

SOUTH PLAINFIELD PUBLIC SCHOOLS
125 Jackson Avenue
South Plainfield, NJ 07080
Telephone: 908-754-4620

Regular Public Meeting –Wednesday, August 22, 2018 – 8:00 p.m.
South Plainfield High School
200 Lake Street
South Plainfield, NJ 07080

I. CALL TO ORDER

Mr. Seesselberg called the meeting to order at 8:00 p.m.

II. SALUTE TO FLAG

II. ROLL CALL- H. Ronald Smith

Interim Business Administrator/Board Secretary

Present: Mrs. Anesh, Mr. Both, Mrs. Boyle, Mr. Cassio, Mr. Giannakis, Mrs. Wolak, Mr. Seesselberg

Mr. Pennisi arrived at 8:16 p.m.

Absent: Mr. Chapman

Also Present: Dr. Noreen Lishak, Superintendent; Ms. Mary Malyska, Assistant Superintendent; Mr. H. Ronald Smith, Interim Business Administrator/Board Secretary; Mr. Stephen Fried, Assistant Business Administrator; Mr. Joseph Roselle, Legal Counsel

IV. BOARD PRESIDENT

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 8, 2018.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic.

V. AGENDA ADDITIONS AND/OR DELETIONS

Mr. Seesselberg said that the Safety and Data Report (Finance item number 22) is being administratively removed for further review and will presented at the September meeting

Mr. Seesselberg said that item number 72 under Personnel XI.D. is being added. It is the approval of Susan McAndrews as the sixth period Business Education position at the High School with a stipend of \$13,539.16.

MOTION to add the foregoing:

MOTION: Mr. Giannakis SECOND: Mrs. Wolak VOTE: 7-0

VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS

VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES

- | | | |
|----|--------------------------------|---------------|
| a. | Special Business Meeting | June 6, 2018 |
| b. | Committee of the Whole Meeting | June 13, 2018 |
| c. | Executive Session | June 13, 2018 |
| d. | Regular Public Meeting | June 20, 2018 |
| e. | Special Business Meeting | June 27, 2018 |
| f. | COW/Board Retreat Meeting | July 18, 2018 |
| g. | Executive Session 1 | July 18, 2018 |
| h. | Executive Session 2 | July 18, 2018 |
| i. | Regular Public Meeting | July 18, 2018 |

MOTION: Mr. Giannakis SECOND: Mrs. Wolak VOTE: 7-0

Mrs. Boyle said that on June 6th, when we first received the agenda there were employees on the agenda which changed at the end of the night so she reiterated what her vote was. She said that she voted no the change under number 30. She said that for number 132, the transfer did not happen and she voted no but she voted no on the original transfer. Mrs. Boyle said that she voted no to the move on number 298.

Mrs. Boyle said that she would like to have her discussion added into the June 13th executive session minutes. She said that she can give clarification on that at another date.

Mr. Roselle confirmed that should be done at a different time if it has something about executive session.

Mrs. Boyle said that on page 9 of the COW minutes of July 19th the abbreviation needs to be corrected to COAH. She said that is mandated by the State to have a certain amount of low income or moderate income housing.

VIII SUPERINTENDENT'S REPORT

IX. CURRICULUM/STUDENT ACTIVITIES

Resolution IX.1 was Administratively removed

1. Approval of the Student Safety Data System Report
July 1, 2017 – June 30, 2018

Approve the Student Safety Data System Report for the District for the period of July 1, 2017 through June 30, 2018, which was presented earlier this evening at the Committee of the Whole Meeting. This report includes Violence, Vandalism, Substances, Weapons, and HIB confirmed. Tab IX.1

2. Approval of the South Plainfield Schools and District Professional Development Plans (PDP) – 2018/2019

Approve the South Plainfield Public Schools and District Professional Development Plans (PDP) for the 2018/2019 school year as shown in Tab IX.2

3. Approve the Marching Band and Jazz Band Schedule for 2018/2019

Approve the Marching Band and Jazz Band Schedule for the 2018/2019 school year as shown in Tab IX.3.

4. Acceptance of the Fire and Security Drill Reports for July 2018

Accept the Fire and Security Drill Reports to the Board of Education for July 2018.

5. Approval of the District Crisis Management Plan for 2018/2019

Approve the District Crisis Management Plan for the 2018/2019 school year, including the Roosevelt Administration Building. This plan is on file in the Superintendent's Office.

6. Approve the Foodservice Biosecurity Management Plan – 2018/2019

Approve the Food Service Biosecurity Management Plan for the 2018/2019 school year. This plan is on file in the Superintendent's Office.

7. Approval of the Code of Conduct for the 2018/2019 School Year

Approve the Code of Conduct for the 2018/2019 school year as shown in Tab IX.7.

8. Approval of the Pandemic Influenza Management Plan for the 2018/2019 School Year

Approve the Pandemic Influenza Management Plan for the 2018/2019 school year as shown in Tab IX.8.

9. Approval of the South Plainfield High School Student/Parent Handbook – 2018/2019

Approve the South Plainfield High School Student/Parent Handbook for the 2018/2019 school year as shown in Tab IX.9.

10. Approval of the South Plainfield Middle School Student/Parent Handbook – 2018/2019

Approve the South Plainfield Middle School Student/Parent Handbook for the 2018/2019 school year as shown in Tab IX.10.

11. Approval of the Grant School Student/Parent Handbook – 2018/2019

Approve the Grant School Student/ Parent Handbook for the 2018/2019 school year as shown in Tab IX.11.

12. Approval of the South Plainfield Public Schools Pre-K – 4th Grade Elementary School Parent/Student Handbook – 2018/2019

Approve the South Plainfield Public Schools Pre-K – 4th Grade Elementary School Parent/Student Handbook for the 2018/2019 school year as shown in Tab IX.12.

13. Approval of the South Plainfield High School Student Activity, Clubs and Co-Curricular Programs Advisor Handbook – 2018/2019

Approve the South Plainfield High School Student Activity, Clubs & Co-Curricular Programs Advisor Handbook for the 2018/2019 school year as shown in Tab IX.13.

14. Approval of the Tiger Marching Band Handbook – 2018/2019

Approve the Tiger Marching Band Handbook for the 2018/2019 school year as shown in Tab IX.14.

15. Approval of the South Plainfield Middle School Music Department Handbook – 2018/2019

Approve the South Plainfield Middle School Music Department Handbook for the 2018/2019 school year as shown in Tab IX.15.

16. Approval of South Plainfield High School Music Department Handbook- 2018/2019

Approve the South Plainfield High School Music Department Handbook for the 2018/2019 school year as shown in Tab IX.16

17. Approval of the South Plainfield Public Schools Paraprofessional Handbook – 2018/2019

Approve the South Plainfield Public Schools Paraprofessional Handbook for the 2018/2018 school year as shown in Tab IX.17.

18. Approval of the South Plainfield High School Coaching Manual – 2018/2019

Approve the South Plainfield High School Coaching Manual for the 2018/2019 school year as shown in Tab IX.18.

19. Approval of the Before and After Care Staff Handbook – 2018/2019

Approve the Before and After Care Staff Handbook for the 2018/2019 school year as shown in Tab IX.19.

20. Approval of the Before and After Care Parent Handbook – 2018/2019

Approve the Before and After Care Parent Handbook for the 2018/2019 school year as shown in Tab IX.20.

21. Approval of the New Staff Handbook – 2018/2019

Approve the New Staff Handbook for the 2018/2019 school year as shown in Tab IX.21.

22. Approval of the Gifted and Talented Handbook – 2018/2019

Approve the Gifted and Talented Handbook for the 2018/2019 school year as shown in Tab IX.22.

23. Approval of Varsity Football Schedule – 2018

Approve the Varsity Football Schedule for 2018 as shown in Tab IX.23.

24. Approval of the Before & After Care Evaluation Rubric

Approve the South Plainfield Public Schools Before & After Care Evaluation Rubric as shown in Tab. IX.24.

