

SOUTH PLAINFIELD PUBLIC SCHOOLS
125 Jackson Avenue
South Plainfield, NJ 07080
Telephone: 908-754-4620

Regular Public Meeting –Wednesday, July 18, 2018 – 8:00 p.m.
South Plainfield High School
200 Lake Street
South Plainfield, NJ 07080

I. CALL TO ORDER

Mr. Seesselberg called the meeting to order at 8:20 p.m.

II. SALUTE TO FLAG

II. ROLL CALL

Present: Mrs. Anesh, Mr. Both, Mrs. Boyle, Mr. Giannakis,
Mr. Pennisi, Mrs. Wolak, Mr. Chapman, Mr. Seesselberg

Absent: Mr. Cassio

Also Present: Dr. Noreen Lishak, Superintendent; Ms. Mary Malyska, Assistant
Superintendent; Mr. Stephen Fried, Assistant Business
Administrator/Assistant; Mr. Marc Zitomer, Legal Counsel

IV. BOARD PRESIDENT

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 8, 2018.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be

limited to three minutes' duration and no participant may speak more than once on the same topic.

V. AGENDA ADDITIONS AND/OR DELETIONS

Mr. Seesselberg said that Mr. Zitomer has an addition that he will read into the agenda for the record and this will be added under Curriculum and Student activities, Item 14.

Mr. Zitomer read the following:

RESOLVED, that the Board of Education hereby dis-enrolls pupil, K.B., based upon failure of the family to produce documentation evidencing domicile in the South Plainfield School District, despite repeated requests; and be it

FURTHER RESOLVED, that the Board hereby assesses tuition for the period of ineligible attendance; and authorizes and directs the submission of this resolution and the necessary supporting documentation to the Executive Superintendent for review and approval; and finally be it

FURTHER RESOLVED, that the family shall be provided with written notice of the Board's determination and information about their right to appeal to the Commissioner of Education.

Mr. Seesselberg asked for a Motion to Add the foregoing resolution.

MOTION: Mr. Giannakis SECOND: Mrs. Anesh VOTE: 8-0

Mr. Seesselberg said that item 12 on page seven of the agenda, at the retreat earlier tonight that board has determined what their Board of Education goals will be for the 2018-2019 school year. He read the following into the record:

1. Continue to search for and hire a permanent Business Administrator
2. Continue to ensure all referendum projects are completed at or under budget and in a timely manner
3. Reassess the Board committee structure

Mr. Seesselberg said that we are going to defer item 13 until the August meeting so that there can be further discussion of the district goals.

Mr. Seesselberg said that another adjustment and this is more a typographical thing, we have changed "latchkey" to "before and after school program" so please keep in mind when we vote on all the personnel for that later tonight.

- VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS
- VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES
- VIII SUPERINTENDENT’S REPORT
- IX. CURRICULUM/STUDENT ACTIVITIES

1. Acceptance of Anti-Bullying Report

Approve the Harassment, Intimidation & Bullying Reports from June 20, 2018 – June 22, 2018.

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following cumulative data regarding HIB incidents from September 6 – June 22, 2018 reported as of this agenda.

| School | Number of Alleged Incidents September 6 – June 22, 2018 | Number of Verified Incidents September 6 – June 22, 2018 |
|------------------|--|---|
| High School | 11 | 4 |
| Middle School | 19 | 10 |
| Grant School | 33 | 14 |
| Franklin School | 5 | 4 |
| Kennedy School | 1 | 0 |
| Roosevelt School | 1 | 1 |
| Riley School | 4 | 3 |

2. Acceptance of the Fire and Security Drill Reports for June 2018

Accept the Fire and Security Drill Reports to the Board of Education for June 2018.

3. Acceptance of the Report of Completion of the School Bus Emergency Evacuation Drill to the Board of Education

Accept the Report of the Completion of the School Bus Emergency Evacuation Drill to the Board of Education, according to N.J.A.C. 6A:27-11.2, in accordance with the information in the hands of each Board Member.

4. Approval of High School Fall Sports Schedules for the 2018/2019 School Year

Approve the High School Sports Schedules for the 2018/2019 school year as shown in Tab IX.4

5. Approval of Middle School Fall Sports Schedules for the 2018/2019 School Year

Approve the Middle School Fall Sports Schedules for the 2018/2019 School Year as shown in Tab IX.5

6. Approval of Standing Orders for the School Nurses

Approve the following Standing Orders and hereby adopts them. Copies are available in the Office of the Superintendent.:

- a. Administration of Oxygen by School Nurse
- b. Authorization for Registered/School Nurses to administer Intradermal Tuberculin Tests
- c. Approved School Medications
- d. Approved Procedures in case of Serious Injury/Illness
- e. Approved Procedures for Medications
- f. Epipen – Protocol for use of Extra Auto injectors
- g. Nebulizer Policy
- h. Protocol for Comp=Air Nebulizer Use
- i. Communicable Disease Protocol

7. Approval of South Plainfield High School Athletic Training Standing Orders

Approve the South Plainfield High School Athletic Training Standing Orders in accordance with Tab IX.7.

8. Approve I & RS Team Members for the 2018/2019 School Year

Approve the following I&RS Committee Members consisting of a Core Team including an Administrator, Counselor, Nurse, Teacher, and CST/Special Services Representative for each school for the 2018/2019 School Year.

High School

Robert Richkus
Erica Hapstak
Ardis DeCamp
Carol Wendel
Daniel Salvas
TBD

Middle School

Kelly Richkus
Denise deMello
Lori Stolz
Amelia Heller

Regular Public Meeting
July 18, 2018

Kia Simmons
Anne Holtz
Robyn Mikaelian
Marianne Decker
Melody Haggerty
Christina Briskin

Grant School

Robert Goman
Lisa Campoli
Rowena Wu
Cathy Pompilio
Megan Basile
Amy Gallagher
Vanessa Proietto
Jessica Butrico

Franklin School

Ralph Errico
Margaret Mosley
Ursula Garris
Mary Rodger

Kennedy School

Kevin Hajduk
Melissa Zurawiecki
Sheryl Lapp
Ann Johnson
Ashley Kellett

Riley School

Leo Whalen
Melissa Zurawiecki
Joanne Frees
Dana Hauck
Nancy Padovano
CST - TBD

Roosevelt School

Robert Diehl
Margaret Mosley
Margaret DeAndrea
Susan Gwiazda
Karen Kellerman
Nicole Bennett

9. Approve the School Safety & Climate Committee Members for the 2018/2019 School Year

Approve the following School Safety & Climate Committee Members for each school for the 2018/2019 school year:

High School

Ronnie Spring
Robert Richkus
Rhonda Greene
Marla Vandermark
Parent (TBD)

Middle School

Roger Vroom
Kelly Richkus
Joretta Strayhorn
Robyn Mikaelian
Denise deMello
Danielle Mendez

Grant School

Patrick Sarullo
Maureen Barnett
Elena Buccino
Rowena Wu
Steven Wiczorek
Janine Kapsch

Franklin School

Ralph Errico
Margaret Mosley
Glenn Parisi
Kristen Celentano

Kennedy School

Kevin Hajduk
Al Hook
Laura Smith
Shannon Colucci
Kimberly Lesky

Riley School

Leo Whalen
Melissa Zurawiecki

Nancy Padovano
Nicole Wrublewski
Mary Everitt

Roosevelt School
Robert Diehl
Lisa Murray
Margaret DeAndrea
Terri Moretti

10. Approve SciP Members (School Improvement Panel) for the 2018/2019 School Year

Approve the following SciP Committee Members for each school for the 2018/2019 School Year.

