

SOUTH PLAINFIELD PUBLIC SCHOOLS  
125 Jackson Avenue  
South Plainfield, NJ 07080  
Telephone: 908-754-4620

**Regular Public Meeting – Wednesday, February 15, 2017– 6:30 p.m.**  
**South Plainfield High School**  
**200 Lake Street**  
**South Plainfield, NJ 07080**

I. CALL TO ORDER

Mr. Seesselberg called the meeting to order at 6:32 p.m.

II. SALUTE TO FLAG

III. ROLL CALL- James Damato

Interim Business Administrator/Board Secretary

Present: Mrs. Anesh, Mrs. Boyle, Mr. Cassio, Mr. Chapman, Mrs. Miller, Mrs. Glover, Mr. Seesselberg

Absent: Mr. Farinella

Also Present: Dr. Noreen Lishak, Superintendent; Ms. Mary Malyska, Assistant Superintendent; Mrs. Steven Fried, Assistant Business administrator; Mr. Thomas Wiggins, Supervisor of Buildings and Grounds; Mr. Joseph Roselle, Legal Counsel

IV. BOARD PRESIDENT

South Plainfield Public Schools Mission Statement:

Students are the focus of the South Plainfield Public Schools. We will provide a dynamic, rigorous, relevant and technology-enriched curriculum, guided by the NJCCCS and the Common Core Standards. Our mission is to develop life-long learners who are prepared to succeed in a global and diverse society. We are resolved to educate the whole child, instilling the desire within our students to question and to become divergent thinkers who can achieve their fullest potential.

In accordance with the terms of the Sunshine Law, adequate notice of this meeting was posted in all school buildings, the Administration Building, Borough Clerk's office, Police Headquarters, Public Library, four newspapers, and W.C.T.C. on January 5, 2017.

Please be advised:

- There is no smoking on school grounds - inside or outside - at any time.
- Please silence all electronic devices.
- Pursuant to District Policy #0167, each statement made by a participant shall be limited to three minutes' duration and no participant may speak more than once on the same topic

V. AGENDA ADDITIONS AND/OR DELETIONS

1. Add Resolution #VII.7 – Approval of Finance Committee Meeting Minutes – January 24, 2017
2. Add Finance Resolution #17 – Approve Proposal for Website, Alert System and Mobile Applications Provider for 2017/2018

MOTION TO ADD the above resolutions to the agenda.

MOTION: Mr. Giannakis                      SECOND: Mrs. Miller                      VOTE: 8-0

VI. COMMENTS FROM THE PUBLIC ON THE PROPOSED RESOLUTIONS

VII. RESOLUTION TO APPROVE PRIOR BOARD MEETING MINUTES/COMMITTEE MINUTES

RESOLVED, that the minutes of the Board of Education meetings, held on the dates indicated, as transcribed, be received and filed.

- |                                   |                  |
|-----------------------------------|------------------|
| 1. Organization Meeting           | January 4, 2017  |
| 2. Committee of the Whole Meeting | January 11, 2017 |
| 3. Executive Session              | January 11, 2017 |
| 4. Regular Public Meeting         | January 18, 2017 |
| 5. Executive Session              | January 18, 2017 |
| 6. Policy Committee Meeting       | January 18, 2017 |
| 7. Finance Committee Meeting      | January 24, 2017 |

MOTION: Mr. Giannakis                      SECOND: Mrs. Glover                      VOTE: 8-0

VIII SUPERINTENDENT'S REPORT

1. Good News and Progress in our Schools

Dr. Lishak invited Mr. Spring to the podium and said he has a very special honor this evening for one of our outstanding seniors.

Mr. Spring said that, once again, he gets to be up there for an exciting acknowledgement and this one is truly an amazing feat by one of our seniors,

Scott Riccardi. Just the other day the district received notification that Scott is a National Merit finalist. Out of over 1.5 million students who took the PSAT, Scott was chosen among the top 15,000 of over 1.5 million students. It's not just his score that went into it. They looked at GPA, they look at SATs and they look at the well-rounded student. It should be noted that we went back about five years and Scott Riccardi is the only national merit finalist that we've had here. It's a huge feat and a huge accomplishment.

Mr. Spring said that Scott has a 4.7 GPA out of 4.0 scale. He is presently taking five AP courses and he's taken 4 AP's already, scored three 5's and a 4. He is the well-rounded student, the student that you want as a model. He is on the bowling team, Model UN, the band, he was previously on the Varsity tennis team, the academic team and the Math team. He really is what embodies our South Plainfield student and is a true model. Mr. Spring said that he is thrilled and honored to be the one up here that gets to present him with the certificate that represents all of his hard work and he wished him luck as he goes forward in the National Merit process and we know that there are more great things to come.

