

SOUTH PLAINFIELD PUBLIC SCHOOLS

125 Jackson Avenue
South Plainfield, NJ 07080
Telephone: 908-754-4620

Regular Public Meeting – Wednesday, November 15, 2017 – 6:30 p.m.
South Plainfield High School
200 Lake Street
South Plainfield, NJ 07080

I. CALL TO ORDER

Mr. Seesselberg called the meeting to order at 6:30 p.m.

II. SALUTE TO FLAG

III. ROLL CALL- James Damato

Interim Business Administrator/Board Secretary

Present: Mrs. Anesh, Mrs. Boyle, Mr. Cassio, Mr. Chapman, Mr. Farinella, Mr. Giannakis, Mrs. Miller, Mrs. Glover, Mr. Seesselberg

Also Present: Dr. Noreen Lishak, Superintendent; Ms. Mary Malyska, Assistant Superintendent; Mr. James Damato, Interim Business Administrator/Board Secretary; Mr. Marc Zitomer, Legal Counsel; Mr. Stephen Fried, Assistant Business Administrator; Mr. Thomas Wiggins, Supervisor of Buildings and Grounds

IV. BOARD PRESIDENT

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the New Jersey Student Learning Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 5, 2017.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic.

V. AGENDA ADDITIONS AND/OR DELETIONS

Mr. Seesselberg said that he would like to pull Personnel item 61 on page 9 and Curriculum and Student Activities item 7 on page 3. Mrs. Glover asked why we are pulling number 7 and Mr. Seesselberg said that it's going back to Policy for some clarification.

Mrs. Miller said that she would like to talk to the Board. NJSBA has urged Board Members to oppose the tax cut plan. They are advising their members to contact our congressional representatives and urge them to oppose HR1, the Tax Cut and Jobs Act. Provisions limit the deductibility on state and local taxes, the legislation would eliminate advanced refunding of construction bonds which provides savings to school districts and taxpayers. This allows districts to refinance at lower interest and lower costs to the taxpayers. In New Jersey, the federal government provides only 4.2 percent of the funding for public education. This makes our state's public schools second most dependent in the nation on state and local revenue. Some of the tax reform proposals would expand tax advantage savings programs to include private school tuition, which would divert limited federal funds from public to non-public schools. Mrs. Miller said that she has a sample resolution that she would like the Board to consider adopting at tonight's meeting.

Mr. Giannakis asked if we can read them tonight and add it to next month's agenda. Mrs. Miller said that she thinks because of the situation with the vote going to take place that they would like it done as soon as possible. Mr. Giannakis asked when the vote is scheduled for and asked if a Motion has been made to bring this forward up there.

Mr. Seesselberg asked for a motion to add.

Mr. Giannakis asked Mr. Zitomer when congress is actually voting on this. Mr. Zitomer said that as far as he is aware, not any time in the immediate future. He said probably not until next year if he had to guess so he thinks this probably could wait until our December meeting. Mrs. Miller said that she thought that they would be voting on it this week. Mrs. Boyle said that they sent us all an e-mail. Mr. Zitomer said that he didn't realize that a vote was happening this Thursday. He said that if it is being voted on by congress on Thursday, it seems to be time sensitive.

Mr. Seesselberg said that we will read it in. He asked for a motion to add the following item:

WHEREAS, The United States Senate and House of Representatives are considering legislation, “The Tax Cuts and Jobs Act,” to restructure the federal income tax system, and

WHEREAS, The House and Senate versions of the proposals would severely limit or eliminate the current deductibility of local property taxes and state income and sales taxes, and

WHEREAS, Eliminating or restricting deductions for state and local taxes would result in a financial burden for a substantial number of New Jersey households, and

WHEREAS, The Government Finance Officers Association has been found that eliminating the state and local tax deduction would be felt most harshly by public school districts, which rely on local and state tax revenue for support, and

WHEREAS, In New Jersey, the federal government provides only 4.2 percent of the funding for public education, making the state’s public schools the second most dependent in the nation on state and local revenue, and

WHEREAS, A report by the Rockefeller Institute shows that New Jerseyans pay \$31 billion more in federal income taxes than the state received back in federal services, and

WHEREAS, The South Plainfield Board of Education believes that elimination or restriction of deductibility of state and local taxes would pose a financial burden on the state’s public schools and its citizens, and

WHEREAS, Certain tax reform proposals would also eliminate advance refunding of bonds, which allow school districts to refinance at lower interest and lower cost to taxpayers, and

WHEREAS, Some tax reform proposals would also expand tax-advantaged savings programs to include private school tuition, thereby diverting limited federal funds from public to non-public schools. Now therefore be it

RESOLVED, That the South Plainfield Board of Education urges the U.S. Senate and House of Representatives to oppose any tax reform legislation that would restrict deductibility of state and local taxes, and be it further

RESOLVED, That the south Plainfield Board of Education urges the U.S. Senate and House of Representatives to opposed legislation that would limit the financial flexibility of local school district and/or divert public funds to non-public schools, and be it further

RESOLVED, That this resolution be sent to U.S. Representative (district’s Congressional Representative, U.S. Senator Robert Menendez, and U.S. Senator Cory Booker, and be it further

RESOLVED, That copies of this resolution be sent to the New Jersey Schools Boards Association and the Middlesex County School boards Association.

MOTION: Mr. Giannakis

SECOND: Mrs. Miller

VOTE: 8-1

Mr. Chapman voted No.

VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS

VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES

RESOLVED, that the minutes of the Board of Education meetings, held on the dates indicated, as transcribed, be received and filed.

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| 1. Committee of the Whole Meeting | October 11, 2017 |
| 2. Executive Session | October 11, 2017 |
| 3. Regular Public Meeting | October 18, 2017 |
| 4. Executive Session | October 18, 2017 |

DISCUSSION

Mrs. Boyle asked for the following to be added to page 15 of the Regular Public Meeting of October 18, 2017: She said that she wanted to clarify that the Ethics Commission had ruled over a year ago that board members belonging to NJEA in another district were in a conflict. Mrs. Boyle said that it was cut and dry, two different attorneys sent that information. She said that Mr. Roselle asked her for that. She said that five weeks ago the Ethics Commission amended to include that members of NJEA in another district who sat on a different board could vote when all the aspects of negotiations and salary guides were completed. Mrs. Boyle said that was something that was done five months ago that was added.

Mr. Zitomer said, to clarify, if the one Mrs. Boyle is referring to is the one from the advisory that came down within the last month, it is absolutely consistent with what the Ethics Commission had held before which is that an NJEA member in a neighboring district could participate in negotiations once there is a Memorandum of Agreement and Salary Guides so it actually didn't change at all.

Mrs. Boyle said that she was told in Trenton that it did change to include that they could vote on that. Mrs. Boyle said that she's not going to continue to argue about it. It changed to that they could vote once all that took place. She said that Mr. Roselle asked her for those two pieces of literature from the State Ethics Commission. She said that on the attorney's bill list, the preparation for everybody being able to vote has started, so this was just added in.