High School
Jackie Barton
Diana Joffe
Marla Vandermark

Middle School
Roger Vroom
Christine Brandenburg
Kia Simmons
Aura Salazar
Denice Hogan

Grant School
Patrick Sarullo
Robert Goman
Michelle Kirchhofer
Nicole McDonough
Susan Eichert
Vanessa Proietto

Franklin School
Kim Broggi
Sally Gillis
Patti Ratti
Laurie Venetucci

Kennedy School
Kevin Hajduk
Shannon Colucci
Amie Wells

Riley School
Leo Whalen
Christine Dispenziere
Jennifer Gaster
Nicole Wrublevski

Roosevelt School
Robert Diehl
Valerie Hunteon
Kathleen Simpson
Laura Mottley

11. Approve the Name Change for the Latchkey Program

Approve the name change for the Latchkey Program to become the Before & After Care Program

12. Approve Board of Education Goals for 2018/2019

The following Board of Education Goals for the 2018/2019 school year were read into the agenda for approval:

1. Continue to search for a permanent Business Administrator
2. Continue to ensure that all referendum projects are completed at or under budget and in a timely manner
3. Reassess the Board Committee structure

Administratively removed – deferred until August BOE Meeting

13. Approve District Goals for 2018/2019

14. Residency Resolution

RESOLVED, that the Board of Education hereby dis-enrolls pupil, K.B., based upon failure of the family to produce documentation evidencing domicile in the South Plainfield School District, despite repeated requests; and be it

FURTHER RESOLVED, that the Board hereby assesses tuition for the period of ineligible attendance; and authorizes and directs the submission of this resolution and the necessary supporting documentation to the Executive Superintendent for review and approval; and finally be it

FURTHER RESOLVED, that the family shall be provided with written notice of the Board's determination and information about their right to appeal to the Commissioner of Education.

Regular Public Meeting
July 18, 2018

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant's attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification **and the satisfaction of all requirements set forth in P.L. 2018, c.5.** All salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, *denotes mentoring required.)

RESOLVED, that the South Plainfield Board of Education approve the following:

XI.A Resignations, Retirements, Terminations

| Code | Name | Action | Position | Location | Date Eff. | Discussion |
|------|--------------------|--------|--------------------------------------|-----------------|----------------------|---------------------------------------|
| 1 | Mahon, Jillian | Resign | Girls' Basketball Co-Assistant Coach | High School | 06/22/2018 | |
| 2 | McCreech, Laura | Retire | Teacher | Kennedy School | 07/01/2018 | Change from Resignation to Retirement |
| 3 | Adami, Christina | Resign | Speech/Language Specialist | District | 08/31/2018 or sooner | Letter dated 07/02/18 |
| 4 | Herbster, Kristina | Resign | Special Education Teacher | Franklin School | 08/31/2018 or sooner | Letter dated 07/02/18 |
| 5 | Piazza, Erin | Resign | Head Competition Cheerleading Coach | High School | 07/09/2018 | |
| 6 | Williams, Joan | Retire | Paraprofessional | Grant School | 12/31/2018 | |
| 7 | Spayder, David | Resign | Paraprofessional | High School | 07/17/2018 | Letter dated 07/17/18 |

XI.B Leaves of Absence

| Code | Name | Reason | Position | Loc. | Paid FMLA Start Date | Paid Leave (Not FMLA) | Unpaid FMLA Start Date | Unpaid NJFLA Start Date | Unpaid Leave without Benefits | Return Date | Discussion |
|------|--------------------|---------|----------|----------------|----------------------|-----------------------|------------------------|-------------------------|-------------------------------|-------------|---------------|
| 1 | Employee ID#: 3249 | Approve | Teacher | Grant School | | 9/4/2018 | 10/30/18 | | | 12/14/2018 | Revised Dates |
| 2 | Employee ID#: 5101 | Approve | Bus Aide | Transportation | | 9/20/2018 | 11/12/18 | | | 01/07/2019 | |

XI.C Appointments, Transfers

| Code | Name | Action | Position | Deg /Step | Salary/ Hrly. Rate | Location | Date Effective | Date Term. | Discussion |
|------|----------------------|---------|---------------------------|-----------|--------------------|------------------|----------------|------------|---|
| 1 | Tweed, Mark | Approve | Music Teacher | 19 BA | \$93,255 | Grant School | 9/1/2018 | 6/30/2019 | Revised Plus \$900 long. Tenured Acct#: 11-120-100-101-03 & 11-130-100-101-03 |
| 2 | *Anzivino, Elizabeth | Approve | Teacher | 3 MA | \$56,885 | Roosevelt School | 9/1/2018 | 6/30/2019 | Acct#: 11-110-100-101-07 |
| 3 | *Muldowney, Caitlin | Approve | Social Worker | 3 MA | \$56,885 | District | 9/1/2018 | 6/30/2019 | Acct#: 11-000-219-104-18 |
| 4 | *Minor, Katherine | Approve | Special Education Teacher | 6 MA | \$60,885 | Middle School | 9/1/2018 | 6/30/2019 | Acct#: 11-213-100-101-18 |