Dr. Lishak acknowledged Mr. Miten Shah, a teacher at the High School. He was kind enough to invite her to attend a Model UN team club meeting, along with with Mr. Spring. She said that she was more than impressed by our students. Their ability to, on the fly, be able to defend their stance on whatever information they were given. She said that she was amazed at the self-confidence that this program has brought to them. After the meeting, a couple of the students asked if they could meet with Dr. Lishak and she said she really enjoyed herself, having a conversation as they were telling her that this is an amazing program and how it's built their self-confidence. She said that they invited her to attend the Model UN Conference that they are attending in early March. She said that unfortunately, she can't attend but she would have loved to gone. Dr. Lishak wished them the best of luck. She said kudos to Mr. Shah as he is doing an amazing job.

Dr. Lishak had the pleasure of attending the induction of our gifted and talented students here at the high school. Mrs. Miller, Mr. Cassio and Mr. Giannakis were in attendance. This particular group of students were selected through a rigorous application process and they engage in activities that enrich their academics, as well as the arts, so congratulations to them as well.

On February 21, 2017 at 6:30 p.m. right here in the High School, Room 102, we will be having our robot reveal. The robot is complete. It doesn't have a name yet but if you would like to attend and watch the robot reveal, you are more than welcome. Dr. Lishak said that she will not be able to attend because on that night because she and Mr. Damato will be continuing their referendum information sessions. They will be at the Knights of Columbus for at 7:00 p.m. on February 21, 2017. On February 22, 2017 they will be streaming live via Facebook and the district website. Everyone can watch from the comfort of their home while

additional information will be given about the referendum. The public will have the opportunity to ask questions in real time. Dr. Lishak asked for everyone to join in and to also spread the word to friends and neighbors.

Dr. Lishak reported that we had a 95% attendance rate for January.

Dr. Lishak congratulated the High School wrestling team. They are now the Group III State Champions, the Central Jersey Group III Section Champions, the Virginia Duels third place winners, the GMC Conference Champions, the GMC Red Division Champions, the Henry Boresch Duals Champions, and the Morris Knolls Tournament Champions.

Congratulations went out to our boys and girls bowling team. They won the GMC Blue Division and just today, right before our meeting, one of our high school students, 11<sup>th</sup> grader, Lanasia Neal, placed fifth in the State for NJ Girls Bowling. Congratulations to all of our students.

IX. CURRICULUM/STUDENT ACTIVITIES

1. Acceptance of Anti-Bullying Report

Approve the Harassment, Intimidation & Bullying Reports from January 19, 2017– February 15, 2017.

BE IT FURTHER RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the following cumulative data regarding HIB incidents from September 2, 2016 – February 15, 2017 reported as of this agenda.

School	Number of Alleged Incidents September 2, 2016 – February 15, 2017	Number of Verified Incidents September 2, 2016 – February 15, 2017
High School	4	2
Middle School	4	2
Grant School	3	1
Franklin School	2	0
Kennedy School	1	0
Roosevelt School	1	1
Riley School	0	0

2. Acceptance of the Fire and Security Drill Reports for January 2017

Accept the Fire and Security Drill Reports to the Board of Education for January 2017

3. Approval of High School Spring Athletic Schedules - 2017

Approve the High School spring athletic schedules for 2017 as shown in Tab IX.3

4. Approval of Middle School Spring Athletic Schedules - 2017

Approve the Middle School spring athletic schedules for 2017 as shown in Tab IX.4

5. Acceptance of the District Report of Violence and Vandalism/HIB for Period 1 – July 1 – December 31, 2016

Accept the District Report of Violence and Vandalism/HIB for Period 1 – July 1 – December 31, 2016, which was presented at the Committee of the Whole Meeting on February 8, 2017. Tab IX. 5

6 Approval for DECA State Conference

Approve the following trip for students:

Target Group: South Plainfield DECA Club

Atlantic City, NJ

February 21-23, 2017

Trip funded Chapter Funds/Member Fundraising

Number of students: 15-25

Trip Proposal: Jennifer O'Brien, Advisor

Chaperones: Kelly Butrico

7. Approval of 2017/2018 School Calendar and Paid Holiday List

Approve the 2017/2018 School Calendar and Paid Holiday List shown in Tab IX.7.

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve the foregoing resolutions.

