

SOUTH PLAINFIELD PUBLIC SCHOOLS

125 Jackson Avenue
South Plainfield, NJ 07080
Telephone: 908-754-4620

Committee of the Whole Meeting– Wednesday, December 12, 2018 - 6:30 P.M.
South Plainfield High School
200 Lake Street
South Plainfield, NJ 07080

- I. CALL TO ORDER - President
- II. SALUTE TO FLAG
- III. ROLL CALL
- IV. BOARD PRESIDENT

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 8, 2018.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic

V. SUPERINTENDENT'S REPORT

1. Reading of November 6, 2018 Official Election Results

Mr. Ron Smith will read the results.

VI. AGENDA ADDITIONS AND/OR DELETIONS

Mr. Pennisi said he would like to add a resolution to add Policy #5460 and #8550 for a first reading this evening.

Mr. Chapman asked for a motion to add the resolution. The motion to add was as follows:

MOTION: Mr. Giannakis

SECOND: Mr. Both

VOTE: 7-0

1. Public Comments on Agenda Items Only

VII. CURRICULUM/STUDENT ACTIVITIES

DISCUSSION

VIII. FROM THE BOARD PRESIDENT

1. Approval of Resolution Regarding the Opposition of the M & M Realty Partners of South Plainfield LLC Development Application

WHEREAS, the South Plainfield Board of Education has been requested to provide its position on the M&M Realty Partners at South Plainfield LLC development application that is currently before the South Plainfield planning board, and;

WHEREAS, in order to properly address the planning board's concerns the Board of Education retained Haber Associates to prepare a demographic study of the proposed development and currently approved projects which are not yet built and their potential impact on South Plainfield Public Schools, and;

WHEREAS, the Haber Demographic Study indicated that the most significant impact will be on Roosevelt Elementary which could increase in enrollment by as many as 154 students. This may result in the re-distribution of students to other elementary schools depending upon facility needs (classroom availability and program locations). Redistricting students to Riley, Kennedy and Franklin Schools will cause the class sizes to increase in those schools, and;

WHEREAS, the addition of students will cause impacts to district resources such as school busses, bus drivers, instructional and non-instructional personnel, child study team and guidance counselors. One hundred and fifty-four students will require three additional school busses at a cost of \$325,000 and annual operational costs for drivers, aides, etc. of \$75,000, and;

WHEREAS, additional instructional and non-instructional personnel will need to be hired as well as support personnel which could cost \$250,000 annually.

WHEREAS, the state does not fully fund the district special education cost resulting in a significant budgetary impact.

WHEREAS, Special Education student enrollment historically runs at an average of 15% of the general population; therefore, the prediction based on 23 of the 154 students will require special education instruction and support services. Based on historical data, at least one of those special education students will require an out-of-district placement at an average cost of \$125,000 annually.

NOW, THEREFORE, BE IT RESOLVED that the South Plainfield Board of Education has identified several capital and ongoing costs associated with the projected increased student population, and

BE IT FINALLY RESOLVED, that the South Plainfield Board of Education opposes the M&M Realty Partners at South Plainfield LLC development application unless and until M&M Realty Partners at South Plainfield LLC commits to making a material and long-term financial investment in the South Plainfield Public Schools to offset the negative fiscal, capital and personnel impact its development project will have on the schools as set for above.

DISCUSSION

MOTION:

SECOND:

VOTE:

IX. PERSONNEL

Motion by Member _____, seconded by Member _____, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant's attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification **and the satisfaction of all requirements set forth in P.L. 2018, c.5**. All salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, *denotes mentoring required.)

IX.A Resignations, Retirements, Terminations

RESOLVED, that the South Plainfield Board of Education approve the following:

Code	Name	Action	Position	Location	Date Eff.	Discussion
1.	Smith, H. Ronald	Resign	Interim Business Administrator/Board Secretary	District	02/01/19 or sooner	
2.	Forsyth (Pietrucha), Jamie	Resign	Pre School Disabled Teacher	Roosevelt School	01/27/19 or sooner	
3.	Mazellan, MaryAnn	Resign	Duty Aide	Roosevelt School	01/01/19	
4.	Milano, Karen	Retire	Social Worker	District	01/01/19	

