

SOUTH PLAINFIELD PUBLIC SCHOOLS
125 Jackson Avenue
South Plainfield, NJ 07080
Telephone: 908-754-4620

Regular Public Meeting –Wednesday, September 12, 2018 – 7:30 p.m.
South Plainfield High School
200 Lake Street
South Plainfield, NJ 07080

- I. CALL TO ORDER - President
- II. SALUTE TO FLAG
- III. ROLL CALL
- IV. BOARD PRESIDENT

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 8, 2018.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic.

- V. AGENDA ADDITIONS AND/OR DELETIONS
- VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS
- VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES

- | | | |
|----|--------------------------------|-----------------|
| a. | Special Business Meeting | August 1, 2018 |
| b. | Executive Session | August 1, 2018 |
| b. | Committee of the Whole Meeting | August 22, 2018 |
| c. | Executive Session | August 22 2018 |
| d. | Regular Public Meeting | August 22, 2018 |

VIII SUPERINTENDENT’S REPORT

1. Presentation of PARCC and AP 2017/18 Data Report
 Ms. Malyska will be presenting the reports.
2. Good News and Progress

IX. CURRICULUM/STUDENT ACTIVITIES

1. Approval of the Student Safety Data System Report
 July 1, 2017 – June 30, 2018

Approve the Student Safety Data System Report for the District for the period of July 1, 2017 through June 30, 2018, which was presented earlier this evening at the Committee of the Whole Meeting. This report includes Violence, Vandalism, Substances, Weapons, and HIB confirmed. Tab IX.1

2. Acceptance of the Fire and Security Drill Reports for August 2018

Accept the Fire and Security Drill Reports to the Board of Education for August 2018.

3. Acceptance of Anti-Bullying Report

Approve the Harassment, Intimidation & Bullying Reports from September 5 – September 12, 2018

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following cumulative data regarding HIB incidents from September 5 – September 12, 2018 reported as of this agenda.

School	Number of Alleged Incidents September 5 – September 12, 2018	Number of Verified Incidents September 5 – September 12, 2018
High School	0	0
Middle School	0	0
Grant School	0	0
Franklin School	0	0
Kennedy School	0	0
Roosevelt School	0	0
Riley School	0	0

4. Designation of “Week of Respect”

Acknowledge that the week of October 1 – 5, 2018 will be dedicated as a “Week of Respect” in accordance with the Anti-Bullying Bill of Rights Act (P.L. 2010, c122). This week will be observed by providing age-appropriate instruction focusing on preventing harassment, intimidation or bullying.

5. Approve the Designation of “School Violence Awareness Week”

Approve the designation of the week of October 15 – 19, 2018, per N.J.S.A. 18A:36-5.1 as “School Violence Awareness Week”.

6. Approval of Curriculum

Approve the following Curriculum for the 2018/2019 school year:

- Life Skills – Grades 6 -8
- Life Skills – Grades 9 - 12

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

X. POLICY

A. Approval of Second Reading of Bylaws/Policies/Regulations

Approve the second reading of the following Bylaws/Policies/ Regulations/Exhibits and hereby adopts them:

1. Policy 2624 – Student Assessments and Grad and Grade Documentation - Revised
2. Policy 9162 – Parent Conduct/Discipline – Revised
3. Exhibit – Parent/Guardian Code of Conduct – Revised

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

XI. PERSONNEL

Motion by Member _____, seconded by Member _____, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant’s attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification **and the satisfaction of all requirements set forth in P.L. 2018, c.5.** All salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, *denotes mentoring required.)

RESOLVED, that the South Plainfield Board of Education approve the following:

XI.A Resignations, Retirements, Terminations

RESOLVED, that the South Plainfield Board of Education approve the following:

Code	Name	Action	Position	Location	Date Eff.	Discussion
1.	Bennet, Nicole	Resign	School Psychologist	Roosevelt School	10/30/18 or sooner	Letter dated 8/31/18
2.	Kazimir, Gail	Retire	Paraprofessional	Middle School	09/21/18	
3.	Fallon, Katherine	Resign	Part Time Paraprofessional	Roosevelt School	08/29/18	Was approved on 8/22 agenda Found full time position & resigned
4.	George-Mingo, Stacy	Resign	5 th Grade Teacher	Grant School	11/05/18 or sooner	Letter dated 9/6/18
5.	Patullo, Jessica	Resign	Girls’ Co-Assistant Basketball Coach	High School	09/11/18	