MOTION: Mr. Giannakis

SECOND: Mrs. Miller

VOTE: 8-0

X POLICY

XI. PERSONNEL

Motion by Member Mrs. Miller, seconded by Member Glover, to accept the recommendation of the superintendent and adopt the following:

RESOLVED, that the South Plainfield Board of Education approve the following:

(NOTE: Approval of this resolution authorizes the superintendent to submit to the county superintendent applications for emergent hiring and the applicant's attestation and proof that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq.,

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or N.J.S.A. 18A:6-4.13 et. seq. This includes background checks and fingerprinting for those employees listed below: (All appointments are contingent upon receipt of proper teaching certification, and all salary placements are pending receipt of college transcripts verifying degree status and letter stating years of service in other districts, \*denotes mentoring required.)  
**\*Indicates subject to change contingent upon contract settlement.**

**XII.A Resignations, Retirements, Terminations**

RESOLVED, that the South Plainfield Board of Education approve the following:

Code	Name	Action	Position	Location	Date Eff.	Discussion
1	Pelton, Rose Marie	Retire	Kindergarten Teacher	Franklin School	07/01/17	Letter dated 01/25/17
2	Thompson, Lee Ann	Retire	Registered Nurse	Out-of-District	07/01/17	Letter dated 02/03/17
3	Boyle, Megan	Resign	Head Softball Coach	Middle School	03/03/17	

**XI.B Leaves of Absence**

Code	Name	Reason	Position	Loc.	Paid FMLA Start Date	Paid Leave (Not FMLA)	Unpaid FMLA Start Date	Unpaid NJFLA Start Date	Unpaid Leave without Benefits	Return Date	Discussion
1	Employee #4015	Unpd. FMLA	Speech Therapist	Kennedy/Riley Schools	N/A	N/A	01/23/17 (1/2 days only)	N/A	N/A	TBD	
2	Employee #4864	Unpd. Leave	English Teacher	High School	N/A	N/A	N/A	N/A	02/06/17	03/06/17	
3	Employee #4602	Unpd. FMLA	Elementary Teacher	Grant School	N/A	N/A	03/01/17	N/A	N/A	03/09/17	
4	Employee #5033	Paid Maternity/ Unpd. FMLA	Mathematics Teacher	Grant School	N/A	05/22/17	09/01/17	N/A	N/A	10/02/17	
5	Employee #3262	Paid Medical/ Unpd. FMLA	Speech Therapist	Middle School	N/A	02/10/17	03/09/17 (1/2 p.m.)	N/A	N/A	04/06/17	

**XI.C Appointments, Transfers**

Code	Name	Action	Position	Deg /Step	Salary/ Hrly. Rate	Location	Date Effective	Date Term.	Discussion
1	Loza, Lorraine	Approve	Nurse	6 BSN	\$55,755 (prorated)	Grant School	TBD	6/30/2017	Replacement for Sepa-Cannavo, Irma Acct. #11-000-213-104-00
2	DiMezzo, Jaclyn	Approve	Science Teacher	0 BA+15	\$52,355 (prorated)	Middle School	2/16/2017	6/30/2017	Replacement for Heim, Geraldine Acct. #11-130-100-101-00
3	Larsen, Georgeann	Approve	Substitute Secretary	N/A	\$10.50 per hr.	District	2/16/2017	6/30/2017	Acct. #11-000-240-105-00
4	Burroughs, Jasmine	Approve	Substitute Paraprofessional/ Duty Aide	N/A	\$9.25 per hr.	District	2/16/2017	6/30/2017	Acct. #11-213-100-106-00
5	Khanna, Garima	Approve	Substitute Paraprofessional/ Duty Aide	N/A	\$9.25 per hr.	District	2/16/2017	6/30/2017	Acct. #11-213-100-106-00

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6	Londono, Vanessa	Approve	Substitute Paraprofessional/ Duty Aide	N/A	\$9.25 per hr.	District	2/16/2017	6/30/2017	Acct. #11-213-100-106-00
7	Sansone, Laura	Approve	Substitute Duty Aide	N/A	\$9.25 per hr.	District	2/16/2017	6/30/2017	Acct. #11-213-100-106-00
8	DeBiase, Eileen	Approve	Substitute Bus Aide	N/A	\$9.25 per hr.	Transportation	2/16/2017	6/30/2017	Acct. #11-000-270-107-16
9	Jones, Lisa	Approve	Substitute Aide	N/A	\$15.00 per hr.	Before/After School (Latchkey)	2/16/2017	6/30/2017	As-needed basis only Act. #61-993-100-101-19
10	Tempe, Theresa	Approve	Executive Secretary to the Superintendent	N/A	\$75,000 (includes longevity)	District	7/1/2017	6/30/2018	Replacement for Veirs, Adele Acct. #11-000-230-100-00