Mr. Seesselberg asked Mrs. Boyle if she is looking to amend anything in the minutes. Mr. Giannakis said that he was wondering that as well because it didn't actually happen. Mr. Seesselberg said that we are not amending any of the minutes. Mrs. Boyle said that she was just clarifying.

MOTION: Mrs. Miller

SECOND: Mrs. Glover

VOTE: 9-0

VIII. SUPERINTENDENT'S REPORT

1. Presentation of Tenure Certificates

The following staff members have been recommended to receive Certificates of Tenure:

High School

Donna Schneider

Philip Thomas

Riley School

Stacey Remick

Dr. Lishak acknowledged Donna Schneider and Philip Thomas who were unable to attend this evening. Mr. Whalen presented a Certificate of Tenure to Stacey Remick.

Dr. Lishak said that the district put together a Board of Education Referendum Reporting Committee so the public can be updated on the progress of the projects in each of our schools. Dr. Lishak invited Mr. English to the podium to report on the committee meeting that was held on November 1, 2017.

Mr. English said that he wishes that the Board will send the added resolution to every congressman in the state because what they are doing to the State of New Jersey is disgraceful.

Mr. English reported that the meeting was held two weeks ago. In attendance were Darlene Cullen, Mr. Seesselberg, Mr. Chapman, Mr. Giannakis, Dr. Lishak, Mr. Wiggins and Mr. English.

Mr. English said that they discussed the three different phases of the referendum. Phase I included the parking lots, the sidewalks, security cameras, new fire alarm at Grant School, new flooring in areas at the Middle School and the first phase of the High School STEM lab. Most of Phase I has already been completed.

Mr. English said that Phase II was to start right after graduation but he believes that has changed and some things down at Jost Field will start at the end of May. Mr. Damato said that is correct.

Mr. English said that what the district plans on doing, and he thinks is tremendous, is to take months in the winter when they cannot be doing work because the kids are in school is to work over at Jost Field on the installation of the track, new bleachers and bleachers rehabilitation as well as possible new fencing and new pavement.

Phase II in the schools will include new heating, ventilation and air conditioning. That program is going to start in every one of the elementary schools and the Middle School. Window replacements will be done in several schools. Phase II of the STEM lab should be finished in Phase II as well as work on bathroom replacements. All projects are to be planned in the spring which would mean that we would immediately, once the sun comes

out again, and we have the opportunity we can jump start these projects because that is an awful lot to do between May and August of next summer.

Phase III will begin with the work at Jost Field the day after the football season ends next year. Mr. English said that this is a very short summary of all the stuff that is going on. He said that they talked for about an hour and ten minutes. There were a lot of discussions about time frames. He said that he was interested to find out that a lot of work dealing with the prep work for the parking lots were done in-house so we saved money on Phase I. Mr. English said that whenever a public entity saves money, that's very, very good.

Mr. English said that his job, at this point, is to attend the meetings when they occur and then come back to the public to explain, from his point of view, what was discussed. Mr. English said that he was also asked to go in front of the senior citizens in December. He said that, if invited, he will go to any other organization to explain to them what's been going on so far and what is planned to go on in Phase II and Phase III.

Mr. English said that everything seems fantastic right now. The projects are being planned and hopefully everything will go according to plan for Phase II this summer and then Phase III next fall after the football season.

Mrs. Glover thanked Mr. English for participating in that meeting. She said that it is nice to hear him come to the podium to not give us a little tongue lashing about what we need to be doing and it seems like we are doing it and to have Mr. English as an active participant is really important. From a community standpoint, they are not hearing it from the administration or from the Board. Mrs. Glover said that having Mr. English and Mrs. Cullen be the overseers was a great decision and she is glad that they are participating and we are getting good news.

Mrs. Boyle thanked Mr. English for his presentation last night at the Athletic Booster Club. She said that he was very thorough. She knows that he is very proud to be a part of this committee. Dr. Lishak thanked Mr. English.

Dr. Lishak said, as a reminder to the public, the Riley Time Capsule opening is scheduled for Monday, November 20th at 10:00 a.m. We are all very excited to see what our Riley Students buried 25 years ago.

Dr. Lishak said that the Parent STEM Academy will take place on December 6th from 6:30 – 7:30 p.m. in the High School Information Center. This year's academy will feature teachers and their students demonstrating new coding robots that are used in grades K-6, as well as demonstration of the Lego EV-3 robots and programs that are used in the Middle School. The High School Robotics Team will feature their robot as well. In addition, the students will share information on a new Project Lead the Way computer programming course, Computer Programming Essentials.

IX. CURRICULUM/STUDENT ACTIVITIES

1. Acceptance of Anti-Bullying Report

Approve the Harassment, Intimidation & Bullying Reports from October 19, 2017– November 15, 2017.

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following cumulative data regarding HIB incidents from September 6 – November 15, 2017 reported as of this agenda.

School	Number of Alleged Incidents September 6 – November 15, 2017	Number of Verified Incidents September 6 – November 15, 2017
High School	1	1
Middle School	2	2
Grant School	7	3
Franklin School	1	0
Kennedy School	0	0
Roosevelt School	0	0
Riley School	1	0

2. Acceptance of the Report of Completion of the School Bus Emergency Evacuation Drill to the Board of Education

Accept the Report of the Completion of the School Bus Emergency Evacuation Drill to the Board of Education, according to N.J.A.C. 6A:27-11.2, in accordance with the information in the hands of each Board Member.

3. Acceptance of the Fire and Security Drill Reports for October 2017

Accept the Fire and Security Drill Reports to the Board of Education for October 2017.

4. Approval of Revised School Calendar for 2017/2018

Approve the revised School Calendar for the 2017/2018 school year as shown in Tab IX.4 The date for Middle School conferences was changed from December 7th to November 28, 2017.

5. Approve Graduation Results by Pathway

Approve the Graduation Results by Pathway for the 2016/2017 school year as shown in Tab IX.5

6. Approve Curriculum

Approve the following Curriculum Guides:

Introduction to Engineering and Design
Computer Science Essentials

Item Number 7 was administratively removed.

7. Approval of Parent Organizations and Other Organizations that Fundraise for the Students

Approval of the following Parent and Other Organizations for the 2017/2018 school year in accordance with Policy #9210:

South Plainfield High School PTO-O
Grant School PTO
Franklin School PTO
John F. Kennedy School PTSO
John E. Riley School PTSO
Roosevelt School PTO
South Plainfield Education Foundation
South Plainfield Music Boosters
South Plainfield Athletic Boosters
South Plainfield High School Boys Soccer Parents
Tigertech Robotics Union of Supporters for Team 5624, Inc.
Cheerleading Parent's Organization

8. Approval for Music Department Trip to Disney World

Approve the following trip for high school students:

Target Group: SPHS Music Department, Marching Band, Chamber Choir, Orchestra

All Star Hotel
Walt Disney World
Orlando, FL
November 28 – December 3, 2018

Funded by various Music Booster organized fundraisers and personal funds
Number of students: ~130

Trip Proposal: Mr. Haughwout, Dr. Kregler, Mrs. Lee
Chaperones: 25-30 parents TBD

DISCUSSION:

Mrs. Boyle said thank you to Pat DeSantis for all the years of service that you have given. You are a big part of the student body and we appreciate all that you did.