XI.B Leaves of Absence

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Paid Leave (Not FMLA)	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1.	Employee ID# 4015	Unpaid Leave	Speech Therapist	Kennedy School					09/04/18	11/01/18	
2.	Employee ID#: 3418	Paid Leave/ Unpaid FMLA	Duty Aide	Grant School		09/05/18	10/19/18			11/01/18	

XI.C Appointments, Transfers

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
1.	Colon, Stephen	Approve	Payroll Coordinator	N/A	\$60,000	Admin Bldg.	09/01/18	06/30/19	Revised Salary Acct#: 11-000-251-100-12
2.	Ackerman-Garcia, Pamela	Approve	Supervisor of English, L.A., S.S. & E.S.L.	N/A	\$119,870	District	07/01/18	06/30/19	Non-Tenured Plus \$1,025 DC & \$425 TA Acct#:11-000-223-102-30
3.	Garrison, Anu	Approve	Director of ESSA, District Grants & Math	N/A	\$121,912	District	07/01/18	06/30/19	Tenured Plus \$2,430 TD Acct#:11-000-223-102-11
4.	Kantha-Murray, Shanti	Approve	Supervisor of Science, Fine/Visual Arts & Music	N/A	\$115,488	District	07/01/18	06/30/19	Non-Tenured Plus \$1,025 DC Acct#:11-000-221-102-30

5.	Stoeckel, Annemarie	Approve	Supervisor of Ed. Technology, Library Media, Business & G&T	N/A	\$124,078	District	07/01/18	06/30/19	Tenured Plus \$1,500 DC, \$2,750 TD & \$800 TA Acct#:11-000-252-100-14
6.	Fierra, Samuel	Approve	Director of Guidance	N/A	\$124,734	District	07/01/18	06/30/09	Non-Tenured Acct#:11-000-240-103-21
7.	McCann, Kevin	Approve	Director of Athletics	N/A	\$117,265	District	07/01/18	06/30/19	Tenured Plus \$2,430 TD Acct#:11-000-240-103-22
8.	Spring, Ronnie	Approve	Principal	N/A	\$142,020	High School	07/01/18	06/30/19	Tenured Plus \$630 TD & \$625 TA Acct#:11-000-240-103-01
9.	Grier-Dupiche, Tamekia	Approve	Assistant Principal	N/A	\$122,959	High School	07/01/18	06/30/19	Tenured Plus \$630 TD & \$625 TA Acct#:11-000-240-103-01
10.	Redmon, Robert	Approve	Assistant Principal	N/A	\$114,058	High School	07/01/18	06/30/19	Non-Tenured Plus \$1,025 DC & 425 TA Acct#:11-000-240-103-01
11.	Richkus, Robert	Approve	Assistant Principal	N/A	\$130,502	High School	07/01/18	06/30/19	Tenured Plus \$1,025 DC, \$2,430 TD & 625 TA Acct#:11-000-240-103-01
12.	Vroom, Roger	Approve	Principal	N/A	\$127,015	Middle School	07/01/18	06/30/19	Tenured Plus \$1,230 TD Acct#:11-000-240-103-02
13.	Richkus, Kelly	Approve	Assistant Principal	N/A	\$132,657	Middle School	07/01/18	06/30/19	Tenured Plus \$2,430 TD & 625 TA Acct#:11-000-240-103-02
14.	Sarullo, Patrick	Approve	Principal	N/A	\$123,238	Grant School	07/01/18	06/30/19	Non-Tenured Plus \$1,230 TD & \$425 TA Acct#:11-000-240-103-03
15.	Goman, Robert	Approve	Assistant Principal	N/A	\$112,640	Grant School	07/01/18	06/30/19	Non-Tenured Plus \$2,025 DC Acct#:11-000-240-103-03
16.	Errico, Ralph	Approve	Principal	N/A	\$136,621	Franklin School	07/01/18	06/30/19	Tenured Plus \$1,230 TD & \$625 TA Acct#:11-000-240-103-04
17.	Hajduk, Kevin	Approve	Principal	N/A	\$130,675	Kennedy School	07/01/18	06/30/19	Tenured Plus \$1,025 DC, \$2,430 TD & \$625 TA Acct#:11-000-240-103-05
18.	Whalen, Leo	Approve	Principal	N/A	\$139,563	Riley School	07/01/18	06/30/19	Tenured Plus \$2,430 TD & \$1,025 TA Acct#:11-000-240-103-06
19.	Diehl, Robert	Approve	Principal	N/A	\$130,150	Roosevelt School	07/01/18	06/30/19	Tenured Plus \$2,430 TD & \$625 TA Acct#:11-000-240-103-07
20.	Damato, Andrea	Approve	Interim LDTC	N/A	\$400 per day	District	09/01/18	06/30/19	Acct#:11-000-219-104-18
21.	Conway, Stephanie	Approve	PT School Psychologist	N/A	\$400 per day	District	09/01/18	06/30/19	Acct#:11-000-219-104-18
22.	Kertes, MaryAnn	Approve	Before/After Care Nurse	N/A	\$35.00 per hr.	District	09/01/18	06/30/19	Acct#:61-993-100-101-19
23.	Flood, Tina	Transfer	Paraprofessional	Step 1 \$17.93 per hr.	\$13,565.84	Roosevelt School	09/05/18	6/30/19	Transfer from Franklin & Increase in Hrs. to 19.5 per week Acct#:11-213-100-106-18
24.	Romano, Angelina	Transfer	Paraprofessional	Step 1 \$17.93 per hr.	\$13,565.84	Middle School	09/05/18	6/30/19	Transfer from Kennedy & Increase in Hrs. to 19.5 per week Acct#:11-213-100-106-18
25.	Roman, Janira	Transfer	Paraprofessional	Step 1 \$17.93 per hr.	\$13,565.84	Kennedy School	09/05/18	6/30/19	Transfer from Middle & Increase in Hrs. to 19.5 per week Acct#:11-213-100-106-18
26.	Graziano, Kaitlyn	Approve	Paraprofessional	Step 1 \$17.93 per hr.	\$13,565.84	Middle School	09/05/18	6/30/19	Revised Increase in hrs. to 19.5 per week Acct#:11-213-100-106-18