**XI.D. Adjustments, Stipends, Degree Changes**

Code	Name	Action	Position	Degree/Step/ No. of Hrs.	Salary/ Stipend	Location	Date Effective	Date Term.	Discussion
1	Hearne-Pascale, Heather	Approve	Special Olympics Co-Advisor	Step 3	\$1,702.50	District	3/1/2017	6/30/2017	(1/2 of \$3,405) Acct. #11-401-100-100-00
2	Lillis, Brittany	Approve	Special Olympics Co-Advisor	Step 3	\$1,702.50	District	3/1/2017	6/30/2017	(1/2 of \$3,405) Acct. #11-401-100-100-00
3	Bennett, Kristin	Approve	Drama Coach	Step 1	\$2,370.00	Middle School	2/16/2017	5/15/2017	Acct. #11-401-100-100-00
4	Kanaley, Elyse	Approve	Assistant Drama Coach	Step 1	\$504.00	Middle School	2/16/2017	5/15/2017	Acct. #11-401-100-100-00
5	Lillis, Brittany	Approve	Special Ed. Teacher	Step 4 MA	\$47.00 per hr.	Latchkey	2/8/2017	6/30/2017	Cert. teacher coverage for special ed. student-as-needed basis only Acct. #61-993-100-101-19
6	Oller, Alyson	Approve	Head Softball Coach	Step 1	\$4,056.00	Middle School	3/3/2017	6/10/2017	Acct. #11-402-100-100-22

MOTION: Mrs. Miller  
Mrs. Boyle abstained on #3

SECOND: Mrs. Glover

VOTE: 8-0

Mr. Seesselberg said that the addition tonight was to approve Adele Veirs' replacement, Theresa Tempe. He said that they were big shoes to fill and congratulated Theresa.

**XII. FINANCE**

1. Approval for Related Services Providers – 2016/2017

Approve the following related services appointment for special education students for the 2016/2017 school year:

Translator/Interpreter Services

Absolute Translating & Interpreting Service LLC

88 Alexandria Drive

Manalapan, NJ 07726

January 18, 2017 through June 30, 2017

\$85.00 per hour, three-hour minimum

\$45.00 per hour, travel time

2. Board Member/Staff Member Conference/Travel

The following individuals have registered for conferences, seminars, etc., which are compliant with State payment guidelines; with Board Bylaw 0147; employee/Board Member job responsibilities and critical to the needs of the school district. (Account 11.000.230.585.12)

<u>Participant</u>	<u>Event</u>	<u>Date and Location</u>	<u>Cost/Mileage</u>
Deborah Boyle	NJSBA Governance IV Training	May 15, 2017 Crossroads North Middle School 635 Georges Road Monmouth Junction, NJ	Cost: \$ 0.00 Mileage: \$ 13.02

3. Award Re-Bid #03-17 – Public Auction

WHEREAS, the South Plainfield Board of Education, pursuant to N.J.S.A. 18:18A-1 (et seq.) advertised for sealed bids for Re-Bid #03-17 - Sale of Surplus Equipment on January 9, 2017; and

WHEREAS, in accordance with that advertisement, the bids were received, publicly opened and read aloud in the Business Office of the Roosevelt Administration Building, 125 Jackson Avenue on January 20, 2017. One bid was received.

NOW, THEREFORE, BE IT RESOLVED that the following equipment be sold to Holy Savior Academy, 149 South Plainfield Avenue, South Plainfield, NJ 07080:

8 sections of cheerleading mats for the sum of \$1.00

4. Approval of Withdrawals, Placements, and Tuition Adjustments of Special Education Students for the 2016-2017 School Year

Approve the withdrawals/placements/tuition changes for the following special education student for the 2016-2017 school year:

- a. Withdrawal of one special education student from Collier School for the 2016-2017 school year. Last day of attendance was December 14, 2016. Tuition cost of \$56,520.00 was approved on the July 20, 2016 Board of Education agenda. State ID No.: 8052676643.
- b. Placement of one special education student at Daytop New Jersey Academy for the 2016-2017 school year. His start date was January 31, 2017. The tuition cost will be \$27,232.00. State ID No.: 9213962242.