The following vote is for Items 2 through 6 and item 8.

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

The following vote is for Curriculum Items # 2-6, 8

MOTION: Mr. Giannakis SECOND: Mrs. Miller VOTE: 9-0

X. POLICY

XI. PERSONNEL

Motion by Member Mr. Giannakis, seconded by Member Mrs. Glover, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant's attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, *denotes mentoring required.) *Indicates subject to change contingent upon contract settlement.

XI.A Resignations, Retirements, Terminations

RESOLVED, that the South Plainfield Board of Education approve the following:

Code	Name	Action	Position	Location	Date Eff.	Discussion
1	De Santis, Patricia	Retire	Duty Aide	High School	12/31/2017	
2	Hapstak, Erica	Resign	Latch Key Aide	Roosevelt School	11/16/2017	

XI.B Leaves of Absence

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Paid Leave (Not FMLA)	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1	Employee #4018	Paid Medical Unpd. FMLA Unpaid Leave	Special Education	Grant School		10/18/17	11/30/17		03/07/18	09/01/18	Revised Dates
2	Employee # 5133	Paid Medical Unpd. FMLA	Speech Therapist	Franklin School		01/22/18	02/20/18			05/21/18	

Regular Public Meeting
November 15, 2017

3	Employee # 4182	Paid Medical Unpd. FMLA	Elementary Teacher	Roosevelt School	12/04/17	02/05/18			05/09/18	
4	Employee # 4021	Unpd. FMLA	Elementary Teacher	Franklin School		11/20/17			01/03/18	
5	Employee # 5146	Paid Medical Unpd. FMLA	Elementary Teacher	Roosevelt School	01/03/18	01/16/18			04/16/18	

XI.C Appointments, Transfers

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
1	Annett, Bryant	Approve	Mathematics Teacher	6 BA	\$55,755	Middle School	11/16/2017 or as soon as possible	06/30/2018	Acct#:11-130-100-101-02
2	Salas, Danielle	Approve	LLD Teacher	4 BA +15	\$54,855	Roosevelt School	11/20/2017	06/30/2018	Acct#:11-216-100-107-18
3	Proietto, Vanessa	Approve	LLD Teacher	8 MA	\$62,405	Grant School	11/16/2017 or as soon as possible	06/30/2018	Acct#:11-204-100-101-18
4	DeMonte, Nicola	Approve	Electrician	20 hrs. per week	\$40,000 (prorated)	District	12/15/17	06/30/18	Start date contingent upon successful criminal history background check Acct. #1-000-261-100-00
5	Johnanids, Melanie	Approve	Paraprofessional	Step 1 \$17.75 per hr	\$13,429.65 (pro-rated)	Grant School	11/06/2017 or when cleared	06/30/2018	19.5 hrs. per week Acct#:11-213-100-106-18
6	Vitasble, Sheri	Approve	Paraprofessional	Step 1 \$17.75 per hr	\$13,429.65 (pro-rated)	Grant School	11/06/2017	06/30/2018	19.5 hrs. per week Acct#:11-213-100-106-18
7	Savoca, Debra	Approve	Paraprofessional	Step 7 6 hrs. per day	\$22,407	Roosevelt School	9/01/2017	6/30/2018	Revised—Incorrect Step October 2017 Agenda Acct#:60-992-100-101-19
8	Both, Michele	Approve	Paraprofessional	Step 7 3 hrs. per day 19.25 Per hr.	\$11,203.50 (Prorated)	Roosevelt School	9/26/2017	6/30/2018	Revised—Incorrect Step on October 2017 Agenda Increase in Hours Acct#:11-213-100-106-18
9	Wendel, Carol	Approve	Psychologist	20 MA	\$94,390	Child Study Team	9/1/2017	6/30/2018	Revised longevity Plus \$2400 long. Tenured Acct.#11-000-219-104-18
10	Holler, Michelle	Approve	6 th Period-Special Education	20 MA	\$17,044.56	Middle School	09/1/2017	6/30/2018	Revised Acct.#11-140-100-101-25
11	Kyle, Elizabeth	Approve	Bus Aide	Step 9- Hrs. 5	\$19.65 per hr. 189 days \$18,569.25	Transportation	9/1/2017	6/30/2018	Revised Hours Acct.#11-000-270-107-06
12	Modernel, Dianne	Approve	Paraprofessional	Step 8 19.5 hrs per week	\$19.65 per hr. \$14,867.19 (pro-rated)	Franklin School	11/6/17	06/30/18	Acct#:11-213-100-106-18
13	Cox, Jimmy	Approve	Paraprofessional	Step 7 17.5 hrs. per week	\$19.25 per hr. 13,070.75 (prorated)	Franklin School	11/6/2017	06/30/18	11:30 am to 3 pm Monday – Friday 3.5 hrs per day Acct#:11-213-100-106-18
14	McConville, Gina	Transfer	Paraprofessional	Step 10 \$21.65 per hr	\$25,201.00	Roosevelt School	11/6/2017	12/22/2017	Transfer from Riley School Acct#:11-213-100-106-18

Regular Public Meeting
November 15, 2017

15	McConville, Gina	Transfer	Paraprofessional	Step 10 \$21.65 per hr	\$25,201.00	Riley School	01/03/2018	06/30/2018	Transfer from Roosevelt School Acct#:60-992-100-101-19
16	Loiacono, Melissa	Approve	Bus Aide	Step 5 \$17.75 per hr 5.25 hrs per day 189 days	\$17,612.48 (pro-rated)	Transportation	11/16/2017	06/30/2018	Acct#:11-000-270-107-16
17	Lodato, Vanessa	Approve	Bus Aide	Step 1 \$16.75 per hr. 4 hrs per day 189 days	\$12,663.00 (pro-rated)	Transportation	11/16/2017	06/30/2018	Acct#:11-000-270-107-16

