

SOUTH PLAINFIELD PUBLIC SCHOOLS  
125 Jackson Avenue  
South Plainfield, NJ 07080  
Telephone: 908-754-4620

**Regular Public Meeting –Wednesday, July 17, 2019 – 7:30 p.m.**  
**South Plainfield High School**  
**200 Lake Street**  
**South Plainfield, NJ 07080**

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

I. CALL TO ORDER

Mr. Cassio called the meeting to order at 7:30 p.m.

II. SALUTE TO FLAG

III. ROLL CALL- Alex Benanti  
Business Administrator/Board Secretary

Present: Mrs. Boyle, Mr. Giannakis, Mrs. Miller, Mr. Pennisi, Mr. Cassio

Absent: Mr. Both, Mr. Farinella, Mrs. Wolak, Mr. Chapman

Also Present: Dr. Noreen Lishak, Superintendent; Ms. Mary Malyska, Assistant Superintendent; Mr. Alex Benanti, Business Administrator/Board Secretary; Mr. Joseph Roselle, Legal Counsel

IV. BOARD PRESIDENT

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 3, 2019.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be

limited to three minutes' duration and no participant may speak more than once on the same topic.

V. AGENDA ADDITIONS AND/OR DELETIONS

VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS

VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES

a.	Special Business Meeting	May 30, 2019
b.	Committee of the Whole Meeting	June 12, 2019
c.	Executive Session	June 12, 2019
d.	Regular Public Meeting	June 19, 2019
e.	Executive Session	June 19, 2019

DISCUSSION

Mrs. Boyle said that she is voting no under the May 30<sup>th</sup> meeting because her comments were not included. She said that the June 12<sup>th</sup> executive session minutes only indicated damages to a board member's car but the damages to the staff members' cars was also discussed. Mrs. Boyle also said that her comments were not shown in full on the minutes for June 19, 2019.

The vote for item a. is as follows:

MOTION: Mr. Giannakis                      SECOND: Mr. Pennisi                      VOTE: 4-1  
Mrs. Boyle voted no.

The vote for items b. through e. is as follows:

MOTION: Mr. Giannakis                      SECOND: Mr. Pennisi                      VOTE: 5-0

VIII. SUPERINTENDENT'S REPORT

1. Presentation of the Student Safety Data Report for Period 2- 2018/2019

Dr. Lishak presented the Student Safety Data Report for Period 2 for the 2018/2019 school year.

DISCUSSION

Mrs. Boyle asked if we will re-open the HIBs that closed because of the end of the school year. Ms. Malyska said that there are three cases that closed as inconclusive because of the summer break. Parents were advised and they will reopen when school reconvenes in September.

IX. CURRICULUM/STUDENT ACTIVITIES

1. Acceptance of the Fire and Security Drill Reports for June 2019

Accept the Fire and Security Drill Reports to the Board of Education for June 2019.

2. Approval of the 2019/2020 Student Calendar

Approve the 2019/2020 Student Calendar as shown in Tab IX.2

3. Acceptance of Anti-Bullying Report

Approve the Harassment, Intimidation & Bullying Reports from June 19, 2019 – June 21, 2019.

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following cumulative data regarding HIB incidents from September 5 – June 21, 2019 reported as of this agenda.

School	Number of Alleged Incidents	Number of Verified Incidents
	September 5, 2018 – June 21, 2019	September 5, 2018 – June 21, 2019
High School	23	8
Middle School	26	11
Grant School	34	12
Franklin School	1	0
Kennedy School	1	0
Roosevelt School	1	0
Riley School	4	1

3-A. Approval of Standing Orders for the School Nurses

Approve the following Standing Orders for School Nurses for the 2019/2020 school year and hereby adopts them: Copies are available in the Office of the Superintendent:

- a. Administration of Oxygen by School Nurse
- b. Authorization for Registered/School Nurses to administer Intradermal Tuberculin Tests
- c. Approved School Medications
- d. Approved Procedures in case of Serious Injury/Illness
- e. Approved Procedures for Medications
- f. Epipen – Protocol for use of Extra Auto Injectors
- g. Nebulizer Policy
- h. Protocol for Comp=Air Nebulizer Use
- i. Communicable Disease Protocol

- j. Healthcare Plan for Severe Reactions to Unknown Allergies: Volunteer Delegate Procedures
  - k. Protocol for use of Opioid Antidote
4. Approval of South Plainfield High School Athletic Training Standing Orders – 2019/2020  
  
Approve the South Plainfield High School Athletic Training Standing Orders in accordance with Tab IX.4.
  5. Approval of the High School Fall Sports Schedules for the 2019/2020 School Year  
  
Approve the High School Fall Sports Schedules for the 2019/2020 school year as shown in Tab IX.5
  6. Approval of the Middle School Fall Sports Schedules for the 2019/2020 School Year  
  
Approve the Middle School Fall Sports Schedules for the 2019/2020 school year as shown in Tab IX.6
  7. Accept the Student Safety Data Report for Period 2 – 2018/2019  
  