25. Approval of Revised Curriculum

Approve the following revised Curriculum for the 2018/2019 school year:

Summer Curriculum Writing: High School

- Academic Calculus
- Sculpture
- Music Technology
- English I
- English II
- English III
- English IV
- ELA Elective - Journalism
- Science Elective - Infectious Diseases
- Science Elective - Anatomy & Physiology
- Woods II
- Broadcasting
- Entrepreneurship
- International Business
- HS Science Curriculum Mapping (Bio, Chemistry, Physics)
- 9th Grade Environmental Science
- Math 3

Summer Curriculum Writing: Grant & Middle Schools

- ELA Grade 5
- ELA Grade 6
- ELA Grade 7
- ELA Grade 8
- Gifted & Talented 5-8
- Social Studies Grade 5 realignment
- Social Studies Grade 6 realignment
- Social Studies Grade 7 realignment
- Social Studies Pre AP Grade 8
- Music Exploration

Summer Curriculum Writing: Elementary Schools

- ELA Grades K-4
- Gifted & Talented K-4

26. Approval of Offsite Athletic Practice Venues

Approve the offsite Athletic Practice Venues as shown in Tab IX.26.

27. Approve District Goals for 2018/2019

Approve the following goals for the 2018/2019 School Year:

1. Increase student achievement through data driven instruction grounded in analysis of district, state, and national assessments in all core academic areas.
2. Develop a plan to address projected increase in student population throughout the district.
3. Continue to utilize capital funds to upgrade and improve facilities throughout the district.

28. Approve Additional School Safety & Climate Committee Member for the 2018/2019 School Year

Approve the following staff member for the School Safety & Climate Committee for the 2018/2019 school year in addition to the members previously approved at the July 18, 2018 Board of Education meeting:

Grant School
Kendall Ribar

29. Approve Additional I & RS Team Member for the 2018/2019 School Year

Approve the following staff member for the I & RS Team for the 2018/2019 school year in addition to the members previously approved at the July 18, 2018 Board of Education meeting:

Grant School
Jennifer Leiman

DISCUSSION:

Mrs. Boyle asked if all of the handbooks that are on this agenda were given to the SPEA to review because there are some contractual and legal comments in these handbooks that affect our employees. Dr. Lishak said that she spoke with Mrs. Joffe and told her that there was no change to any of the standing handbooks. She said that they did not review them but there is no change

so anything that has been in place is still in place in terms of contractual.

Mrs. Boyle said that the Middle School handbook still says that the conference schedule is for 2014-15 and it should be for 2018-19. Dr. Lishak asked Ms. Malyska to make a note of that and change it.

Mrs. Boyle said that in the Code of Conduct in the athletic handbook there is a chain of command and it lists the Board of Education first. She asked if it should be the Athletic Director first. Dr. Lishak said that it should be the Athletic Director. Mrs. Boyle said that has to be fixed in there because it has the Board of Education, the Superintendent and then the Athletic Director. Dr. Lishak said that it needs to be reversed. Ms. Malyska asked Mrs. Boyle if that was in the coaching manual and Mrs. Boyle confirmed.

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions, as amended.

MOTION: Mr. Giannakis SECOND: Mr. Both VOTE: 7-0
Mrs. Boyle said yes, as amended.

Mr. Seesselberg said that prior to number 30 we need pass a Doctrine of Necessity resolution. Mr. Roselle read the following into the record:

RESOLUTION TO INVOKE DOCTRINE OF NECESSITY TO APPROVE
SUPERINTENDENT'S MERIT GOALS FOR THE 2018-2019 SCHOOL YEAR
AUGUST 22, 2018

WHEREAS, the Superintendent's employment contract contains merit goals which must be approved by the Board of Education and the County Superintendent prior to becoming effective; and

WHEREAS, to be approved by the Board, the goals require an affirmative vote by a majority of the Board; and

WHEREAS, the Board has determined that, based upon prior and recently published Advisory Opinions issued by the School Ethics Commission, five (5) of the Board's members currently have conflicts of interest preventing their participation in employment discussions and votes related to the Superintendent's terms and conditions of employment, due to their having family members who are employed in the District; and

WHEREAS, the Board has consulted with its legal counsel on this issue; and

WHEREAS, because the Board is a nine (9) member body, it is not possible for the non-conflicted members present at the meeting to reach the required minimum affirmative votes to approve the Superintendent's merit goals;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby invokes the Doctrine of Necessity to permit all Board members to vote on the Superintendent's merit goals, in order to allow the Board to attain a majority vote on the motion; and be it

FURTHER RESOLVED, that a copy of this resolution shall be posted where the Board posts public notices for a period of 30 days and the Board Secretary shall provide a copy of the

resolution to the School Ethics Commission.

DISCUSSION:

Mrs. Boyle said that conflicted board members were not a part of the merit goal program. They were not discussed. As they are tonight is exactly what conflicted board members are seeing.

30. Approval of Superintendent's Merit Goals for the 2018/2019 School Year

Approve the following Quantitative & Qualitative Merit Goals for the Superintendent for the 2018/2019 school:

Quantitative Merit Goals 3.33% each

Provide the school community information on programs through individual building presentation minimum of one per building during scheduled board meetings.

Evaluation Calibration – By May 2019 all principals, vice principals, supervisors, and directors, will have participated in at least three collaborative calibration evaluation in order to maintain inter-rater reliability utilizing the Danielson Framework.

Qualitative Merit Goals 2.5% each

Chart the diagnoses of students referred to Special Services and develop comprehensive parent education workshop and staff professional development that will best equip parents and faculty/staff to work together to effectively address the needs of our students with learning disabilities.

Increase the level of accountability for all administrators/faculty on use of student data-including scheduled data review meetings and work sessions, documentation including lessons outlining areas of reteach or identified areas, charge review of student progress.

Review and restructure the guidance department to more effectively communicate information to students, parents, guardians, and faculty on process and procedures for scheduling and college and career planning.

MOTION: Mr. Giannakis

SECOND: Mr. Cassio

VOTE: 7-0

X. POLICY

A. Approval of First Reading of Bylaws/Policies/Regulations

Approve the first reading of the following Bylaws/Policies/ Regulations/Exhibits in accordance with Tab X.A

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1. Policy 2624 – Student Assessments and Grad and Grade Documentation (Tab. X.A1) Revised
2. Policy 9162 – Parent Conduct/Discipline – Revised (Tab XA2)
3. Exhibit – Parent/Guardian Code of Conduct – Revised Tab (Tab XA.3)

DISCUSSION:

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mr. Giannakis

SECOND: Mr. Both

VOTE: 7-0

XI. PERSONNEL

Motion by Member Giannakis, seconded by Member Wolak, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant’s attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification **and the satisfaction of all requirements set forth in P.L. 2018, c.5.** All salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, *denotes mentoring required.)