XI.D. Adjustments, Stipends, Degree Changes

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
1	Vigneri, Bonnie	Approve	Before/After School English SAT Enrichment	18 MA	\$72.24 per hr.	High School	9/1/2017	6/30/2018	Revised Hourly Rate Acct. #11-140-100-101-01
2	McKee, Nancy	Approve	Paraprofessional	Step 10	\$21.65 per hr.		11/14/17	06/19/2018	Assisting 2 students with Game Board Club Meets on Tuesdays for 1 hr. November - June Acct#:
3	Fenning, Susan	Approve	Title I Before/After ELA Teacher	N/A	\$41.00 per hr.	Roosevelt School	10/03/2017	05/10/2018	Max of 72 hours; Not to exceed 3 hrs. per week Acct#:20-231-100-101-11
4	Simpson, Kathy	Approve	Title I Before/After ELA Teacher	N/A	\$41.00 per hr.	Roosevelt School	10/03/2017	05/10/2018	Max of 72 hours; Not to exceed 3 hrs. per week Acct#:20-231-100-101-11
5	Gwiazda, Susan	Approve	Title I Before/After ELA Teacher	N/A	\$41.00 per hr.	Roosevelt School	10/03/2017	05/10/2018	Max of 72 hours; Not to exceed 3 hrs. per week Acct#:20-231-100-101-11
6	Hauck, Dana	Approve	Title I Before/After ELA Teacher	N/A	\$41.00 per hr.	Roosevelt School	10/03/2017	05/10/2018	Max of 72 hours; Not to exceed 3 hrs. per week Acct#:20-231-100-101-11
7	Decker, Marianne	Approve	Title I Before/After Math Teacher	N/A	\$41.00 per hr.	Roosevelt School	10/03/2017	05/10/2018	Max of 72 hours; Not to exceed 3 hrs. per week Acct#:20-231-100-101-11
8	Helgesen, Donna	Approve	Latch Key Training	N/A	\$21.31 per hr.	District	10/02/2017	10/15/2017	10 hours of training Acct#:61-993-100-101-19
9	Hawkins, Dora	Approve	Clinical Practice K-6 Internship	N/A	N/A	Grant School	01/18/2018	05/03/2018	Cooperating Staff Member – Vaz, Laura
10	Silkowski, Lisa	Approve	Advancement on Salary Guide	20MA +30	\$96,590	Grant School	09/01/2017	06/30/2018	(Salary advancement from 20 MA+15) Acct#:11-000-218-104-03

Regular Public Meeting
November 15, 2017

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
11	Tortora, Jillian	Approve	Advancement on Salary Guide	9 BA + 15	\$62,855	Middle School	09/01/2017	06/30/2018	(Salary advancement from 9 BA) Acc#:11-000-221- 102-11
12	Wetzel, Alyssa	Approve	Advancement on Salary Guide	3 MA	\$55,405	Middle School	09/01/2017	06/30/2018	(Salary advancement from 3 BA+15) Acc#:11-130-100- 101-02
13	DiMezzo, Jaclyn	Approve	Advancement on Salary Guide	1 MA	\$54,405	Middle School	09/01/2017	06/30/2018	(Salary advancement from 1 BA+15) Acc#:11-130-100- 101-02
14	Kupcho, Janine	Approve	Advancement on Salary Guide	7 MA+30	\$62,605	Riley School Kennedy School	09/01/2017	06/30/2018	(Salary advancement from 7 MA+15) Acct#: 11-120-100-101-05 (50%) 11-120-100-101-06 (50%)
15	Han, Jae	Approve	ESL Curriculum Writing	N/A	\$41.00 per hr.	Roos. Admin	10/01/2017	12/01/2017	Revised--Extension Maximum of 30 hours Acct#:11-000-221- 110-11
16	Della, Sala, Christine	Approve	ESL Curriculum Writing	N/A	\$41.00 per hr.	Roos. Admin	10/01/2017	12/01/2017	Revised--Extension Maximum of 30 hours Acct#:11-000-221- 110-11
17	Vieira, Dayse	Approve	ESL Curriculum Writing	N/A	\$41.00 per hr.	Roos. Admin	10/01/2017	12/01/2017	Revised--Extension Maximum of 30 hours Acct#:11-000-221- 110-11
18	Mahon, Jillian	Approve	Asst. Girls' Soccer Coach	Step 2	\$5,017.00	High School	8/9/2017	12/4/2017	Revised-Step Acct. #11-402-100- 100-22
19	Fabino, Matt	Approve	Co-Asst. Boys' Basketball Coach	Step 1	\$2,311.50	High School	11/13/2017	3/23/2018	Revised-Step (1/2 of \$4,623) Acct. #11-402-100- 100-22
20	Cawley, Sean	Approve	Co-Asst. Boys' Basketball Coach	Step 1	\$2,311.50	High School	11/13/2017	3/23/2018	Revised-Step (1/2 of \$4,623) Acct. #11-402-100- 100-22
21	Porzio, Patricia	Approve	6 th Period-Science	16 BA	\$5,184.32	High School	09/01/2017	06/30/2018	Revised 2 Days Per Week Acct.#11-140-100- 101-25
22	Benton, Kathleen	Approve	6th Period- Science	9 BA+15	\$6,285.48	High School	9/1/2017	6/30/2018	Revised 3 Days Per Week Acct.#11-140-100- 101-25
23	Panek, Brian	Approve	6th Period- Science	20 MA+45	\$9,313.98	High School	9/1/2017	6/30/2018	Revised 3 Days Per Week Acct.#11-140-100- 101-25
24	Green, Angela	Approve	6th Period- Science	20 BA	\$9,204.00	High School	9/1/2017	6/30/2018	Revised 3 Days Per Week Acct.#11-140-100- 101-25
25	Lehman, Monika	Approve	6th Period- Science	20 BA	\$9,204.00	High School	9/1/2017	6/30/2018	Revised 3 Days Per Week Acct.#11-140-100- 101-25
26	Perry, Joseph	Approve	6th Period- Science	9 MA+15	\$6,550.50	High School	9/1/2017	6/30/2018	Revised 3 Days Per Week Acct.#11-140-100- 101-25