5. Approval for Level I Educational Services through the NJ Commission for the Blind and Visually Impaired the 2016/2017 School Year

Approve the following special education student for the New Jersey Commission for the Blind and Visually Impaired Level 1 services for the 2016/2017 school year:

- a. Level I educational services to be provided to the following special education student by the New Jersey Commission for the Blind and Visually Impaired at a cost of \$1,900.00 (pro-rated to \$1,122.00; effective date 1/03/2017) for the 2016-2017 school year. Cost to be deducted from state aid. State ID No.: 7593445775.

6. Approval of the Agreement between IC2 Computers and the South Plainfield Board of Education

Approve the Agreement between IC2 Computers and the South Plainfield Board of Education to provide information technology support to the district in accordance with the terms and conditions contained therein for the period of February 1, 2017 – January 31, 2018 for the sum of \$3,960.00.

7. Approval of Line Item Transfers – 2016/2017

RESOLVED, that the Board of Education approve the line item transfers for December 2016 shown in Tab XII.7.

8. Receipt of Secretary's and Treasurer's Reports

RESOLVED, that the Board of Education approve the receipt of the Secretary's and Treasurer's Reports as of December 2016, and acknowledge the following certification of the Board Secretary:

Pursuant to N.J.A.C. 6A:23-2-11(c)4, the Board Secretary certifies that after review of the Board Secretary's and Treasurer's monthly financial reports in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b).

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James Damato, Board Secretary

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Date

9. Approval of Bill Lists

Approve payment of bills and claims that have been certified by the Board Secretary and filed in the Business Office. The following is a list of payments being approved:

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Checks	Payroll Number	Amount
Payroll	363	\$ 1,667,391.29
Payroll	364	\$ 1,590,144.85

Checks	Check Numbers	Amount
Hand Checks		
Preschool		\$
Latchkey	610398 - 610400	\$ 3,714.85
Trips		\$
Adult Education		\$
Trust and Agency	6128 - 6165	\$ 175,486.88
FICA	880583 - 880584	\$ 188,650.53
Unemployment		\$
Cafeteria	620153 - 620154	\$ 121,571.52
Machine Check	081048 - 081279	\$ 2,013,629.52

10. Approval of Professional Development Expenditures

Approve the following expenditures (registration, mileage, and conference fees), substitutes, and trips, which are compliant with State payment guidelines, employee job responsibilities and critical to the needs of the school district.

1.	NGSS Professional Development Workshop – Summer Institute	7/25/16-7/29/16	Reimbursement \$300.00 11-000-223-580-11	Ellen Peterson
2.	NJMEA	4/6/17-4/8/17	\$215.00 20-096-100-600-02	Tobie Baldwin
3.	NJ Speech/Language/Hearing Association Convention	4/27-28/17	\$250.00 11-000-219-580-18	Christina Adami
4.	NJCIE’s 15 <sup>th</sup> Annual Summer Inclusion Conference	6/27-28/17	\$225.00 11-000-219-580-18	Colleen Dalrymple

5.	Test Coordinator & CTO PARCC Training	2/10/17	\$21.33 Mileage 11-000-223-580-11	Michael Estrada
6.	NJSSNA Spring Conference	3/25/17	\$199.00 11-000-213-800-01	Carol Ullom
7.	PARCC Mandatory Training for Test Coordinators	2/15/17	\$140.00 (\$20.00 x 7) Mileage plus tolls 11-000-223-580-11	Lara Kensey Dana Hauck Ann Johnson Susan Gwiazda Robert Richkus Tameika Grier- Dupiche Patrick Sarullo
8.	NJSBGA Expo 2017	3/13- 15/17	\$469.32 Registration, mileage, & fees 11-000-223-580-11	Thomas Wiggins

11. Approval for Non-Public School Security Aid Program Purchase Order for Al-Minhaal Academy

Approve the Non-public School Security Aid Program purchase order submitted by the Educational Services Commission of New Jersey for Al-Minhaal Academy in the amount of \$1,364.71 in accordance with Tab XII.11.

12. Approval of Three (3) Year Software License Agreement with Systems 3000, Inc.

Approve the three (3) year Software License Agreement with Systems 3000, Inc. for Visual Fund Accounting, Visual Personnel and Visual Payroll effective July 1, 2017, in accordance with the terms and conditions contained therein, at the following costs:

<u>Year</u>	<u>Total License Fee</u>
2017/2018	\$10,500 (Regular price \$27,000, no charge first 6 months for Personnel, Fund Accounting and Payroll Support/maintenance fee)
2018/2019	\$27,540
2019/2020	\$28,090

Be it further resolved that the Board of Education approves the one-time implementation fee of \$54,450 payable in three installments of \$18,150 over the three-year period.

