education Members or Employees (Revised) – Tab X.1.o.
- p. Regulation 5612-Assaults on District Board of Education Members or Employees (Revised) – Tab X.1.p.
- q. Policy 5613-Removal of Students for Assaults with Weapons Offenses (Revised) – Tab X.1.q.
- r. Regulation 5613-Removal of Students for Assaults with Weapons Offenses (Revised) – Tab X.1.r.
- s. Policy 5756-Transgender Students (Revised) – Tab X.1.s.
- t. Policy 7440-School District Security (Revised) – Tab X.1.t.
- u. Regulation 7440-School District Security (Revised) – Tab X.1.u.
- v. Policy 8461-Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (Revised) – Tab X.1.v.
- w. Regulation 8461-Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Offenses (Revised) – Tab X.1.w.
- x. Policy 8561-Procurement Procedures for School Nutrition Programs (Revised) – Tab X.1.x.
- y. Policy 8601-Pupil Supervision After School Dismissal (Revised) – Tab X.1.y.
- z. Policy 8860-Memorials (Revised) – Tab X.1.z.

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

**XI. PERSONNEL**

Motion by Member \_\_\_\_\_, seconded by Member \_\_\_\_\_, to accept the recommendation of the superintendent and adopt the following:

**RESOLVED**, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant’s attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification **and the satisfaction of all requirements set forth in P.L. 2018, c.5.** All salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, \*denotes mentoring required.)

**RESOLVED**, that the South Plainfield Board of Education approve the following:

**XI.A Leaves of Absence**

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Paid Leave (Not FMLA)	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1.	Employee ID#: 4796	Paid Medical/ Unpaid NJFLA/ FMLA	Teacher	Riley School		05/24/19	09/03/19	09/03/19		10/07/19	

**XI.B Appointments, Transfers**

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
1.	Maurice, Kathleen	Approve	Substitute Nurse	N/A	\$225 per day	District	02/21/19	06/30/19	Acct#: 11-000-213-104-00
2.	Ali, Neelam	Approve	Substitute Paraprofessional/Duty Adie	N/A	\$9.25 per hr.	District	02/21/19	06/30/19	Acct#: 11-000-262-105-00 & 11-000-262-106-00
3.	Soper, Bobbie Jo	Approve	Substitute Paraprofessional	N/A	\$9.25 per hr.	Kennedy School	02/21/19	06/30/19	As a substitute max 5 hrs. per week. Acct#: 11-000-262-105-00

**XI.C. Adjustments, Stipends, Degree Changes**

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
1.	Martinez, Leslie	Approve	PD Presenter	12 MA+15	\$61.65 per hr.	Franklin School	02/15/19	02/15/19	Responsive Classrooms 3 hours total Acct#:11-000-221-320-11

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the foregoing resolutions:

MOTION:

SECOND:

VOTE:

XII. FINANCE

1. Approval for Presentation

Approve a payment of \$2,500.00 to Mark Mero L.L.C. for an *Opioid* presentation at the Middle School on April 11, 2019. Payment to be split between the following accounts: Account No.: 11-000-223-320-11 & 11-190-100-320-02-053

2. Approval for Professional Development Presentation on March 8, 2019

Approve the expenditure of \$600.00 for Diana Sefchik to give a presentation on World Language Best Practices on March 8, 2019. Account #11-000-223-320-11

3. Approval of Line Item Transfers

RESOLVED, that the Board of Education approves the monthly transfer reports for September, October, November and December 2018 and January 2019, and submit to the Executive County Superintendent for approval. Tab XII.3

4. Receipt of Secretary's and Treasurer's Reports

RESOLVED, that the Board of Education approve the receipt of the Secretary's and Treasurer's Reports as of December 2018 and January 2019, and acknowledge the following certification of the Board Secretary:

Pursuant to N.J.A.C. 6A:23-2-11(c)4, the Board Secretary certifies that after review of the Board Secretary's and Treasurer's monthly financial reports in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.121(b).

\_\_\_\_\_  
Nilkanth Patel, Board Secretary                      \_\_\_\_\_  
Date

5. Approval of Bill List for February 2019

Approve payment of bills and claims that have been certified by the Board Secretary and filed in the Business Office. The following is a list of payments being approved

<u>Checks</u>	<u>Payroll Number</u>	<u>Amount</u>
Payroll	1-15-2019	\$ 1,784,972.66
Payroll	1-31-2019	\$ 1,673,282.90



<u>Checks</u>	<u>Check Numbers</u>	<u>Amount</u>
Hand Checks		
Preschool		\$
Latchkey	400061 - 400067	\$ 3,587.97
Adult Ed		\$
Cafeteria	200032 - 200034	\$ 223,433.46
Trust and Agency	100297 – 100320	\$ 180,968.71
FICA	901151908	\$ 104,138.35
	901311921	\$ 97,232.48
Unemployment		\$
Machine Check	4024 - 4600	\$ 2,148,215.62
FUND 30	700158 - 700166	\$ 297,925.43

6. Resolution to Approve Various Purchase Contracts and Orders for the 2018/2019 School Year

Approve the purchase contracts and orders pursuant to NJSA 18A:18A-10 and 18A:18A-5(6) in the 2018/2019 school year for the following vendors. Purchase Order numbers and amounts listed in Tab XII.6.

7. Approval of the Submission of the Amended FY19 IDEA Preschool and Basic Grant Awards Application

Approve the submission of the amended FY19 IDEA Preschool and Basic Grant Awards Application which includes the FY18 carryover of \$18,944.00 for IDEA Basic and \$6,594.00 for IDEA Preschool.

