

ENROLLMENT CATEGORIES	October 14, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	3,135	3,073	3,086
Pupils On Roll Reg Accr. Adult High Sch	5	3	3
Pupils On Roll - Special Full-Time	428	395	412
Pupils On Roll - Special Shared-Time	0	7	7
Subtotal - Pupils On Roll	3,568	3,478	3,508
Private School Placements	19	14	14
Pupils Sent to Other Districts-Reg Prog	0	1	2
Pupils Sent to Other Dists-Spec Ed Prog	17	19	45
Pupils Received	1	2	2
Pupils in State Facilities	4	1	0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	41,446,285	42,499,893	43,653,001
Transportation Fees From Other LEAS	10-1420-1440	202,237	150,000	150,000
Unrestricted Miscellaneous Revenues	10-1XXX	840,148	150,000	150,000
Subtotal - Revenues From Local Sources		42,488,670	42,799,893	43,953,001
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	109,239	100,859	100,859
Extraordinary Aid	10-3131	144,647	150,000	150,000
Categorical Special Education Aid	10-3132	2,205,235	2,204,418	2,204,418
Equalization Aid	10-3176	6,655,445	6,660,858	6,660,858
Categorical Security Aid	10-3177	93,359	97,143	97,143
Other State Aids	10-3XXX	23,490	0	68,820
Subtotal - Revenues From State Sources		9,231,415	9,213,278	9,282,098
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	36,519	34,153	25,790
Education Jobs Fund	18-4522	854	0	0
Subtotal - Revenues From Federal Sources		37,373	34,153	25,790
Budgeted Fund Balance - Operating Budget	10-303	0	1,275,393	1,256,745
Withdrawal From Cap Res-For Local Share	10-307	0	1,000,000	1,305,600
Transfers From Other Funds	10-5200	1,085,548	0	400,000
Other Financing Sources	10-5xxx	0	0	870,000
Adjustment For Prior Year Encumbrances		0	569,667	0
Actual Revenues (Over)/Under Expenditures		-1,411,104	0	0
Total Operating Budget		51,431,902	54,892,384	57,093,234
Grants and Entitlements:				

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Other Revenue From Local Sources	20-1xxx	30,010	0	0
Total Revenues From Local Sources	20-1XXX	30,010	0	0
Revenues from State Sources:				
Preschool Education Aid - Pr Yr Carryover	20-3218	0	0	49,467
Preschool Education Aid	20-3218	26,255	52,800	52,800
Other Restricted Entitlements	20-32XX	188,753	190,000	123,176
Total Revenues From State Sources		215,008	242,800	225,443
Revenues from Federal Sources:				
Title I	20-4411-4416	241,491	311,736	200,000
Title II	20-4451-4455	46,569	79,363	68,000
Title III	20-4491-4494	12,821	25,458	15,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	891,737	825,000	800,000
Other	20-4XXX	24,807	15,000	0
Total Revenues From Federal Sources		1,217,425	1,256,557	1,083,000
Total Grants And Entitlements		1,462,443	1,499,357	1,308,443
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	0	1,216,825	1,216,563
Total Revenues From Local Sources		0	1,216,825	1,216,563
Total Local Repayment Of Debt		0	1,216,825	1,216,563
Total Repayment Of Debt		0	1,216,825	1,216,563
Total Revenues/Sources		52,894,345	57,608,566	59,618,240
Total Revenues/Sources Net of Transfers		52,894,345	57,608,566	59,618,240

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	17,257,525	17,889,951	17,699,188
Special Education - Instruction	11-2XX-100-XXX	4,201,646	4,316,961	4,662,934
Basic Skills/Remedial - Instruction	11-230-100-XXX	207,266	256,881	507,175
Bilingual Education - Instruction	11-240-100-XXX	272,551	277,002	288,620
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	146,311	170,396	166,816
School-Sponsored Athletics - Instruction	11-402-100-XXX	920,709	977,782	899,733
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	898,416	1,562,845	1,377,656
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	84,352	86,015	90,184
Undist. Expenditures - Health Services	11-000-213-XXX	705,472	721,640	712,624
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	800,218	1,000,384	1,039,874
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	288,996	376,939	322,262
Undist. Expenditures - Guidance	11-000-218-XXX	1,152,250	1,237,997	1,309,499
Undist. Expenditures - Child Study Teams	11-000-219-XXX	978,184	972,335	1,012,397
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	391,326	625,868	846,486
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	545,125	553,545	547,241
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	298,073	463,555	349,686
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,087,716	1,112,048	1,137,948
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,957,573	2,023,613	2,208,382
Undist. Expend. - Central Services	11-000-251-XXX	707,979	769,892	747,425
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	503,240	840,572	608,755
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,640,249	4,680,542	5,084,390
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,749,126	1,899,127	2,008,351
Personal Services - Employee Benefits	11-XXX-XXX-2XX	8,948,720	10,507,579	11,104,871
Total Undistributed Expenditures		25,737,015	29,434,496	30,508,031
Total General Current Expense		48,743,023	53,323,469	54,732,497