Regular Public Meeting
November 15, 2017

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
27	Valencia, Dana	Approve	6th Period-Italian	2 BA +45	\$9,775.83	High School	9/1/2017	6/30/2018	Revised 5 Days Per Week Acct.#11-140-100- 101-25
28	Landy, David	Approve	6th Period-Special Education	20 MA	\$15,731.66	High School	9/1/2017	6/30/2018	Revised 5 Days Per Week Acct.#11-140-100- 101-25
29	Uniacke, Vicky	Approve	6th Period-Teen Pep	10 BA	\$10,547.50	High School	9/1/2017	6/30/2018	Revised 5 Days Per Week Acct.#11-140-100- 101-25
30	Zurka, Tammy	Approve	6th Period-Teen Pep	18 MA	\$14,398.33	High School	9/1/2017	6/30/2018	Revised 5 Days Per Week Acct.#11-140-100- 101-25
31	Holler, Michelle	Approve	6th Period-Special Education	20 MA	\$15,781.66	Middle School	09/1/2017	6/30/2018	Revised 5 Days Per Week Acct.#11-140-100- 101-25
32	Pascale, Jennifer	Approve	6th Period-Special Education	10 BA	\$10,547.50	Middle School	09/1/2017	6/30/2018	Revised 5 Days Per Week Acct.#11-140-100- 101-25
33	Hamilton, William	Approve	6th Period- Physical Education	20 BA	\$15,340.00	Middle School	09/1/2017	6/30/2018	Revised 5 Days Per Week Acct.#11-140-100- 101-25
34	Caycho, Darcie	Approve	6th Period- Physical Education	18 BA	\$14,006.66	Middle School	09/1/2017	6/30/2018	Revised 5 Days Per Week Acct.#11-140-100- 101-25
35	Porzio, Patricia	Approve	6th Period- Science	16 BA	\$5,184.32	High School	09/01/2017	06/30/2017	Revised 2 Days Per Week Acct#:11-140-100- 101-25
36	Conneely, Thomas	Approve	6th Period- Business	7 BA	\$9,625.83	High School	09/01/2017	06/30/2017	Revised 5 Days Per Week Acct#:11-140-100- 101-25
37	Briskin, Justin	Approve	6th Period-Math	14 MA+ 15	\$12,685.83	High School	09/01/2017	06/30/2017	Revised 5 Days Per Week Acct#:11-140-100- 101-25
38	Decker, Taryn	Approve	6th Period-Math	16 MA	\$13,402.50	High School	09/01/2017	06/30/2017	Revised 5 Days Per Week Acct#:11-140-100- 101-25
39	Vandermark, Maria	Approve	6th Period- Spanish	20 MA + 15	\$15,965.00	High School	09/01/2017	06/30/2017	Revised 5 Days Per Week Acct#:11-140-100- 101-25
40	Miehe, Maryann	Approve	6th Period-Special Education	9 BA + 15	\$10,475.83	High School	09/01/2017	06/30/2017	Revised 5 Days Per Week Acct#:11-140-100- 101-25
41	Faulkenstein, Kimberly	Approve	6th Period – Special Education	2 BA	\$8,709.16	High School	9/20/2017	6/30/18	Revised 5 Days Per Week Prorated Acct#: 11-140-100- 101-25
42	Barton, Jacquelyn	Approve	6th Period-MD Culture & Communication	20 BA	\$15,340.00	High School	9/20/2017	6/30/18	Revised 5 Days Per Week Prorated Acct#: 11-140-100- 101-25

Regular Public Meeting
November 15, 2017

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
43	Hearne-Pascale, Heather	Approve	Special Olympics Co-Advisor	Step 4	\$1767.60	District	09/01/2017	06/30/2018	(1/2 of \$3535.00) Acct#:11-401-100- 100-00
44	Lillis, Brittany	Approve	Special Olympics Co-Advisor	Step 4	\$1767.60	District	09/01/2017	06/30/2018	(1/2 of \$3535.00) Acct#:11-401-100- 100-00
45	Fuschetto, ToniAnn	Approve	Jerseyan Advisor	Step 4	\$3432.00	High School	09/01/2017	06/30/2018	Acct#:11-401-100- 100-01
46	Greco, John	Approve	Activity Fund Treasurer	Step 3	\$4230.00	High School	09/01/2017	06/30/2018	Acct#:11-401-100- 100-01
47	Kregler, Donna	Approve	Choral Director	Step 4	\$3609.00	High School	09/01/2017	06/30/2018	Acct#:11-401-100- 100-01
48	Brown, Kaitlyn	Approve	Title I Before/After Math Teacher	N/A	\$41.00 per hr.	Grant School	10/03/2017	05/10/2018	Revised ELA to Math Max of 72 hours; Not to exceed 3 hrs. per week Acct#:20-231-100- 101-11
49	Hollander, Michelle	Approve	Title I Before/After Math Teacher	N/A	\$41.00 per hr.	Grant School	10/03/2017	05/10/2018	Revised ELA to Math Max of 72 hours; Not to exceed 3 hrs. per week Acct#:20-231-100- 101-11
50	Orfan, John	Approve	Title I Before/After Math Teacher	N/A	\$41.00 per hr.	Grant School	10/03/2017	05/10/2018	Revised ELA to Math Max of 72 hours; Not to exceed 3 hrs. per week Acct#:20-231-100- 101-11
51	Clark, Isabel	Approve	Duty Aide	Step 10 \$20.65 per hr	\$30.98	Roosevelt School	10/11/2017	10/11/2017	Stayed past approved hours to assist in children during evacuation 1.5 hours Acct#: 11-000-262- 107-07
52	Grasso, Kriss	Approve	Duty Aide	Step 5 \$17.75 per hr	\$26.63	Roosevelt School	10/11/2017	10/11/2017	Stayed past approved hours to assist in children during evacuation 1.5 hours Acct#: 11-000-262- 107-07
53	Lopez, Kim	Approve	Duty Aide	Step 7 \$18.25 per hr	\$27.38	Roosevelt School	10/11/2017	10/11/2017	Stayed past approved hours to assist in children during evacuation 1.5 hours Acct#: 11-000-262- 107-07
54	Dudak, Pam	Approve	Duty Aide	Step 10 \$20.65 per hr	\$30.98	Roosevelt School	10/11/2017	10/11/2017	Stayed past approved hours to assist in children during evacuation 1.5 hours Acct#: 11-000-262- 107-07
55	Mazzelan, Mary Ann	Approve	Duty Aide	Step 9 \$19.65 per hr	\$29.48	Roosevelt School	10/11/2017	10/11/2017	Stayed past approved hours to assist in children during evacuation 1.5 hours Acct#: 11-000-262- 107-07

Regular Public Meeting
November 15, 2017

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
56	Hill, Susan	Transfer	Paraprofessional	Step 10 --6 hours per day	\$25,201	High School/Roosevelt School	09/06/2017	06/30/2018	Revised Plus \$900 Longevity FT at high school to High School in AM & Roosevelt in PM Acct#: 11-212-100- 106-18
57	Fugazzi, Michele	Approve	Presenter at PD Day	N/A	\$119.12	High School	11/07/2017	11/07/2017	Acct#: 11-213-100- 101-00
58	McGrath, Sharon	Approve	Presenter at PD Day	N/A	\$123.99	High School	11/07/2017	11/07/2017	Acct#: 11-213-100- 101-00
59	Salvas, Daniel	Approve	Presenter at PD Day	N/A	\$70.52	High School	11/07/2017	11/07/2017	Acct#: 11-213-100- 101-00
60	Eppes, Olivia	Approve	Literary Magazine Assistant	N/A	\$503.00	Grant School		06/30/2018	Acct#:11-401-100- 100-03
61	Vaz, Laura	Approve	Community Club	N/A	\$503.00	Grant School		06/30/2018	Acct#:11-401-100- 100-03

*NOTE: All salaries, longevity, stipends & hourly rates for the Small Van Drivers' Association are subject to change upon settlement of the agreement for the 2017/18 school year.

The following vote does not include item #61, which was administratively removed.

MOTION: Mrs. Miller

SECOND: Mrs. Glover

VOTE: 9-0

XII. FINANCE

Mr. Damato clarified that item 14 contains amounts of money that were the project estimates and they are not the fees of Potter Architects. He said that he wanted to be clear about that. The fees for Potter architects is \$123,638.00 and not what is in the resolution on the agenda. (The resolution below has been corrected to reflect the correct amounts).