RESOLVED, that the South Plainfield Board of Education approve the following:

XI.A Resignations, Retirements, Terminations

RESOLVED, that the South Plainfield Board of Education approve the following:

Code	Name	Action	Position	Location	Date Eff.	Discussion
1.	Hearne-Pascale, Heather	Resign	Head Winter Cheerleading Coach	Middle School	08/02/18	
2.	Bickunas, Juliann	Resign	Paraprofessional	Kennedy School	08/08/18	
3.	Lambert, Georgia	Resign	Duty Aide	Franklin School	08/21/18	

XI.B Leaves of Absence

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Paid Leave (Not FMLA)	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1	Employee ID#: 3249	Approve	Teacher	Grant School		9/4/2018	10/30/18			12/17/18	Revised Return to Work Date
2.	Employee ID#: 3912	Approve	Teacher	High School		10/11/18	12/11/18			3/18/19	

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XI.C Appointments, Transfers

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
1	Heidenfelder, Olivia	Rescind	Special Education/English Teacher	6 MA	\$60,885	High School	09/1/2018	6/30/2019	Rescind—Accepted position in another district Acct#: 11-213-100-101-18
2	*Gonzalez, Yeselys	Approve	LDTC	8 MA +15	\$65,985	District	10/03/2018 or sooner	06/30/2018	Acct#: 11-000-219-104-18
3	*White, Stephanie	Approve	Italian Teacher	3 MA	\$56,885	High School	09/01/2018	06/30/2019	Acct#: 11-140-100-101-01
4	*Osborn, Susan	Approve	Special Education Teacher	7 MA	\$62,885	High School	09/01/2018	06/30/2019	Acct#: 11-213-100-101-18
5	*Jackson, Timothy	Approve	English Teacher	5 BA	\$56,235	High School	09/01/2018	06/30/2019	Acct#: 11-140-100-101-01
6	*Lanza, Marie	Approve	Special Education Teacher	1 BA	\$52,735	Franklin School	09/01/2018	06/30/2019	Acct#: 11-213-100-101-18
7	*Velmer, Gillian	Approve	Speech Therapist	7 MA	\$62,885	Franklin/Riley Schools	09/01/2018	06/30/2019	Acct#: 11-000-216-101-18
8	*Errico, Alyssa	Approve	Special Education Teacher	1 MA	\$55,385	Franklin School	09/01/2018	06/30/2018	Acct#: 11-213-100-101-18
9	*Flood, Tina	Approve	Paraprofessional	Step 1 \$17.93 per hr	\$10,435	Franklin School	09/1/2018	06/30/2019	3 hrs. per day for 194 days Acct#: 11-213-100-106-18
10	*Fallon, Katherine	Approve	Paraprofessional	Step 1 \$17.93 per hr	\$10,435	Franklin School	09/1/2018	06/30/2019	3 hrs. per day for 194 days Acct#: 11-213-100-106-18
11	*Roman, Janira	Approve	Paraprofessional	Step 1 \$17.93 per hr	\$10,435	Middle School	09/1/2018	06/30/2019	3 hrs. per day for 194 days Acct#: 11-213-100-106-18
12	*Graziano, Kaitlyn	Approve	Paraprofessional	Step 1 \$17.93 per hr	\$10,435	Middle School	09/1/2018	06/30/2019	3 hrs. per day for 194 days Acct#: 11-213-100-106-18
13	*Newby, Jason	Approve	Paraprofessional	Step 1 \$17.93 per hr	\$20,868	Roosevelt School	09/1/2018	06/30/2019	Pre School Disabled Acct#: 11-213-100-106-18
14	*Romano, Angelina	Approve	Paraprofessional	Step 1 \$17.93 per hr	\$10,435	Kennedy School	09/1/2018	06/30/2019	3 hrs. per day for 194 days Acct#: 11-213-100-106-18
15	*Palumbo, Cheryl	Approve	Paraprofessional	Step 1 \$17.93 per hr	\$10,435	Roosevelt School	09/1/2018	06/30/2019	3 hrs. per day for 194 days Acct#: 11-213-100-106-18
16	Modernel, Dianne	Approve	Paraprofessional	Step 9 \$20.86 per hr.	\$24,277	Kennedy School	9/1/2018	6/30/2019	From PT to FT & MD Class Acct#: 11-213-100-106-18
17	Cox, James	Approve	Paraprofessional	Step 8 \$19.85 per hr.	\$23,101	Kennedy School	9/1/2018	6/30/2019	From PT to FT & MD Class Acct#: 11-213-100-106-18
18	Haughwout, Katherine	Transfer	Music Teacher (3/5)	6 BA	\$34,941	Roosevelt/Middle/Riley Schools	09/01/2018	06/30/2019	Revised Location Acct#: 11-120-100-101-07 & 11-130-100-101-02 & 11-120-100-101-06
19	Haughwout, William	Transfer	Music Teacher	8 BA	\$62,235	High School	09/01/2018	06/30/2019	Revised Location Acct#: 11-140-100-101-01
20	Kregler, Donna	Transfer	Music Teacher	14 MA+45	\$81,635	High School	09/01/2018	06/30/2019	Revised Location Acct#: 11-140-100-101-01
21	Livecchi, Sarah	Transfer	Music Teacher	8 BA	\$62,235	Middle/Kennedy Schools	09/01/2018	06/30/2019	Revised Location Acct#: 11-130-100-101-02 & 11-130-100-101-05
22	Maddolin, Shannon	Transfer	Music Teacher	5 BA	\$56,235	Grant School	09/01/2018	06/30/2019	Revised Location Acct#: 11-120-100-101-03 & 11-130-100-101-03
23	Veiss, Andrew	Transfer	Music Teacher	19 MA+15	\$97,005	Middle School	09/01/2018	06/30/2019	Revised Location Plus \$900 long. Acct#: 11-130-100-101-02

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24	Both, Michele	Approve	Paraprofessional	Step 8 \$19.85 per hr.	\$23,101	Kennedy School	09/01/2018	06/30/2018	From PT to FT From Roosevelt to Kennedy Acct#: 11-213-100-106-18
25	Teller, Donna	Transfer	Paraprofessional	Step 10 6 hrs. per day	\$25,453	High School	09/01/2018	06/30/2019	Transfer from Franklin Acct#: 11-000-217-106-18
26	Deffler, Marie	Transfer	Paraprofessional	Step 10 6 hrs. per day	\$25,453	Roosevelt School	09/01/2018	06/30/2019	Transfer from Middle Acct#: 11-213-10—106-18
27	Kazimir, Gail	Transfer	Paraprofessional	Step 10 6 hrs. per day	\$25,453	Middle School	09/01/2018	06/30/2019	Transfer from Grant Acct#: 11-213-100-106-18
28	Bori, Gail	Transfer	Paraprofessional	Step 10 6 hrs. per day	\$25,453	Grant School	09/01/2018	06/30/2019	Transfer from Middle Acct#: 11-213-100-106-18
29	Makowski, James	Approve	District Painter	N/A	\$40.00 per hr.	District	07/01/2018	06/30/2019	Acct#: 11-000-261-100-00
30	Ayala, Jose	Approve	Bus Driver	Step 1 – 4 hrs. per day	\$22.14 per hr. \$24,430.86	Transportation	09/01/2017	06/30/2018	Revised Increase in Hrs. Acct#: 11-000-270-161-16 & 11-000-270-160-16
31	Ayala, Jose	Approve	Bus Driver	Step 1 – 4 hrs. per day	\$22.14 per hr.	Transportation	07/05/2018	08/01/2018	Summer ESY Acct#: 11-000-270-161-16 & 11-000-270-160-16
32	Selim, Ninette	Approve	Bus Driver	Step 1 – 5.5 hrs. per day	\$21.56 per day \$23,553.48	Transportation	07/01/2017	06/30/2018	Revised—205 days Acct#: 11-000-270-161-16 & 11-000-270-160-16
33	Rickert, Susan	Approve	Aide	Step 1	\$18.00 per hr.	Before & After Care	08/01/2018	06/30/2019	Revised Step Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
34	Walden, Myra	Approve	Aide	Step 1	\$18.00 per hr.	Before & After Care	08/01/2018	06/30/2019	Revised Step Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19
35	Aslam, Salma	Approve	Substitute Aide	N/A	\$15.00 per hr.	Before & After Care	08/01/2018	06/30/2019	Revised to Sub Acct#:61-993-100-101-19
36	Kaczmarczyk, Samantha	Approve	Substitute Aide	N/A	\$15.00 per hr.	Before & After Care	08/01/2018	06/30/2019	Revised to Sub Acct#:61-993-100-101-19
37	Davisson, Yvonne	Approve	Substitute Aide	N/A	\$15.00 per hr.	Before & /After Care	08/01/2018	06/30/2019	Revised to Sub Acct#:61-993-100-101-19
38	Nguyen, Andrew	Approve	Substitute Aide	N/A	\$15.00 per hr.	Before & After Care	08/01/2018	06/30/2019	Revised to Sub Acct#:61-993-100-101-19
39	DeCamp, Ardis	Approve	Before & After Care Nurse	N/A	\$35.00 per hr.	Before & After Care	08/01/2018	06/30/2019	Acct#:61-993-100-101-19
40	DeAndrea, Margaret	Approve	Before & After Care Nurse	N/A	\$35.00 per hr.	Before & After Care	08/01/2018	06/30/2019	Acct#:61-993-100-101-19
41	Ayala, Jose	Approve	Bus Driver	Step 1 6 hrs. per day	\$26,568	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16 & 11-000-270-161-16
42	Battle-Rosario, Angelica	Approve	Bus Driver	Step 1 6 hrs. per day	\$26,568	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16
43	Chu, Ben	Approve	Bus Driver	Step 2 5 hrs. per day	\$ 16,660	Transportation	09/01/2018	06/30/2019	Athletic Driver 140 days Acct#: 11-000-270-162-16
44	Dabrio, Lawrence	Approve	Bus Driver	Step 2 5.5 hrs. per day	\$ 26,049	Transportation	09/01/2018	06/30/2019	199 Days Acct#L11-000-270-161-16