Accept the Student Safety Data Report for Period 2 of the 2018/2019 school year, as reported earlier this evening. Tab IX.7
  8. Approval for Submission to the New Jersey Department of Education to Request a New Program at John E. Riley Elementary School for the 2019/2020 School Year  
  
Approve the submission to the New Jersey Department of Education to request one new Autism classroom at John E. Riley Elementary School for the 2019/2020 school year.
  9. Approval for Submission to the New Jersey Department of Education to Request a New Program at John F. Kennedy Elementary School for the 2019/2020 School Year  
  
Approve the submission to the New Jersey Department of Education to request two new Autism classrooms at John F. Kennedy Elementary School for the 2019/2020 school year.
  10. Approval for Submission to the New Jersey Department of Education to Request a New Program at South Plainfield Middle School for the 2019/2020 School Year

Approve the submission to the New Jersey Department of Education to request one new Learning/ Language Disabilities classroom at South Plainfield Middle School for the 2019/2020 school year.

11. Approval for Submission to the New Jersey Department of Education to Request a New Program at South Plainfield High School for the 2019/2020 School Year

Approve the submission to the New Jersey Department of Education to request one new Learning/ Language Disabilities classroom at South Plainfield High School for the 2019/2020 school year.

12. Approval for Offsite Practice/Competitions

Approval for athletes to use various off-sites for practices/competitions as needed:

Spring Lake Park, South Plainfield	JCC, Edison
Stelton Lanes, Piscataway	Majestic Lanes, Woodbridge
Woodbridge Lane, Woodbridge	Carolier Lanes, North Brunswick
West Nine Golf Course, South Plainfield	Top Golf, Edison
Inman Golf, Edison	PAL Building, South Plainfield
Recreation Parks & Fields, South Plainfield	Cheer Hive, South Plainfield
Diamond Gymnastics, Cranford	Bucleuch Park, New Brunswick

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mr. Giannakis                      SECOND: Mrs. Miller                      VOTE: 5-0  
Mr. Giannakis abstained on number 12.

X. POLICY

1. Approve the First Reading of Bylaws/Policies/Regulations

Approve the first reading of the following Policy:

Policy 5512 – Harassment, Intimidation or Bully (HIB) – Tab X.1a

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mr. Giannakis                      SECOND: Mrs. Miller                      VOTE: 5-0

XI. PERSONNEL

Motion by Member Mr. Giannakis, seconded by Member Mrs. Miller, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant's attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification **and the satisfaction of all requirements set forth in P.L. 2018, c.5.** All salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, \*denotes mentoring required.)

RESOLVED, that the South Plainfield Board of Education approve the following:

**XI.A Leaves of Absence**

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Paid Leave (Not FMLA)	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1.	Employee ID#: 3917	Paid Medical/ Unpd. Fed & NJ FMLA	Teacher	Roosevelt School		10/21/19	12/09/19	12/09/19		03/13/20	
2.	Employee ID#: 4202	Unpaid LOA							09/01/19	09/01/20	

MOTION: Mr. Giannakis

SECOND: Mrs. Miller

VOTE: 5-0

**XI.B Appointments, Transfers**

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
1	Gorman, Allison	Approve	Special Education Teacher	2 BA	\$54,735	Grant School	09/01/19	06/30/2020	Replacing K. Boyle Non-Tenured Acct#: 11-213-100-101-18
2	Yerovi-Isaacson, Ashley	Transfer	Social Worker	2MA	\$57,385	Grant School	09/01/19	06/30/2020	Transfer from High School Non-Tenured Acct#: 11-000-219-104-18
3	Gallagher, Amy	Transfer	Psychologist	18 MA+30	\$99,310	Middle School	9/1/2019	6/30/2020	Transfer from Grant School Tenured Acct. #11-000-219-104-18
4	Gerstel, Mia	Transfer	LDTC	8 MA +30	\$69,585	District/Grant School	9/1/2019	6/30/2020	Transfer from Middle School Non-Tenured Acct#: 11-000-219-104-18
5	Mosley, Margaret	Transfer	Social Worker	18 MA+45	\$100,860	High School	9/1/2019	6/30/2020	Transfer from District Plus \$900 long. Tenured Acct. #11-000-218-104-18
6	Hayes, Kathleen	Transfer	Psychologist	3 MA+30	\$60,585	Riley/High Schools	9/1/2019	6/30/2020	Transfer from Preschool Non-Tenured Acct#: 11-000-219-104-18