IX.B Leaves of Absence

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Paid Leave (Not FMLA)	Unpaid FMLA Start Date	Unpaid NJFL A Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1	Employee ID#: 5101	Approve	Bus Aide	Transportation		9/20/2018	11/12/18			11/26/18	Revised return to work date
2.	Employee ID#: 5194	Approve	OT	Special Services			01/07/19			04/03/18	
3.	Employee ID#: 1440	Approve	Social Worker	Special Services		11/05/18	12/10/18			Retiring 01/01/19	

IX.C Appointments, Transfers

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
1.	Yazici, Murat	Approve	Assistant Business Administrator/ Assistant Board Secretary	N/A	\$82,500 (pro-rated)	District	01/11/19	06/30/19	Replacing S. Fried Acct#: 11-000-251-100-12
2.	Fierra, Sam	Approve	Director of Guidance	N/A	\$124,734	High School	07/01/18	06/30/19	Advance on Salary Guide as per SPPPU-Increase in degree credit to MA+60 at \$1,525 Acct#:11-000-240-103-01
3.	Diaz, Rosa	Rescind	Bus Driver	Step 1 5.5 hrs. per day	\$24,354 (pro-rated)	Transportation	TBD	06/30/19	Replacing T. Motley Acct#: 11-000-270-160-16
4.	Ali, Kenya	Approve	Bus Driver	Step 1 6 hrs. per day	\$26,568 (pro-rated)	Transportation	12/13/18	06/30/19	Replacing M. Mogil Acct#: 11-000-270-160-16
5.	Ufondu, Leslie	Approve	Paraprofessional	Step 1	\$13,566 (pro-rated)	Riley School	12/13/18	06/30/19	19.5 hrs. per week Acct#: 11-213-100-106-18
6.	Schwiederek, Emily	Approve	Paraprofessional	Step 1	\$13,566 (pro-rated)	Kennedy School	12/13/18	06/30/19	19.5 hrs. per week Acct#: 11-213-100-106-18
7.	Hunterton, Samantha	Approve	Paraprofessional	Step 1	\$20,868 (pro-rated)	Roosevelt School	TBD	06/30/19	Pending completion of successful criminal history background check Acct#: 11-213-100-106-18
8.	Moretti, Teresa	Approve	Paraprofessional	Step 1	\$13,566 (pro-rated)	Floating District Position	TBD	06/30/19	Pending completion of successful criminal history background check 19.5 hrs. per week Acct#: 11-213-100-106-18
9.	Plate-Hosein, Nicole	Approve	Paraprofessional	Step 1	\$13,566 (pro-rated)	Floating District Position	12/13/18	06/30/19	19.5 hrs. per week Acct#: 11-213-100-106-18
10.	Fathelbab, Rabab	Approve	Paraprofessional	Step 1	\$13,566 (pro-rated)	Riley School	12/13/18	06/30/19	19.5 hrs. per week Acct#: 11-213-100-106-18
11.	Dabrio, Larry	Approve	Bus Driver	Step 2 6.5 hrs. per day	\$30,940 (pro-rated)	Transportation	11/05/18	06/30/19	Increase in hours by .25 for the remaining school year Acct#: 11-000-270-161-16
12.	Ayala, Jose	Approve	Bus Driver	Step 1 6.5 hrs. per day	\$28,782 (pro-rated)	Transportation	11/05/18	06/30/19	Increase in hours by .50 for the remaining school year Acct#: 11-000-270-161-16
13.	Santacruz, Stella	Approve	Bus Driver	Step 1 6.25 hrs. per day	\$27,675 (pro-rated)	Transportation	11/05/18	06/30/19	Increase in hours by .25 for the remaining school year Acct#: 11-000-270-161-16
14.	Mowery, Charlotte	Approve	Bus Aide	Step 10 4.75 hrs. per day	\$18,736 (pro-rated)	Transportation	11/05/18	06/30/19	Increase in hours by .75 for the remaining school year Acct#: 11-000-270-107-06
15.	Loiacono, Sue	Approve	Bus Aide	Step 10 6 hrs. per day	\$24,567 (pro-rated)	Transportation	11/05/18	06/30/19	Increase in hours by .50 for the remaining school year Acct#: 11-000-270-107-06
16.	Loiacono, Melissa	Approve	Bus Aide	Step 6 6 hrs. per day	\$20,627 (pro-rated)	Transportation	11/26/18	06/30/19	Increase in hours by .50 for the remaining school year Acct#: 11-000-270-107-06
17.	Darby, Suzanne	Approve	Floating Bus Aide	Step 1	\$16.93 per hr.	Transportation	TBD	06/30/19	Pending completion of successful criminal history background check 19.5 hrs. per week Acct#: 11-000-270-107.06
18.	Lensen, Jennifer	Approve	Floating Bus Aide	Step 10	\$20.87 per hr.	Transportation	12/13/18	06/30/19	Acct#: 11-000-270-107-06
19.	Pettaway, Tonette	Approve	Floating Bus Aide	Step 1	\$16.93 per hr.	Transportation	12/13/18	06/30/19	19.5 hrs. per week Acct#: 11-000-270-107.06
20.	Plancher, Marissa	Approve	Floating Bus Aide	Step 10	\$20.87 per hr.	Transportation	12/13/18	06/30/19	Acct#: 11-000-270-107-06
21.	Stringer, Judith	Approve	Substitute Nurse	N/A	\$225 per day	District	12/13/18	06/30/19	Acct#: 11-000-213-104-00