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45	Green, Veronica	Approve	Bus Driver	Step 4 6.5 hrs. per day	\$ 35,022	Transportation	09/01/2018	06/30/2019	200 Days Plus \$1500 long. Acct#: 11-000-270-161-16
46	Jimenez, Johaira	Approve	Bus Driver	Step 2 6.5 hrs. per day	\$30,940	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16
47	Mantilla, Carlos	Approve	Bus Driver	Step 3 6.5 hrs. per day	\$33,605	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16
48	McCoy, Selina	Approve	Bus Driver	Step 1 5.5 hrs. per day	\$24,354	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16
49	Miller, Gregory	Approve	Bus Driver	Step 1 6 hrs. per day	\$26,568	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16
50	Miller, Vincent	Approve	Bus Driver	Step 3 6.5 hrs. per day	\$ 33,605	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16
51	Mogil, Mark	Approve	Bus Driver	Step 2 6 hrs. per day	\$ 28,560	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16
52	Motley, Theresa	Approve	Bus Driver	Step 1 5.5 hrs. per day	\$24,232	Transportation	09/01/2018	06/30/2019	199 Days Acct#: 11-000-270-160-16
53	Myers, Wallisa	Approve	Bus Driver	Step 2 6 hrs. per day	\$28,560	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16
54	Piekarski, Edward	Approve	Bus Driver	Step 1 5.5 hrs. per day	\$24,354	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-161-16
55	Pietrangelo, Cynthia	Approve	Bus Driver	Step 1 6 hrs. per day	\$26,568	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16
56	Rochford, Eldwin	Approve	Bus Driver	Step 2 6.5 hrs. per day	\$ 30,940	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16 & 11-000-270-161-16
57	Rosario, Luisa	Approve	Bus Driver	Step 3 6 hrs. per day	\$31,020	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16 & 11-000-270-161-16
58	Roseo, Lisa	Approve	Bus Driver	Step 2 5.5 hrs. per day	\$26,180	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-161-16
59	Rozin, Guy	Approve	Bus Driver	Step 1 5.5 hrs. per day	\$24,354	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16 & 11-000-270-161-16
60	Salerno, April	Approve	Bus Driver	Step 4 6.5 hrs. per day	\$35,022	Transportation	09/01/2018	06/30/2019	Plus \$600 long. 200 Days Acct#: 11-000-270-161-16
61	Santacruz, Stella	Approve	Bus Driver	Step 1 6 hrs. per day	\$26,568	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16
62	Selim, Ninette	Approve	Bus Driver	Step 1 5.5 hrs. per day	\$24,963	Transportation	09/01/2018	06/30/2019	205 Days Acct#: 11-000-270-160-16 & 11-000-270-161-16
63	Sosa, Nathalie	Approve	Bus Driver	Step 1 6 hrs. per day	\$26,568	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-161-16
64	Steinbraker, Michael	Approve	Bus Driver	Step 3 6 hrs. per day	\$31,020	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-160-16 & 11-000-270-161-16
65	Wall, Dean	Approve	Bus Driver	Step 2 5.5 hrs. per day	\$26,180	Transportation	09/01/2018	06/30/2019	200 Days Acct#: 11-000-270-161-16
66	Ayala, Jose	Approve	Bus Driver	Step 1-5.5 hrs. per day	\$21.56 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct #11-000-270-160-16 & 11-000-270-161-16

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67	Battle-Rosario, Angelica	Approve	Bus Driver	Step 1-5.5 hrs. per day	\$21.56 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16
68	Chu, Ben	Approve	Bus Driver	Step 2-5 hrs. per day	\$23.21 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-162-16
69	Dabrio, Lawrence	Approve	Bus Driver	Step 2-5.5 hrs. per day	\$23.21 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct. #11-000-270-161-00
70	Green, Veronica	Approve	Bus Driver	Step 4-6.5 hrs. per day	\$26.35 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Plus 1,500 long. Acct. #11-000-270-161-00
71	Jimenez, Johaira	Approve	Bus Driver	Step 2-6.5 hrs. per day	\$23.21 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16
72	Mantilla, Carlos	Approve	Bus Driver	Step 3-6.5 hrs. per day	\$25.29 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16 & 11-000-270-161-16
73	McCoy, Selina	Approve	Bus Driver	Step 1 5.5 hrs. per day	\$21.56 per hr.	Transportation	02/12/2018	06/30/2018	Revised Settlement of Contract Acct#: 11-000-270-160-16
74	Miller, Gregory	Approve	Bus Driver	Step 1-5.5 hrs. per day	\$21.56 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16
75	Miller, Vincent	Approve	Bus Driver	Step 3-6.5 hrs. per day	\$25.29 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16
76	Mogil, Mark	Approve	Bus Driver	Step 2-6.5 hrs. per day	\$23.21 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16
77	Motley, Theresa	Approve	Bus Driver	Step 1-5.5 hrs. per day	\$21.56 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16
78	Myers, Wallisa	Approve	Bus Driver	Step 2-5.5 hrs. per day	\$23.21 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16
79	Piekarski, Edward	Approve	Bus Driver	Step 1-5.5 hrs. per day	\$21.56 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-161-00
80	Pietrangelo, Cynthia	Approve	Bus Driver	Step 1-5.5 hrs. per day	\$21.56 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16
81	Rochford, Eldwin	Approve	Bus Driver	Step 2-6.5 hrs. per day	\$23.21 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16 & 11-000-270-161-16
82	Rosario, Luisa	Approve	Bus Driver	Step 3-6.5 hrs. per day	\$25.29 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16 & 11-000-270-161-16
83	Roseo, Lisa	Approve	Bus Driver	Step 2-5.5 hrs. per day	\$23.21 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-161-16
84	Rozin, Guy	Approve	Bus Driver	Step 1-5.5 hrs. per day	\$21.56 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16 & 11-000-270-161-16
85	Salerno, April	Approve	Bus Driver	Step 4-6.5 hrs. per day	\$26.35 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Plus \$600 long. Acct.#11-000-270-161-16
86	Santacruz, Stella	Approve	Bus Driver	Step 1-5.5 hrs. per day	\$21.56 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16