8. Approval to Discard Unusable A/V Equipment

Authorize the disposal of outdated, unusable A/V equipment from the High School and Middle School. Upcycle LLC, will pick up the equipment for recycling and provide us with a full list of items discarded and certify destruction of any data devices, should they exist.

9. Award Bid #07-19 – Proposed Window Replacements, South Plainfield Middle School

WHEREAS, the South Plainfield Board of Education, pursuant to N.J.S.A. 18:18A-1 (et seq.) advertised for sealed bids for Bid #07-19 – Proposed Window Replacements, South Plainfield Middle School on January 30, 2019; and

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the Conference Room in the Roosevelt Administration Building, 125 Jackson Avenue on February 14, 2019. A total of two bids were received.

NOW, THEREFORE, BE IT RESOLVED that the bid be awarded to Panoramic Window & Door Systems, Inc., 712 Sergeantsville Road, Stockton, NJ 08559, in the total amount of \$1,516,000.00, subject to the terms and conditions of a contractual agreement pending review by Board counsel, and which the Board President is authorized to execute on behalf of the Board.

10. Approval for Professional Development Expenditures

Approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
1.	FLENJ	4/5/19	\$130.00 Registration 11-000-223-580-11	Jacki Barton
2.	Why We Bully: Talking About Race (Part 2)	3/28/19	\$8.68 mileage 11-000-223-580-11	Robert Richkus
3.	2019 NJSSNA Spring Conference	3/30/19	\$249.00 11-000-223-580-11	Jessica Butrico
4.	2019 NJAGC Conference	3/22/19	\$219.00 Registration 11-000-223-580-11	Leslie Martinez
5.	Community Based Instruction for Students w/Disabilities	5/3/19	\$9.30 mileage 11-000-223-580-11	Cynthia Wong
6.	Community Based Instruction for Students w/Disabilities	3/11, 3/25, 5/3/19	\$61.75 mileage 11-000-223-580-11	Cathy Piwowar

7.	Self-Regulation in Children	3/7/19	\$229.99 11-000-219-580-18	Izabela Paschall
8.	NJSLA Conference	3/15/19	\$195.00 11-000-223-580-11	Nancy Sturm
9.	Writing Effective HIB Reports	4/4/19	\$150.00 11-000-223-580-11	Rhonda Greene
10.	NJSBGA	3/11-12/19	\$403.72 Registration, Hotel, Mileage 11-000-223-580-11	Tom Wiggins
11.	Maintenance Lead	3/14-15/19	11-000-262-300-15 \$295.00	John Rutigliano
12.	Neuro-Optometric Vision Rehabilitation and Developmental Optometry for the Occupational Therapist	3/24/19, 4/7/19	<b>\$520.00</b> 11-000-219-580-19	Arielle Accardi
13.	School Climate & Anti-Bullying Conference	5/22-23/19	\$225.00 registration \$62.74 mileage 11-000-223-580-11	Melissa Zurawiecki
14.	How to Investigate HIB Claims	2/19/19	\$25.00 mileage/tolls 11-000-223-580-11 *workshop previously approved on COW agenda	Lisa Campoli

11. Accept Additional Non-Public State Aid – 2018/2019

Accept additional Non-Public State Aid for the 2018/2019 school year in the following amounts:

Date of Award	State Aid	Comp. Ed	ESL	Transportation	Supp Inst	Initial Exam	Annual Exam	Corr Speech	Security
8/29/18	State Aid Notice	17,767.00	15,530.00	3,889.00	11,101.00	6,366.00	3,648.00	7,142.00	
10/26/18	State Aid Notice	761.00				2,546.00			
12/24/18	State Aid Notice	2,538.00				2,546.00			
1/24/19	Alminhaal Academy								15,450.00
1/24/19	Holy Savior Academy								11,100.00
1/28/19	State Aid	4,061.00				6,365.00			

12. Approve Non-Public School Technology Initiative Program Purchase Order

Approve the Non-Public School Technology Initiative Program purchase order through the Educational Services Commission of NJ for Holy Savior Academy in the amount of \$213.58, as shown in Tab XII.12.

13. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2018-2019 School Year

Approve the withdrawals/placements/tuition changes for the following special education students for the 2018-2019 school year:

- a. Withdrawal of one special education student from NuView Academy for the 2018-2019 school year. Last day of attendance will be February 15, 2019. Tuition cost of \$60,480.00 was approved on the June 20, 2018 BOE agenda. State ID No.: 3455748627.
- b. Withdrawal of one special education student from East Mountain School for the 2018-2019 school year. Last day of attendance will be February 22, 2019. Tuition cost of \$61,884.00 was approved on the June 20, 2018 BOE agenda. State ID No.: 3912748138.
- c. Placement of one special education student at Westbridge Academy for the 2018-2019 school year. Start date will be February 25, 2019. Tuition cost will be \$75,594.56 (pro-rated) (\$410.84 per diem). State ID No.: 5664728363.

14. Authorize Disposal of Personal Property No Longer Needed

Authorize the Board Secretary to dispose of the following personal property no longer needed for public use. If no bids are received, property can be disposed of for scrap:

2 – Cafeteria tables with attached benches – Size 29”H x 30” W x 12’ L -  
seats 12 – 16

15. Approval for Submission to the New Jersey Department of Education to Request New Programs at Franklin Elementary School for the 2018-2019 School Year

Approve the request submission to the New Jersey Department of Education for the establishment of Project Inspire, a new Behavioral Disabilities Program at Franklin Elementary School for the 2018-2019 school year.

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

XIV. BUILDINGS AND GROUNDS

XV. PUBLIC COMMENTS

XVI. BOARD MEMBER COMMENTS

XVII. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege

8. specific prospective or current employees unless all who could be adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION:

SECOND:

VOTE:

XVIII. ADJOURNMENT