13. Gift Donation

Accept the donation of an Armstrong Flute valued at approximately \$400.00 to the High School Music Department from Patricia Porzio.

14. Approve the 2017-2018 Letter of Agreement and DOT Testing Fee Schedule with Prevention Specialists, Inc.

Approve the 2017-2018 Letter of Agreement and DOT Testing Fee Schedule with Prevention Specialists, Inc. in accordance with Tab XII.14.

15. Approve Dissolution of 2016/2017 Transportation Jointure – South Plainfield is Host District

Approve the dissolution of the following 2016/2017 Transportation Jointure with Dunellen Board of Education:

<u>School</u>	<u>Rte. #</u>	<u>District</u>	<u># of days</u>	<u>Adjusted Cost</u>
Piscataway Vo-Tech	PVTST	Dunellen	81	\$ 5,265.00

16. Authorize Disposal of Personal Property No Longer Needed

Authorize the Board Secretary to dispose of personal property no longer needed for public use in accordance with the list in the hands of each Board Member. If no bids are received, property can be disposed of for scrap.

17. Approve Provider for Website, Alert System and Mobile Applications Provider – 2017/2018

RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education approve the proposal from School Messenger to provide website, alert system and mobile applications in accordance with the terms and conditions contained therein, effective July 1, 2017, for a sum of \$16,614.32.

18. Gift Donation

Accept the donation of an Indoor Retractable Batting Cage, including installation, valued at approximately \$9500.00 to the High School Athletic Department from the South Plainfield High School Athletic Booster Club, South Plainfield High School Baseball Parents Association, Ponytail Softball and South Plainfield High School and Middle School Softball Parents.

19. Revised – Resolution Approving and Authorizing Execution of Lease/Purchase Financing Agreement with Caterpillar Financial Services Corporation

WHEREAS, The South Plainfield Board of Education (“Board”) is a public body corporate of the State of New Jersey, duly organized and validly existing under the laws of the State of New Jersey and is authorized to purchase, acquire and lease personal property for the benefit of the school district and to enter into any and all contracts relating thereto; and

WHEREAS, the Board seeks to enter into a lease/purchase financing agreement (“the Agreement”) with Caterpillar Financial Services Corporation (“Caterpillar”) for the lease/purchase of a new 908M Caterpillar Wheel Loader (“Equipment”) at prices established by the Middlesex County Educational Services Commission;

NOW THEREFORE, BE IT RESOLVED, that the Board hereby approves the Agreement, including all schedules and exhibits attached to the Agreement, in substantially the form attached to this resolution with any changes made after the date hereof that may be necessary if approved by Board Counsel and/or the Board’s President; and be it

FURTHER RESOLVED, that the Board’s Business Administrator/Secretary is hereby authorized, directed and empowered on behalf of the Board to (i) sign, affix the Board’s seal and deliver the Agreement and related documents to Caterpillar and (ii) take or cause to be taken such further actions he deems necessary to enter into the Agreement; and be it

FURTHER RESOLVED, that nothing in this resolution, the Agreement or other related document imposes a pecuniary liability or charge upon the Board’s general credit or affects the taxing power, except to the extent that the payments payable under the Agreement are special limited obligations of the Board as provided in the Agreement.

DISCUSSION

Mrs. Boyle said that she has a question for the attorney. She said that it is great that all these organizations and business donate to the School Board, especially when we don’t have some of these items in our budget. It is her understanding that if a Board Member is a member of any of these organizations or business they have to abstain. Mrs. Boyle asked for the attorney to tell her why the abstention and can you define what abstention is.

Mr. Roselle said that an abstention is not voting on something. You are taking a step back and not being involved in a resolution. The reason that you do that is to avoid any appearance of impropriety. For example, if someone is on the Baseball Parents Association and is also on the Board could be viewed as a conflict. It’s the appearance of impropriety where if the board member is on this board as well and they are doing anything, even giving a donation, it could look like the Board member was using their position to influence everybody. He said he thinks that when a Board member is on the board here, they should abstain, which is to take a step back, not vote on anything so you are not involved in the resolution.

Mrs. Boyle said, so if a board member is a part of the organization or the business, just being a member of it, they should abstain? Mr. Roselle said yes.

RESOLVED, upon recommendation of the Superintendent of Schools that the Board of Education approve items 1-17.:

MOTION: Mr. Giannakis                      SECOND: Mrs. Miller                      VOTE: 8-0  
Mrs. Boyle abstained on Item #2.

RESOLVED, upon recommendation of the Superintendent of Schools that the board of Education approve items 18-19.