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87	Selim, Ninette	Approve	Bus Driver	Step 1-5.5 hrs. per day	\$21.56 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16 & 11-000-270-161-16
88	Sosa, Nathalie	Approve	Bus Driver	Step 1-5.5 hrs. per day	\$21.56 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-161-16
89	Steinbraker, Michael	Approve	Bus Driver	Step 3-6.5 hrs. per day	\$25.29 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-160-16 & 11-000-270-161-16
90	Wall, Dean	Approve	Bus Driver	Step 2-5.5 hrs. per day	\$23.21 per hr.	Transportation	09/01/2017	06/30/2018	Revised Settlement of Contract Acct.#11-000-270-161-16
91	Cooper, Natalie	Approve	Bus Aide	Step 10 5.5 hrs. per day	\$21,694	Transportation	9/1/2018	6/30/2019	189 Days Plus \$2,400 long. Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
92	Dorey, Cathy	Approve	Bus Aide	Step 10 2.25 hrs. per day	\$9,157	Transportation	9/1/2018	6/30/2019	195 Days Plus \$300 long. Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
93	Freitas, Kim	Approve	Bus Aide	Step 6 4 hrs. per day	\$13,752	Transportation	9/1/2018	6/30/2019	189 Days Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
94	Hughes, Jamie	Approve	Bus Aide	Step 10 4.5 hrs. per day	\$17,656	Transportation	9/1/2018	6/30/2019	188 Days Plus \$300 long. Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
95	Kyle, Elizabeth	Approve	Bus Aide	Step 10 4.75 hrs. per day	\$18,736	Transportation	9/1/2018	6/30/2019	189 Days Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
96	Loiacano, Melissa	Approve	Bus Aide	Step 6 5.5 hrs. per day	\$18,909	Transportation	9/1/2018	6/30/2019	189 Days Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
97	Loiacano, Susan	Approve	Bus Aide	Step 10 5.5 hrs. per day	21,694	Transportation	9/1/2018	6/30/2019	189 Days Plus \$900 long. Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
98	Mowrey, Charlotte	Approve	Bus Aide	Step 10 4 hrs. per day	\$15,778	Transportation	9/1/2018	6/30/2019	189 Days Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
99	Olah, Jennifer	Approve	Bus Aide	Step 10 4.5 hrs. per day	\$17,750	Transportation	9/1/2018	6/30/2019	189 Days Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
100	Crilly, Kathy	Approve	Bus Aide	Step 10 2.25 hrs. per day	\$9,157	Transportation	9/1/2018	6/30/2019	195 Days Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
101	Panzerella, Margaret	Approve	Bus Aide	Step 10 4 hrs. per day	\$15,778	Transportation	9/1/2018	6/30/2019	189 Days Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06

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102	Paradiso, Dawn	Approve	Bus Aide	Step 2 4 hrs. per day	\$12,988	Transportation	9/1/2018	6/30/2019	189 Days Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
103	Lodato, Vanessa	Approve	Bus Aide	Step 2 4 hrs. per day	\$12,988	Transportation	9/1/2018	6/30/2019	189 Days Salary to be determined upon determination of hrs. Acct. #11-000-270-107-06
104	Palmer, Diana	Approve	Sub Bus Aide	N/A	\$9.25 per hr.	Transportation	9/1/2018	6/30/2019	Acct#: 11-000-270-107-00
105	Figler, Charlene	Approve	Sub Bus Aide	N/A	\$9.25 per hr.	Transportation	9/1/2018	6/30/2019	Acct#: 11-000-270-107-00
106	Plancher, Marissa	Approve	Sub Bus Aide	N/A	\$9.25 per hr.	Transportation	9/1/2018	6/30/2019	Acct#: 11-000-270-107-00
107	Soper, Bobie Jo	Approve	Sub Bus Aide	N/A	\$9.25 per hr.	Transportation	9/1/2018	6/30/2019	Acct#: 11-000-270-107-00
108	Dudak, Pam	Approve	Sub Bus Aide	N/A	\$9.25 per hr.	Transportation	9/1/2018	6/30/2019	Acct#: 11-000-270-107-00
109	Rockford, Melodie	Approve	Sub Bus Aide	N/A	\$9.25 per hr.	Transportation	9/1/2018	6/30/2019	Acct#: 11-000-270-107-00
110	Rockford, Melodie	Approve	Sub Bus Driver	N/A	\$13.37 per hr.	Transportation	9/1/2018	6/30/2019	Acct#: 11-000-270-107-00

XI.D. Adjustments, Stipends, Degree Changes

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
1	George-Mingo, Stacy	Approve	Latchkey Co-Director	N/A	\$40.00 per hr.	(Before/After School) Latchkey	07/01/2018	06/30/2019	Revised 24 hours per week to be split with Mr. Leo Whalen Acct#:61-993-100-101-19
2	Whalen, Leo	Approve	Latchkey Co-Director	N/A	\$40.00 per hr.	(Before/After School) Latchkey	07/01/2018	06/30/2019	Revised 24 hours per week to be split with Ms. Stacy George-Mingo Acct#:61-993-100-101-19
3	Klimchak, Erin	Approve	Competition Cheer Assistant Coach	Step 4	\$5,208.00	High School	11/12/2018	03/22/2018	Acct#: 11-402-100-100-22
4	Curcio, Dana	Approve	CPR Instructor	10 BA	55.20 per hr.	High School	08/27/2018	08/27/2018	Acct#: 11-140-100-101-01
5	Cutiotta, Maria	Approve	CPR Instructor	9 BA	\$53.53 per hr.	High School	08/27/2018	08/27/2018	Acct#: 11-140-100-101-01
6	Cook, Melissa	Approve	6 th Period—Special Education	10 MA	\$11,480.83	Middle School	09/01/2018	06/30/2019	Acct#: 11-140-100-101-25
7	Caycho, Darcie	Approve	6 th Period—Specoal Education	18 BA	\$14,789.17	Middle School	09/01/2018	06/30/2019	Acct#: 11-140-100-101-25
8	Salazar, Aura	Approve	6 th Period—Spanish	11 MA	\$11,864.17	Middle School	09/01/2018	06/30/2019	Acct#: 11-140-100-101-25
9	Rendon, Paula	Approve	6 th Period—Spanish	9 BA	\$10,705.83	Middle School	09/01/2018	06/30/2019	Acct#: 11-140-100-101-25
10	Butrico, Kelly	Approve	6 th Period--	6 BA	\$9,705.83	High School	09/01/2018	06/30/2019	Acct#: 11-140-100-101-25
11	Wong, Cynthia	Approve	6 th Period—Special Education	7 BA	\$10,039.17	High School	09/01/2018	06/30/2019	Acct#: 11-140-100-101-25
12	Corisdeo, Geoffrey	Approve	6 th Period – Special Education	2 MA+45	\$9,939.17	High School	09/01/2018	06/30/2019	Acct#: 11-140-100-101-25
13	Cassio, Chris	Approve	6 th Period – Social Studies	3 BA+15	\$9,222.50	High School	09/01/2018	06/30/2019	Acct#: 11-140-100-101-25