Regular Public Meeting
July 18, 2018

| | | | | | | | | | |
|----|---------------------|----------|---------------------------|---------|-----------------|-----------------------------------|------------|------------|--|
| 5 | *Papa, Brittney | Approve | Special Education Teacher | 1 BA | \$52,735 | Riley School | 9/1/2018 | 6/30/2019 | Acct#: 11-213-100-101-18 |
| 6 | *Gillis, Cassidy | Approve | Special Education Teacher | 1 BA | \$52,735 | Franklin School | 9/1/2018 | 6/30/2019 | Acct#: 11-213-100-101-18 |
| 7 | Nye, John | Approve | Wrestling Coach | Step 5 | \$5,576 | Middle School | 11/12/18 | 3/22/19 | Acct#: 11-402-100-100-22 |
| 8 | Mercier, Dorothea | Approve | Source4Teachers Liaison | N/A | \$13,978 | District | 7/1/2018 | 6/30/2019 | 50% of salary to be paid by Source4Teachers Acct. #11-000-251-100-00 |
| 9 | Bennett, Nicole | Transfer | School Psychologist | 1MA +15 | \$56,485 | Roosevelt School | 9/1/2018 | 6/30/2019 | Transfer from the High School Non-Tenured Acct#: 11-000-219-104-18 |
| 10 | Kelly, Karen | Approve | Substitute Nurse | N/A | \$225.00 | District | 9/1/2018 | 6/30/2019 | Acct#: 11-000-213-104-00 |
| 11 | Pullen, Lynda | Approve | Substitute Nurse | N/A | \$225.00 | District | 9/1/2018 | 6/30/2019 | Acct#: 11-000-213-104-00 |
| 12 | Rasteli, Amy | Approve | Substitute Duty Aide | N/A | \$9.25 per hr. | District | 9/1/2018 | 6/30/2019 | Acct#: 11-000-262-107-00 |
| 13 | George-Mingo, Stacy | Approve | Latchkey Co-Director | N/A | \$30.00 per hr. | (Before/After School) Latchkey | 07/01/2018 | 06/30/2019 | 24 hours per week to be split with Mr. Leo Whalen Acct#:61-993-100-101-19 |
| 14 | Whalen, Leo | Approve | Latchkey Co-Director | N/A | \$30.00 per hr. | (Before/After School) Latchkey | 07/01/2018 | 06/30/2019 | 24 hours per week to be split with Ms. Stacy George-Mingo Acct#:61-993-100-101-19 |
| 15 | Cianfrocca, Terry | Approve | Aide | Step 6 | \$21.31 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 16 | Clark, Isabel | Approve | Aide | Step 1 | \$18.00 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 17 | Freitas, Kim | Approve | Aide | Step 2 | \$18.33 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 18 | Gustafson, Andrea | Approve | Aide | Step 6 | \$21.31 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 19 | Hughes, Jamie | Approve | Aide | Step 3 | \$18.63 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 20 | Kensey, Lara | Approve | Aide | Step 5 | \$20.10 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 21 | Marciniak, Margaret | Approve | Aide | Step 3 | \$18.63 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 22 | Ratti, Patti | Approve | Aide | Step 3 | \$18.63 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 23 | Negron, Dawn | Approve | Aide | Step 5 | \$20.10 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |

Regular Public Meeting
July 18, 2018

| | | | | | | | | | |
|----|---------------------|---------|-------|--------|-----------------|-----------------------------------|------------|------------|---|
| 24 | Nowak, Lynne | Approve | Aide | Step 6 | \$21.31 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 25 | Romano, Michelle | Approve | Aide | Step 3 | \$18.63 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 26 | Affinito, Shirley | Approve | Aide | Step 4 | \$19.00 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 27 | Cox, James | Approve | Aide | Step 5 | \$20.10 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 28 | Crilley, Kathy | Approve | Aide | Step 6 | \$21.31 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 29 | Kloza, Cheryl | Approve | Aide | Step 3 | \$18.63 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 30 | Soper, Bobbie Jo | Approve | Aide | Step 5 | \$20.10 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 31 | DeAndrea, Peggy | Approve | Nurse | N/A | \$78.46 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 32 | Cieszkiewicz, Donna | Approve | Aide | Step 5 | \$20.10 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 33 | Eggert, Renee | Approve | Aide | Step 6 | \$21.31 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 34 | Figler, Charlene | Approve | Aide | Step 6 | \$21.31 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 35 | Jones, Lisa | Approve | Aide | Step 1 | \$18.00 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 36 | Rankin, Maria | Approve | Aide | Step 4 | \$19.00 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 37 | Agee, Vera | Approve | Aide | Step 6 | \$21.31 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 38 | Barlics, Robyn | Approve | Aide | Step 3 | \$18.63 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 39 | Burke, Patricia | Approve | Aide | Step 3 | \$18.63 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |
| 40 | Deffler, Marie | Approve | Aide | Step 5 | \$20.10 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct:#61-993-100-101-19 |

Regular Public Meeting
July 18, 2018

| | | | | | | | | | |
|----|-----------------------|----------|------------------|------------------------------|------------------------|-----------------------------------|------------|------------|---|
| 41 | Dezmin, Susan | Approve | Aide | Step 6 | \$21.31 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 42 | Dudak, Pam | Approve | Aide | Step 4 | \$19.00 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 43 | Mazellan, MaryAnn | Approve | Aide | Step 5 | \$20.10 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 44 | Modernel, Dianne | Approve | Aide | Step 2 | \$18.33 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 45 | Miller, Debbie | Approve | Aide | Step 1 | \$18.00 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 46 | Pintauro, Maryanne | Approve | Aide | Step 6 | \$21.31 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 47 | Helgeson, Donna | Approve | Aide | Step 6 | \$21.31 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 48 | Rickert, Susan | Approve | Aide | Step 0 | \$17.70 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 49 | Burke, Patricia | Approve | Aide | Step 0 | \$17.70 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 50 | Walden, Myra | Approve | Aide | Step 0 | \$17.70 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 51 | Aslam, Salma | Approve | Aide | Step 0 | \$17.70 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 52 | Kaczmarczyk, Samantha | Approve | Aide | Step 0 | \$17.70 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 53 | Davisson, Yvonne | Approve | Aide | Step 0 | \$17.70 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 54 | Nyugen, Andrew | Approve | Aide | Step 0 | \$17.70 per hr. | (Before/After School) Latchkey | 08/01/2018 | 06/30/2019 | Pending sufficient enrollment Max 25 hours per week Acct#:61-993-100-101-19 |
| 55 | Barlics, Robyn | Transfer | Paraprofessional | Step 10 6 hrs. per day | \$25,453 | Grant School | 09/01/2018 | 06/30/2019 | Transfer from High School Acct#: 11-213-100-106-18 |
| 56 | Bickunas, Juliann | Transfer | Paraprofessional | Step 8 6 hrs. per day | \$23,101 | Kennedy School | 09/01/2018 | 06/30/2019 | Transfer from Riley School Acct#: 11-212-100-106-18 |
| 57 | Bori, Gail | Transfer | Paraprofessional | Step 10 6 hrs. per day | \$25,453 | Middle School | 09/01/2018 | 06/30/2019 | Transfer from Grant School Acct#: 11-212-100-106-18 |

