

SOUTH PLAINFIELD PUBLIC SCHOOLS

125 Jackson Avenue  
South Plainfield, NJ 07080  
Telephone: 908-754-4620

**Regular Public Meeting – Tuesday, September 19, 2017 – 6:30 p.m.**

**South Plainfield High School**

**200 Lake Street**

**South Plainfield, NJ 07080**

- I. CALL TO ORDER - President
- II. SALUTE TO FLAG
- III. ROLL CALL
- IV. BOARD PRESIDENT

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 5, 2017.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic.

- V. AGENDA ADDITIONS AND/OR DELETIONS
- VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS
- VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES

RESOLVED, that the minutes of the Board of Education meetings, held on the dates indicated, as transcribed, be received and filed.

- |                                                    |                 |
|----------------------------------------------------|-----------------|
| 1. Special Meeting                                 | August 21, 2017 |
| 2. Committee of the Whole/Board<br>Retreat Meeting | August 23, 2017 |
| 3. Executive Session                               | August 23, 2017 |

4. Regular Public Meeting

August 23, 2017

MOTION:

SECOND:

VOTE:

VIII SUPERINTENDENT’S REPORT

1. Presentation of Tenure Certificates

The following staff members have been recommended to receive tenure:

District

Anu Garrison

Joanne Suydam

IX. CURRICULUM/STUDENT ACTIVITIES

1. Approval of Multidimensional Leadership Performance Rubric

Approve the Multidimensional Leadership Performance Rubric for school administrators in accordance with Tab IX.1

2. Acceptance of the Fire and Security Drill Reports for August 2017

Accept the Fire and Security Drill Reports to the Board of Education for August 2017.

3. Acceptance of Anti-Bullying Report

Approve the Harassment, Intimidation & Bullying Reports from September 6, 2017– September 19, 2017.

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following cumulative data regarding HIB incidents from September 6 – September 19, 2017 reported as of this agenda.

School	Number of Alleged Incidents September 6 – September 19, 2017	Number of Verified Incidents September 6 – September 19,, 2017
High School	0	0
Middle School	0	0
Grant School	0	0
Franklin School	0	0
Kennedy School	0	0
Roosevelt School	0	0
Riley School	0	0

4. Designation of “Week of Respect”

Acknowledge that the week of October 2 – 6, 2017 will be dedicated as a “Week of Respect” in accordance with the Anti-Bullying Bill of Rights Act (P.L. 2010, c122). This week will be observed by providing age-appropriate instruction focusing on preventing harassment, intimidation or bullying.

5. Approve the Designation of “School Violence Awareness Week”

Approve the designation of the week of October 16 – 20, 2017, per N.J.S.A. 18A:36-5.1 as “School Violence Awareness Week”.

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

X. POLICY

XI. PERSONNEL

Motion by Member \_\_\_\_\_, seconded by Member \_\_\_\_\_, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant's attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, \*denotes mentoring required.) **\*Indicates subject to change contingent upon contract settlement.**

**XI.A Leaves of Absence**

RESOLVED, that the South Plainfield Board of Education approve the following:

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Paid Leave (Not FMLA)	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1	Employee #4001	Paid Medical	School Psychologist	Middle School		09/13/17				11/06/17	
2	Employee #4016	Paid Medical/ Paid FMLA & Unpaid FMLA	Spanish Teacher	High School		11/06/17	01/03/18			04/09/18	Revised Dates
3	Employee #4230	Paid Medical/ Paid FLMA & Unpaid FMLA	Instructional Support Aide	Riley		01/03/18	02/20/18			05/14/18	
4	Employee #1228	Paid Medical/ Unpaid FMLA	Science Teacher	Middle School		09/07/17	Revised 11/28/17	11/29/17		12/07/17	
5	Employee # 4015							9/18/17		10/02/17	Revised