MOTION: Mr. Giannakis                      SECOND: Mrs. Miller                      VOTE: 8-0  
Mrs. Boyle abstained on item 18.  
Mr. Cassio abstained on items 18.

XIII. BUILDINGS AND GROUNDS

XIV. PUBLIC COMMENTS

XV. BOARD MEMBER COMMENTS

Mrs. Glover asked for Dr. Lishak or Mr. Damato to give a quick explanation about the questions on the ballot for the referendum because, looking at Social Media, people seem to be confused about the second question and how it's to be voted on.

Dr. Lishak said that the way the question is proposed for the public for consideration for the referendum is that there are 68 projects listed in the referendum. 67 of the projects are listed under question one. All the brick and mortar and all of the projects that are listed at the sports complex with the exception of the turf field. The turf field only is listed under question two. What that means is when the public goes out to vote, question one can pass, so 67 projects can pass without question 2, the turf field, passing. However, the turf field, which is question 2, cannot pass without the passing of question 1, the other 67 projects. It is posed as question 1 and 2 and you are asked to vote on both of those questions.

Mr. Giannakis said to Mrs. Veirs that she is really going to be missed. He said that he was very concerned when he heard that she was retiring because those are big shoes to fill. He said, with Theresa Tempe, those shoes got a lot smaller. He congratulated Ms. Tempe and said he is really glad to see her aboard.

Mrs. Miller congratulated the high school AP staff, students and administration for our district earning a position on the College Board 7<sup>th</sup> Annual District Honor Roll. This recognizes districts for giving students increased access to advanced placement courses while maintaining or increasing the percentage of students earning scores of 3 or higher.

Mrs. Miller congratulated the new gifted and talented member inductees and said among them were Kim Anesh's two sons. This is really an accomplishment for those students and they did tell us yesterday that there are only 39 students in the entire high school who are in this gifted and talented program so it is quite an honor to be placed there. Good luck and congratulations to Scott Riccardi on his accomplishment, which is outstanding and amazing. She also congratulated Theresa Tempe and said she is going to do a great job. She told Mrs. Veirs that we are all going to cry when she leaves but if anybody can fill your shoes, it's going to be Theresa. She congratulated and wished Theresa good luck.

Mrs. Boyle said that she has a legislation update from being in Trenton on Saturday. The amended charter school is asking that students have access to local high school sports. NJSBA has said no and the Department of Education is currently in discussion with the charter schools and the public schools principals to decide if the children that go to a charter school would be allowed to participate in high school sports.

Also, the charter schools have asked if teachers from charter schools would be able to receive their tenure because they are working in a charter school and the State Board of Education has denied that request.

Legislation is looking to private schools for students with disabilities to have more stringent regulations and more accountability.

Ways to reduce cost of attorney fees to local school districts.

The superintendent salary cap is not being repealed but they are adding some more effective regulations which should come out in the spring.

Also, insurance should reimburse the parents that have to send their children for drug and alcohol therapy. Mrs. Boyle sent her condolences to the young man who was one of our high school students who passed away today from an overdose on heroin.

The fairness formula is still being worked on. They are reviewing Sweeney's and Governor Christie's adjustments and it has to be above adequacy to keep the capital reserve intact because they are talking about the possibility of taking capital reserve again. That was done in 2010 and the head of the ESSA, which used to be the No Student Left Behind is now Education for All Students to Succeed Act. They are looking to design new regulations that would take effect in September. Mrs. Boyle said that her questions was how are the teachers ever going to be prepared to be able to do these programs that they are proposing. The State Department of Education said that they are not going to make the teachers adhere to their program until 2018. They will put it in place and then everybody would have training.

Also, the appellate court, which is the second highest court in the State of New Jersey, has stated that all employees that are on a board agenda, whether they are discussed or not, have to be Riced. Everybody, even if you are on there to be hired for something, all have to receive Rice notices. They are looking into whether one Rice notice with everybody's name on it would be sufficient or would each person have to get an individual Rice notice.

Mrs. Boyle congratulated Theresa Tempe. She said she knows that you've always worked hand-in-hand with Adele. She said she knows that in 2009 their jobs were switched, which was unfortunate. She said that she is happy that she will be Dr. Lishak's assistant and she sent her best wishes.

Our 4<sup>th</sup> and 5<sup>th</sup> grade spelling bee, that was hosted by Suburban Women's Club, The Cultural Arts Commission and the Middle School PTO had three winners who moved on to the college district spelling bee on Saturday. Two of those students are now entering into the State Championship. Those students are 5<sup>th</sup> graders, Nethra Sriam and 4<sup>th</sup> grader, Atharva Makode.