Regular Public Meeting
July 18, 2018

| | | | | | | | | | |
|----|-------------------------|----------|------------------|------------------------------|----------|---------------------|------------|------------|---|
| 58 | Cox, James | Transfer | Paraprofessional | Step 8 3 hrs. per day | \$11,553 | Roosevelt School | 09/01/2018 | 06/30/2019 | Transfer from Franklin School Acct#: 11-213-100-106-18 |
| 59 | Deffler, Marie | Transfer | Paraprofessional | Step 10 6 hrs. per day | \$25,453 | Middle School | 09/01/2018 | 06/30/2019 | Transfer from Roosevelt School Acct#: 11-212-100-106-18 |
| 60 | Figler, Charlene | Transfer | Paraprofessional | Step 10 6 hrs. per day | \$25,453 | Grant School | 09/01/2018 | 06/30/2019 | Transfer from Middle School Acct#: 11-213-100-101-18 |
| 61 | Gluchowski, Jennifer | Transfer | Paraprofessional | Step 10 6 hrs. per day | \$25,453 | Franklin School | 09/01/2018 | 06/30/2019 | Transfer from Roosevelt School Acct#: 11-216-100-106-18 |
| 62 | McKee, Nancy | Transfer | Paraprofessional | Step 10 6 hrs. per day | \$25,453 | Kennedy School | 09/01/2018 | 06/30/2019 | Transfer from High School Acct#: 11-213-100-106-18 |
| 63 | Melick, Leslie | Transfer | Paraprofessional | Step 10 6 hrs. per day | \$25,453 | Grant School | 09/01/2018 | 06/30/2019 | Transfer from Riley School Acct#: 11-212-100-106- 18 |
| 64 | Modernel, Dianne | Transfer | Paraprofessional | Step 9 3 hrs. per day | \$12,141 | Kennedy School | 09/01/2018 | 06/30/2019 | Transfer from Franklin School Acct#: 11-213-100-106-18 |
| 65 | Palmer, Dayna | Transfer | Paraprofessional | Step 10 6 hrs. per day | \$25,453 | High School | 09/01/2018 | 06/30/2019 | Transfer from Middle School Acct#: 11-212-100-106-18 |
| 66 | Plancher, Marissa | Transfer | Paraprofessional | Step 10 6 hrs. per day | \$25,453 | Riley School | 09/01/2018 | 06/30/2019 | Transfer from Roosevelt School Acct#: 11-213-100-106-18 |
| 67 | Tercek, Suzanne | Transfer | Paraprofessional | Step 10 6 hrs. per day | \$25,453 | Franklin School | 09/01/2018 | 06/30/2019 | Transfer from Roosevelt School Acct#: 11-190-100-106-18 |
| 68 | Vitabile, Sherri | Transfer | Paraprofessional | Step 2 3 hrs. per day | \$10,581 | High School | 09/01/2018 | 06/30/2019 | Transfer from Grant School Acct#: 11-212-100-106-18 |
| 69 | Williams, Joan | Transfer | Paraprofessional | Step 10 6 hrs. per day | \$25,453 | Grant School | 09/01/2018 | 06/30/2019 | Transfer from Roosevelt School Acct#: 11-204-100-106-18 |

XI.D. Adjustments, Stipends, Degree Changes

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|----------------------|---------|--|-----------------------------|--------------------|-------------------------|-------------------|---------------|---|
| 1 | Greco, John | Approve | Summer Math SAT Prep Instructor | N/A | \$41.00 per hr. | High School | 7/16/2018 | 6/30/2019 | Paid for by the students |
| 2 | Vigneri, Bonnie | Approve | Summer English SAT Prep Instructor | N/A | \$41.00 per hr. | High School | 7/16/2018 | 6/30/2019 | Paid for by the students |
| 3 | Greco, John | Approve | Before/After School Math SAT Enrichment | 17 BA | \$74.20 per hr. | High School | 9/1/2018 | 6/30/2019 | Not to exceed 25 classes Acct. #11-140-100-101-00 |
| 4 | Vigneri, Bonnie | Approve | Before/After School English SAT Enrichment | 17 MA | \$76.40 per hr. | High School | 9/1/2018 | 6/30/2019 | Not to exceed 25 classes Acct. #11-140-100-101-00 |
| 5 | Lapp, Sheryl | Approve | Summer Title I Nurse | N/A | \$41.00 per hr. | Grant School | 7/9/2018 | 7/26/2018 | 9 am – 12 pm Mon. – Fri July 9, 2018 - July 26, 2018 Acct#: 20-231-100-100-11 |
| 6 | Dabrio, Lawrence | Approve | Bus Driver | Step 2 – 5 hrs. per day | \$22.54 per hr. | Extended School Year | 7/2/2018 | 7/31/2018 | Revised Increase in Hrs. 30 days Acct. #11-000-270-160-16 |
| 7 | Piekarski, Edward | Approve | Bus Driver | Step 1 – 5 hrs. per day | \$20.89 per hr. | Extended School Year | 7/2/2018 | 7/31/2018 | Revised Increase in Hrs. & Days 30 days Acct. #11-000-270-161-16 |

Regular Public Meeting
July 18, 2018

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|----------------------|---------|--|-----------------------------|--------------------|----------------------|-------------------|---------------|---|
| 8 | Soper, Bobbie Jo | Approve | Bus Aide | Step 9 – 4 hrs. per day | \$19.86 per hr. | Extended School Year | 7/2/2018 | 7/31/2018 | Revised Increase in hrs. 30 days Acct. #11-000-270-107-16 |
| 9 | Figler, Charlene | Approve | Bus Aide | Step 10 – 3 hrs. per day | \$20.87 per hr. | Extended School Year | 7/2/2018 | 7/31/2018 | Revised 12 days Acct. #11-000-270-107-16 |
| 10 | Figler, Charlene | Approve | Bus Aide | Step 10 – 2.5 hrs. per day | \$20.87 per hr. | Extended School Year | 7/2/2018 | 7/31/2018 | Revised 8 days Acct. #11-000-270-107-16 |
| 11 | Catanzaro, Grace | Approve | Paraprofessional | Step 10 | \$21.65 per hr. | Kennedy School | 6/13/2018 | 6/13/2018 | Attended mandatory meeting for a student 8:00 am to 8:30 am Acct#: 11-216-100-106-18 |
| 12 | Pietrangelo, Cynthia | Approve | Bus Driver | Step 1 – 1.5 hrs. per day | \$20.89 per hr. | Extended School Year | 7/2/2018 | 7/31/2018 | 4 days Acct. #11-000-270-160-16 |
| 13 | Patullo, Jessica | Approve | Girls' Basketball Co-Assistant Coach | Step 1 | \$2311.50 | High School | 11/12/2018 | 3/22/2019 | (1/2 of \$ 4,623) Acct#: 11-402-100-100-22 |
| 14 | Greco, John | Approve | Activity Fund Treasurer | Step 4 | \$4,389.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 15 | Hapstak, Erica | Approve | AP Coordinator | Step 1 | \$1,962.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 16 | Knarr, David | Approve | AP Advisor | Step 1 | \$1,968.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 17 | Ferguson, Sean | Approve | Band Assistant | Step 2 | \$3,759.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 18 | Haughwout, William | Approve | Band Director | Step 2 | \$7,837.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 19 | Kregler, Donna | Approve | Choral/Chamber Club Advisor | Step 5 | \$3,746.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 20 | Spolarich, Karl | Approve | Debate Team Advisor | Step 1 | \$1,544.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 21 | Bryant, Kayla | Approve | DECA Advisor | Step 1 | \$1,004.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 22 | Krskowksi, Jessica | Approve | Heroes & Kool Kids Advisors | Step 1 | \$502.00 | High School | 9/1/2018 | 6/30/2019 | (1/2 of \$1,004) Acct#: 11-401-100-100-00 |
| 23 | Vandermark, Marla | Approve | Heroes & Kool Kids Advisors | Step 1 | \$502.00 | High School | 9/1/2018 | 6/30/2019 | (1/2 of \$1004) Acct#: 11-401-100-100-00 |
| 24 | Fuschetto, Toniann | Approve | Jerseyan History Club Advisor | Step 5 | \$3,563.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 25 | Vigneri, Bonnie | Approve | Journalism Club (School Newspaper) Advisor | Step 5 | \$3,395.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 26 | Joffe, Diana | Approve | Senior Class Advisor | Step 1 | \$2,278.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 27 | Fuggazzi, Michelle | Approve | Senior Class Advisor | Step 1 | \$2,278.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 28 | Weiner, Stephen | Approve | Math Team Advisor | Step 1 | \$1,544.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 29 | Shah, Miten | Approve | Model UN Advisor | Step 1 | \$1,004.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 30 | Haughwout, William | Approve | Musical Orchestra Director | Step 1 | \$1,314.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 31 | Kregler, Donna | Approve | Musical Vocal Director | Step 1 | \$1,621.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 32 | Salvas, Dan | Approve | National Honor Society | Step 1 | \$934.50 | High School | 9/1/2018 | 6/30/2019 | (1/2 of \$1,869) Acct#: 11-401-100-100-00 |