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Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
14	Benton, Kathleen	Approve	6 th Period --Science	9 BA +15	\$8,711.32	High School	09/01/2018	06/30/2019	4 days per week Acct#: 11-140-100-101-25
15	Green, Angela	Approve	6 th Period -- Science	19 BA	\$3,138.50	High School	09/01/2018	06/30/2019	1 day per week Acct#: 11-140-100-101-25
16	Faulkenstein, Kimberly	Approve	6 th Period -- Special Education	2 BA	\$3,549.00	High School	09/01/2018	06/30/2019	2 days per week Acct#: 11-140-100-101-25
17	Perry, Joseph	Approve	6 th Period -- Science	9 MA+15	\$4,532.34	High School	09/01/2018	06/30/2019	2 days per week Acct#: 11-140-100-101-25
18	DeAndrea, Margaret	Approve	Nurse	N/A	\$41.00 per hr.	Extended School Year	7/9/2018	8/9/2018	Revised from 5 hrs. 5.5 hrs. per day 4 days per week Roosevelt School Acct. #11-000-213-104-28
19	Gross, Rebecca	Approve	Social Studies realignment Curriculum Writer	N/A	\$41.00 per hr.	Roosevelt Admin Bldg.	7/1/2018	8/31/2018	Revised hrs. 15 hours Acct#: 11-000-221-110-11
20	Wieczorek, Steven	Approve	Social Studies realignment Curriculum Writer	N/A	\$41.00 per hr.	Roosevelt Admin Bldg.	7/1/2018	8/31/2018	Revised hrs. 15 hours Acct#: 11-000-221-110-11
21	Haggerty, Melody	Approve	Social Studies realignment Curriculum Writer	N/A	\$41.00 per hr.	Roosevelt Admin Bldg.	7/1/2018	8/31/2018	Revised hrs. 15 hours Acct#: 11-000-221-110-11
22	Greco, John	Approve	District Data Analysis	Maximum of 20 hrs.	\$41.00 per hr.	District	07/01/2018	08/30/2018	Acct#: 20-231-200-100-11
23	McLaughlin, Allison	Approve	Student Council	Step 1	\$2,370.00	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
24	DiMezzo, Jaclyn	Approve	7 th Grade Advisor	Step 1	\$1,621.00	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
25	Sesser, Dara	Approve	National Honor Society Co- Advisor	Step 1	\$502.00	Middle School	09/01/2018	06/30/2019	(1/2 of \$1004.00) Acct#: 11-401-100-100-00
26	Kousoulis, Anna	Approve	National Honor Society Co- Advisor	Step 1	\$502.0	Middle School	09/01/2018	06/30/2019	(1/2 of \$1004.00) Acct#: 11-401-100-100-00
27	White, Carolyn	Approve	STEM Club Co- Advisor	Step 1	\$733.50	Middle School	09/01/2018	06/30/2019	(1/2 of \$1467.00) Acct#: 11-401-100-100-00
28	Brandenberg, Christine	Approve	STEM Club Co- Advisor	Step 1	\$733.50	Middle School	09/01/2018	06/30/2019	(1/2 of \$1467.00) Acct#: 11-401-100-100-00
29	Briskin, Christina	Approve	Graduation Co- Advisor	Step 1	\$829.00	Middle School	09/01/2018	06/30/2019	(1/2 of \$1658.00) Acct#: 11-401-100-100-00
30	McLaughlin, Allison	Approve	Graduation Co- Advisor	Step 1	\$829.00	Middle School	09/01/2018	06/30/2019	(1/2 of \$1658.00) Acct#: 11-401-100-100-00
31	Bennett, Kristen	Approve	Drama Coach	Step 3	\$2,554.00	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
32	Phillips, Elyse	Approve	Assistant Drama Coach	Step 1	\$504.00	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
33	Plate, Joann	Approve	Activity Funds Treasurer	Step 5	\$4,555.00	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
34	Tortora, Jillian	Approve	Odyssey of the Mind Advisor	Step 1	\$1,004.00	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
35	Livechhi, Sarah	Approve	Yearbook Co- Advisor	Step 1	\$733.50	Middle School	09/01/2018	06/30/2019	(1/2 of \$1467.00) Acct#: 11-401-100-100-00
36	Bennett, Joseph	Approve	Chess Club Advisor	Step 1	\$503.00	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
37	Bennett, Kristen	Approve	Newspaper Co- Advisor	Step 3	\$1,277.00	Middle School	09/01/2018	06/30/2019	(1/2 pf \$2554.00) Acct#: 11-401-100-100-00
38	Livecchi, Sarah	Approve	Newspaper Co- Advisor	Step 1	\$1,185.00	Middle School	09/01/2018	06/30/2019	(1/2 pf \$2370.00) Acct#: 11-401-100-100-00

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Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
39	Veiss, Andrew	Approve	Stage Director	Step 1	\$1,621.00	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
40	Deremiah, Nick	Approve	Literary Magazine Advisor	Step 1	\$1,467.00	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
41	Guastella, Casianne	Approve	Science Club Co- Advisor	Step 1	\$334.66	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
42	Calderone, Brianna	Approve	Science Club Co- Advisor	Step 1	\$334.66	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
43	Pinelli, Barbara	Approve	Science Club Co- Advisor	Step 1	\$334.66	Middle School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
44	Garcia, Andrea	Approve	Yearbook Advisor	Step 1	\$3,357.00	High School	09/01/2018	06/30/2018	Acct#: 11-401-100-100-00
45	Bryant, Kayla	Approve	Yearbook Treasurer	Step 1	\$2,529.00	High School	09/01/2018	06/30/2018	Acct#: 11-401-100-100-00
46	Butrico, Kelly	Approve	DECA Co-Advisor	Step 1	\$1,004.00	High School	09/01/2018	06/30/2019	Acct#: 11-401-100-100-00
47	Shah, Miten	Approve	Academic Team Advisor	Step 1	\$2,529.00	High School	09/01/2018	06/30/2018	Acct#: 11-401-100-100-00
48	Goszewski, Matthew	Approve	First Robotics Team Advisor	Step 1	\$2000.00	High School	09/01/2018	06/30/2018	Acct#: 11-401-100-100-00
49	Veiss, Andrew	Approve	Music Team Leader	N/A	\$5,335.28	District	08/01/2018	06/30/2019	Acct#: 11-401-100-100-00
50	Corisedeo, Geoffrey	Approve	Life Skills 5-8 Curriculum Writing	N/A	\$41.00 per hr.	Roosevelt Admin Bldg.	08/01/2018	09/01/2018	Acct#: 11-000-221-110-11
51	Steinbraker, Michael	Approve	Bus Driver	Step 3 – 4 hrs. per day	\$25.85 per hr.	Extended School Year	7/2/2018	7/31/2018	30 days Acct. #11-000-270-160-16 & 11-000-270-161-16
52	Battle-Rosario, Angelica	Approve	Bus Driver	Step 1 – 5.5 hrs. per day	\$22.14 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 30 days Acct. #11-000-270-160-16
53	Dabrio, Lawrence	Approve	Bus Driver	Step 2 – 4 hrs. per day	\$23.80 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 30 days Acct. #11-000-270-160-16
54	Mantilla, Carlos	Approve	Bus Driver	Step 3 – 5.5 hrs. per day	\$25.85 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 20 days Acct. #11-000-270-160-16 & 11-000-270-161-16
55	Piekarski, Edward	Approve	Bus Driver	Step 1 – 4 hrs. per day	\$22.14 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 24 days Acct. #11-000-270-161-16
56	Roseo, Lisa	Approve	Bus Driver	Step 2 – 4 hrs. per day	\$23.80 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 20 days Acct. #11-000-270-161-16
57	Myers, Wallisa	Approve	Bus Driver	Step 2 – 5.5 hrs. per day	\$23.80 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 30 days Acct. #11-000-270-160-16
58	Rozin, Guy	Approve	Bus Driver	Step 1 – 5.5 hrs. per day	\$22.14 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 30 days Acct. #11-000-270-160-16 & 11-000-270-161-16
59	Santacruz, Stella	Approve	Bus Driver	Step 1 – 5.5 hrs. per day	\$22.14 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 20 days Acct. #11-000-270-160-16
60	Miller, Gregory	Approve	Bus Driver	Step 1 – 4 hrs. per day	\$22.14 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 20 days Acct. #11-000-270-160-16
61	Pietrangelo, Cynthia	Approve	Bus Driver	Step 1 – 4 hrs. per day	\$22.14 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 20 days Acct. #11-000-270-160-16