1. Approve Comprehensive Maintenance Plan – 2017/2018

Approve the Comprehensive Maintenance Plan as shown in Tab XII.1

2. Approval for Professional Development Expenditures

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

	<u>Name of Workshop</u>	<u>Dates</u>	<u>Amount</u>	<u>Person Attending</u>
1.	Engaging & Teaching Diverse Learners	2/12/18	\$15.00 mileage 11-000-223-580-11	Shanti Kantha- Murray

Regular Public Meeting
November 15, 2017

2.	Situational Awareness & Security – Buses	1/4/18	\$10.00 11-000-270-390-16	Marlene Steele
3.	Situational Awareness & Security – Buses	1/4/18	\$10.00 11-000-270-390-16	Joanne Okoszko
4.	Education Partnership: School Refusal	12/8/17	\$12.77 mileage 11-000-219-580-18	Nyssa Schlem
5.	NJMEA Annual Conference	2/22-2/23/18	\$175.00 11-000-223-580-11	Joan Stasio
6.	NJMEA Annual Conference	2/22-2/23/18	\$175.00 11-000-223-580-11	Shannon Maddolin
7.	Powering Projects	11/30/17	\$75.00 11-000-223-580-11	Carolyn White
8.	Coding & Electronics	12/7/17	\$75.00 11-000-223-580-11	Carolyn White
9.	Powering Projects	11/30/17	\$75.00 11-000-223-580-11	Christine Brandenburg
10.	Coding & Electronics	12/7/17	\$75.00 11-000-223-580-11	Christine Brandenburg
11.	Keys to Prevention and Resiliency	12/7/17	\$69.00 11-000-223-580-11	Joretta Strayhorn
12.	Field Hockey Seminar	2/8-9/18	\$175.00 11-402-100-800-22	Melissa Zurawiecki
13.	Intervention & Referral Services: The Next Generation	11/16/17	\$149.00 11-000-223-580-11	Christina Briskin
14.	NJSELA Roundtable	12/15/17	\$14.94 11-000-223-580-11	Shanti Kantha-Murray
15.	Grant Writing Class	12/11&12/17	\$595.00 11-000-223-580-11	Anu Garrison
16.	Tech & Learning Leadership Summit	12/7-8/17	\$170.00 ground transportation 11-000-223-580-11 Previously approved on September agenda,	Mike Estrada

			amount was adjusted	
17.	New Jersey Bullying Prevention/Response Regional Training	11/2/17	\$209.00 11-000-223-580-11	Melissa Zurawiecki
18.	HR/Personnel Review	11/15/17	\$19.90 mileage 11-000-223-580-11	Barbara Piesche
19.	Genesis User Group	11/15/17	\$38.40 mileage/tolls 11-000-223-580-11	Helen Gaub

3. Approval of 2017/2018 Fall Transportation Jointure – South Plainfield as Host

Approve the following fall transportation jointure with Dunellen Board of Education for the 2017/2018 school year with South Plainfield as the host district:

School	Rte. #	District	Route Cost
Piscataway Vo-Tech	DUNPVTST	Dunellen	\$10,465.00

4. Approval of 2017/2018 Fall Transportation Jointure – South Plainfield as Joiner

Approve the following fall transportation jointure with Plainfield Board of Education for the 2017/2018 school year with South Plainfield as the joiner:

School	Rte. #	Host District	Route Cost
Lincoln School	Jardine	Plainfield	\$16,470.00
Nuview	NVA 1	Plainfield	\$16,650.00

5. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2017-2018 School Year

Approve the withdrawals/placements/tuition changes for the following special education students for the 2017-2018 school year:

- a. Additional related services for one special education student attending Piscataway Regional Day School for the 2017/2018 school year. Cost of speech therapy is \$1,924.00 for the duration of the year. State ID No.: 2158936485
- b. Withdrawal of one special education attending Bright Beginnings Learning Center for the 2017-2018 school year. Last day of attendance was November 3, 2017. Tuition cost of \$51,660.00 plus \$37,260.00 for a personal assistant was approved on the August 23, 2017 Board of Education agenda. State ID No.: 9878274784.

- c. Withdrawal of one special education student attending Hunterdon Preparatory School for the 2017-2018 school year. Last day of attendance was November 7, 2017. Tuition cost of \$44,658.00 (pro-rated) was approved on the September 13, 2017 COW agenda. State ID No.: 1966281443
- 4. Withdrawal of one special education student attending The Center School for the 2017-2018 school year. Last day of attendance was November 14, 2017. Tuition cost of \$58,798.80 was approved on the June 21, 2017 Board of Education agenda. State ID No.: 7514632714.
- 5. Placement of one special education student at The Collier School for the 2017-2018 school year. Start date is November 15, 2017. Tuition cost will be \$56,181.00 (pro-rated; \$307.00 per diem). State ID No.: 1813350315.
- 6. Board Member/Staff Member Conference/Travel

The following individuals have registered for conferences, seminars, etc., which are compliant with State payment guidelines; with Board Bylaw 0147; employee/Board Member job responsibilities and critical to the needs of the school district. (Account 11.000.230.585.12)

<u>Participant</u>	<u>Event</u>	<u>Date and Location</u>	<u>Cost/Mileage</u>
Sharon Miller	MCSBA County Meeting	November 1, 2017 Pierre's South Brunswick, NJ	Cost: \$ 0.00 Mileage: \$11.78

7. Accept Gift Donation

Accept the donation of Scholastic books valued at \$7532.83 to the Middle School Library from the previous Middle School PTO by using Scholastic Points Dollars accrued from prior years' Scholastic Book Fairs.

8. Approval of Line Item Transfers

RESOLVED, that the Board of Education approve the revised line item transfers for September 2017 shown in Tab XII.8

9. Receipt of Secretary's and Treasurer's Reports

RESOLVED, that the Board of Education approve the receipt of the Secretary's and Treasurer's Reports as of September 2017, and acknowledge the following certification of the Board Secretary:

Pursuant to N.J.A.C. 6A:23-2-11(c)4, the Board Secretary certifies that after review of the

Board Secretary's and Treasurer's monthly financial reports in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b).

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James Damato, Board Secretary	Date
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10. Approval of Bill List for November 2017

Approve payment of bills and claims that have been certified by the Board Secretary and filed in the Business Office. The following is a list of payments being approved:

Checks	Payroll Number	Amount
Payroll	383	\$ 1,710,346.55
Payroll	384	\$ 1,635,951.93

Checks	Check Numbers	Amount
Hand Checks		
Preschool		\$
Latchkey	400004 - 400005	\$ 333.12
Adult Ed	500005	\$ 400.00
Cafeteria	200008 - 200009	\$ 183,542.82
Trust and Agency	6415 - 6452	\$ 187,788.33
FICA	880601 - 880602	\$ 187,400.95
Unemployment		\$
Machine Checks	576 - 870	\$ 2,586,383.10
FUND 30	700017 - 700022	\$ 792,066.20
Hand Check	871	\$ 2,062.21

11. Accept Gift Donation

Accept the donation of thirty-two (32) pairs of new Under Armor cleats; twenty (20) pairs for football and twelve (12) pairs for soccer, valued at \$3,000 - \$4,000 to the South Plainfield High School Athletics Department from Dicks Sporting Goods. These cleats will be disbursed to students in need.