Regular Public Meeting
July 18, 2018

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|------------------------|---------|-----------------------------------|-----------------------------|--------------------|--------------------------|-------------------|---------------|---|
| 33 | Flannery, Timothy | Approve | National Honor Society | Step 1 | \$934.50 | High School | 9/1/2018 | 6/30/2019 | (1/2 of \$1,869) Acct#: 11-401-100-100-00 |
| 34 | Vandermark, Marla | Approve | Peer Leadership Advisor | Step 1 | \$502.00 | High School | 9/1/2018 | 6/30/2019 | (1/2 of \$1,004) Acct#: 11-401-100-100-00 |
| 35 | Encinas, Anthony | Approve | Peer Leadership Advisor | Step 1 | \$502.00 | High School | 9/1/2018 | 6/30/2019 | (1/2 of \$1,004) Acct#: 11-401-100-100-00 |
| 36 | Klett, Harriet | Approve | Sophomore Class Advisor | Step 1 | \$1,925.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 37 | Falkenstein, Kim | Approve | Freshman Class Advisor | Step 1 | \$1,925.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 38 | Giannakis, Jaime | Approve | Junior Class Advisor | Step 1 | \$1,925.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 39 | Vigneri, Bonnie | Approve | Junior Class Advisor | Step 1 | \$1,925.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 40 | Vandermark, Marla | Approve | Spanish Honor Society Advisor | Step 1 | \$1,004.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 41 | Cassio, Chris | Approve | Stage Director | Step 2 | \$2,898.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 42 | Encinas, Anthony | Approve | Student Council Advisor | Step 5 | \$3,898.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 43 | Pecora, Alissa | Approve | Literary Magazine Advisor | Step 2 | \$1,621.00 | High School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 44 | Orfan, John | Approve | Chess Club | Step 1 | \$1,004.00 | Grant School | 9/1/2018 | 6/30/2019 | Revised—Now Full Year Acct#: 11-401-100-100-00 |
| 45 | Bertram, Michael | Approve | Safety Patrol Advisor | Step 5 | \$2,278.00 | Roosevelt School | 9/1/2018 | 6/30/2019 | Acct#: 11-401-100-100-00 |
| 46 | Mosely Margret | Approve | Student Council Co-Advisor | Step 5 | \$1,024.50 | Roosevelt School | 9/1/2018 | 6/30/2019 | (1/2 of \$2,049) Acct#: 11-401-100-100-00 |
| 47 | Hyun, Sue | Approve | Student Council Co-Advisor | Step 1 | \$882.00 | Roosevelt School | 9/1/2018 | 6/30/2019 | (1/2 of \$1,764) Acct#: 11-401-100-100-00 |
| 48 | Spolarich, Karl | Approve | English I Curriculum Writer | N/A | \$41.00 per hr. | Roosevelt Admin Bldg. | 7/1/2018 | 8/31/2018 | 30 hours Acct#: 11-000-221-110-11 |
| 49 | Pecora, Alissa | Approve | English II Curriculum Writer | N/A | \$41.00 per hr. | Roosevelt Admin Bldg. | 7/1/2018 | 8/31/2018 | Revised 30 hours total Acct#: 11-000-221-110-11 |
| 50 | Garcia, Andrea | Approve | English III Curriculum Writer | N/A | \$41.00 per hr. | Roosevelt Admin Bldg. | 7/1/2018 | 8/31/2018 | Revised 30 hours total Acct#: 11-000-221-110-11 |
| 51 | Encinas, Anthony | Approve | English IV Curriculum Writer | N/A | \$41.00 per hr. | Roosevelt Admin Bldg. | 7/1/2018 | 8/31/2018 | Revised 30 hours total Acct#: 11-000-221-110-11 |
| 52 | Colon, Stephen | Approve | Payroll Coordinator | N/A | \$300.00 | Admin Bldg. | 7/1/2017 | 6/30/2018 | Perfect attendance stipend Acct#: 11-000-251- |
| 53 | Gustafson, Andrea | Approve | Secretary | N/A | \$300.00 | High School | 7/1/2017 | 6/30/2018 | Perfect attendance stipend Acct. # 11-000-240-105-01 |
| 54 | Helgesen, Donna | Approve | Secretary | N/A | \$300.00 | High School | 7/1/2017 | 6/30/2018 | Perfect attendance stipend Acct. # 11-000-240-105-01 |
| 55 | Mowrey, Richard | Approve | Secretary | N/A | \$300.00 | District | 7/1/2017 | 6/30/2018 | Perfect attendance stipend Acct. # 11-000-230-100-10 |
| 56 | Padula, Sharon | Approve | Secretary | N/A | \$300.00 | Admin Bldg. | 7/1/2017 | 6/30/2018 | Perfect attendance stipend Acct. # 11-000-219-105-18 |
| 57 | Wrublewski, Michele | Approve | Secretary | N/A | \$300.00 | High School | 7/1/2017 | 6/30/2018 | Perfect attendance stipend Acct. # 11-402-100-100-22 |
| 58 | Primer, Peter | Approve | Retiree High School Teacher | N/A | \$15,000 | High School | N/A | N/A | Sick Day Payout Acct#: 11-130-100-101-02 |