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	666,867	528,643	65,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,933,147	975,957	934,657
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	0	1,305,600
Total Capital Outlay		2,600,014	1,504,600	2,305,257
Special Schools:				
Summer School:				
Summer School - Instruction	13-422-100-XXX	32,400	0	0
Total Summer School	13-422-X00-XXX	32,400	0	0
Total Special Schools	13-XXX-XXX-XXX	32,400	0	0
Transfer Of Funds To Charter Schools	10-000-100-56X	56,465	64,315	55,480
General Fund Grand Total		51,431,902	54,892,384	57,093,234
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	30,010	0	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	21,199	52,800	102,267
Support Services	20-218-200-XXX	5,056	0	0
Total Preschool Education Aid	20-218-XXX-XXX	26,255	52,800	102,267
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	31,093	30,000	0
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	72,851	100,000	70,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	31,191	25,000	39,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	42,229	35,000	14,176
Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,389	0	0
Total Other State Projects		188,753	190,000	123,176
Total State Projects	20-XXX-XXX-XXX	215,008	242,800	225,443
Federal Projects:				
Title I	20-XXX-XXX-XXX	241,491	311,736	200,000

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Title II	20-XXX-XXX-XXX	46,569	79,363	68,000
Title III	20-XXX-XXX-XXX	12,821	25,458	15,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	891,737	825,000	800,000
Other	20-XXX-XXX-XXX	24,807	15,000	0
Total Federal Projects	20-XXX-XXX-XXX	1,217,425	1,256,557	1,083,000
Total Special Revenue Funds		1,462,443	1,499,357	1,308,443
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	0	1,216,825	1,216,563
Total Debt Service Funds		0	1,216,825	1,216,563
Total Expenditures/Appropriations		52,894,345	57,608,566	59,618,240
Total Expenditures Net of Transfers		52,894,345	57,608,566	59,618,240

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
--General Operating Budget	1,310,112	1,552,128	1,052,128	702,128
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	1,251,600	3,039,696	2,039,696	734,096
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	449,481	449,481	449,481	449,481
--Legal Reserve	2,118,795	1,706,138	930,745	24,000
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	196,533	196,533	196,533	196,533
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,349	\$12,962	\$13,043	\$14,399	\$14,714
Total Classroom Instruction	\$7,631	\$7,873	\$7,835	\$8,640	\$8,804
Classroom-Salaries and Benefits	\$7,443	\$7,538	\$7,628	\$8,327	\$8,514
Classroom-General Supplies and Textbooks	\$138	\$263	\$151	\$242	\$206
Classroom-Purchased Services	\$50	\$71	\$56	\$71	\$85
Total Support Services	\$1,563	\$1,847	\$1,985	\$2,187	\$2,266
Support Services-Salaries and Benefits	\$1,420	\$1,655	\$1,598	\$1,795	\$1,917
Total Administrative Costs	\$1,527	\$1,452	\$1,530	\$1,675	\$1,673
Administration Salaries and Benefits	\$1,268	\$1,141	\$1,130	\$1,234	\$1,300
Total Operations and Maintenance of Plant	\$1,230	\$1,330	\$1,218	\$1,378	\$1,480
Operations and Maintenance-Salaries and Benefits	\$96	\$114	\$96	\$110	\$104
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$302	\$369	\$378	\$415	\$381
Total Equipment Costs	\$23	\$187	\$321	\$153	\$19
Legal Costs	\$46	\$55	\$60	\$64	\$54
Employee Benefits as a percentage of salaries*	31.48%	29.13%	34.59%	32.97%	33.83%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Recycling	Share responsibility with town	0.00
Others	fuel purchase from Piscataway	0.00
Others	Co-op purchasing with Middlesex Ed. Services Commission	0.00
Others	snow plowing and salting with town	0.00
Others	use of school building and field with Borough's Recreation Department	0.00

A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	43,076,547
(B) Estimated Net Taxable Valuation (as of 10/01/13)	1,399,248,054
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	3.0785
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	44,293,351
(E) Estimated Net Taxable Valuation (as of 10/01/13)	1,399,248,054
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	3.1655

B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	43,076,547
(H) Estimated Equalized Valuation (as of 10/01/13)	3,699,310,301
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	1.1644
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	44,293,351
(K) Estimated Equalized Valuation (as of 10/01/13)	3,699,310,301
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	1.1973

NAME=Alexandre Ferreira

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	holidays
Total Allowances Amount	1200
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Alexandre Ferreia

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Frank Esposito

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Services
Base Annual Salary Amount	\$135,252
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16

NAME=Frank Esposito

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	holidays
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/a
Contractual Post-Employment Benefit Description of Payout of Personal days	N/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lori Tirone

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$83,640
Full-Time Equivalent (FTE)	1.0

NAME=Lori Tirone

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	holidays
Total Allowances Amount	300
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Lori Tirone

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Nicole Pormilli

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$146,370
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	holidays
Total Allowances Amount	2835
Total Bonuses Amount	0
Total Stipends Amount	0

NAME=Nicole Pormilli

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	15000
Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Stephen Genco

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$170,850
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=Stephen Genco

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	holidays
Total Allowances Amount	1875
Total Bonuses Amount	5527
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	5000
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	21500
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum amount
Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 10 days
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Stephen Genco

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	