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7	Lupton, Caitlin	Transfer	Social Worker	3 MA	\$58,385	Franklin School	9/1/2019	6/30/2020	Transfer from Franklin/Riley Schools Non-Tenured Acct#: 11-000-219-104-18
8	Kozyra, Patrick	Transfer	Psychologist	1 MA	\$56,385	Roosevelt School	9/1/2019	6/30/2020	Transfer from Roosevelt/Grant Schools Non-Tenured Acct#: 11-000-219-104-18
9	Mercier, Dorothea	Approve	Source4Teachers Liaison	N/A	\$13,978	District	7/1/2018	6/30/2019	50% of salary to be paid by Source4Teachers Acct. #11-000-251-100-00
10	Rickert, Susan	Approve	Before/After Care Aide	Step 2	\$18.33 per hr.	District	7/1/2019	6/30/2020	Revised Pending sufficient enrollment Max 25 hrs. per week Acct#: 61-993-100-101-19
11	Agee, Vera	Approve	Before/After Care Aide	Step 6	\$21.31 per hr.	District	7/1/2019	6/30/2020	Pending sufficient enrollment Max 25 hrs. per week Acct#: 61-993-100-101-19
12	Jones, Nicole	Approve	Before/After Care Aide	Step 0	\$17.70 per hr.	District	7/1/2019	6/30/2020	Pending sufficient enrollment Max 25 hrs. per week Acct#: 61-993-100-101-19
13	Schwarz, Elizabeth	Approve	Before/After Care Aide	Step 0	\$17.70 per hr.	District	7/1/2019	6/30/2020	Pending sufficient enrollment Max 25 hrs. per week Acct#: 61-993-100-101-19
14	Rukshana, Sayeeda	Approve	Before/After Care Aide	Step 0	\$17.70 per hr.	District	7/1/2019	6/30/2020	Pending sufficient enrollment Max 25 hrs. per week Acct#: 61-993-100-101-19
15	Acosta, Imelda	Approve	Substitute Before/After Care Aide	N/A	\$15.00 per hr.	District	7/1/2019	6/30/2019	Acct#: 61-993-100-101-18
16	Johnson, Erinn	Approve	ESY Paraprofessional	N/A	\$18.11 per hr.	Roosevelt School	7/8/2019	8/8/2019	Acct#: 11-212-100-101-18
17	Ali, Neelam	Approve	Substitute Paraprofessional	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00
18	Bavos-Studlak, Kimberly	Approve	Substitute Paraprofessional/ Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00 & 11-000-262-107-00
19	Botti, Michelle	Approve	Substitute Paraprofessional/.Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00 & 11-000-262-107-00
20	Burke, Patricia	Approve	Substitute Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-000-262-107-00
21	Corrando, Susan	Approve	Substitute Paraprofessional	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00
22	DeBiase, Eileen	Approve	Substitute Duty/Bus Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-000-262-107-00
23	DeSantis, Patricia	Approve	Substitute Paraprofessional/ Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. # 11-000-262-107-00 & 11-000-262-106-00
24	Faustini, Christine	Approve	Substitute Paraprofessional	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00
25	Gorman, Evelyn	Approve	Substitute Paraprofessional	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00
26	Iacovone, Janet	Approve	Substitute Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-000-262-107-00
27	Kloza, Cheryl	Approve	Substitute Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-000-262-107-00
28	Leonard, Wendy	Approve	Substitute Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-000-262-107-00

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29	Martin, Steven	Approve	Substitute Paraprofessional	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00
30	Matusz, Lucia	Approve	Substitute Paraprofessional/Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00 & 11-213-100-107-00
31	McConnell, Debra	Approve	Substitute Paraprofessional/ Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00 & 11-000-262-107-00
32	McCriskin, Dolores	Approve	Substitute Paraprofessional	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00
33	Pacifico, Cheryl	Approve	Substitute Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-000-262-107-00
34	Plate-Hosien, Nicole	Approve	Substitute Paraprofessional	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00
35	Stallone, Carolyn	Approve	Substitute Paraprofessional	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00
36	Yourstone, Gail	Approve	Substitute Paraprofessional/Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00 & 11-000-262-107-00
37	O'Brien, Stafanie	Approve	Substitute Paraprofessional/Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00 & 11-000-262-107-00
38	O'Brien, Stafanie	Approve	Substitute Secretary	N/A	\$10.50 per hr.	District	9/1/2019	6/30/2020	Acct. #11-000-240-105-00
39	Kelly, Karen	Approve	Substitute Nurse	N/A	\$225.00 per diem	District	9/1/2019	6/30/2020	Acct. #11-000-213-104-00
40	Soper, Bobbie Jo	Approve	Substitute Paraprofessional	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. #11-213-100-106-00
41.	Rickert, Sue	Approve	Substitute Duty Aide	N/A	\$10.00 per hr.	District	9/1/2019	6/30/2020	Acct. # 11-000-262-107-00