Regular Public Meeting
July 18, 2018

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|-----------------------|---------|---|-----------------------------|--------------------|--------------------------|-------------------|---------------|---|
| 59 | Peterson, Ellen | Approve | Retiree Grant School Teacher | N/A | \$11,160 | Grant School | N/A | N/A | Sick Day Payout Acct#: 11-120-100-101-03 |
| 60 | Santelli, Michelle | Approve | Retiree Roosevelt School Teacher | N/A | \$7,422.50 | Roosevelt School | N/A | N/A | Sick Day Payout Acct#: 11-120-100-101-07 |
| 61 | McCreesh, Laura | Approve | Retiree Kennedy School Teacher | N/A | \$2,137.50 | Kennedy School | N/A | N/A | Sick Day Payout Acct#: 11-120-100-101-05 |
| 62 | Lorance, Eileen | Approve | Retiree Kennedy School Paraprofessional | N/A | \$255.00 | Kennedy School | N/A | N/A | Sick Day Payout Acct#: 11-213-100-106-18 |
| 63 | Scotto, Marie | Approve | Retiree Middle School Paraprofessional | N/A | \$405.00 | Middle School | N/A | N/A | Sick Day Payout Acct#: 11-212-100-106-18 |
| 64 | Freund, Elchanan | Approve | Special Services | N/A | \$13,001.56 | District | N/A | N/A | Vacation Day Payout Acct#: 11-000-240-103-18 |
| 65 | Rizk, Stephanie | Approve | Grade 1 ELA Curriculum Writer | N/A | \$41.00 per hr. | Roosevelt Admin Bldg. | 7/1/2018 | 8/31/2018 | 10 hrs.—revised from 30 hrs. Acct#: 11-000-221-110-11 |
| 66 | Dinizo-Ruhl, Donna | Approve | Multi-Sensory Title I Summer Program | N/A | \$41.00 per hr. | Grant School | 7/9/2018 | 7/26/2018 | 12 days @ \$41.00 per hr. Acct#: 20-231-100-100-11 |
| 67 | Spolarich, Karl | Approve | PARCC Summer Program Learning Module (ELA) | N/A | \$41.00 per hr. | Grant School | 7/16/2018 | 8/01/2018 | Program is based upon enrollment Acct#: |
| 68 | Mazola, John | Approve | PARCC Summer Program Learning Module (ELA) | N/A | \$41.00 per hr. | Grant School | 7/16/2018 | 8/01/2018 | Program is based upon enrollment Acct#: |
| 69 | Wiener, Stephen | Approve | PARCC Summer Program Learning Module (Math) | N/A | \$41.00 per hr. | Grant School | 7/16/2018 | 8/01/2018 | 36 hours Program is based upon enrollment Acct#: |
| 70 | Wong, Cynthia | Approve | Life Skills MD Curriculum Writer 9-12 | N/A | \$41.00 per hr. | Admin Bldg. | 7/01/2018 | 09/01/2018 | Revised Not to exceed 30 hours Acct#: 11-000-221-110-11 |
| 71 | Lehman, Monika | Approve | HS Science Curriculum Mapping (Bio, Chem, Physics) | N/A | \$41.00 per hr. | Roosevelt Admin Bldg. | 7/1/2018 | 8/31/2018 | Revised from 6 hours 8 hours Acct#: 11-000-221-110-11 |
| 72 | Landy, David | Approve | HS Science Curriculum Mapping (Bio, Chem, Physics) | N/A | \$41.00 per hr. | Roosevelt Admin Bldg. | 7/1/2018 | 8/31/2018 | Revised from 6 hours 8 hours Acct#: 11-000-221-110-11 |
| 73 | Benton, Kathleen | Approve | HS Science Curriculum Mapping (Bio, Chem, Physics) | N/A | \$41.00 per hr. | Roosevelt Admin Bldg. | 7/1/2018 | 8/31/2018 | Revised from 5 hours 8 hours Acct#: 11-000-221-110-11 |
| 74 | Weiner, Karen | Approve | HS Science Curriculum Mapping (Bio, Chem, Physics) | N/A | \$41.00 per hr. | Roosevelt Admin Bldg. | 7/1/2018 | 8/31/2018 | Revised from 5 hours 8 hours Acct#: 11-000-221-110-11 |
| 75 | DeAndrea, Margaret | Approve | Nurse | N/A | \$41.00 per hr. | Extended School Year | 7/9/2018 | 8/9/2018 | 5 hrs. per day 4 days per week Roosevelt School Acct. #11-000-213-104-28 |
| 76 | DeCamp, Ardis | Approve | Nurse | N/A | \$41.00 per hr. | Extended School Year | 7/9/2018 | 8/9/2018 | Revised increase ½ hr. 5.5 hrs. per day 4 days per week Roosevelt School Acct. #11-000-213-104-28 |

Regular Public Meeting
July 18, 2018

| Code | Name | Action | Position | Degree/Step/ No. of Hrs. | Salary/ Stipend | Location | Date Effective | Date Term. | Discussion |
|------|-----------------------|---------|-----------------------------|-----------------------------|--------------------|-------------------------|-------------------|---------------|---|
| 77 | Lawrence, Tracy | Approve | Speech Therapist | N/A | \$41.00 per hr. | Extended School Year | 7/9/2018 | 8/9/2018 | Revised increase ½ hr. 5.5 hrs. per day 4 days per week Roosevelt School Acct. #11-000-216-101-28 |
| 78 | Schlem, Nyssa | Approve | Behavior Specialist | N/A | \$41.00 per hr. | Extended School Year | 7/9/2018 | 8/9/2018 | Revised increase ½ hr. 5.5 hrs. per day 4 days per week Roosevelt School Acct. #11-000-216-101-28 |
| 79 | Kellett, Ashley | Approve | Psychologist | N/A | \$41.00 per hr. | Extended School Year | 7/9/2018 | 8/9/2018 | Revised increase ½ hr. 5.5 hrs. per day 4 days per week Roosevelt School Acct. #11-000-219-104-28 |
| 80 | Gerstel, Mia | Approve | LDTC | N/A | \$41.00 per hr. | Extended School Year | 7/9/2018 | 7/31/2018 | Revised increase ½ hr. 5.5 hrs. per day 4 days per week Roosevelt School Acct#: 11-000-219-104-28 |
| 81 | Colameco, Rachel | Approve | Physical Therapist | N/A | \$41.00 per hr. | Extended School Year | 7/9/2018 | 8/9/2018 | Revised increase ½ hr. 5.5 hrs. per day 4 days per week Roosevelt School Acct#: 11-000-216-101-28 |
| 82 | Lardieri, Megan | Approve | Occupational Therapist | N/A | \$41.00 per hr. | Extended School Year | 7/9/2018 | 8/9/2018 | Revised increase ½ hr. 5.5 hrs. per day 4 days per week Roosevelt School Acct#: 11-000-216-101-28 |
| 83 | Raber, Katie | Approve | Occupational Therapist | N/A | \$41.00 per hr. | Extended School Year | 7/9/2018 | 8/9/2018 | Revised increase ½ hr. 5.5 hrs. per day 4 days per week Roosevelt School Acct#: 11-000-216-101-28 |
| | DeAndrea, Margaret | Approve | Nurse | N/A | \$41.00 per hr. | Extended School Year | 7/10/2018 | 7/10/2018 | Assist with student that was returned to school by transportation Acct. #11-000-213-104-28 |
| | Lillis, Brittany | Approve | K-12 Special Ed. Teacher | N/A | \$41.00 per hr. | Extended School Year | 7/9/2018 | 7/9/2018 | Assist with student that was returned to school by transportation Acct#: 11-212-100-101-28 |