**XI.B Appointments, Transfers**

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
1	Olah, Jennifer	Approve	Bus Aide	Step 6 4.5 hrs. per day	\$16,584.75	Transportation	09/01/2017	06/30/2018	Revised Acct#:11-000-270-107-16
2	Kyle, Elizabeth	Approve	Bus Aide	Step 6--5 hrs. per day	\$18,427.50	Transportation	09/01/2017	06/30/2018	Revised Acct#:11-000-270-107-16
3	McKee, Nancy	Transfer	Paraprofessional	Step 6	\$25,026.00	High School	09/06/2017	06/30/2018	Transfer from Franklin Acct#: 11-212-100-106-18
4	Piwowar, Cathy	Transfer	Paraprofessional	Step 6	\$25,026.00	High School	09/06/2017	06/30/2017	ICR & Resource in AM Transition Life Skills in PM Acct#: 11-212-100-106-18
5	Piwowar, Cathy	Approve	Paraprofessional	Step 6	\$19.50 per hour	High School	09/06/2017	06/30/2018	Assisting Children off Bus in the AM Acct#: 11-212-100-106-18
6	Hill, Susan	Transfer	Paraprofessional	Step 7 + \$900 longevity	\$25,926.00	High School	09/06/2017	06/30/2018	Transfer from Middle School Acct#: 11-212-100-106-18

7	Spina, Jessica	Approve	Paraprofessional	Step 1-2.5 hrs. per day	\$8,487.50 (prorated)	Roosevelt School	09/20/2017	06/30/2018	Acct. #11-213-100-106-18
8	Crilley, Kathy	Approve	Bus Aide	Step 7-2.5 hrs. per day	\$9,942.50	Transportation	09/01/2017	06/30/2018	Revised Acct#: 11-000-270-107-16
9	Panzerella, Margaret	Approver	Bus Aide	Step 7-4 hrs. per day	\$15,498.00	Transportation	09/01/2017	06/30/2018	Revised Acct#: 11-000-270-107-16
10	Fierra, Samuel	Approve	Interim Director of Guidance	N/A	\$350 per day	District	09/20/2017	12/31/2018	Acct#:11-000-240-103-21
11	Frasseti, Donna	Approve	School Psychologist	N/A	\$225 per day	High School	09/05/2017	10/29/2017	Acct#:11-000-219-104-18
12	Walters, Anne	Approve	School Psychologist	N/A	\$225 per day	Middle School	09/11/2017	11/17/2017	Acct#:11-000-219-104-18
13	Rickert, Susan	Approve	Latch Key Aide	Step 0	\$17.70 per hr.	District	09/06/2017	06/30/2018	Acct#: 61-993-100-101-19
14	Both, Michele	Approve	Substitute Paraprofessional	N/A	\$9.25 per hr.	District	09/20/2017	06/30/2018	Acct. #11-000-262-107-00
15	Spina, Jessica	Approve	Substitute Duty Aide	N/A	\$9.25 per hr.	District	09/01/2017	06/30/2018	Acct#: 11-000-262-107-00
16	Aslam, Salma	Approve	Substitute Duty Aide Substitute Paraprofessional	N/A	\$9.25 per hr.	District	09/01/2017	06/30/2018	Acct#: 11-000-262-107-00
17	Wetzel, Alyssa	Approve	Mathematics Teacher	3BA +15	\$53,855	Middle School	09/01/2017	06/30/2018	Revised Acct#:11-130-100-101-02
18	Hyun, Sue	Approve	Special Education Teacher	4 MA	\$56,405	Roosevelt School	09/01/2017	06/30/2018	Revised Acct#: 11-213-100-101-00
19	Walden, Myra	Approve	Substitute Latch Key Aide	N/A	\$15.00 per hr.	District	08/01/2017	06/30/2018	Acct#: 61-993-100-101-19
20	Walden, Myra	Approve	Latch Key Aide	Step 0	\$17.70 per hr.	District	09/06/2017	06/30/2018	Thursday and Friday Only Acct#: 61-993-100-101-19