**XI.C. Adjustments, Stipends, Degree Changes**

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
*1	Grier-Dupiche, Tamekia	Approve	Affirmative Action Team Representative	N/A	N/A	High School	07/01/19	06/30/20	N/A
*2	Whalen, Leo	Approve	Affirmative Action Team Representative	N/A	N/A	Middle School	07/01/19	06/30/20	N/A
*3	Sarullo, Patrick	Approve	Affirmative Action Team Representative	N/A	N/A	Grant School	07/01/19	06/30/20	N/A
*4	Errico, Ralph	Approve	Affirmative Action Team Representative	N/A	N/A	Franklin School	07/01/19	06/30/20	N/A
*5	Hajduk, Kevin	Approve	Affirmative Action Team Representative	N/A	N/A	Kennedy School	07/01/19	06/30/20	N/A
*6	TBD	Approve	Affirmative Action Team Representative	N/A	N/A	Riley School	07/01/19	06/30/20	N/A
*7	Goman, Robert	Approve	Affirmative Action Team Representative	N/A	N/A	Roosevelt School	07/01/19	06/30/20	N/A
8	Spring, Ronnie	Approve	Principal	N/A	\$27,367	High School	N/A	N/A	Vacation Day Payout 44 Days Acct#: 11-000-240-103-01



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Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
9	Marciniak, Margaret	Approve	Semi Secretary	N/A	\$265.25	Admin Bldg.	N/A	N/A	Vacation Day Payout 2.5 days from 18/19 school year Acct#:11-000-219-105-18 & 61-993100-101-19
10	Gumina, Margaret	Approve	Retiree Riley School Elementary Teacher	N/A	\$5,233.00	Riley School	N/A	N/A	Sick Day Payout Acct#: 11-120-100-101-06
11	Wendel, Carol	Approve	Retiree High/Elementary Psychologist	N/A	\$5,618.00	High/Elementary Schools	N/A	N/A	Sick Day Payout Acct#: 11-000-219-104-18
12	Zablocki, Nicole	Approve	Retiree Riley School Elementary Teacher	N/A	\$5,370.00	Riley School	N/A	N/A	Sick Day Payout Acct#: 11-120-100-101-06
13	Bohl, Linda	Approve	Retiree Roosevelt School Elementary Teacher	N/A	\$3,516.00	Roosevelt School	N/A	N/A	Sick Day Payout Acct#: 11-110-100-101-07
14	Hasbrouck-Merlo, Gail	Approve	Retiree Riley School Art Teacher	N/A	\$1,250.00	Riley/Kennedy School	N/A	N/A	Sick Day Payout Acct#: 11-120-100-101-06
15	Wargacki, Kathleen	Approve	Retiree High School Paraprofessional	N/A	\$654.00	High School	N/A	N/A	Sick Day Payout Acct#: 11-213-100-106-18
16	Smith, Nancy	Approve	Administrative Assistant to the Assistant Superintendent	N/A	\$300.00	Admin Bldg.	07/01/2018	06/30/2019	Perfect attendance stipend Acct#: 11-000-221-105-11, 11-000-223-105-11 & 11-000-230-100-10
17	Colon, Stephen	Approve	Payroll Coordinator	N/A	\$300.00	Admin Bldg.	07/01/2018	06/30/2019	Perfect attendance stipend Acct#: 11-000-251-100-12
18	Bickunas, Karen	Approve	Secretary	N/A	\$300.00	High School	07/01/2018	06/30/2019	Perfect attendance stipend Acct#: 11-000-211-100-00
19	Gustafson, Andrea	Approve	Secretary	N/A	\$300.00	High School	07/01/2018	06/30/2019	Perfect attendance stipend Acct#: 11-000-240-105-01
20	Mowrey, Richard	Approve	District Printer	N/A	\$300.00	District	07/01/2018	06/30/2019	Perfect attendance stipend Acct#: 11-000-230-100-10
21	Padula, Sharon	Approve	Secretary	N/A	\$300.00	Special Services	07/01/2018	06/30/2019	Perfect attendance stipend Acct#:11-000-219-105-18
22	Scudato, Sharon	Approve	Secretary	N/A	\$300.00	Roosevelt School	07/01/2018	06/30/2019	Perfect attendance stipend Acct#: 11-000-240-105-07
23	Simone, Ann	Approve	Secretary	N/A	\$300.00	Franklin School	07/01/2018	06/30/2019	Perfect attendance stipend Acct#: 11-000-240-105-04
24	Wrublewski, Michele	Approve	Secretary	N/A	\$300.00	High School	07/01/2018	06/30/2019	Perfect attendance stipend Acct#: 11-402-100-100-22
25	Curcio, Dana	Approve	CPR Instructor	10 BA	\$57.53 per hr.	High School	08/27/2019	08/27/2019	Acct#: 61-993-100-101-19
26	Cutieta, Maria	Approve	CPR Instructor	9 BA	\$55.61 per hr.	High School	08/27/2019	08/27/2019	Acct#: 61-993-100-101-19
27	Watson, Alea	Approve	Volunteer – Comp Cheer	N/A	N/A	High School	11/11/2019	03/20/2020	N/A
28	*Niemeyer, Emily	Approve	Color Guard Advisor	Step 1	\$3,241.00	High School	09/01/2019	06/30/2020	Pending Successful Completion of Criminal History Background Check Acct#: 11-401-100-100-01
29	Goszewski, Matthew	Approve	First Robotics Advisor	Step 1	\$4,000.00	High School	09/01/2019	06/30/2020	Acct#: 11-401-100-100-01
30	*Bradley, Alanna	Approve	Musical Choreographer	Step 1	\$964.00	High School	09/01/2019	06/30/2020	Pending Successful Completion of Criminal History Background Check Acct#: 11-401-100-100-01
31	Kregler, Donna	Approve	Musical Vocal Director	Step 1	\$1,621.00	High School	09/01/2019	06/30/2020	Acct#: 11-401-100-100-01