22.	Kinsey, Nafis	Approve	Musical Choreographer	Step 1	\$964.00	High School	TBD	06/30/19	Pending completion of successful criminal history background check Acct#: 11-401-100-100-00
21.	Johnson, Erinn	Approve	Student Teaching	N/A	N/A	High School	01/12/19	05/10/19	Cooperating Techer H. Klett Acct#: N/A

IX.D. Adjustments, Stipends, Degree Changes

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
1.	Casano, Andrew	Approve	8 th Grade Advisor	Step 1	\$1621.00	Middle School	12/13/18	06/30/19	Acct#: 11-401-100-100-00
2.	Vroom, Roger	Rescind	8 th Grade Advisor	Step 1	\$1621.00	Middle School	09/01/19	12/12/18	Acct#: 11-401-100-100-00
3.	Richkus, Kelly	Rescind	8 th Grade Advisor	Step 1	\$1621.00	Middle School	09/01/18	12/12/18	Acct#: 11-401-100-100-00
4.	Baskiewicz, Kimberly	Approve	Volunteer Winter Cheer	N/A	N/A	High School	TBD	03/22/19	Pending completion of successful criminal history background check N/A

IX.E. Approval of Accounts Payable/Payroll Clerk Job Description

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the Accounts Payable/Payroll Clerk job description, as per TAB IX.E.

IX.F. Approve the Direction of a Medical Examination to Determine Fitness for Work for Employee #4015

Whereas, pursuant to N.J.S.A. 18A:16-2 and N.J.A.C. 6A:32-6.3(b), the Board may require an employee to undergo a medical examination when the employee shows evidence of deviation from normal physical or mental health;

Now, therefore, be it resolved, that Employee I.D. # 4015, is hereby directed to immediately undergo a comprehensive medical examination to determine her fitness to work, at Board expense, by a physician designated by the Superintendent or her designee; and

Be it finally resolved, that the Superintendent or her designee shall provide the employee with written notification as to the reason for said examination, pursuant to law.

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

X. FINANCE

1. Approval of Home/Bedside Instruction Contracts for both General and Special Education Students for the 2018-2019 School Year

- a. Approve the tuition agreement for home instruction with Union County Educational Services Commission for one general education student for the 2018-2019 school year, effective November 16, 2018. Academic instruction is provided on site at Trinitas Regional Medical Center. Billing rate will be \$67.00 per hour for the Regular Behavioral Unit. Student discharged December 4, 2018
State ID No.: 4459126131.
- b. Approve the bedside instruction contract with Rutgers University Behavioral Health Care for one general education student for the 2018-2019 school year, effective November 29, 2018. Rate is \$41.00 per hour. Student discharged. State ID No.: 6491214077.
- Approve the bedside instruction contract with Silvergate Prep for one general education student for the 2018-2019 school year, effective December 10, 2018. Rate is \$41.00 per hour.
State ID No.: 6491214077.
- c. Approve the bedside instruction contract with Professional Education Services, Inc. for one general education student for the 2018-2019 school year, effective December 3, 2018. Rate is \$41.00 per hour.
State ID No.: 3132670850.