Mrs. Boyle congratulated the students that were inducted in the Gifted and Talented program at the high school. She said while that was taking place the Middle School PTO and the safety team hosted Dr. Mikey Fallon who did a presentation to the students. He has a fabulous one man show. We've had him at the high school before we had him at the middle school four years ago. He does the positions of various students who are being bullied, being picked on for being gay, being picked on for their religion. He does an excellent job at the end. There were so many students that were in tears and felt so bad and hopefully, not only does it reach the students, even the ones that don't realize that maybe they are bullying or being bullied. Feedback from the students was that they loved it and thought it was great.

Mrs. Boyle said that Bob Jones, who is now a judge, is the only student to graduate South Plainfield High School who became a judge and she said he has asked that his plaque on the wall be rearranged to show a gavel.

Mrs. Anesh she will echo all the congratulations from fellow board members and congratulated Theresa Tempe. She also said that she thinks the calendar for next year is fabulous. The early dismissal days are to a minimum and she thanked administration for working on that.

Mr. Chapman said he's not going to echo everything. It's awesome that when you have an all-star retiring that you have an all-star to take over. He said to Adele Veirs that she is in the hall of fame and we probably have a future hall of famer coming up behind and that's fantastic. Mr. Chapman also said that he is blown away by Scott Riccardi. It's a phenomenal accomplishment and it reminded him about the two students who, over the summertime, got published in the science journal. The phenomenal feat that three of our kids have pulled off is just unbelievable.

Dr. Lishak added that those two boys from the summer are also on their way to Washington for the Model UN. Mr. Chapman said that is awesome. The talent in our district here is phenomenal. A huge congratulations to the wrestling team. He said that his is from Cranford and was hoping that they were going to meet up in the finals but Cranford got picked off in the semis. He that would have been a really great match.

Mr. Seesselberg congratulated the wrestling team with their tenth Group III State Championship. He congratulated Scott Riccardi, the bowling team and the SPHS Gifted and Talented inductees, which looks like is going to be a bigger class this year then it was in the past and maybe it will expand in the future years.

Mr. Seesselberg reported that the mayor and council of South Plainfield signed an agreement with the NJ Council on Affordable Housing, spelling out a settlement regarding housing allotments on land available for development within the borough. While this is not the final resolution the town had hoped for, the plan agreed upon was the best one offered to the Borough after prolonged negotiations. As the town moves forward, the impact on our infrastructure and our school system is unknown but will be significant. Also, the timetable for conforming to the agreement is unknown. He hopes that the Mayor and council will keep this board and any future board apprised of the plan development and take into consideration the future needs of the district school system. At this point, all we can do is plan our academic goals with whatever known resources are at hand and maintain, preserve and improve our facilities however possible and hope future development can be served while continuing the educational offering South Plainfield is proud of today.

Mrs. Boyle added that the Mayor and council, were not happy that they were mandated by the State. The Special Master that was assigned to that decision has been at the past two council meetings. The Mayor and council feel that they were told that this is what they had to do, they didn't have a choice and the Master also got up and told the public that the Mayor and Council can fight this if they want to, they can spend thousands of dollars, in the end, the State can tell them that instead of having 700 units and the percent out of that, now they can have over 1000 units. That was really not the Mayor and Council's decision, this is what they were told they had to do. It was on tape if anybody wants to watch it.

## XVI. EXECUTIVE SESSION

RESOLVED, pursuant to the Open Public Meetings Act (N.J.S.A. 47:1A-1, *et. seq.*) that the Board meets in closed session at this time to discuss confidential matters pertaining to: (select one or more)

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of

- individual privacy
4. a collective bargaining agreement and/or negotiations related to it
  5. a matter involving the purchase, lease, or acquisition of real property with public funds
  6. protection of public safety and property and/or investigations of possible violations or violations of law
  7. pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege
  8. specific prospective or current employees unless all who could be adversely affected request an open session.
  9. deliberation after a public hearing that could result in a civil penalty or other loss

BE IT FURTHER RESOLVED that the matters discussed in closed session shall be made public as soon as the need for confidentiality no longer exists.

MOTION: Mr. Giannakis                      SECOND: Mrs. Miller                      VOTE: 8-0

XVII. ADJOURNMENT

There being no further business of the Board, there was a motion to adjourn.

MOTION: Mr. Giannakis                      SECOND: Mrs. Miller                      VOTE: 7-0

Respectfully submitted,

James Damato  
Interim Business Administrator/Board Secretary