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Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
32	Salvas, Dan	Approve	National Honor Society	Step 1	\$1,869.00	High School	09/01/2019	06/30/2020	Acct#: 11-401-100-100-01
33	Joffe, Diana	Approve	Sophomore Class Advisor	Step 1	\$1,925.00	High School	09/01/2019	06/30/2020	Acct#: 11-401-100-100-01
34	Fugazzi, Michelle	Approve	Freshman Class Advisor	Step 1	\$1,925.00	High School	09/01/2019	06/30/2020	Acct#: 11-401-100-100-01
35	Bryant-Khanutin, Kayla	Approve	Yearbook Treasurer	Step 2	\$2,624.00	High School	09/01/2019	06/30/2020	Acct#: 11-401-100-100-01
36	Bryant-Khanutin, Kayla	Approve	Yearbook Training/Prep	30 hrs.	\$41.00 per hr.	High School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-01
37	Garcia, Andrea	Approve	Yearbook Training/Prep	30 hrs.	\$41.00 per hr.	High School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-01
38	Affinito, Shirley	Approve	K-12 Paraprofessional	Step 9	\$20.07 per hr.	Extended School Year	07/08/19	08/08/19	Revised 4 hrs. per day Roosevelt School Acct. #11-212-100-101-18
39	Jones, Nicole	Approve	K-12 Paraprofessional	Step 1	\$18.11 per hr.	Extended School Year	07/08/19	08/08/19	4 hrs. per day Roosevelt School Acct. #11-212-100-101-18
40	Lapp, Sheryl	Approve	Nurse	N/A	\$41.00 per hr.	Extended School Year	07/08/19	08/08/19	Revised—Increase of 16 hrs 44 hrs. Special Services 36 hrs. by Title I Acct. #11-212-100-101-18
41	Curcio, Dana	Approve	CPR Instructor	10 BA	\$57.53 per hr.	High School	08/21/2019	08/21/2019	4 hrs. total Acct#: 11-000-270-160-16
42	Cutiotta, Maria	Approve	CPR Instructor	9 BA	\$55.61 per hr.	High School	08/21/2019	08/21/2019	4 hrs. total Acct#: 11-000-270-160-16
43	Rodriguez, Michelle	Approve	ELA, Grade 7 Curriculum Writer	N/A	\$41.00 per hr.	Admin Bldg.	07/18/2019	08/12/2019	5 hrs. total Acct#: 11-000-221-110-11
44	Deremiah, Nick	Approve	ELA, Grade 8 Curriculum Writer	N/A	\$41.00 per hr.	Admin Bldg.	07/18/2019	08/12/2019	5 hrs. total Acct#: 11-000-221-110-11
45	Pompillio, Kathy	Approve	Title I Student Placement Data	N/A	\$41.00 per hr.	Grant School	07/29/2019	08/30/2019	Acct#: 20-231-200-100-11
46	Eckhardt, Alyssa	Approve	Title I Student Placement Data	N/A	\$41.00 per hr.	Grant School	07/29/2019	08/30/2019	Acct#: 20-231-200-100-11
47	Colucci, Shannon	Approve	Title I Student Placement Data	N/A	\$41.00 per hr.	Middle School	07/29/2019	08/30/2019	Acct#: 20-231-200-100-11
48	Decker, Marianne	Approve	Title I Student Placement Data	N/A	\$41.00 per hr.	Middle School	07/29/2019	08/30/2019	Acct#: 20-231-200-100-11
49	Simmons, Kia	Approve	Title I Student Placement Data	N/A	\$41.00 per hr.	Middle School	07/29/2019	08/30/2019	Acct#: 20-231-200-100-11
50	Greco, John	Approve	District Data Analysis	N/A	\$41.00 per hr.	High School	07/18/2019	08/30/2019	Maximum of 15 hours Acct#: 20-210-200-100-11
51	Rochford, Eldwin	Approve	Bus Driver	Step 3 – 6 hrs. per day	\$26.32 per hr.	Extended School Year	07/01/19	08/31/19	Revised—Increase in Hours 30 days Acct#: 11-000-270-160-16 & 11-000-270-161-16
52	Loiacono, Melissa	Approve	Bus Aide	Step 7 – 5.25 hrs. per day	\$18.64 per hr.	Extended School Year	07/01/19	08/31/19	Revised—Increase in Hours 30 days Acct. #11-000-270-107-16
53	Rozin, Guy	Approve	Bus Driver	Step 1 – 6 hrs. per day	\$22.61 per hr.	Extended School Year	07/01/19	08/31/19	Revised Increase in hrs. 20 days Acct. #11-000-270-160-16 & 11-000-270-161-16
54	Dezmin, Susan	Approve	High Energy Exercise	N/A	\$40.00 per hr.	Adult & Continuing Ed.	07/01/2019	06/30/2020	Acct#: 64-602-100-101-19