### **XI.C. Adjustments, Stipends, Degree Changes**

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
1	Eggert, Renee	Adjust	Duty Aide	Step 7-3 hrs. per day	\$11,808 (prorated)	Middle School	09/20/2017	06/30/2018	½ hr. increase per day Acct. #11-000-262-107-02
2	Heller, Amelia	Approve	Nurse	3 BA	\$52,755	Middle School	09/01/2017	06/30/2018	Revised Acct#: 11-000-213-104-00
3	Garris, Ursula	Approve	Nurse	4BA+15	\$54,855	Franklin School	09/01/2017	06/30/2018	Revised Acct#:11-000-213-104-00
4	Skubish, Heather	Transfer	Duty Aide	Step 5-3.5 hrs. per day	\$12,432	Grant School	09/01/2017	06/30/2018	Revised Acct#:11-000-262-107-01
5	Klett, Harriet	Approve	Senior Class Advisor of 2018	Step 1	\$2,278	High School	09/01/2017	06/30/2018	Revised Acct#: 11-401-100-100-00
6	Falkenstein, Kim	Approve	Senior Class Advisor of 2018	Step 1	\$2,278	High School	09/01/2017	06/30/2018	Revised Acct#: 11-401-100-100-00
7	Joffe, Diana	Approve	Junior Class Advisor of 2019	Step 1	\$1,925	High School	09/01/2017	06/30/2018	Revised Acct#: 11-401-100-100-00
8	Fuggazzi, Michelle	Approve	Junior Class Advisor of 2019	Step 1	\$1,925	High School	09/01/2017	06/30/2018	Revised Acct#: 11-401-100-100-00
9	Giannakis, Jamie	Approve	Sophomore Class Advisor of 2020	Step 1	\$1,925	High School	09/01/2017	06/30/2018	Acct#: 11-401-100-100-00
10	Bastarova, Dana	Approve	Italian 4 Curriculum Writer	N/A	\$41.00 per hr.	Roos. Admin	09/01/2017	10/02/2017	Revised Dates Acct#: 11-140-100-101-01
11	Sosna, Laura	Approve	French 3 & 4 Curriculum Writer	N/A	\$41.00 per hr.	Roos. Admin	09/01/2017	10/02/2017	Revised Dates Acct#: 11-140-100-101-01
12	Wylde, Johanna	Approve	6 <sup>th</sup> Period--Spanish	4MA+30	\$2,187.00	High School	09/01/2017	06/30/2018	Acct#: 11-140-100-101-25
13	Battista, Mike	Approve	6 <sup>th</sup> Period-Phys Ed	5 BA+15	\$3,510.00	High School	09/01/2017	06/30/2018	Acct#:11-140-100-101-25

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
14	Rastelli, Amy	Approve	Latch Key Aide	Step 0	\$17.70 per hr.	District	08/01/2017	06/30/2018	Revised Dates Acct#: 61-993-100-101-19
15	Schlem, Nyssa	Approve	Special Services	2.75 hrs	\$45.75 per hr	District	09/05/2017	09/05/2017	Presented at the CPI workshop on 9/5/17 Acct#: 11-000-216-100-00
16	Knarr, David	Approve	Advanced Placement Advisor	Step 2	\$2,038.00	High School	09/01/2017	06/30/2018	Revised Acct#: 11-401-100-100-00
17	DeAndrea, Peggy	Approve	Nurse	N/A	\$73.03 per hr.	(Before/After School) LatchKey	08/01/2017	06/30/2018	Revised Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
18	Ullom, Carol	Approve	Nurse	2.75 hours	\$41.00 per hr.	High/Middle School	07/01/2017	08/31/2017	Revised—additional 2.75 hrs To review sports physicals Acct#:11-000-213-104-00
19	Eichert, Susan	Approve	Drama Club Co- Advisor	Step 1	\$502.00	Grant School	09/01/2017	06/30/2018	(1/2 or \$1004) Acct#: 11-401-100-100-00
20	Stasio, Joan	Approve	Drama Club Co- Advisor	Step 1	\$502.00	Grant School	09/01/2017	06/30/2018	(1/2 or \$1004) Acct#: 11-401-100-100-00
21	McDonough, Nicole	Approve	Literary Magazine	Step 1	\$1,004.00	Grant School	09/01/2017	06/30/2018	Acct#: 11-401-100-100-00
22	Gross, Rebecca	Approve	Academic Bowl	Step 1	\$1,004.00	Grant School	09/01/2017	06/30/2018	Acct#: 11-401-100-100-00
23	Basile, Megan	Approve	Student Council	Step 1	\$882.00	Grant School	09/01/2017	06/30/2018	(1/2) of \$1764) Acct#: 11-401-100-100-00
24	Sales, Susan	Approve	Student Council	Step 1	\$882.00	Grant School	09/01/2017	06/30/2018	(1/2) of \$1764) Acct#: 11-401-100-100-00
25	Wong, Cynthia	Approve	Student Evaluations	N/A	\$41.00 per hr.	District	09/01/2017	06/30/2018	Not to exceed \$800 Acct#: 11-213-100-101-18
26	Rensing, Erin	Approve	Volunteer MS Field Hockey Coach	N/A	N/A	Middle School	09/19/2017	12/04/2017	N/A
27	Jakubik, Mike	Approve	Wrestling Assistant	Step 6	\$6,731.00	High School	11/13/2017	03/23/2018	Acct#: 11-402-100-100-22
28	Fish, Chris	Approve	Girls' Head Coach Spring Track	Step 6	\$8,129.00	High School	03/02/2018	06/15/2018	Acct#: 11-402-100-100-22
29	Connell, Matt	Approve	Boys' Head Coach Spring Track	Step 3	\$7,269.00	High School	03/02/2018	06/15/2018	Acct#: 11-402-100-100-22
30	Balzer, Stephen	Approve	Boys' Assistant Coach Spring Track	Step 3	5,728.00	High School	03/02/2018	06/15/2018	Acct#: 11-402-100-100-22
31	Faulkenstein, Kimberly	Approve	6 <sup>th</sup> Period – Special Education	1 BA	\$9,316.00	High School	9/2/2017	6/30/18	Prorated Acct#: 11-140-100-101-25
32	Barton, Jacquelyn	Approve	6 <sup>th</sup> Period – MD Culture & Communication	19 BA	\$15,613.00	High School	9/2/2017	6/30/18	Prorated Acct#: 11-140-100-101-25
33	Briskin, Justin	Approve	6 <sup>th</sup> Period-Math	13 MA +15	\$13,236.30	High School	09/01/2017	06/30/2018	Revised Acct#: 11-140-100-101-25
34	Schlem, Nyssa	Approve	Special Services	2.75 hrs	45.75 per hr	District	09/05/2017	09/05/2017	Presenting at the CPI workshop on 9/18 & 9/19 6 hrs per day for a total of 12 hrs Acct#: 11-000-216-100-00