12. Accept Proposal from Systems 3000 for an Employee Portal Add-On Application

Accept the proposal from Systems 3000 for an Employee Portal Add-On Application for Visual Payroll in accordance with the terms and conditions contained therein at the following costs:

One-time Set Up Fee	\$5,000
Amount due January 2018	\$2,362
Amount Due in July 2018	\$2,362
Estimated due in January 2019	\$3,510

13. Approval for Level 1 Educational Services – 2017/2018

Approve the following special education/general education student for the New Jersey Commission for the Blind and Visually Impaired Level 1 Services for the 2017/2018 school year:

- a. Level I educational services to be provided to the following special education/ general education student by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$1,900.00 (pro-rated \$1,517.00; start date 11/01/17) for the 2017-2018 school year. Cost to be deducted from state aid.
State ID No.: 9430602561.

14. Accept Proposal #P2017039 from Potter Architects for the Home/Visitor Renovation/Press Box Renovations at the Jost Athletic Complex

Accept the proposal #P2017039 from Potter Architects for the Home/Visitor Renovation/Press Box Renovations at the Jost Athletic Complex in accordance with the terms and conditions within; at a cost of \$123,638.00

15. Accept Proposal from Proximity Learning to Provide On-Line Live Instruction

Accept the proposal from Proximity Learning to provide 135 minutes of Live Instruction weekly (3 days a week) for an AP Psychology course for the period of November 2017 – April 2018 at a cost of \$17,784.00. Appointment contingent upon issuance of New Jersey Teacher of Psychology Certification.

16. Approval of Expenditure for a Character Education Assembly at Grant School

Approve the following assembly for Grant School students:

Operation PRIDE – November 17, 2017
Presenter: Mr. Randall P. Nathan, Project NextGen
Account #11-000-221-320-11 - \$1,500.00

17. Award Bid #18-03 -Sale of Surplus Equipment

WHEREAS, the South Plainfield Board of Education, pursuant to N.J.S.A. 18:18A-1 (et seq.) advertised for sealed bids for Bid #03-18 – Sale of Surplus Equipment on October 31, 2017; and

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the Business Office of the Roosevelt Administration Building, 125 Jackson Avenue on November 14, 2017. Two bids were received.

NOW, THEREFORE, BE IT RESOLVED that the equipment be awarded to the bidders as follows:

Jersey One Auto Sales, Inc.
495 Tonnele Avenue
Jersey City, NJ 07307

	<u>Bid Amount</u>
(1) Gossen Vac-blue, never used	\$26.00

Vito Magnotti
211 East Blackwell Street
Dover, NJ 07801

	<u>Bid Amount</u>
(1) Truck #12	\$411.00
(2) Toto snow blowers, power shift #824 (2 ea. x \$22.10)	44.20
(1) Toro snow blower, power shift #1028	22.10
(1) Rear Salter for truck 3	6.10
(1) Chemical sprayer for game fields	51.51
(1) Old Floor Scrubber, Speed Scrub 2601	11.07
(1) Old Floor Scrubber, 240 LX	11.07
(1) Old Floor Scrubber, Whirlamatic VS20	11.07
(1) Old Floor Scrubber, Aqua Clean	11.07
(4) Old Meyers Snow Plow Pumps (4 ea. x \$51.07)	204.28
(2) Pick-up truck light rack (2 ea. x \$6.00)	12.00
(8) Old batteries from floor scrubbers (8 ea. x \$1.11)	8.88
(3) Toto Snow Blowers, power shift #824 (3 ea. x \$22.10)	66.30
(1) Gravely snow blower	111.00

DISCUSSION:

Mrs. Boyle asked if the numbers that the first architect gave were just estimates.

Mr. Damato asked Mrs. Boyle if she is asking if we are going to be okay with the money. Mr. Damato said that we are going to manage the rest of the projects the same way we managed the paving and concrete projects.

Mr. Damato said that when we put the projects out to bid, we put them out with a base bid that includes all of the must-have items and then we put in a series of alternate bids for things that would be great to have, would save us money going forward. However, we might not have enough money to do all of the things. The beauty of structuring the bid this way is that you can pick and choose after the bid opening. Mr. Damato said this way we know that we are always living within our budget and that is where we want to be and where the public expects us to be.

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mr. Giannakis SECOND: Mrs. Miller VOTE: 9-0
Mrs. Miller abstained on herself on Item number 6.

XIII. BUILDINGS AND GROUNDS

XIV. PUBLIC COMMENTS

XV. BOARD MEMBER COMMENTS

Mrs. Anesh said that she thought it was great to see that not only were we able to be proactive with the AP site course but we were able to find a resolution prior to several weeks going by and I just want to thank our administration for the hard work. I know it wasn't easy.

Mr. Chapman said that the NJSBA Conference that was held a few weeks back was very good. He said that he had the opportunity to attend two different workshops and meet with vendors, including Systems 3000 to gain more knowledge about our new financial package. Mr. Chapman let everyone know that he personally gave Mr. Damato a check to cover his expenses from the trip so the taxpayer did not pick that up. He said that he is not submitting a voucher for meal reimbursement.

Mr. Giannakis congratulated the newly elected board members and said that he looks forward to working with them. Mr. Giannakis said that there has been a lot of comments about the separation of men and women at the board table. He suggested that next year's president do some assigned seating so that we do not have the same situation next year.

Mr. Giannakis thanked the Elks and other private donors for graciously donating \$2,000 to the Middle School PTO. He said that, sadly, that was left in a mess so he is glad they were able to step forward to help recreate this PTO. He said that we are having trouble getting meetings together for the High School PTO and he hopes to see that rectified shortly. He said that if we want to have Project Graduation, we need to have meetings.

Mr. Cassio echoed what Mr. Chapman had mentioned about the NJSBA Workshop. They went down to the conference together for one day and there was some team building and he learned a few things. He said that he also submitted a check and will not take any taxpayer money to go on that trip.

Mrs. Miller congratulated Mrs. DeSantis on her retirement. She said that she knows that she is going to be sorely missed at the high school. She said that the students and staff really love her and she wished much happiness and enjoyment in her retirement. Mrs. Miller also congratulated the teachers on earning their tenure. She said that they should be very proud and wished them continued success in their careers.