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Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
55	DeNicola, Charles	Approve	Tennis	N/A	A.S. will retain 50% of tuition generated	Adult & Continuing Ed.	07/01/2019	06/30/2020	Adults & Children Acct#: 64-602-100-101-19
56	Rizk, Thomas	Approve	Supervisor	N/A	\$5,000 stipend	Adult & Continuing Ed.	09/01/2019	06/30/2020	Monday through Thursday Acct#: 64-602-100-101-19
57	Farrell, David	Approve	Country Line Dancing	NA	\$40.00 per hr.	Adult & Continuing Ed.	09/01/2019	06/30/2020	Acct#: 64-602-100-101-19
58	Velazquez- Hendricks, Annette	Approve	Yoga	N/A	\$35.00 per hr.	Adult & Continuing Ed.	09/01/2019	06/30/2020	Acct#: 64-602-100-101-19
59	Moretti, Guy	Approve	Home Buyer's & Seller's Seminar, Careers in Real Estate Seminar, Building Wealth in Real Estate Seminar	N/A	Gratis	Adult & Continuing Ed.	09/01/2019	06/30/2020	Acct#: 64-602-100-101-19
60	Cook, James	Approve	Certification for NJ Track & Field Official	N/A	Gratis	Adult & Continuing Ed.	09/01/2019	06/30/2020	Acct#: 64-602-100-101-19
61	Chemidlin, Matthew	Approve	How to Start Your Investment Program	N/A	Gratis	Adult & Continuing Ed.	09/01/2019	06/30/2020	Acct#: 64-602-100-101-19
62	Valli, Darraugh	Approve	Women & Investing Seminar	N/A	Gratis	Adult & Continuing Ed.	09/01/2019	06/30/2020	Acct#: 64-602-100-101-19
63	Cavanagh, Ken	Approve	Introduction to Digital Photography	N/A	A.S. will retain 50% of tuition generated	Adult & Continuing Ed.	09/01/2019	06/30/2020	Plus \$10.00 per full paying students over 7 full paying students Acct#: 64-602-100-101-19
64	Reeder, Reggie	Approve	Careers in Real Estate	N/A	Gratis	Adult & Continuing Ed.	09/01/2019	06/30/2020	Acct#: 64-602-100-101-19

**DISCUSSION:**

\*Items XI.C, 1 through 7 were administratively removed.

**RESOLVED**, upon recommendation of the Superintendent of Schools, that the Board of Education approve the foregoing resolutions:

**MOTION:** Mr. Giannakis

**SECOND:** Mrs. Miller

**VOTE:** 5-0

**XII. FINANCE**

**1. Approval of AP Exam Registration Services**

Approve the contract with Total Registration for providing AP Exam Registration Services for the South Plainfield High School in the amount of \$703.08. (Based on 500 exams)

**2. Approve Professional Development Expenditure – Staff/Board Member**

Approve the following travel expenditures, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district pursuant to Bylaw #0147. (Acct. #11.000.230.585.12)

Name	Title	Workshop	Dates	Components	Not to Exceed Amounts
John Farinella	Board Member	Fall School Law Forum Workshop	10/24/19	Registration	\$249.00

3. Approval of Line Item Transfers

RESOLVED, that the Board of Education approves the monthly transfer reports for June 2019, and submits to the Executive County Superintendent for approval. Tab XII.3

4. Receipt of Secretary's and Treasurer's Reports

RESOLVED, that the Board of Education approve the receipt of the Secretary's and Treasurer's Reports as of June 2019, and acknowledge the following certification of the Board Secretary:

Pursuant to N.J.A.C. 6A:23-2-11(c)4, the Board Secretary certifies that after review of the Board Secretary's and Treasurer's monthly financial reports in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.121(b).

\_\_\_\_\_  
Alex Benanti, Board Secretary

\_\_\_\_\_  
Date

5. Approval of Bill List for June 30, 2019

Approve payment of bills and claims that have been certified by the Board Secretary and filed in the Business Office. The following is a list of payments being approved:

Checks	Payroll Number	Amount
Payroll		\$
Payroll		\$

Checks	Check Numbers	Amount
Hand Checks		
Preschool		\$
Latchkey	400077 - 400081	\$ 8,438.22
Adult Ed		\$
Cafeteria	200045 - 200047	\$ 44.10
Trust and Agency		\$
FICA		\$

		\$
Unemployment		\$
Machine Checks	5587 - 5757	\$ 1,038,953.46
FUND 30	700204 – 700210	\$ 1,198,287.61
FUND 30	700211	\$ 1,272,824.00