\*NOTE: All salaries, longevity, stipends & hourly rates for NJEA members or the Small Van Drivers' Association and non-affiliated staff are subject to change upon settlement of the agreement for the 2017/18 school year.

**XI.D Supervisor of Educational Technology & Curriculum Job Description Approval**

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the revised Supervisor of Educational Technology & Curriculum job description, as per TAB XI.D.

MOTION:

SECOND:

VOTE:

XII. FINANCE

1. Approval of Professional Development Expenditures

Approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
1.	Water Safety Instructor Certification	9/23-24/17	\$400.00 11-402-100-800-22	Jamie Pietrucha
2.	AENJ - Beyond Looking Annual Conference	10/1-3/17	\$185.00 11-000-223-580-11	Janine Kupcho
3.	Project Lead The Way Training @ Bucknell University	7/24/17-08/4/17	\$1000.00 – Hotel \$80.00 mileage 11-000-223-580-11 Originally approved on July Agenda. Hotel cost inadvertently omitted.	Matthew Goszewski
4.	The Pharmacy in Your Kitchen – An Overview of Medical and Medicinal Foods	10/12/17	\$79.00 11-000-223-580-11	Maureen Barnett
5.	NJASBO Academy Program	10/3, 11/2, 11/29/17, 1/9, 3/6, 5/16/18	\$200.00 Registration \$137.64 mileage 11-000-251-330-12	Stephen Fried
6.	Scissor Lift Training	TBD	\$190.00 11-000-223-580-11	William Haughwout
7.	NJASL Fall Conference	11/16-17/17	\$150.00 11-000-223-580-11	Kim Alongi
8.	NJSIAA Bowling Clinic	9/27/17	\$60.00 11-402-100-500-22	Brian Panek
9.	NJSIAA Bowling Clinic	9/27/17	\$60.00 11-402-100-500-22	David Knarr





4. Approval of Bill List for September 2017 (continued)

FUND 30	700001 - 700011	\$ 1,533,597.46
Hand Check	283	\$ 4,800.00

5. Dissolution of One Route on Transportation Jointure with Plainfield – 2017/2018

Approve the dissolution of the following transportation route with Plainfield Board of Education for the 2017/2018 school year:

<u>School</u>	<u>Route #</u>	<u>District</u>	<u>Route Cost</u>
Nuview	PRD-AM	Plainfield	\$16,650.00

6. Approval of Revised Monthly Renewal Rates for Horizon Prescription Insurance for the 2017/2018 School Year

Approve the following revised monthly renewal rates for Horizon prescription insurance for the 2017/2018 school year: (changes in bold print)

Prescription Plans:

	<u>Direct Access Plan</u>	<u>My Way HRA</u>
Single	\$284. <b>56</b>	\$213. <b>41</b>
Employee & Children	\$501. <b>70</b>	\$376. <b>28</b>
Employee & Spouse	\$712. <b>09</b>	\$534. <b>07</b>
Family	\$825. <b>39</b>	\$619. <b>05</b>

Retirees:

Single	\$340. <b>88</b>
Retiree & Spouse	\$926. <b>56</b>

Dependent to Age 31

Single	\$173. <b>02</b>
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7. Accept Gift Donation

Accept the donation of nine (9) Motorola Moto E Android Prepaid Phones with Triple Minutes to the South Plainfield Middle School from the Donors Choose Project applied for by Christine Brandenburg, Middle School Librarian. This donation is valued at \$250.13.