27.	Palumbo, Cheryl	Approve	Paraprofessional	Step 1 \$17.93 per hr.	\$13,565.84	Roosevelt School	09/05/18	6/30/19	Revised Increase in hrs. to 19.5 per week Acct#:11-213-100-106-18
28.	Hayes, Kathleen	Approve	School Psychologist	3 MA+30	\$59,085	Riley School	09/01/18	6/30/19	Revised Location Acct#:11-000-219-104-18
29.	Rochford, Eldwin	Approve	Bus Driver	Step 3 \$25.85 per hr.	\$33,605	Transportation	09/01/18	6/30/19	Revised Step Acct#:11-000-270-160-16 & 11-000-270-161-16
30.	Walden, Myra	Approve	Substitute Duty Aide/Paraprofessional	N/A	\$9.25 per hr.	District	09/01/18	06/30/19	Acct#: 11-000-262-106-00 & 11-000-262-107-00
31.	Rickert, Susan	Approve	Substitute Duty Aide/Paraprofessional	N/A	\$9.25 per hr.	District	09/01/18	06/30/19	Acct#: 11-000-262-106-00 & 11-000-262-107-00
32.	Patel, Smita	Approve	Substitute Secretary	N/A	\$10.50 per hr.	District	09/01/18	06/30/19	Acct#:11-000-240-105-00
33.	Patel, Smita	Approve	Substitute Duty Aide/Paraprofessional	N/A	\$9.25 per hr.	District	09/01/18	06/30/19	Acct#: 11-000-262-106-00 & 11-000-262-107-00
34.	DeSantis, Patricia	Approve	Substitute Duty Aide/Paraprofessional	N/A	\$9.25 per hr.	District	09/01/18	06/30/19	Acct#: 11-000-262-106-00 & 11-000-262-107-00
35.	Kloza, Cheryl	Approve	Substitute Duty Aide/Paraprofessional	N/A	\$9.25 per hr.	District	09/01/18	06/30/19	Acct#: 11-000-262-106-00 & 11-000-262-107-00
36.	Lozano, Fatima	Approve	Substitute Duty Aide/Paraprofessional	N/A	\$9.25 per hr.	District	09/01/18	06/30/19	Acct#: 11-000-262-106-00 & 11-000-262-107-00
37.	O'Brien, Stephanie	Approve	Substitute Duty Aide/Paraprofessional	N/A	\$9.25 per hr.	District	09/01/18	06/30/19	Acct#: 11-000-262-106-00 & 11-000-262-107-00
38.	O'Brien, Stephanie	Approve	Substitute Secretary	N/A	\$10.50 per hr.	District	09/01/18	06/30/19	Acct#:11-000-240-105-00
39.	Burns, MaryAnn	Approve	Duty Aide	Step 1	\$16.93 per hr.	Franklin School	09/13/18	6/30/18	2 hrs. per day Acct#:11-000-262-107-04