6. Approval of Bill List for July 17, 2019

Approve payment of bills and claims that have been certified by the Board Secretary and filed in the Business Office. The following is a list of payments being approved

<u>Checks</u>	<u>Payroll Number</u>	<u>Amount</u>
Payroll	6-14-2019	\$ 1,766,054.80
Payroll	6-21-2019	\$ 1,812,528.53
Payroll	6-28-2019	\$ 53,673.37

<u>Checks</u>	<u>Check Numbers</u>	<u>Amount</u>
Hand Checks		
Preschool		\$
Latchkey		\$
Adult Ed		\$
Cafeteria		\$
Trust and Agency	100415 - 100439	\$ 187,139.43
FICA	906141908	\$ 102,868.48
	906211908	\$ 105,758.44
	906281920	\$ 3,327.70
Unemployment		\$
Machine Checks	5758 - 5765	\$ 1,054,548.20

7. Resolution to Approve Various Purchase Contracts and Orders for the 2018/2019 School Year

Approve the purchase contracts and orders pursuant to NJSA 18A:18A-10 and 18A:18A-5(6) in the 2018/2019 school year for the following vendors. Purchase Order numbers and amounts listed in Tab XII.7

In-Line

8. Approval of Professional Development Expenditures -2019/2020

Approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
1.	NJ Science Convention	10/22-23/2019	\$327.16 Registration and mileage 11-000-223-580-11	Shanti Kantha-Murray
2.	2019 FEA/NJPSA/NJASCD Fall Conference	10/17-18/2019	\$292.00 Registration 11-000-240-500-053	Leo Whalen
3.	Engineering Design Through Children's Literature	9/18/19	\$85.00 11-000-223-580-11	Kendall Ribar
4.	Engineering Design Through Children's Literature	9/18/19	\$85.00 11-000-223-580-11	Sharon Hunt
5.	Annual NJAAP School Health Conference	10/16/2019	\$175.00 11-000-213-500-07	Jessica Butrico
6.	Comprehensive Active Shooter Incident Management	7/16/19	21.70 mileage 11-402-500-100-22	Kevin McCann
7.	Annual NJAAP School Health Conference	10/16/2019	\$175.00 11-000-213-500-06	Joanne Frees

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8.	PLTW Cybersecurity Training	7/7-12/2019	\$1125.00 Travel, Lodging, Meals, Cab Fare 11-000-223-580-11	Stephen Wiener
9.	NJSBF: School Climate Team	7/23/19	\$8.68 mileage 11-000-223-580-11	Robert Richkus
10.	Overview of Differentiated Teaching for Adolescent Readers	8/8/19	\$49.00 11-000-223-580-11	Jennifer Leiman
11.	Overview of Differentiated Teaching for Adolescent Readers	8/8/19	\$49.00 11-000-223-580-11	Megan Boyle Winters
12.	Overview of Differentiated Teaching for Young Readers	8/7/19	\$49.00 11-000-223-580-11	Michelle Rafalowski
13.	Overview of Differentiated Teaching for Adolescent Readers	8/8/19	\$49.00 11-000-223-580-11	Ashley Merkler
14.	Making Reading in Your Classroom	8/6/19	\$49.00	Michelle Rafalowski
15.	Wingman Trainer Workshop	8/6-8/2019	\$550.00 Registration & Mileage 11-000-223-580-11	Melissa Zurawiecki
16.	SEC 501: Advanced Security Essentials	7/22-27/19	\$129.00 Mileage, Tolls, Etc. 11-000-223-580-11	Michael Estrada

17.	Future Problem Solving 2019 Coaches Training	9/27/19	\$50.00 11-000-223-580-11	Jillian Tortora
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9. Approval to add Teacher’s Pension as an Approved 403b Vendor

Approve the addition of Teacher’s Pension to our list of approved 403 B Vendors effective with the 2019/2020 school year. Christopher Curran will be our representative.

10. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2019-2020 School Yea

Approve the withdrawals/placements/tuition changes for the following special education students for the 2019-2020 school year:

- a. Placement of one special education student at Bonnie Brae School for the 2019 Extended School Year Program and the 2019-2020 school year. Tuition cost for ESY will be \$9,840.00 (7/08-8/15/19; 24 days) and \$73,800.00 for the school year (\$410.00 per diem). State ID No.: 3912748138.
- b. Placement of one special education student at Honor Ridge Academy for the 2019-2020 school year. Tuition cost will be \$75,396.00. State ID No.: 5664728363.