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Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
62	Motley, Theresa	Approve	Bus Driver	Step 1 – 5.5 hrs. per day	\$22.14 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 30 days Acct. #11-000-270-160-16
63	Miller, Vincent	Approve	Bus Driver	Step 3 – 5.5 hrs. per day	\$25.85 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 20 days Acct. #11-000-270-160-16
64	Miller, Vincent	Approve	Bus Driver	Step 3 – 4 hrs. per day	\$25.85 per hr.	Extended School Year	7/2/2018	7/31/2018	Revised with new hrly. rate 10 days Acct. #11-000-270-160-16
65	Carey, Scott	Approve	Volunteer Marching Band	N/A	N/A	High School	08/01/2018	06/30/2019	N/A
66	Duarte, Carolyn	Approve	Vision Board	N/A	\$45.00 per student	Adult & Continuing Ed.	09/27/2018	09/27/2018	Acct#: 64-602-100-101-18
67	Duarte, Carolyn	Approve	Demystifying Meditation	N/A	\$30.00 per student	Adult & Continuing Ed.	09/18/2018	09/18/2018	Acct#: 64-602-100-101-18
68	Duarte, Carolyn	Approve	Writing for Clarity	N/A	\$35.00 per student	Adult & Continuing Ed.	09/25/2018	09/25/2018	Acct#: 64-602-100-101-18
69	Krumins- Beens, Cher	Approve	Vision Board	N/A	\$45.00 per student	Adult & Continuing Ed.	09/27/2018	09/27/2018	Acct#: 64-602-100-101-18
70	Krumins- Beens, Cher	Approve	Demystifying Meditation	N/A	\$30.00 per student	Adult & Continuing Ed.	09/1/2018	09/18/2018	Acct#: 64-602-100-101-18
71	Krumins- Beens, Cher	Approve	Writing for Clarity	N/A	\$35.00 per student	Adult & Continuing Ed.	09/25/2018	09/25/2018	Acct#: 64-602-100-101-18
72.	McAndrews, Sue	Approve	6 th Period – Business Education	16 BA	\$13,539.17	High School	09/01/2018	06/30/2019	Acct#: 11-140-100-101-25

DISCUSSION:

Mrs. Boyle said that she brought this up twice before that number 25 was not at Franklin School and has been at the High School. She said that it says transfer from Franklin and she was not put back on to Franklin. She has been at the High School for almost two years.

Dr. Lishak said that she asked Human Resources to look into that and it was determined that on paper she never actually moved. She said that apparently they placed her name on the agenda to move but she never actually did so we are, on paper, putting her back into the High School.

Mrs. Boyle said that the board was never given that on paper that she was moving so we are voting on something that never took place. It was never on the agenda as being moved to Franklin. Dr. Lishak said that is what Human Resources is telling her. If you vote on this, it is just putting her back in the same spot. Mrs. Boyle said that she was never taken out of that spot. Dr. Lishak said that somehow in our paperwork it shows. She said she doesn't know if it came to the Board or not. Mrs. Boyle said it did not come to the Board. Dr. Lishak said if you go ahead and vote yet on this she is remaining in the spot she was already in. Mrs. Boyle said that she will vote that way, she was never removed to Franklin but it was on paper but never came to the Board.

RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the foregoing resolutions:

The following vote is for all of personnel with the exception of number XI.C., #25.

MOTION: Mr. Giannakis SECOND: Mrs. Wolak VOTE: 7-0
Mr. Both abstained on C-24
Mr. Cassio abstained on D-13.
Mr. Giannakis abstained on D-3

The following vote is for Personnel number XI.C., #25.

MOTION: Mr. Giannakis SECOND: Mrs. Wolak VOTE: 6-1
Mrs. Boyle voted no because the movement never took place. She said that it never came to the Board and she is at the High School.

XII. FINANCE

1. Approval of Level 1 - 4 Services for Special Education /General Education Students from the NJ Commission for the Blind and Visually Impaired – 2018/2019

Approve the following special education/general education students for the New Jersey Commission for the Blind and Visually Impaired Levels 1-4 services for the 2018/2019 school year:

- a. Level I educational services to be provided to the following special education/general education students by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$1,900.00 for the 2018-2019 school year.
Cost to be deducted from state aid. State ID No.: 3677336145; 7593445775; 9430602561; 7654537313; 4830434885; 6275473921; 9586519425; 7611715816; 9868508284; 6424319434.
- b. Level 2 educational services to be provided to the following special education student by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$4,500.00 for the 2018-2019 school year. Cost to be deducted from state aid.
State ID No.: 8904576167.
- c. Level 4 educational services to be provided to the following special education student by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$14,300.00 for the 2018-2019 school year. Cost to be deducted from state aid.
State ID No.: 5288772396.

2. Nonpublic Nursing Services Aid – 2018/2019

Through a contract with the Educational Services Commission of New Jersey, the Board of Education authorizes the administrative personnel of the Commission to conference, discuss and solicit input in the development of the nursing services contract documents for the 2018/2019 school year which provides nursing services to the following nonpublic

schools located in South Plainfield:

Holy Savior Academy	\$14,356.00
Alminhaal Academy	\$19,982.00

Nursing Services to be provided first by assignment of a licensed nurse and the purchase of supplies and equipment necessary to implement the law and cost – N.J.A.C.:6:29-8 including:

- a. Assistance with medical examinations, including dental screening
- b. Audiometric screening
- c. Maintenance of student health records, including immunizations
- d. Scoliosis screening
- e. Adopt written policies and procedures extending the emergency care provided to the public school pupils to those pupils who are injured or become ill at school or during participation on a school team or squad.

3. Nonpublic Textbook Aid – 2018/2019

Through a contract with the Educational Services Commission of New Jersey, the Board of Education authorizes the administrative personnel of the Commission to conference, discuss and solicit input in the development of the Textbook Aid contract document for the 2018/2019 school year for the following nonpublic schools located in the South Plainfield School district:

Holy Savior Academy	\$ 7,903.00
Alminhaal Academy	\$10,733.00

4. Nonpublic Technology Aid – 2018/2019

Through a contract with the Educational Services Commission of New Jersey, the Board of Education authorizes the administrative personnel of the Commission to conference, discuss and solicit input in the development of the Technology Aid contract documents for the 2018/2019 school year for the following nonpublic schools located in the South Plainfield district:

Holy Savior Academy	\$ 5,328.00
Alminhaal Academy	\$7,236.00

5. Nonpublic Security Aid – 2018/2019

Through a contract with the Educational Services Commission of New Jersey, the Board of Education authorizes the administrative personnel of the Commission to conference, discuss and solicit input in the development of the Security Aid contract document for the 2018/2019 school year for the following nonpublic schools located in the South Plainfield

school district:

Holy Savior Academy	\$11,100.00
Alminhaal Academy	\$15,450.00

6. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2018-2019 School Year

Approve the withdrawals/placements/tuition changes for the following special education students for the 2018-2019 school year:

- a. Placement of one special education student at New Road School of Somerset for the 2018-2019 school year. Tuition cost will be \$52,520.40. State ID No.: 1306065923.
- b. Placement of one special education student at Honor Ridge Academy for the 2018-2019 school year. Tuition cost will be \$75,396.00. State ID No.: 2143450403.
- c. Withdrawal of one special education student from the Pathways to Adult Life Program with the Educational Services Commission of New Jersey for the 2018-2019 school year on a shared-time basis. Tuition cost of \$30,060.00 was approved on the June 20, 2018 BOE agenda. State ID No.: 2524780836.

7. Approval of Professional Development Expenditures

Approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
1.	2018 FEA/NJPSA/NJACD Fall Conference	10/18- 19/18	\$292.00 11-000-240-500-03	Ralph Errico
2.	School Age Understanding Licensing	8/21/18	\$29.26 61-993-100-500-19	Andrea Gustafson
3.	Nonviolent Crisis Intervention	10/23- 26/18	\$3059.00 20-250-200-500-18 11-000-219-580-18	Jessica Patullo

Unemployment		\$
Machine Check	2832 – 2993	\$ 2,448,888.90
Petty Cash		\$ 2,175.00
FUND 30	700072 - 700087	\$ 2,845,465.12

11. Approve Contingency Change Order #1A for Northeastern Interior Services Relative to the Middle School Toilet Room Renovation Project: + \$348.56

Approve Contingency Change Order #1A for Northeastern Interior Services in the amount of \$348.56 for door changes for the South Plainfield Middle School Toilet Renovation Project. This amount will be deducted from the Owner’s Contingency Reserve of \$24,000.00 leaving a balance of \$23,651.44.