XI.D. Adjustments, Stipends, Degree Changes

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
1.	White, Stephanie	Approve	6 th Period—Italian	3 MA	\$9,480.83	High School	09/01/18	06/30/19	Acct#: 11-140-100-101-25
2.	Cawley, Sarah	Approve	6 th Period--Math	3 BA	\$9,039.17 (prorated)	Middle School	09/11/18	06/30/19	Acct#: 11-140-100-101-25
3.	D'Urso, Gina	Approve	Volunteer Competition Cheerleading	N/A	N/A	High School	11/12/18	3/22/19	N/A
4.	Lapp, Sheryl	Approve	Nurse	N/A	\$35.00 per hr.	High School	08/01/18	08/31/18	Before/After Care Training Acct#: 61-993-100-101-19
5.	Piwowar, Cathy	Approve	Paraprofessional	Step 10	\$21.87 per hr.	High School	09/05/2018	06/30/2019	Assisting children off bus in the AM/PM ¾ hr. per day—5 days a week Acct#: 11-212-100-106-18
6.	Eckhardt, Alyssa	Approve	Presenter at PD Day	4.5 hrs.	\$41.00 per hr.	High School	10/08/18	10/08/18	Linkit Training Acct#:11-213-100-101-00
8.	Hoffman, Courtney	Approve	Presenter at PD Day	4.5 hrs.	\$41.00 per hr.	Franklin School	10/08/18	10/08/18	Navigating Linkit Acct#:11-213-100-101-00
9.	Rodgers, Mary	Approve	Presenter at PD Day	4.5 hrs.	\$41.00 per hr.	Franklin School	10/08/18	10/08/18	Navigating Linkit Acct#:11-213-100-101-00
10.	Salazar, Aura	Approve	Presenter at PD Day	4.5 hrs.	\$41.00 per hr.	High School	10/08/18	10/08/18	World Language Acct#:11-213-100-101-00
11.	Curcio, Dana	Approve	CPR Instructor	10 BA	\$55.20 per hr.	High School	10/08/18	10/08/18	Acct#:11-140-100-101-01
12.	Cutietta, Maria	Approve	CPR Instructor	9 BA	\$53.53 per hr.	High School	10/08/18	10/08/18	Acct#:11-140-100-101-01
13.	White, Carolyn	Approve	Title I- Project STEAM	N/A	\$41.00 per hr.	Middle School	10/2018	04/2019	Max of 114 hrs. Acct#:
14.	Stoltz, Laurie	Approve	Title I – Project STEAM	N/A	\$41.00 per hr.	Middle School	10/2018	04/2019	Max of 114 hrs. Acct#:
15.	Hapstak, Erica	Approve	Summer Guidance Work	N/A	\$41.00	High School	07/01/18	08/31/18	Acct#:11-422-100-101-11

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
16.	Giannakis, Jaime	Approve	Summer Guidance Work	N/A	\$41.00	High School	07/01/18	08/31/18	Acct#:11-422-100-101-11
17.	Bauman Mylyssa	Approve	Summer Guidance Work	N/A	\$41.00	High School	07/01/18	08/31/18	Acct#:11-422-100-101-11
18.	Bauman, Mylyssa	Approve	College Boot Camp Presentation	N/A	\$41.00	High School	08/23/18	08/23/18	Acct#:11-422-100-101-11
19.	Hapstak, Erica	Approve	College Boot Camp Presentation	N/A	\$41.00	High School	08/23/18	08/23/18	Acct#:11-422-100-101-11

XI.E Unpaid Suspension

Employee I.D. # 4002, on an unpaid suspension, effective September 11, 2018 through September 26, 2018.

XI.F. Approve the Memorandum of Agreement between the South Plainfield Professional Supervisors & Principals Unit & the South Plainfield Board of Education for the period of July 1, 2018 through June 30, 2021.

RESOLVED, that the Board of Education hereby approves the Memorandum of Agreement with the South Plainfield Professional Supervisors & Principals Unit & the South Plainfield Board of Education, for the period covering July 1, 2018 through June 30, 2021.