XI.E. Approval of Title I funds for salaries

Approve the use of Title 1 funds for salaries of the following teachers:

| <i>Daytime teachers</i> | |
|-----------------------------|--------------|
| Mary Rodger - 40% of salary | \$ 38,362.00 |
| Dana Hauck - 20% | \$ 15,047.00 |
| Ann Johnson - 40% of salary | \$ 36,554.00 |
| Dara Sesser - 50% | \$ 30,443.00 |
| Marianne Decker - 25% | \$ 23,976.00 |
| Kia Simmons - 25% | \$ 17,221.00 |

XI.F. Superintendent Merit Goals

WHEREAS, in or about September 2017, the South Plainfield Board of Education approved a merit action plan for the Superintendent for the 2017-2018 school year consisting of three (3) quantitative merit criteria, worth 3.33% each, and up to two (2) qualitative merit criteria, worth 2.5% each and submitted same to the Executive County Superintendent for approval in accordance with the terms of the Superintendent's employment contract and *N.J.A.C. 6A:23A-3.1(e)10*; and

WHEREAS, in or about September 24, 2017, the Executive County Superintendent approved the merit criterion and the data that forms the basis of measuring the achievement of the criterion; and

WHEREAS, the Board has evaluated the Superintendent's performance and determined that she achieved the one (1) quantitative goal regarding grants worth 3.33% and the two (2) qualitative goals worth 2.5% each; and

WHEREAS, the Board is still awaiting the final data on the two (2) remaining quantitative goals which will be determined by separate resolution at a future meeting;

NOW, THEREFORE, BE IT RESOLVED, that the South Plainfield Board of Education hereby certifies to the Executive County Superintendent of Schools that the one (1) quantitative goal on grant applications and two (2) qualitative goals have been fulfilled by its Superintendent, and requests that the Executive County Superintendent confirm satisfaction of such criterion; and be it

FURTHER RESOLVED, that the Board authorizes and directs the submission of this resolution and the necessary supporting documentation to the Executive County Superintendent for review and approval; and be it

FURTHER RESOLVED, that the South Plainfield Board of Education approves payment of a merit bonus to the Superintendent in the amount of 8.33% of the Superintendent's annual salary upon receipt of the Executive County Superintendent's confirmation of satisfaction of the merit criterion, in accordance with the provisions of the Superintendent's employment contract and the terms and conditions of *N.J.A.C. 6A:23A-3.1*.

DISCUSSION:

Mr. Giannakis said that he is very glad to see some homegrown kids on here. It's so good to see that our district keeps giving back and back. He said congratulations and that he is glad to see them on here.

RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the foregoing resolutions:

MOTION: Mr. Giannakis SECOND: Mr. Pennisi VOTE: 8-0
Mr. Both, Mrs. Boyle, Mr. Pennisi and Mrs. Wolak voted no on XI.A.#5
Mr. Giannakis abstained on XI.A.#5

Mr. Giannakis said that doesn't count and asked what happens. He said that he knows that it is a resignation. Mr. Zitomer said that an acceptance of a resignation is pro forma. You can't, obviously, withhold someone's resignation but it's more for the record.

XII. FINANCE

1. Approval to Combine Boys and Girls Track Activity Accounts

Approval to combine the Boys and Girls Track Activity Accounts effective with the 2018/2019 school year.

2. Approval of Contract with Wage Works

Approve the contract with Wage Works to provide COBRA and Retiree billing services for the period of March 1, 2016 through February 28, 2019 in accordance with the terms and conditions contained therein.

3. Approval of Professional Development Expenditures

Approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

| | <u>Name of Workshop</u> | <u>Dates</u> | <u>Amount</u> | <u>Person Attending</u> |
|----|--|--------------|--|-------------------------|
| 1. | AP Government & Politics – U.S. Summer Institute | 8/13-8/16/18 | \$1025.00 11-000-223-580-11 | Tim Flannery |
| 2. | Future Problem Solving Coaches Seminar | 9/27/18 | \$50.00 11-000-223-580-11 | Jillian Tortora |
| 3. | ASHA Convention | 11/15-17/18 | \$390.00 11-000-223-580-11 | Tracy Lawrence |
| 4. | Project Lead the Way Summer Training Institute | 8/6-17/18 | \$2400.00 Registration \$1500.00 Hotel \$300.00 Meals/Incidentals \$128.35 Mileage 11-000-223-580-11 | Stephen Wiener |

| | | | | |
|----|---|-----------------|-------------------------------------|----------------------|
| 5. | LinkIt Summer Training | 7/16-17/18 | \$200.00 20-270-200-500-11 | Shanti Kantha-Murray |
| 6. | LinkIt Summer Training | 7/16-17/18 | \$200.00 20-270-200-500-11 | Patrick Sarullo |
| 7. | Chemical Hygiene Planning | 7/13/18 | \$8.74 mileage 11-000-223-580-11 | Shanti Kantha-Murray |
| 8. | Physics Education Summer Training Program | 7/9/18 – 8/2/18 | \$350.00 11-000-223-580-11 | Lisa Heim |
| 9. | NJAAP School Health Conference | 10/17/18 | \$175.00 11-000-213-500-06 | Joanne Frees |

4. Approve Line Item Transfers

RESOLVED, that the Board of Education approve the line item transfers for May 2018 shown in Tab XII.4

5. Receipt of Secretary's and Treasurer's Reports

RESOLVED, that the Board of Education approve the receipt of the Secretary's and Treasurer's Reports as of May 2018, and acknowledge the following certification of the Board Secretary:

Pursuant to N.J.A.C. 6A:23-2-11(c)4, the Board Secretary certifies that after review of the Board Secretary's and Treasurer's monthly financial reports in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b).