11. Approval to Close Accounts from the High School Student Activity Account

Approval to close the following accounts from the High School Student Activity Account:

- Asian Culture Club
- Athletic Training Club
- Class of 2008
- Class of 2018

12. Authorize Disposal of Personal Property No Longer Needed

Authorize the Board Secretary to dispose of the following personal property no longer needed for public use. If no bids are received, property can be disposed of for scrap:

- 200+ - LCD Monitors
- 10 - CRT Monitors
- 90+ - Printers
- 240+ - OptiPlex Desktops



13. Accept Grant Award from Sustainable Schools of New Jersey (PSEG)

Accept the Sustainable Schools of New Jersey Grant (PSEG) in the amount of \$2,000 to be used to subsidize the NJAW grant with a fence, koi pond and decorative rocks at the South Plainfield High School

14. Accept Grant from GE Additive Education Program

Accept a Monoprice Voxel 3D Printer valued at \$400.00 from the GE Additive Education Program to be used in our High School Bioinformatics Program.

15. Accept Proposal from American Capital for Lease of Impero Education Pro and EdLink Licenses

Accept the proposal from American Capital Financial Services, Inc., for the lease of Impero Education Pro Software and EdLink licenses from SHI (NJSBA – K-12 Classroom Products and Services – Contract #E-8801-ACESCPS) in the amount of \$48,00 to be paid over three (3) years at the cost of \$17,017.50 per year.

16. Approval of Level 1 - 4 Services from the NJ Commission for the Blind and Visually Impaired for Special Education/General Education Students

Approve the following special education/general education students for the New Jersey Commission for the Blind and Visually Impaired Levels 1-4 services for the 2019/2020 school year:

- a. Level I educational services to be provided to the following special education/general education students by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$1,900.00 for the 2019-2020 school year.  
Cost to be deducted from state aid. State ID No.: 75934457759430602561;7654537313; 4830434885; 6275473921; 9586519425; 7611715816; 9868508284; 6424319434.
- b. Level 2 educational services to be provided to the following special education student by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$4,500.00 for the 2019-2020 school year. Cost to be deducted from state aid.  
State ID No.: 8904576167.
- c. Level 4 educational services to be provided to the following special education student by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$14,300.00 for the 2019-2020 school year. Cost to be deducted from state aid.  
State ID No.: 5288772396.

17. Accept Revised Title III ESEA/ESSA Grant – FY20

Accept the revised Title III ESEA/ESSA Grant for the FY20 school year in the amount of \$13,034.

18. Accept Proposal #P2019008 from Potter Architects for Architectural Services Relative to the Window Replacement Project at Kennedy Elementary School

Accept Proposal #P2019008 from Potter Architects to provide architectural services relative the Window Replacement Project at Kennedy Elementary School in accordance with the terms and conditions contained therein, in the amount of \$76,800.00.

19. Accept Proposal #P2019009 from Potter Architects for Architectural Services Relative to the Window Replacement Project at Riley Elementary School

Accept Proposal #P2019009 from Potter Architects to provide architectural services relative the Window Replacement Project at Riley Elementary School in accordance with the terms and conditions contained therein, in the amount of \$71,800.00.

20. Accept Proposal #P2019010 from Potter Architects for Architectural Services Relative to the Window Replacement Project at Franklin Elementary School

Accept Proposal #P2019010 from Potter Architects to provide architectural services relative the Window Replacement Project at Franklin Elementary School in accordance with the terms and conditions contained therein, in the amount of \$78,800.00.

21. Accept Proposal #P2019011 from Potter Architects for Architectural Services Relative to the Window Replacement Project at Grant Elementary School

Accept Proposal #P2019011 from Potter Architects to provide architectural services relative the Window Replacement Project at Grant Elementary School in accordance with the terms and conditions contained therein, in the amount of \$91,800.00.

DISCUSSION:

Mrs. Boyle asked for clarification on the bills list and line item transfers

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mr. Giannakis

SECOND: Mrs. Miller

VOTE: 5-0

Mrs. Boyle recused on item 11

XIV. BUILDINGS AND GROUNDS

XV. PUBLIC COMMENTS

Diana Joffe, SPEA, discussed concerns regarding the disruption of classroom visitation by the Special Education Committee. She also discussed the involuntary transfers that have taken place over the last couple of years as well an experienced teacher that was denied a voluntary transfer. She also discussed the current morale of the staff members.

Sandy Doyan, SPEA, said that we are working very hard on the aesthetics of the district and discussed that the district needs to start looking into the morale of the staff.

XVI. BOARD MEMBER COMMENTS

Mrs. Miller thanked the Project Graduation volunteers.

Mrs. Boyle congratulated the new hires, announced that Christmas in July is being rescheduled to July 27<sup>th</sup> due to the predicted heat, acknowledge Emma Morin on her attendance at the Hugh O'Brian Youth Leadership Seminar at Kean University, thanked Georgeann Cochrane for her donations to the Senior Breakfast, and acknowledged the passing of former board member, Fran Licato.

XVII. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION:

SECOND:

VOTE:

XVIII. ADJOURNMENT

There being no further business of the Board, there was a motion to adjourn at 7:54 p.m.

MOTION: Mrs. Miller

SECOND:

VOTE: 5-0

Respectfully submitted,

Alex Benanti  
Business Administrator/Board Secretary