MOTION:

SECOND:

VOTE:

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the foregoing resolutions:

MOTION:

SECOND:

VOTE:

XII. FINANCE

1. Accept Gift Donation

Accept the donation of five (5) used 30 foot Battle Ropes valued at \$200.00 from South Plainfield Fit Body Boot Camp. These ropes will be used in the elementary schools.

2. Approve Fall Transportation Jointure – 2018/2019

Approve the following Fall Transportation Jointure for the 2018/2019 school year with South Plainfield as host district:

<u>School</u>	<u>Rte. #</u>	<u>District</u>	<u># of Days</u>	<u>Route Cost</u>
Piscataway Vo-Tech	PVT-AM	Dunellen	180	\$24,000.00

3. Approve Line Item Transfers

RESOLVED, that the Board of Education approve the line item transfers for August 2018 shown in Tab XII.3

4. Approval of Bill List for September 2018

Approve payment of bills and claims that have been certified by the Board Secretary and filed in the Business Office. The following is a list of payments being approved

<u>Checks</u>	<u>Payroll Number</u>	<u>Amount</u>
Payroll	8-15-2018	\$ 366,100.89
Payroll	8-31-2018	\$ 339,899.75

<u>Checks</u>	<u>Check Numbers</u>	<u>Amount</u>
Hand Checks		
Preschool		\$
Latchkey	400048	\$ 2,581.75
Adult Ed		\$
Cafeteria	200023	\$ 1,000.00
Trust and Agency	100183 - 100192	\$ 16,759.54
FICA	908151806	\$ 22,035.67
	908311813	\$ 19,903.56
Unemployment		\$
Machine Checks	2994 - 3170	\$ 2,119,299.23
FUND 30	700088	\$ 2,586,743.64

5. Approve the Renewal of the Agreement with Frontline Education

Approve the renewal of the Agreement with Frontline Education to provide Applicant Tracking services for the period of November 4, 2018 through November 3, 2019 for the fee of \$7,810.87

6. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2018-2019 School Year

Approve the withdrawals/placements/tuition changes for the following special education students for the 2018-2019 school year:

- a. Placement of one special education student at Hunterdon Preparatory School for the 2018-2019 school year. Tuition cost will be \$47,124.00. State ID No.: 8103821325.
- b. Change in placement/program of one special education student at CPC Behavioral Healthcare, High Point Schools for the 2018-2019 school year. Full time tuition cost of \$66,960.00 was approved on the June 20, 2018 Board of Education agenda.

Student will attend CPC Behavioral Healthcare on a part-time basis (half-day) at the tuition cost of \$38,130.00. Student will also attend the Monmouth County Vocational School District, Career Center, at the tuition cost of \$9,100.00.
State ID No.: 2467977625.

7. Approval for Submission to the New Jersey Department of Education to Request New Programs at Franklin Elementary School for the 2018/2019 School Year

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the submission to the New Jersey Department of Education to request a new Pull-Out Resource Program and a new Preschool Disabilities Program at Franklin Elementary School for the 2018-2019 school year.

8. Approval for Submission to the New Jersey Department of Education to Request New Programs at Grant School for the 2018-2019 School Year

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the submission to the New Jersey Department of Education to request a new Multiple Disabilities Program and a new Learning Language Disabilities Program at Grant School for the 2018-2019 school year.

9. Approval for Submission to the New Jersey Department of Education to Request New Programs at Roosevelt Elementary School for the 2018-2019 School Year

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the submission to the New Jersey Department of Education to request a new Language Learning Disabilities Program and a new Pull-Out Resource Program at Roosevelt Elementary School for the 2018-2019 school year.

10. Approve Professional Development Expenditure – Staff/Board Member

RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following travel expenditures, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district pursuant to Bylaw #0147. (Acct. #11.000.230.585.12)

Name	Title	Workshop	Dates	Components	Not to Exceed Amounts
Debbie Boyle	Board Member	NJSBA Legislative/ Finance Workshop 413 W. State Street, Trenton, NJ	9/15/18	Cost: Mileage	\$00.00 \$29.76
Debbie Boyle	Board Member	NJSBA Task Force on Educational Opportunities for Non-College Bound Learners North Brunswick HS	10/2/18	Cost: Mileage	\$00.00 \$11.22

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

XIV. BUILDINGS AND GROUNDS

XV. PUBLIC COMMENTS

XVI. BOARD MEMBER COMMENTS

XVII. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION:

SECOND:

VOTE:

XVIII. ADJOURNMENT