12. Approve Contingency Change Order #2 for Northeastern Interior Services Relative to the Middle School Toilet Room Renovation Project: + \$2,688.00

Approve Contingency Change Order #2 for Northeastern Interior Services in the amount of \$2,688.00 for valve changes and fixing a leak for the South Plainfield Middle School Toilet Room Renovations Project. This amount will be deducted from the Owner’s Contingency Reserve of \$23,651.44 leaving a balance of \$20,963.44.

13. Approve Contingency Change Order #1B for Northeastern Interior Services Relative to the High School Toilet Renovation Project: + \$1,045.69

Approve Contingency Change Order #1B for Northeastern Interior Services in the amount of \$1,045.69 for door changes for the South Plainfield High School Toilet Room Renovation Project. This amount will be deducted from the Owner’s Contingency Reserve of \$48,000.00 leaving a balance of \$46,954.31.

14. Approval of Parental Transportation Contracts – 2018/2019

Approve the following Parental Transportation Contracts for the 2018/2019 school year:

JB – To Princeton Child Development Institute: \$1,238.21 ESY 18/19
JB - To Princeton Child Development Institute: \$7,053.12 – Fall 18/19

15. Approval of 2018/2019 School Year Transportation Jointures – Plainfield is Host District

Approve the following Transportation Jointures for the 2018/2019 school year with Plainfield Board of Education. South Plainfield is the joiner district.

<u>School</u>	<u>Route #</u>	<u>Host District</u>	<u>Total Cost</u>
Nuview	NVA 1	Plainfield	\$ 2, 700.00 ESY
Nuview	NVA 1	Plainfield	\$16,500.00 Fall
Lin. Acad.	Jardine	Plainfield	\$ 1,600.00 ESY
Lin. Acad.	Jardine	Plainfield	\$16,200.00 Fall

16. Approval of 2018/2019 School Year Transportation Jointures – South Plainfield is Host District

School	Route #	Joiner	Total Cost
Midland	MS-AM	Plainfield	\$ 2,700.00 – Summer
Midland	MS-AM	Plainfield	\$16,200.00 – Fall
Wood. Vo-Tech	WBVT	Metuchen	\$24,000.00 – Fall
Wood. Vo-Tech	WBVT	Dunellen	\$24,000.00 – Fall
Pisc. Vo-Tech	PVT-ST	Metuchen	\$14,000.00 – Fall
Mid. Acad. M & S	MAM&S	Dunellen	\$24,000.00 – Fall

17. Accept Gift Donations

Accept the donation of \$50.00 toward providing refreshments for the three-day New Teacher Orientation from each of the following PTO/PTSOs:

- South Plainfield High School PTO
- South Plainfield Middle School PTO
- Grant School PTO
- Franklin School PTO
- John F. Kennedy School PTSO
- John E. Riley School PTO
- Roosevelt School PTO

18. Approval of AP Exam Registration Services

Approve the contract with Total Registration to provide AP Exam Registration Services for South Plainfield High School in the amount of \$651.00 (based on 350 AP Exams).

19. Approval for Related Services Providers – 2018/2019

Approve the following related services appointment for special education students for the 2018/2019 school year:

Occupational and Physical Therapy Services

- a. Therapeutic Enthusiasm, Inc.
 1678 Frank Street, Edison, NJ 08820
 July 1, 2018 through June 30, 2019 (In-district)
- | | |
|--|------------------|
| Occupational Therapist, Registered, Licensed | \$79.00 per hour |
| Certified Occupational Therapist Assistant | \$65.00 per hour |

20. Approve the Agreement with Vistas Education Partners Inc.

Approve the agreement with Vistas Education Partners Inc. to provide a Learning Media Assessment and a selective Expanded Core Curriculum Assessment for one special education student. Cost of evaluation will be \$1,675.00. State ID No.: 5288772396. Account No.: 11-000-219-390-18-000.

21. Accept the Proposal from SHI International for the Lease of HP ProBook Staff Computers

Accept Proposal #15453634 from SHI International for the lease of six hundred (600) HP Laptop ProBook 440 G5 Computers for staff members for a four (4) year period at a cost of \$97,611.38 per year.

Resolution #XII.22 was administratively removed

22. Authorize Lease/Purchase Agreement for Thirty (30) Copiers with Stewart Xerox Company – NJ State Contract G2075

RESOLVED, upon recommendation of the Superintendent of Schools and the Finance Committee, that the Board of Education authorize the Lease/Purchase Agreement for thirty (30) Xerox Copiers through NJ State Contract G2075 with Stewart Xerox Company.

DISCUSSION:

Mrs. Boyle said that she questions on the bills list and that she does not need an answer right now. Her questions include: clarification on the petty cash disbursements as it just says petty cash and the number;

Mrs. Boyle asked if all of the corrections that needed to be made were made for Diamond Construction because they are getting part of their funding back. She said that you can give her an answer on that later.

Mrs. Boyle asked why the Board is paying Jersey Video because that company comes in and videotapes and then the student buy the DVDs so she doesn't know what we are paying for.

Mrs. Boyle also asked what the \$11,000 to Andrews Network is for.

Mrs. Boyle asked what the \$14,000 to the Borough is for. She said she is not sure if that is for the SRO.

Mrs. Boyle also asked what the \$3,900.00 for executive catering is for.

Mrs. Boyle asked what the \$12,000.00 to Riddell is for. She said that she doesn't need the answers right now.

Mr. Giannakis asked if the Code of Conduct that was approved tonight will allow the sports teams and clubs to bring that forward immediately to their parents and have a parent meeting. Dr. Lsihak said it was just an exhibit that we were changing. Mr. Giannakis asked if they will be able to bring that forward immediately and Dr. Lishak said yes and that Mr. McCann is having a meeting with all of his coaches on Wednesday and he is going to distribute them.

Mr. Giannakis said that there is such a horrific opioid and drug epidemic going on that we need to start informing these kids as early as we can. He said that he knows that we talked about this a couple of years ago that we would like to bring that down to eighth grade if we could. In talking with the attorney we can't just bring it to eighth grade like we do in the high school, seventh grade is out completely but in eighth grade parents would have to opt in or sign a waiver or release of some nature. He said he would really like to see that if we could do something this year.

Mr. Giannakis welcomed everyone back and said that he is looking forward to a great school opening. Our schools are going to be done and they are going to be the best schools around. They are going to be beautiful.

Mrs. Boyle said that she was not present at the August 1st meeting. She was at a paid seminar for the Board of Education and she did not have the opportunity to vote but she said she wanted to thank Georgann Larsen for attending that meeting. Georgeann started that program for competition cheer 25 years ago. She was in college and instead of living on the campus she came back and forth to build this program. This is one of the reasons why she received the nomination and selection for Hall of Fame. Georgeann has given so much time to the program. Mrs. Boyle said that to reiterate, she was not thrown off as cheer coach and that she stepped away because of the obligation she had with her own family and with fall and winter cheer. Mrs. Boyle thanked Georgeann for all of the years that she has given and continue to give. She said that her number one passion was the students and it still remains the students. Again, like we all say, it's always about the kids.

Mr. Seesselberg said that we look forward to another exciting school year and all of the smiles and wide eyes of excited students and staff when they see what happened this summer. Mr. Seesselberg gave everyone well wishes for the coming school year. He announced that the first football game is home on September 7th. The Labor Day parade is on Monday, September 3rd. It is a great event in town so please come out to see the students and resident of the town showing off their pride.

XVII. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive

3. government funds material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION:

SECOND:

VOTE:

XVIII. ADJOURNMENT

There being no further business of the Board, there was a motion to adjourn at 8:23 p.m.

MOTION: Mr. Giannakis

SECOND: Mr. Cassio

VOTE: 8-0

Respectfully submitted,

H. Ronald Smith
Interim Business Administrator/Board Secretary