Mrs. Boyle congratulated the staff that received tenure. She congratulated Mike Pellegrino for receiving the Cappy award. Mr. Pellegrino was a volunteer here with our high school baseball team for many years. Mrs. Boyle said that our veterans programs at all of the different schools gave an extensive tribute to all of our veterans which brought many tears to the veteran's eyes. Mrs. Boyle said that she will be attending the delegate assembly as County President along with Mrs. Miller. Mrs. Boyle said that over the years, all finance committees have worked very well together. Four years ago, our finance committee negotiated with our attorney, our business administrator and a former maintenance company to regain a million dollars. She said that two years ago, the committee worked with the attorney and the business administrator on the W2's. The finance committee has always and continues to help our district.

Mrs. Glover asked Mrs. Boyle why, under her presidency, the question about NJEA members voting on the contract never came up. She asked Mrs. Boyle why she allowed her to vote then.

Mrs. Boyle said that it was brought up and our attorney didn't feel that it was an issue at the time. She said that on the attorney bill for two months in a row was the preparation for the Doctoring of Necessity. She said that if that was a long-standing opinion of the Ethics Commission then there shouldn't have been a move forward to do a Doctrine of Necessity.

Dr. Lishak said that the preparation of the Doctrine of Necessity was at her request but it didn't have anything to do with Mrs. Glover, it had to do with the fact that Mrs. Miller had, at the time, thought she wasn't going to be able to be here for the vote. It didn't have anything to do with Mrs. Glover. It had to do with, the timing of when we wanted to have the contract put through and that Mrs. Miller was going to be away and didn't think she could be back for the vote.

Mrs. Boyle said that is not what Joe Roselle told her. She said that he was working on that Doctrine of Necessity until he actually got the updated version of the Ethics Commission Opinion.

Mrs. Glover said that when she was sworn in, she was given documentation from the lawyers that stated what she could vote on. Mr. Zitomer said that once there is a Memorandum of Agreement you can vote. He said that it is not new. Mrs. Glover said that she wants to be clear because she doesn't know who will be elected again, it might be an NJEA member. She wanted to put it on the record that they are not conflicted once we get the Memorandum of Agreement.

Mrs. Boyle said that it's never be resolved for opinions. She said that Joe Roselle asked her for the two opinions from State School Boards and said maybe you better reach out to State School Boards and reach out to those attorneys.

Mr. Giannakis said that he believes the only time Joe Roselle looked into it was when he was asked to specifically look into it. Mr. Giannakis asked Mr. Zitomer if can check that

with Mr. Roselle and let the Board know what the real answer is.

Mr. Zitomer said, absolutely, they don't take on assignments unless they are asked to analyze and research questions. Mr. Zitomer said that the issue of board members who are NJEA members, quite frankly, has not changed in probably ten years. The opinion has always been the same, which is that if you are an NJEA member in another district you can vote once there is a Memorandum of Agreement with Salary Guides and that's absolutely consistent with the nepotism regulations as well so the opinion's the same, it's always been the same.

Mr. Giannakis asked if the school board attorney's opinion is different. Mr. Zitomer said no, he doesn't think so. Mrs. Boyle said that their opinions were sent to Mr. Roselle in writing.

Mr. Zitomer asked if their opinion was different. She said absolutely. Mr. Zitomer asked what they said. Mrs. Boyle said that their comment, in writing, was that it is clear-cut that no voting can take place at all. Mrs. Glover said they don't govern, it's the Ethics Commission. Mrs. Glover said what does it matter what their attorneys think. Mr. Giannakis said it's irrelevant if the Ethics Commission is saying it is okay, that's the one we go by and we shouldn't be talking about this anymore. Mr. Seesselberg said that this isn't going to be resolved tonight. Mrs. Glover said she's leaving it.

Mr. Seesselberg congratulated the staff members that received tenure tonight and wished good luck to the retirees. He also commemorated the football team on finishing the season on a high note. They won their consolation game against Hamilton last week. Mr. Seesselberg also congratulated the high school band for coming in first place in the Tournament of Bands New York Regional with a score of over 90 points, which is great with a first year Band Director. He said that it is a fabulous band and they will be doing their halftime show for the last time prior to the North Plainfield game on Thanksgiving. If you can make it to North Plainfield the game is right off of Route 22. The game is at 10:30 and the band is going on at 10:15 a.m. Mr. Seesselberg also wished everybody a Happy Thanksgiving.

XVI. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with

- 6. public funds
- 6. protection of public safety and property and/or investigations of possible violations or violations of law
- 7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
- 8. specific prospective or current employees unless all who could be adversely affected request an open session.
- 9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION: Mr. Giannakis SECOND: Mrs. Glover VOTE: 9-0

The following vote is for Curriculum Item Number 1, the acceptance of the anti-bullying report.

MOTION: Mr. Giannakis SECOND: Mrs. Glover VOTE: 9-0

Resolution in Support of Retaining the State and Local Tax Deduction

WHEREAS, The United States Senate and House of Representatives are considering legislation, “The Tax Cuts and Jobs Act,” to restructure the federal income tax system, and

WHEREAS, The House and Senate versions of the proposals would severely limit or eliminate the current deductibility of local property taxes and state income and sales taxes, and

WHEREAS, Eliminating or restricting deductions for state and local taxes would result in a financial burden for a substantial number of New Jersey households, and

WHEREAS, The Government Finance Officers Association has been found that eliminating the state and local tax deduction would be felt most harshly by public school districts, which rely on local and state tax revenue for support, and

WHEREAS, In New Jersey, the federal government provides only 4.2 percent of the funding for public education, making the state’s public schools the second most dependent in the nation on state and local revenue, and

WHEREAS, A report by the Rockefeller Institute shows that New Jerseyans pay \$31 billion more in federal income taxes than the state received back in federal services, and

WHEREAS, The South Plainfield Board of Education believes that elimination or restriction of deductibility of state and local taxes would pose a financial burden on the state’s public schools and its citizens, and

WHEREAS, Certain tax reform proposals would also eliminate advance refunding of bonds,

which allow school districts to refinance at lower interest and lower cost to taxpayers, and

WHEREAS, Some tax reform proposals would also expand tax-advantaged savings programs to include private school tuition, thereby diverting limited federal funds from public to non-public schools. Now therefore be it

RESOLVED, That the South Plainfield Board of Education urges the U.S. Senate and House of Representatives to oppose any tax reform legislation that would restrict deductibility of state and local taxes, and be it further

RESOLVED, That the south Plainfield Board of Education urges the U.S. Senate and House of Representatives to opposed legislation that would limit the financial flexibility of local school district and/or divert public funds to non-public schools, and be it further

RESOLVED, That this resolution be sent to U.S. Representative (district's Congressional Representative, U.S. Senator Robert Menendez, and U.S. Senator Cory Booker, and be it further

RESOLVED, That copies of this resolution be sent to the New Jersey Schools Boards Association and the Middlesex County School boards Association.

MOTION: Mrs. Miller
Mr. Chapman abstained.

SECOND: Mrs. Glover

VOTE: 8-0-1

XVII. ADJOURNMENT

There being no further business of the Board, there was a motion to adjourn at 7:21 p.m.

MOTION: Mr. Giannakis

SECOND: Mrs. Miller

VOTE: 9-0