2. Approval for Related Services Providers – 2018/2019

Approve the following related services appointment for special education students for the 2018/2019 school year:

Psychiatric Evaluations

- a. Dr. Robert C. Stucky, MD
Child and Adult Psychiatrist
4 Hunters Trail, P.O. Box 4525, Warren, NJ 07059
December 13, 2018 through June 30, 2019
\$400.00 per evaluation
\$150.00 No-show fee (including an abrupt, same day cancellation)

Educational Audiologists

- a. H.A. Wolfinger and Associates, LLC
Heidi Wolfinger, M.Ed., CCC-A/SLP, E.E.D.
12 Chatham Court, Robbinsville, NJ 08691
December 13, 2018 through June 30, 2019
\$150.00 per hour, billed in 15-minute increments

OT, PT and Speech Services

- a. United Therapy Solutions
551 Park Avenue, Suite 1
Scotch Plains, NJ 07076
December 13, 2018 – June 30, 2019

Fee Schedule:

	Occupational Therapy	Physical Therapy	Speech Therapy CCC	Speech Therapy CFY	COTA
Full Time (30+ hours per week)	\$80/hr.	\$88/hr.	\$85/hr.	\$70/hr.	\$70/hr.
Part Time (less than 30 hours per week)	\$82.50/hr.	\$82.50/hr.	\$87.50/hr.	\$72.50/hr.	\$72.50/hr.
Urgent Placement (less than 3 weeks notice)	\$95/hr.	\$95/hr.	\$100/hr.	\$85/hr.	\$85/hr.
Temporary Placement Full Time (less than 6 months)	\$90/hr.	\$90/hr.	\$95/hr.	\$80/hr.	\$80/hr.
Temporary Placement Part Time (less than 6 months)	\$92/hr.	\$92/hr.	\$97/hr.	\$82/hr.	\$82/hr.
Full Time + Summer	\$79/hr.	\$79/hr.	\$84/hr.	\$69/hr.	\$69/hr.
Part Time + Summer	\$81.50/hr.	\$81.50/hr.	\$86/50/hr.	\$71.50/hr.	\$71.50/hr.
Out-of-District (Per Session)	\$65/30 min.	\$65/30 min.	\$75/30 min.
Home Care (Per Session)	\$95/30 min.	\$95/30 min.	\$105/30 min.
Evaluations (in-district)	\$265	\$265	\$275	\$275
Evaluations (out-of- district)	\$365	\$365	\$375	\$375

3. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2018-2019 School Year

Approve the withdrawals/placements/tuition changes for the following special education students for the 2018-2019 school year:

- a. Placement of one special education at Collier High School for the 2018-2019 school year. Start date was November 26, 2018. Tuition cost will be \$59,040.00 (pro-rated to \$41,656.00/\$328.00 per diem). State ID No.: 9022727293.

4. Approval of Professional Development Expenditures

Approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
1.	NJ TechSpo 2019	1/31-2/1/19	\$750.00 Registration, Hotel, Mileage, Parking 11-000-223-580-11	Michael Estrada

POLICY

A. Approval of First Reading of Bylaws/Policies/Regulations

Approve the first reading of the following Bylaws/Policies/Exhibits :

1. Policy 5460 – High School Graduation -Tab XA.1 – Revised
2. Policy 8550 - Unpaid Meal Charge/Outstanding Food Service Charges – Tab XA.2 - Revised

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

XI. BUILDINGS AND GROUNDS

DISCUSSION

XII. PRESENTATION OF COMMITTEE REPORTS

Buildings & Grounds
Curriculum
Finance
Policy
Public Relations
Shared Services
Special Education
Traffic Liaison
SEPAC Liaison
Legislative Liaison

DISCUSSION:

XIII. PUBLIC COMMENTS

XIV. BOARD MEMBER COMMENTS

XV. EXECUTIVE SESSION:

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47-:1A-1 *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION:

SECOND:

VOTE:

XVI. AGENDA APPROVAL

RESOLVED, that the agenda for the regular public meeting on December 19, 2018, as may have been modified, is hereby approved.

MOTION:

SECOND:

VOTE:

XVII. ADJOURNMENT