=====
 H. Ronald Smith, Board Secretary

=====
 Date

6. Approval of Bill List for June 30, 2018

Approve payment of bills and claims that have been certified by the Board Secretary and filed in the Business Office. The following is a list of payments being approved:

| <u>Checks</u> | <u>Payroll Number</u> | <u>Amount</u> |
|------------------|-----------------------|-----------------|
| <u>Checks</u> | <u>Check Numbers</u> | <u>Amount</u> |
| Hand Checks | | |
| Preschool | | \$ |
| Latchkey | 400043 - 400046 | \$ 16,355.18 |
| Adult Ed | 500025 - 500026 | \$ 1,218.50 |
| Cafeteria | 200018 | \$ 188,870.85 |
| Trust and Agency | | \$ |
| FICA | | \$ |
| | | \$ |
| Unemployment | | \$ |
| Machine Check | 2648 - 2819 | \$ 1,040,530.52 |
| FUND 30 | 700065- 700070 | \$ 308,137.60 |

- Check 2649 BCBS Replacement check. Funds already accounted for on last bills list

7. Approval of Bill List for July 18, 2018

Approve payment of bills and claims that have been certified by the Board Secretary and filed in the Business Office. The following is a list of payments being approved:

| <u>Checks</u> | <u>Payroll Number</u> | <u>Amount</u> |
|------------------|-----------------------|-----------------|
| <u>Checks</u> | <u>Check Numbers</u> | <u>Amount</u> |
| Payroll | 6-15-2018 | \$ 1,822,387.52 |
| Payroll | 6-22-2018 | \$ 1,613,261.67 |
| Payroll | 6-29-2018 | \$ 46,999.21 |
| Hand Checks | | |
| Preschool | | \$ |
| Latchkey | | \$ |
| Adult Ed | | \$ |
| Cafeteria | | \$ |
| Trust and Agency | 100139 - 100165 | \$ 187,372.76 |
| FICA | 906151805 | \$ 106,799.71 |
| | 906221805 | \$ 93,904.51 |
| | 906291817 | \$ 2,907.62 |

| | | |
|---------------|-------------|-----------------|
| Unemployment | | \$ |
| Machine Check | 2820 - 2831 | \$ 1,125,973.13 |
| FUND 30 | 700071 | \$ 7,825.00 |

8. Approve Professional Development Expenditure – Staff/Board Member

Approve the following travel expenditures, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district pursuant to Bylaw #0147, for Board Members, the Superintendent of Schools, Assistant Superintendent, the Business Administrator, and Supervisor of Buildings and Grounds to attend the NJSBA/NJASA/NJASBO Annual Exhibition & Workshop, October 22–25, 2018.

(Acct. #11.000.230.585.12)

| Name | Title | Workshop | Dates | Components | Not to Exceed Amounts |
|-----------------|------------------------|---------------------|----------------|---------------|-----------------------|
| H. Ronald Smith | Business Administrator | NJSBA 2018 Workshop | 10/22-10/25/18 | Hotel | \$432.00 |
| | | | | Meals | \$160.00 |
| | | | | Transp., etc. | \$ 45.00 |
| | | | | Mileage | <u>\$ 68.00</u> |
| | | | | | \$769.00 |

9. Accept FY2019 IDEA Preschool and Basic Grant Awards

Accept the FY19 IDEA Preschool and Basic Grant Awards in the following amounts:

| | |
|----------------------|------------|
| Preschool (Ages 3-5) | \$ 28,723 |
| Basic (Ages 3-21) | \$ 813,978 |
| Non-Public | \$ 18,630 |

10. Approval of the Submission of the FY19 IDEA Preschool and Basic Grant Awards Application

Approve the submission of the FY19 IDEA Preschool and Basic Grant Awards Application

11. Approval of 2019 ESEA Consolidated Application

Accept the ESSA Consolidated Grant in the following amounts:

| | |
|-----------|---------------|
| Title IA | \$ 285,184.00 |
| Title IIA | \$ 73,907.00 |
| Title III | \$ 12,058.00 |

| | |
|---------------|--------------|
| Title III Imm | \$ 5,977.00 |
| Title IV | \$ 17,176.00 |

12. Approval of Application for Payment Number 3 for Diamond Construction

Approve payment number 3 (final payment) to Diamond Construction, which includes Change Order Number 3, for the paving projects at Grant, High School and the Middle School in the amount of \$54,591.92.

13. Approve Settlement Agreement between the Board of Education and Employee #4348

Approve the Settlement Agreement between the Board of Education and Employee #4348 in accordance to the terms and conditions contained therein.

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mr. Giannakis

SECOND: Mr. Chapman

VOTE: 8-0

XIV. BUILDINGS AND GROUNDS

XV. PUBLIC COMMENTS

XVI. BOARD MEMBER COMMENTS

Mrs. Boyle said that she asked Mr. Damato along with the Business Administrator from South Brunswick to do a presentation on the budget process at the county meeting in January. She said that it is great that he agreed to go and speak as they usually have about 40-50 board members attend and the budget process is a big question that a lot of the board members have.

Mrs. Boyle said that she asked Dr. Lishak agreed to discuss last year's goals, this year goals and the differences during August's board meeting and she agreed.

Mrs. Boyle asked when the board will get an update for the maintenance and custodial negotiations. Mr. Giannakis said that they are scheduled to meet again on August 2nd.

Mrs. Boyle congratulated Ralph Errico on being inducted into the Babe Ruth League of the Middle Atlantic Regional Hall of Fame. She congratulated our new hires. She said that the students who grew up here and worked so hard to pass their college courses to become a teacher or staff member.

Mrs. Boyle said that she knows that the posting for the cheerleading coach has to be the full amount of days but asked for a special meeting to appoint the coach so that we do not have to wait until August 22nd because the cheerleaders can't practice without a coach,

they can only do a captain's practice. She asked if we can do a meeting like how they did at the end of June to appoint custodial. Dr. Lishak said that is up to the Board President. Mrs. Boyle said that she is asking because it is not fair to make the girls wait a whole month. Dr. Lishak said that as it is listed now we have a 20-day posting and the association has allowed her to do a short posting. We have to leave it up for one more week and then interviews will be conducted and if there is a recommendation she will let the board know and you can choose to do a special meeting. At that time, it will be up to the Board President. Mr. Seesselberg said that he is okay with having a special meeting. He said let's go through the process and if it's before the August meeting then we will call a special meeting.

Mrs. Boyle said that she thinks that it is imperative to do that for our students and she asked if there a choreographer lined up and has the cost already be spoken about to each girls' parent and will there be stunting involved and everything else that a new coach will come in and require.

Dr. Lishak said that at this point the competition cheer is not in season so anything that they are doing now is a not a mandated portion of what they have to do. It is what they normally do, it is a part of their practice but she said she can't answer any of those questions until we find somebody that is taking over the program.

Mr. Seesselberg said that he would like to welcome the new hires. The status of the curriculum writing is going quite well with what he hears from Ms. Malyska and other administrators over at the administration building. Graduations for the high school and the Middle School were great.

XVII. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be

- adversely affected request an open session.
9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION:

SECOND:

VOTE:

XVIII. ADJOURNMENT

There being no further business of the Board, there was a motion to adjourn at 8:33 p.m.

MOTION: Mr. Giannakis

SECOND: Mr. Pennisi

VOTE: 8-0

Respectfully submitted,

Stephen Fried

Assistant Business Administrator/Assistant Board Secretary