

SOUTH PLAINFIELD PUBLIC SCHOOLS  
125 Jackson Avenue  
South Plainfield, NJ 07080  
908-754-4620

**Special Business Meeting – Wednesday, July 31, 2019 – 9:00 a.m.**  
**Roosevelt Administration Building**  
**125 Jackson Avenue**  
**South Plainfield, NJ 07080**

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

I. CALL TO ORDER

Mr. Chapman called the meeting to order at 9:00 a.m.

II. SALUTE TO FLAG

III. ROLL CALL- Alex Benanti  
Business Administrator/Board Secretary

Present: Mr. Both, Mrs. Boyle, Mr. Farinella, Mr. Giannakis, Mr. Pennisi,  
Mrs. Wolak, Mr. Cassio Mr. Chapman

Absent: Mrs. Miller

Also Present: Dr. Noreen Lishak, Superintendent; Ms. Mary Malyska, Assistant  
Superintendent; Mr. Alex Benanti, Business Administrator/Board  
Secretary

IV. BOARD PRESIDENT

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building and sent to the Borough Clerk's office, Police Headquarters, Public Library and four newspapers on June 26, 2019.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.

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- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic.

V. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session to discuss confidential matters pertaining to personnel and legal matters.

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public fund
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be adversely affected request an open session
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION: Mr. Giannakis

SECOND: Mr. Cassio

VOTE: 8-0

VI. COMMENTS ON AGENDA ITEMS ONLY

- A. Agenda Additions and/or Deletions
- B. Public Comments (Agenda Items Only)

VII. CURRICULUM/STUDENT ACTIVITIES

1. Approval of Superintendent's Merit Goals for the 2019/2020 School Year

Approve the following Quantitative & Qualitative Merit Goals for the Superintendent for the 2019/2020 school year:

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(Quantitative 3.33%) By June 2020, the superintendent will develop a systemic I&RS intervention plans that will include measurable interventions along with action plans for all students to gauge the effectiveness of the intervention.

(Quantitative 3.33%) By June 2020, the superintendent will complete a data analysis review for returning substitute teachers to the district. Plan will include cost analysis-absence rate data, partnerships with colleges and universities, and local recruitment fair. Review the requirements for affordable care act for health benefits.

(Qualitative 2.5%) By June 2020, the superintendent will work with district administration and faculty to develop a series of web-based programs addressing the needs of the district through video presentations and online interactive program opportunities these steps will include:

- Community survey requesting feedback on parent workshops based on district need
- Solicited and employ presenters with expertise in various identified topics
- Create a district channel for viewing workshops
- Minimum of 3 video session during the 2019-2020

(Qualitative 2.5%) By June 2020, the superintendent will provide professional development opportunities for special education teachers and general education teacher to develop co-teaching instructional strategies and implement an effective co-teaching model.

(Qualitative 2.5%) By June 2020, the superintendent will establish a building based climate and culture committee in each of the district's seven schools. The committees will meet to review and address identified areas of concern specific to each building as measured in each building.

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mr. Giannakis                      SECOND: Mr. Farinella                      VOTE: 4-4-0  
Mr. Both, Mr. Giannakis, and Mr. Cassio abstained  
Mrs. Boyle recused

### VIII. PERSONNEL

Motion by Member Mr. Pennisi, seconded by Member Mr. Giannakis, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant's attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those

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employees listed below: (All appointments are contingent upon receipt of proper teaching certification **and the satisfaction of all requirements set forth in P.L. 2018, c.5**. All salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, \*denotes mentoring required.)

RESOLVED, that the South Plainfield Board of Education approve the following:

**VIII.A Resignations, Retirements, Terminations**

| Code | Name              | Action | Position           | Location         | Date Eff.          | Discussion |
|------|-------------------|--------|--------------------|------------------|--------------------|------------|
| 1.   | Brace, Shannon    | Resign | Elementary Teacher | Roosevelt School | 09/20/19 or sooner |            |
| 2.   | Gonzalez, Yeselys | Resign | LDTC               | High School      | 09/16/19 or sooner |            |

**VIII.B Appointments, Transfers**

| Code | Name              | Action   | Position          | Deg /Step    | Salary/ Hrly. Rate                        | Location     | Date Effective | Date Term. | Discussion                                                            |
|------|-------------------|----------|-------------------|--------------|-------------------------------------------|--------------|----------------|------------|-----------------------------------------------------------------------|
| 1.   | Valarezo, Rosaura | Approve  | Interim Principal | N/A          | \$550.00 per day (not to exceed 213 days) | Riley School | 08/16/19       | 06/30/20   | Acct#:11-000-240-103-06                                               |
| 2.   | Mercier, Dorothea | Transfer | Secretary         | SEC B-Step 7 | \$48,500 (pro-rated)                      | Grant School | 08/22/19       | 06/30/20   | Transferred from Middle School Secretary A<br>Acct#:11-000-240-105-03 |

**VIII.C. Adjustments, Stipends, Degree Changes**

| Code | Name                   | Action  | Position                               | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location         | Date Effective | Date Term. | Discussion |
|------|------------------------|---------|----------------------------------------|--------------------------|-----------------|------------------|----------------|------------|------------|
| 1    | Grier-Dupiche, Tamekia | Approve | Affirmative Action Team Representative | N/A                      | N/A             | High School      | 07/01/19       | 06/30/20   | N/A        |
| 2    | Whalen, Leo            | Approve | Affirmative Action Team Representative | N/A                      | N/A             | Middle School    | 07/01/19       | 06/30/20   | N/A        |
| 3    | Sarullo, Patrick       | Approve | Affirmative Action Team Representative | N/A                      | N/A             | Grant School     | 07/01/19       | 06/30/20   | N/A        |
| 4    | Errico, Ralph          | Approve | Affirmative Action Team Representative | N/A                      | N/A             | Franklin School  | 07/01/19       | 06/30/20   | N/A        |
| 5    | Hajduk, Kevin          | Approve | Affirmative Action Team Representative | N/A                      | N/A             | Kennedy School   | 07/01/19       | 06/30/20   | N/A        |
| 6    | Valarezo, Rosaura      | Approve | Affirmative Action Team Representative | N/A                      | N/A             | Riley School     | 08/16/19       | 06/30/20   | N/A        |
| 7    | Goman, Robert          | Approve | Affirmative Action Team Representative | N/A                      | N/A             | Roosevelt School | 07/01/19       | 06/30/20   | N/A        |

DISCUSSION:

Mrs. Boyle asked if number two under transfers was agreed. Dr. Lishak advised the board that it is a voluntary transfer.

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RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mr. Pennisi                      SECOND: Mr. Giannakis                      VOTE: 8-0  
Mr. Both abstained on VIII.-C-5.  
Mrs. Boyle recused on VIII.-C-3  
Mr. Giannakis abstained on VIII-C-1, 2  
Mr. Cassio abstained on VIII.-C-1

IX. PUBLIC COMMENTS

X. BOARD MEMBER COMMENTS

Dr. Lishak welcomed Ms. Valarezo to Riley School as the Interim Principal of Riley School for the 2019-2020 school year.

On behalf of the Board, Mr. Chapman welcomed Ms. Valarezo to the district.

XI. ADJOURNMENT

There being no further business of the Board, there was a motion to adjourn at 9:11 a.m.

MOTION: Mr. Giannakis                      SECOND: Mr. Pennisi                      VOTE: 8-0