8. Approval of Level I Educational Services - 2017/2018

Approve the following special education students for the New Jersey Commission for the Blind and Visually Impaired Level 1 services for the 2017/2018 school year:

- a. Level I educational services to be provided to the following special education students by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$1,900.00 per student for the 2017-2018 school year. Cost to be deducted from state aid. State ID No.: 7611715816 and 2524780836.

9. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2017-2018 School Year

Approve the withdrawals/placements/tuition changes for the following special education students for the 2017/2018 school year:

- a. Withdrawal of one special education student from Lamberts Mill Academy for the 2017-2018 school year. Tuition cost of \$53,170.00 was approved on the June 21, 2017 Board of Education agenda. State ID No.: 1430148403.

Placement of one special education student at East Mountain School at Carrier Clinic for the 2017/2018 school year. Tuition cost TBD. State ID No.: 1430148403

- b. Additional related service cost for one special education student at Lincoln Elementary Achievement Program, Cranford, for the 2017 extended year program. Counseling cost at the rate of \$200.00. State ID No.: 7762175762
- c. Placement of one special education student at Piscataway Township Schools, PATHS Program, for the 2017-2018 school year. Tuition cost will be \$30,585.00 (pro-rated rate: \$28,498.02) plus counseling services at the rate of \$1,620.00 (pro-rated rate: \$1,485.00). Anticipated start date is September 20, 2017. State ID No.: 8732436601.

10. Accept Gift Donations

Accept the donation of \$50.00 toward providing refreshments for the three-day New Teacher Orientation from each of the following PTO/PTSOs:

South Plainfield High School PTO  
South Plainfield Middle School PTO  
Grant School PTO  
Franklin School PTO  
John F. Kennedy School PTSO  
John E. Riley PTO  
Roosevelt School PTO

11. Board Member/Staff Member Conference/Travel

The following individuals have registered for conferences, seminars, etc., which are compliant with State payment guidelines; with Board Bylaw 0147; employee/Board Member job responsibilities and critical to the needs of the school district. (Account 11.000.230.585.12)

<u>Participant</u>	<u>Event</u>	<u>Date and Location</u>	<u>Cost/Mileage</u>
Debbie Boyle	MCSBA County Meeting	September 12, 2017 Pierre's South Brunswick, NJ	Cost: \$ 0.00 Mileage: \$11.78
Sharon Miller	MCSBA County Meeting	September 12, 2017 Pierre's South Brunswick, NJ	Cost: \$ 0.00 Mileage: \$11.78

12. Accept FY2018 IDEA Preschool and Basic Grant Awards

Accept the FY2018 IDEA Preschool and Basic Grant Awards in the following amounts:

Preschool (Ages 3-5)	\$ 28,072
Basic (Ages 3-21)	\$793,823
Non-Public Share	\$ 23,177

13. Approval of In-House Transportation Routes – 2017/2018

Approve the In-House Transportation Routes for the 2017/2018 school year.

14. Approve Proposal for Task 1 - Professional Engineering Services from Mott MacDonald for Athletic Field – Proposed Improvements

Approve proposal (Task 1) from Mott MacDonald for survey work at Jost Field as a professional service in the amount of \$15,500 and authorize the Business Administrator to sign the proposal, all subject to review and approval the Board Attorney.

15. Award Contract to Potter Architects for Professional Services

RESOLVED that the Potter Architect's Contract for professional services be awarded as per the project proposals and in accordance with the formal agreement dated September 18, 2017, subject to review and approval by the Business Administrator and Board Attorney; and

BE IT FURTHER RESOLVED that the Business Administrator be authorized to sign said contract and issue an appropriate purchase order accordingly.

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION:

SECOND:

VOTE:

XIII. BUILDINGS AND GROUNDS

XIV. PUBLIC COMMENTS

XV. BOARD MEMBER COMMENTS

XVI. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION:

SECOND:

VOTE:

XVII. ADJOURNMENT